

# Oceans Website Content Structure

## Table of Contents

- Solutions..... 1
  - Capabilities (Currently Our Services).....1
  - Functions (Currently Expertise).....1
  - Industries We Serve.....1
- Connect..... 1
  - Current Opportunities (integrate with Vincere).....1
  - Connect with Oceans..... 1
  - Professional Development (Stage 2)..... 1
- About..... 1
  - Our Story.....1
  - Our People..... 1
  - Join Oceans..... 1

## Solutions

### Capabilities (Currently Our Services)

- Executive Search and Board Appointments
- Interim Assignments
- Specialist Permanent Recruitment

### Executive Search and Board Appointments

Our search specialists each have deep market sector and functional expertise coupled with a genuine curiosity for broader economic, political and environmental issues, bringing sharp focus and a multidimensional perspective to each search assignment. Combining traditional search methodology with state-of-the-art technology and a contemporary approach, they uncover new-to-market and emerging executives and activate discreet networks of trusted senior executives to refer proven talent.

With an intimate knowledge of your business and market, Oceans Group customise a rigorous and transparent assessment process for each assignment. Utilising tools and methods designed by organisational psychologists, we reduce risk and deliver consistent, quality outcomes by accurately benchmarking and evaluating each candidates' skills, capability, experience and potential in relation to the role.

Our Executive Search practice has experience in board, director, c-suite, and general management level appointments including:

- Chairs, Non-Executive Directors and Directors
- CEOs, Managing Directors, Country Managers and General Managers
- C-suite and Divisional Directors - COO, CFO, CTO/CIO, CMO, CPO, CRO

### Interim Assignments

Short-term appointments shouldn't mean sacrificing on quality. In today's fast-paced business environment, interim resources are engaged to manage significant transformations and major projects, provide leadership during restructures and cover succession gaps – meaning that finding the best possible talent is more critical than ever.

Oceans Group's interim assignments team operate across each of our specialist practices, managing a network of highly skilled and experienced consultants and contractors who are ready to make an immediate impact on your business. Acting as an extension of your employer brand, we maintain a high level of engagement with our contractors, cultivating a loyal and engaged talent pool that gives your business flexibility, agility and access to specialist skills with unrivalled pace.

Interim recruitment can deliver:

- Greater flexibility and control over headcount, project resources and budgets
- A cost-effective alternative to management consulting
- Greater diversity of skills and thinking
- Business continuity during peak times or talent shortages
- Coverage for specialist projects, transformations or strategic implementations
- Access to specialist talent
- An immediate impact before making a long-term commitment

Our interim assignments service is underpinned by industry-leading technology for timesheet and payroll management and rigorous occupational health and safety management processes.

### Specialist Permanent Recruitment

Oceans Group delivers competitive advantage to businesses across Australia by recruiting highly sought-after mid-to-senior level talent and specialist skills that they are unable to access directly.

Our Specialist Permanent Recruitment team work closely with our clients to meet current and anticipated talent requirements, building carefully selected pipelines of talent and keeping candidates engaged with regular market intelligence and first appraisal of upcoming opportunities.

We take great pride in managing a portfolio of high-quality career opportunities with exciting businesses and developing long-term relationships with exceptional talent. Focussing on roles that attract salaries of \$100,000 and above, our team boasts functional experts across a broad range of industry sectors, ensuring that we have the knowledge, networks and capability to ensure the best possible hiring outcomes and candidate experience.

## Functions (Currently Expertise) \*\*\*

Functions Introduction – <https://www.kornferry.com/functions>

### **Put functional excellence at the heart of your organization**

We know that your business strategy requires deep expertise in every function across your organization. Within our centers of functional expertise, we understand the importance of having the right leaders in place that inspire teams and drive the performance that will play a critical part in turning your strategy into reality.

Our depth of functional expertise and breadth of solutions enable each functional leader to put the right people in the right roles with the right skills to support and deliver. This means stronger leadership across your functions and efficient, enabled and engaged functional teams that deliver transformational outcomes in the pursuit of sustainable growth.

