

Scenario 1: A teacher reports to administration that there is a condom in the single use restroom. The administrator views the video footage and sees Melissa and then a few minutes later, Robbie, enters the restroom. The administrator calls Melissa to the office and begins to question her about what happened. Although at first Melissa denies it, she eventually admits to having sex in the restroom. After being told the consequences for these actions, Melissa states Robbie would not allow her to leave the restroom and that this action occurred against her will

Scenario 2: Grace hears from friends while at school that Bryan has taken her picture off of her social media, and used an AI app to put her head on the nude body of a female. Grace hears that Bryan sent this to several students using snapchat.

Scenario 3: Emma goes to see the counselor to report that she is upset by the behavior of Jacob. She reports he has been staring at her in class. He has asked for nudes. Emma said no. Jacob asked for bra picks. Emma said no. Jacob then asked if they could exchange nudes before she could answer, Jacob sent Emma a picture of his genitals.

Title IX

Title IX protects people from discrimination based on sex in educational programs or activities that receive financial assistance. Under Title IX, discrimination on the basis of sex can include sexual harassment, which is defined as conduct on the basis of sex that satisfies one or more of the following:

- An employee of the division conditioning the provision of an aid, benefit, or service of the division on participation in unwelcome conduct;
- Unwelcome conduct that a reasonable person would determine to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the division's education program or activity.
- Sexual assault, dating violence, domestic violence, or stalking, as defined by applicable law.

Reporting Harassment/Discrimination

Any person may report sex discrimination, including sexual harassment (whether or not the person reporting is the person alleged to be the victim of conduct that could constitute sex discrimination or sexual harassment), in person, by mail, by telephone, or by electronic mail, using the contact information listed for the Title IX Coordinator, or by any other means that results in the Title IX Coordinator receiving the person's verbal or written report. Such a report may be made at any time (including during non-business hours) by using the telephone number or electronic mail address, or by mail to the office listed for the Title IX Coordinator, Rebecca Tinnell, rtinnell@rockingham.k12.va.us

Retaliation against an individual who reports sexual harassment or participated in any related proceeding is strictly prohibited.