

Position Description | Te whakaturanga ō mahi Health New Zealand | Te Whatu Ora

Title	Cardiac Physiologist
Reports to	Clinical Team Leader – Cardiac Physiologists and Technicians
Location	Te Toka Tumai Auckland and any other location where services are provided
Department	Cardiac Measurement
Date	September 2025
Job band (indicative)	Clinical Physiologists

The Health System in Aotearoa is entering a period of transformation as we implement the Pae Ora/Healthy Futures vision of a reformed system where people live longer in good health, have improved quality of life, and there is equity between all groups.

We want to build a healthcare system that works collectively and cohesively around a shared set of values and a culture that enables everyone to bring their best to work and feel proud when they go home to their whānau, friends and community. The reforms are expected to achieve five system shifts. These are:

1. The health system will reinforce Te Tiriti principles and obligations.
2. All people will be able to access a comprehensive range of support in their local communities to help them stay well.
3. Everyone will have equal access to high quality emergency and specialist care when they need it.
4. Digital services will provide more people the care they need in their homes and communities.
5. Health and care workers will be valued and well-trained for the future health system.

Te Mauri o Rongo – The New Zealand Health Charter

The foundation for how we ensure our people are empowered, safe and supported while working to deliver a successful healthcare system, is Te Mauri o Rongo – the New Zealand Health Charter. It guides all of us as we work towards a healthcare system that is more responsive to the needs of, and accessible to all people in Aotearoa New Zealand.

It applies to everyone in our organisation and sits alongside our code of conduct as our guiding document.

Te Mauri o Rongo consists of four pou (pillars) within it, including:

Wairuatanga – working with heart, the strong sense of purpose and commitment to service that health workers bring to their mahi.

Rangatiratanga – as organisations we support our people to lead. We will know our people; we will grow those around us and be accountable with them in contributing to Pae Ora for all.

Whanaungatanga – we are a team, and together a team of teams. Regardless of our role, we work together for a common purpose. We look out for each other and keep each other safe.

Te Korowai Āhuru – a cloak which seeks to provide safety and comfort to the workforce.

These values underpin how we relate to each other as we serve our whānau and communities.

Together we will do this by:

- caring for the people
- recognising, supporting and valuing our people and the work we all do
- working together to design and deliver services, and
- defining the competencies and behaviours we expect from everyone.

About the role

The primary purpose of the role is to:

- To provide effective, outcome focussed, evidence based care as part of a multi-disciplinary team for cardiovascular patients, their family/whanau.
- This service encompasses both the adult and paediatric services and is provided on multiple sites.

Echocardiography is not performed by Cardiac Physiologists at Te Toka Tumai Auckland.

Specific objectives for your role will be agreed separately with the Clinical Team Leader as part of your annual performance planning process.

Key Result Area	Expected Outcomes / Performance Indicators
Clinical Practice	<ul style="list-style-type: none"> • Performs clinical procedures such as ECG, ambulatory monitoring and analysis, supervision of ETT, Cardiac Catheterisation (right and left heart, adult and paediatric, including interventional such as TAVI & pulmonary valve ablation), pacemaker/ICD implant and follow-up, Electrophysiology, including diagnostic and interventional such as PVI, VT ablation, flutter ablation. This is not an exclusive or exhaustive list and new procedures will be added as they occur. Specialist training in aspects of the service will be provided as appropriate. • Applies clinical reasoning and expertise while modelling evidence based practice