- Board and CEO Services
  - <https://www.kornferry.com/functions/board-ceo-services>[Cybersecurity](#)

As the dynamics of governance continue to evolve, so must the nature of Board and CEO leadership itself. Leaders must demonstrate the agility and courage to drive the business for today while enabling the business to grow and innovate for the future. Boards must also keep pace, supporting CEO's and management teams to address the complex challenges and consider the needs of all stakeholders in the process. Anticipating the questions of tomorrow while operating for today requires incredible alignment, courage, vision and sense of shared responsibility and purpose.

Korn Ferry's Board and CEO advisors have deep expertise in the matters that concern CEO's and Boards the most as they navigate these dynamic changes from Board consulting, Board succession planning to Board effectiveness. In addition, our team are specialists in CEO succession planning and can guide Boardrooms on how to identify, develop and support the CEO's for today and the future.

- Finance
  - <https://www.oceansgroup.com.au/disciplines/corporate-services-accounting-and-finance?source=google.com>
  - <https://www.kornferry.com/functions/finance-recruiting/financial-officers-recruiting>

### **Success as a financial officer isn't just about the numbers**

Dramatic industry shifts prompted by increased regulation, new calls for transparency, rapid advances in technology and uncertain economic and geopolitical conditions are increasing demands on finance teams. That means excelling as a financial officer today comes down to more than knowledge of just dollars and cents.

High-level financial officers need an impressive—and hard-to-find—skill set. Not only do they need strategic financial skills in capital planning, mergers and acquisitions, business planning, investor relations, tax and financial planning and analysis, but they also need business acumen. They must be capable of growing a business through disruption and managing through change. At the same time,

they're responsible for guaranteeing the integrity of the organization's financial condition and reported results. They have the ultimate responsibility for enhancing shareholder value by controlling risks and managing costs—and surviving scrutiny from regulators, the board of directors and shareholders. Our solutions help organizations like yours address the pressing challenge of finding high-caliber finance professionals. Whether you're a public or private equity-backed organization, a venture capital firm, a startup or a nonprofit, we offer strategic search services and competency-based assessments to ensure that your hires are the perfect fit for your organization and its culture. We also help you develop a sound succession plan, with engaging, interactive high-potential leadership development programs, **one-on-one coaching and strategic talent design**.

- Human Resources
  - o <https://www.kornferry.com/functions/human-resources-recruiting>

### **Our HR headhunters deliver outstanding hiring results**

HR is evolving rapidly from a cost center to an independent revenue generator. Tactical tasks like compliance and benefits remain important, but these functions must be married with a bigger-picture strategic effort that connects the dots between employer branding, employee compensation, talent recruitment and employee retention. Additionally, automation, smart technologies and digital transformation are reimagining the landscape of work—and the pace of change will only accelerate. As business grows increasingly global and complex, HR professionals must play an active role in setting company strategies and ensuring their effective execution. Creating and managing a seamless stream of talent is critical to developing a diverse, global workforce. Your business needs an HR recruiter who understands your goals and can provide the knowledge, processes and human resources talent you need to drive your organization forward. You need Korn Ferry.

Our human resources recruiters help you attract, develop and retain best-in-class talent capable of turning HR into an integral business strategy. We offer a full range of HR recruiting solutions designed to fill roles in every HR capacity, such as positions in compensation and benefits, diversity and inclusion, HRIS, organizational development and talent acquisition.

- Legal
  - o <https://www.oceansgroup.com.au/disciplines/legal-risk-and-compliance?source=google.com>
  - o <https://www.kornferry.com/functions/legal-recruiting>

### **Build a competitive advantage by matching legal talent with opportunity**

#### **Expert legal recruiters who know the market and deliver results**

The legal market is undergoing a period of profound change. Profitability pressures, the emergence of alternative legal service providers and elite talent demands are changing the rules of the legal recruitment and retention game. Clients who once agreed to standard rates are increasingly asking to adapt cost

structures to their internal budgets. Companies are turning to contract legal talent for specialized services and rethinking law firm retainer models.

