

Building a Decentralised EEC

EEC has been thinking about how to strengthen its governance with its community in mind, moving towards a decentralised governance model with greater representation from its growing community. On 7th February 2025, the EEC founding team facilitated a governance workshop with 8 EEC members who have expressed interest in shaping the directions of the EEC. The workshop provided us with useful ideas to establish a stronger infrastructure for a decentralised EEC in the coming months. The ideas are outlined in the table below, with those voted the most by the workshop participants marked in [blue](#). The original brainstorming notes are on [this Miro Board](#).

Time Scale	Short term (the next 3 months)	Medium term (the following 6 months)	Long term (the following year)
Building Blocks & Design Questions			
A Shared Mission How might EEC shape and evolve its mission based on its community's interests and needs?	• Create a mission/vision statement that reflects the community's focus (Engage members by allowing them to vote or comment on different mission/vision drafts)		
A Board Community Base & A Sense of Community How might EEC grow its community and motivate its community to interact with each other organically?	• Clarify the goal for the community (Is the goal a larger community? Or a smaller community with greater depth?) • Develop diverse options for people to get involved • Encourage participations via the LinkedIn group	• Define success metrics for EEC community (Is it sharing practices, solving problems, influencing, or challenging processes, etc.?) • Schedule community events (relevant to the success metrics) to enhance engagement and interaction	• Continue to compensate contributors to sustain activities • Compile and package learning and practices developed over several years into a product, with equitable involvement
Open Communications Who should be EEC's target audience? What types of		• Establish partnerships with key infrastructure organisations (e.g. UK Evaluation Society;	

communication are necessary for EEC's audience?		Social Research Association) to broaden the community's reach and influence	
Operational Resourcing What level of resourcing can support EEC's decentralised operations? How might we resource?	● Build multiple funders' buy-ins to EEC's mission ● Seek grants from trust and foundations	● Leverage in-kind contributions from funders, such as communication support, to enhance operational capabilities without immediate financial outlay ● Consider crowdfunding campaign to raise funds and engage community support	● Secure grants from a diverse range of funders
Democratic decision-making How might EEC's decision-making be even more democratic, beyond its founding team? Do we need any governance circles?	● Design initial governance circles with a focus on simplicity, incl. clear governance graph and pay policy ● Explore fiscal hosting while ensuring data security ● Conduct research on potential governance models, considering UK charity law ● Plan the structure of governance with EEC community involvement	● Define skillsets, terms and requirements of the governance circle members ● Initiate targeted outreach for recruiting circle members ● Engage the EEC community in shaping governance specifications	● Establish a proper onboarding process to acclimate members to the less usual decentralised governance style ● Accountability circle to further shape EEC's vision, mission and value with the wider community ● Evaluate the effectiveness of governance circles ● Consider organising retreats for core circles to foster collaboration