	<ul style="list-style-type: none"> • Maintains clinical competencies specific to the needs of the service, the position, the profession and professional body requirements.
Education and Training	<ul style="list-style-type: none"> • Participates actively in regional, national and international clinical meetings. • Promotes a progressive learning environment. • Provides clinical supervision and training of provisional clinical physiologists and technicians as directed, ensuring a supportive learning environment.
Professional	<ul style="list-style-type: none"> • Ensures APC requirements are met • In partnership, fulfils own responsibilities with Te Toka Tumai's performance review process • Adheres to Cardiac Physiology professional standards of practice and code of ethics • Demonstrates good team work, initiative and a high standard of work • Ensures effective management of resources and time • Adheres to the supervision process as outlined by the Te Toka Tumai allied health supervision policy, specific to the service needs, position and profession • Completes mandatory training and any clinical updates within agreed timeframes and to meet professional requirements
Quality	<ul style="list-style-type: none"> • Contributes to implementation of new strategies/practices in accordance with current policies • Adheres to organisational policies and procedures across all clinical settings and relevant legislative and regulatory requirements • Participates and contributes to quality initiatives including clinical audit and research • Ensures relevant resources are used effectively and be fiscally responsible
Health and Safety	<ul style="list-style-type: none"> • Ensures safety processes and systems support delivery of clinical care. • Manages leave in a planned manner to ensure service needs continue to be met and to ensure own health and wellbeing • Patient safety is sustained through quality improvement, audit and service innovation • All risks are clearly identified and appropriate actions taken.
Te Tiriti o Waitangi	<ul style="list-style-type: none"> • Remains focused on the pursuit of Māori health gain as well as achieving equitable health outcomes for Māori. • Supports tangata whenua- and mana whenua-led change to deliver mana motuhake and Māori self-determination in the design, delivery and monitoring of health care. • Actively supports kaimahi Māori by improving attraction, recruitment, retention, development, and leadership.
Equity	<ul style="list-style-type: none"> • Commits to helping all people achieve equitable health outcomes. • Demonstrates awareness of colonisation and power relationships. • Demonstrates critical consciousness and on-going self-reflection and self-awareness in terms of the impact of their own culture on interactions and service delivery. • Shows a willingness to personally take a stand for equity.

- Supports Māori-led and Pacific-led responses.

Matters which must be referred to the Clinical Team Leader

- Health & Safety issues
- Professional issues
- Performance or competence concerns
- Situations that place patients, staff or yourself at significant risk without support
- Clinical standards failure
- Any matter that may affect the reputation of the profession, service, directorate or Te Toka Tumai

Relationships

External	Internal
<ul style="list-style-type: none"> • Member of Society of Cardiopulmonary Technology (SCT) • Member of Clinical Physiologists Registration Board (CPRB) • Member of Cardiac Society of Australia & NZ (CSANZ) 	<ul style="list-style-type: none"> • All Cardiac Physiology staff • Clinical multidisciplinary team • Family/Whanau • Allied Health Director

About you – to succeed in this role

You will have

Essential:

- Post Graduate Diploma of Medical Technology (Otago University) & Certification of Clinical Physiologists (SCT) or equivalent as determined by Clinical Physiologists Registration Board (CPRB) with a minimum of 2 years FTE clinical work experience.
- Registration with Clinical Physiologists Registration Board •
- Member of Society of Cardiopulmonary Technology (SCT)Current APC
- A commitment to biculturalism
- A commitment to achieving equitable outcomes for Māori
- Clinical experience as a qualified Cardiac Physiologist across the full range of core competencies as per CPRB
- Strong interpersonal and communication skills

Desired

- Member of Cardiac Society of Australia & NZ (CSANZ)

You will be able to

Essential:

- Demonstrate an understanding of the significance of and obligations under Te Tiriti o Waitangi, including how to apply Te Tiriti principles in a meaningful way in your role.
- Take care of own physical and mental wellbeing, and have the stamina needed to go the distance.

- Maximise the quality and contributions of individuals and teams to achieve the organisation's vision, purpose and goals.
- Establish and maintain positive working relationships with people at all levels within the public and private sectors, related industry and community interest groups and the wider national and international communities.
- Demonstrate a strong drive to deliver and take personal responsibility.
- Demonstrate self-awareness of your impact on people and invests in your own leadership practice to continuously grow and improve.
- Demonstrate the highest standards of personal, professional and institutional behaviour through commitment, loyalty and integrity.

Desired:

- Independence in all coronary procedures including interventional
- Catheter lab experience to include right heart studies

This position description is intended as an insight to the main tasks and responsibilities required in the role and is not intended to be exhaustive. It may be subject to change, in consultation with the job holder.