You can't afford to make mistakes with talent in today's highly competitive legal market. Our legal recruiters understand the nuances of the legal industry and help law firms and corporate legal departments thrive. From in-house counsel to law firm partners, associates and legal support staff, including whole practice groups and new office branches, Korn Ferry's efficient legal recruiting can make the difference between simply competing and consistently winning.

- Marketing and Communications
  - <https://www.oceansgroup.com.au/disciplines/customer-marketing-and-communications?source=google.com>
  - <https://www.kornferry.com/functions/marketing-recruiting>

## **Unleash the power of your brand with fresh marketing talent**

### **Trust your brand to a marketing recruiter who drives business success**

Creating, enhancing, and protecting your company's brand is paramount to financial success. In today's digital age, marketing success is no longer a question of doing a few things well. Companies must deploy a dynamic presence across all media, including traditional communications and public relations, consumer-friendly apps and e-commerce interactions and strategic social media engagement.

Marketing has evolved from a transactional, one-way street focused on pushing brands and products to an interactive, experiential, two-way conversation. No one understands this evolution better than Korn Ferry's marketing recruiters. In the past five years alone, our marketing recruiting team has placed candidates in more than 2,000 leading companies around the globe.

- Risk Management
  - <https://www.kornferry.com/functions/risk-management-recruiting>

## **Navigating risk in a volatile world**

### **Are the right people making the right decisions to protect your organization and your bottom line?**

With great risk management comes great opportunities. And today's environment of constant change and disruption presents more risks to businesses than ever before.

In these challenging times, organizations need a sophisticated, experienced risk management and control function to protect their business, customers and shareholder value. Risk managers must balance their need for innovation against future risks in an environment where the stakes are higher than ever. Just one poor decision can have a seismic impact on a company's reputation and bottom

line. In short, risk managers can no longer simply monitor and warn; they must now lead—and lead capably and wisely.

Our risk management practice uses proprietary data and tools, alongside the expertise and perspective of our world-class consultants, to help organizations attract, develop, engage and elevate their risk management leaders. We apply proven strategies to build and align functional teams, shape organizational culture and develop and coach leaders to act confidently—even in the face of daunting risk. Regardless of scale, complexity, sector or geography, we help organizations and individuals equip themselves with the skills and competencies essential to top performance in the most challenging environments.

- Sales
  - <https://www.oceansgroup.com.au/disciplines/sales-and-distribution?source=google.com>
  - <https://www.kornferry.com/functions/sales-recruiting>

## **Find sellers who deliver numbers while building customer relationships**

### **Creating lasting, significant financial impact with expert sales recruiting**

Customers have changed. Buyers have more information at their fingertips than ever before, so unless a purchase decision seems risky or complex, sellers are often an afterthought. But many sales organizations have yet to recognize the widening gap between buyers and sellers. As a result, win and conversion rates are flat. Tried-and-true sales techniques have less impact. Sales success today comes down to one thing: your people.

Sales leaders, managers and front-line sellers are high-risk, high-reward personalities who impact your revenue, perhaps more than any other component of your company. They're critical to market success, so you've got to find the right fit. That's why time and again, leading businesses across the country turn to the sales recruitment experts at Korn Ferry to get the job done.

Korn Ferry's sales recruiters know that sales transformation starts with your people. We help you find the best sales talent so you can close the gap between potential and performance. Our sales recruiting team helps sales organizations recruit everyone from front-line sellers to sales leaders in a variety of industries, including food service, medical devices, pharmaceuticals, real estate and software.

- Supply Chain
  - <https://www.kornferry.com/functions/supply-chain-recruiting>

## **Meet the demand for top supply chain talent**

### **Supply chain recruitment gives your business a cutting edge**

Manufacturers and talented employees know that profitability relies on their ability to stay in front of market challenges and capitalize on emerging



opportunities. And that means they need to find people ready to optimize their supply chain and turn it into a competitive advantage.

An optimized supply chain requires talent with a skill set that's hard to find. Successful supply chain leaders and employees are strategic thinkers, planners and collaborators with a variety of strengths that include vision, results orientation and a mix of soft skills. Supply chain leaders and employees also need cross-functional experience in product innovation, business acumen, system technologies and automation.

Korn Ferry's supply chain recruiters give businesses a critical competitive edge by attracting and developing best-in-class leaders and their reports. We were the first major search firm to offer dedicated supply chain recruiting services. Our supply chain recruiters work with companies around the globe to hire for roles including lean manufacturing, plant management, quality assurance, distribution, logistics and procurement purchasing—and much more.

- Sustainability
  - <https://www.kornferry.com/functions/sustainability-recruiting>

## **Embedding purpose into your organization's DNA**

### **What is the best way to maintain sustainability in all aspects of your business?**

Ensuring a sustainable future delivers wins for your business, community and society. We've reached a tipping point when it comes to sustainability. It's time for your organization to decide whether it will be part of the solution or part of the problem. What does that mean?

Today, businesses are expected to put a stake in the ground when it comes to environmental and social practices. But words and intention aren't enough to make an impact. You have to weave sustainability into the core of your organization's purpose and values and put tangible, meaningful action behind your words. And you have to do it for every aspect of your business. In the past, sustainability simply meant that you were serving as a curator of the environment. Now, sustainability means that you're a curator of everything, from your people to your customers to society at large. That means sustainability has to permeate everything you do. It's not a project limited to one department of your company; it's a movement that transcends roles, responsibilities and silos. And it's imperative that you participate fully in the sustainability movement on every front if you want to build a resilient, successful business for the long-term. We understand that sustainability affects every aspect of your business, from transportation to supply chain to HR. We've helped organizations like yours on a transformational journey, building the leadership, talent, policies and culture needed to support your ESG strategies—from net neutral carbon and other climate programs to diversity and inclusion initiatives and digital solutions. We work with you to build a circular economy that maximizes the value of your resources. And we help you form a team of teams to address the challenges and



recognize the opportunities that a more holistically sustainable organization affords.

- Technology
  - <https://www.oceansgroup.com.au/disciplines/technology?source=google.com>
  - <https://www.kornferry.com/functions/information-technology-recruiting/technology-officers-recruiting>

## **Innovation is powered by people**

### **Technology leaders today need to be innovative, value-creating business partners**

In today's rapidly changing market, the path to technology leadership hinges on successful digital transformation. When these efforts stall, it's rarely because of technology, and almost always because of people.

That's why we formed our technology & digital officers center of excellence: to help organizations like yours develop and retain innovative leaders capable of forging a new tomorrow. We work with you to build dynamic teams that maximize your abilities and leverage your talents, then show you how to compensate, develop and motivate your people to retain them and improve your organization's culture of performance. In short, we'll help you design and build a technology organization capable of seizing the opportunities that the cloud, big data, mobile apps, social networking and digital afford.

- Digital
  - <https://www.oceansgroup.com.au/disciplines/digital?source=google.com>
  - <https://www.kornferry.com/functions/cybersecurity-recruiting>

## **Building the cybersecurity talent you need today to guard against tomorrow's threats**

### **Do you have the cybersecurity leadership you need for the future?**

Every 39 seconds, a hacker attacks. And less than 40% of global organizations believe they are ready to counter these attacks. So, they continue investing in information security products and services, while they should be focusing on their people.

Almost all (95%) of cyber breaches result from human error, whether it's losing a device, sending an email to the wrong addressee or opening a phishing email. Organizations need to shore up their human resources before adding more technological tools; what they need is cyber-ready talent.

Our cybersecurity consulting practice brings together a team of advisors who leverage their experience and expertise across information technology, national security and professional services to meet our clients' unique cyber and information security talent needs. Our consultants understand the threats and

vulnerabilities facing an interconnected global economy that's increasingly reliant on information systems, so we're qualified to develop strategies that enable you to counteract them.

- Product \*\*\*
- Data and Analytics
  - <https://www.oceansgroup.com.au/disciplines/data-and-analytics?source=google.com>
- Government and Defence
  - <https://www.oceansgroup.com.au/disciplines/defence?source=google.com>
- Strategy, Change and Transformation
  - <https://www.oceansgroup.com.au/disciplines/strategy-change-and-transformation?source=google.com>

### Industries We Serve \*\*\*

- Agribusiness
- Automotive
- Aviation and Transportation
- Commercial and Consumer Financial Services
- Corporate and Investment Banking / Global Markets
- Energy and Natural Resources
- Government
- Healthcare
- High-Technology
- Infrastructure
- Insurance
- Investment Management
- Life Sciences
- Manufacturing
- Media and Entertainment
- Private Equity
- Professional Services
- Public Sector
- Real Estate
- Retail
- Software and Platforms
- Sports
- Telecommunications
- Travel, Hospitality and Leisure

### Industries Introduction – <https://www.kornferry.com/industries>

Our clients depend on us for specialized industry expertise across 50+ industries to help them manage complex industry-specific challenges that impact their bottomline.

Our industry experience and innovative thinking fuel our ability to drive comprehensive perspectives and insight and provide the best and most practical course of action to help clients achieve transformational outcomes. The depth of

our knowledge and extensive experience means we are equipped to address complex challenges that face many industries in today's market, enabling companies to feel better prepared for tomorrow.

## Connect

Connect with Oceans \*\*\*

### Contact Us

Thank you for your interest in Oceans. To speak with a representative, please complete the form below. One of our experts will follow up with you shortly.

(EDIT AS THIS IS KORN FERRY)

First Name

Last Name

Email

Phone Number

Company

How can we help you? (Drop Down)

PICK BOX

Yes, I would like to receive regular updates on thought leadership, industry insights and upcoming events from Oceans. I understand that I may withdraw my consent at any time. Review Ocean's Privacy Policy [here](#).

Current Opportunities (Stage 2 – integrate with Vincere/Broadbean) \*\*\*

Professional Development (Stage 2) \*\*\*

## About

### Our Story

At Oceans Group we feel privileged to help shape the futures of our clients and candidates and we strive to ensure that everyone in our circle of influence is treated fairly and with respect.

We dream big and get stuff done, underpinning our knowledge and expertise with a growth mindset that focuses on solutions. Our team works with honesty and integrity, helping our clients and candidates to make good choices for their careers, their businesses and the world around them.

Whether you're working for us or partnering with us, you'll find yourself in the company of passionate, committed and talented professionals that are dedicated to learning, growing and continuing to have a positive impact on the people and businesses we support.

We wouldn't want to be anywhere else.

## Diversity and Inclusion

Oceans Group support a wide range of businesses across Australia to develop more inclusive teams and we are proud to have delivered several assignments focused on increasing gender and cultural diversity in some of Australia's most challenging industries and geographies.

A corporate member of the Diversity Council of Australia, we are committed to building diverse and inclusive workplaces and ensure that every recruitment process managed by Oceans Group is transparent, equitable and accessible.

## Our People

- Insert Professional BIODs + Photos
- Link Personal Emails and LinkedIn Profiles

Simon Meyer – Group Chief Executive Officer  
Richard Wynn – Group Chief Customer Officer  
Brendon Booth – Managing Partner  
Nick Jones – Managing Partner  
Kelly Pike – Senior Partner  
Matt Croft – Senior Partner  
Bron Walker – Operations Manager

Professional BIODs to be updated below – Kelly to be included\*\*

Simon Meyer  
Group Chief Executive Officer  
[simonm@oceansgroup.com.au](mailto:simonm@oceansgroup.com.au)  
[LinkedIn Profile](#)

Simon Meyer is the Managing Partner of Oceans Group and Group Chief Executive of Harrier Group (Parent Company).

Simon is one of the best-known Australian executive search operators who has over 25 years' experience recruiting in the executive search and executive recruitment marketplaces. Simon has led both large-scale global recruitment companies, as well as founding fast-growing, innovative disruptors in the search market. More recently he has explored the interplay between traditional search and the latest technology to enhance the client and candidate experience.

Simon is well known for the placement of CEOs and Managing Directors across the Australian marketplace, coupled with numerous assignments within the C-Suite. From time to time, Simon is also called upon to assist the search for Non-Executive Directors in both listed and privately held organisations.

Understanding a person's unique sense of purpose in life and how this relates to their professional career is at the heart of Simon's approach to executive search. In a marketplace that operates in an extremely conservative manner, Simon

offers an innovative and forward-thinking approach to ensuring the right outcome is achieved on assignments.

Simon also sits as an Advisory Board Member of University of Technology, Sydney (UTS), the National Basketball League (NBL) and LifeChanger.

Simon is a proud dad of two beautiful girls and an avid Yogi spending 6-7 days per week on the mat for a couple of hours to find balance and purpose for the day ahead.

Richard Wynn  
[richardw@oceansgroup.com.au](mailto:richardw@oceansgroup.com.au)  
[0448 416 172](tel:0448416172)  
[Linkedin Profile](#)

Richard Wynn is the Managing Partner of Oceans Group and Group Chief Customer Officer of Harrier Group (Parent Company).

Richard is driven by his own personal purpose of "bringing the right humans together, faster".

Passionate about human capital and the power of connection, Richard has built an enviable network of partnerships with Australian and global brands, along with their executive talent, over a 20-year career spanning the UK and Australia.

Richard brings a wealth of leadership experience by supporting and advising global, local, start-up, SME, private and listed companies in terms of their talent acquisition and human capital strategies.

Concentrating on the CEO and Board-level audience, Richard provides advice to companies on their people strategy, talent optimisation, organisational design, executive leadership development and cognitive evolution, whilst also building unique and bespoke search campaigns to tackle the challenges of today's market.

Richard's key focus is to uncover, listen and understand primarily what his clients are wanting to achieve before offering any advice strategically on how to deliver these goals through their people.

With his dedicated attitude to delivering outstanding service and results; Richard is qualified to advise businesses on how to tackle the talent issues they are facing today, preparing them for the challenges of tomorrow, and how each problem can be solved once backed by powerful insights and science.

Richard is the proud father of his Cavoodle Arnold and also equally passionate about both the gym and his wine collection... which in reality, don't sit well together.

**Brendon Booth**

Managing Partner

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[0422 356 901](tel:0422356901)

[Linkedin Profile](#)

Brendon is the Managing Partner and Commercial Leader of Oceans Group.

He has enjoyed a lengthy career in Executive Search in C-Suite appointments, together with Strategy, Carbon and ESG, Commodities, Management Consulting, and operations. Degree qualified in Behavioural Science with a particular focus on organisational psychology and behavioural and cognitive testing, he utilises this knowledge and expertise to inject a more rigorous science into his Executive Search methodologies.

Brendon is an experienced business owner and possesses extensive networks across industry and consulting. Having started his search career in carbon trading, he then moved to specialise in Generalist Executive Search, Strategy and Management Consulting in 2009. Since then he has gained international exposure as a previous Managing Director of Asia for a global search firm, and director of an award winning search and resourcing firm across Australia and New Zealand.

Brendon has four children and enjoys being just good enough at tennis to pretend he could have been better.

**Nick Jones**

Managing Partner

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- [0477 431 690](tel:0477431690)
- [Linkedin Profile](#)

Nick is the Managing Partner of Oceans Group

Nick is an experienced search professional with a track record of success across Australia and Asia. With a career spanning over 20 years, Nick has established himself as a business leader known for his ability to develop lasting relationships and deliver results.

Nick has developed an extensive network both locally and internationally, allowing him to access a diverse pool of top-tier talent. Nick is skilled in C-suite and executive placements, partnering with clients to understand their business goals, and utilizing research and data to deliver tailored solutions.

Having managed businesses internationally, Nick brings a wealth of knowledge and insights to every engagement. Starting his search career in marketing, communications, sales, and commercial strategy, he possesses a deep understanding of the creative and commercial components that make

organizations thrive. This unique perspective enables him to identify candidates who not only possess the requisite qualifications but also align with the cultural and strategic objectives of the organisation.

Nick is a dedicated mentor and advocate for professional growth, and he is passionate about sharing knowledge and insights with emerging professionals.

A big believer in mental well-being and physical health, Nick will be at the beach with his kids most weekends.

### **Matt Croft**

Senior Partner

- [mattc@oceansgroup.com.au](mailto:mattc@oceansgroup.com.au)
- [0437 024 353](tel:0437024353)
- [Linkedin Profile](#)

Matt is an accomplished Talent professional, who's advisory experience covers the successful delivery of full-cycle organisational talent transformation and people strategy programs, for national and international organisations, that drive successful growth toward strategic objectives.

Matt supports clients open important conversations, about the emerging trends in the rapidly changing world of work, to evolve their workforces, innovate and transform their talent programs to unlock human potential. He has assisted top CHROs, C-Suite Executives, and Boards across Australia's top Public and Private companies, re-think their people strategies, talent transformation and harnessing of talent technologies.

He passionate about delivering the latest actionable ideas on leadership, executive succession planning and selection, talent, development and people innovation.

Matt is a proud dad of two beautiful children and an avid water sports fanatic. When he's not on the water with the kids, he can be found attempting to teach his energetic kelpie to herd sheep.

### **Bron Walker**

Operations Manager

- [bronw@oceansgroup.com.au](mailto:bronw@oceansgroup.com.au)
- [0401 901 088](tel:0401901088)
- [Linkedin Profile](#)

Bron is passionate about creating long term, meaningful connections with our clients and candidates, while providing support to our cross-functional team. She knows that finding what 'makes people tick' will assist in their career development and satisfaction, as well as benefitting their future employer and team.



Bron has a combination of experience within Team Management, Talent Acquisition and Executive Administration, which assists her to continually review and improve the Oceans Group's strategic and operational direction.

Away from work, Bron is a Mum to 2 wonderful girls and enjoys weekend adventures away with her family.

## Join Oceans

**Our most valuable asset is our people.**

At Oceans Group we take great care and pride in hiring true industry experts who are passionate about their craft and immersed in their industry sector. In return, you'll have the opportunity to do great work for great organisations. You'll partner with some of Australia's most iconic brands to solve critical talent challenges, unearthing the best talent in the region for senior and executive roles in high growth, transforming and emerging businesses.

You'll benefit from working with a highly experienced multidisciplinary team who will support you to develop deep functional expertise and equip you with the skills and knowledge to work across a broad range of industries – ensuring that no two days at Oceans Group are the same.

## Benefits

We value you, your health and your wellbeing. Along with Industry-leading remuneration and incentives, we offer a range of benefits to that support every individual in our business to be the best that they can be.

- We'll celebrate your successes with quarterly awards and celebrations
- We believe in work-life balance and we focus on results, so you'll be able to work flexibly when and where you are most productive
- You'll have plenty of time to recharge with 5 weeks annual leave, giving you more time and energy for your family, your friends and your clients
- Our team share a commitment to continuous learning, so you'll have access to learning and development opportunities
- We offer a health and wellbeing allowance to support you to maintain your physical and mental health
- We value diversity. No two people in our business are the same. We think differently, individual quirkiness and expertise, and we know our best work comes from our collaborative, team-based culture where we support each other to achieve

