

High Rock Security (HRS) Organizational Leadership Team

Who Does What & Who to Contact

For outside inquiries: info@highrocksecurity.com

For people interested in working for HRS: joinus@highrocksecurity.com

Here is who to contact with questions - this is for current HRS staff.

FOR QUESTIONS ABOUT:	CONTACT:
Timecards / payroll / Paycom	payroll@highrocksecurity.com
Signing up to work an event / scheduling	scheduling@highrocksecurity.com
Guard card classes / steps	training@highrocksecurity.com
Referral program / referral bonuses	recruiting@highrocksecurity.com
Operations protocols / Leads training	ops@highrocksecurity.com
General questions	info@highrocksecurity.com



Seth (aka Blue Cross) - Chief Executive Officer:

Seth is ultimately responsible for the activities of the company. He is primarily responsible for assisting the other members of the HRS leadership team accomplish their responsibilities. He focuses heavily on business development and client relationships.

seth@highrocksecurity.com



Wally - Chief Financial Officer:

Wally is responsible for finances, payroll, Human Resources, taxes, business licenses, business strategy, legal stuff, and corporate management.

wally@highrocksecurity.com



Crow - Chief of Staff:

Crow oversees our operating guidelines, security policies, and procedures, security plans, and tactics. He is involved in event ops and works with the Ops Team on leadership development and security protocols.

crow@highrocksecurity.com



Kristy - Administrative Director

Kristy oversees the day-to-day administrative and operational activities of HRS. She works closely with the Managers on developing and implementing procedures and strategies and oversees event staffing, scheduling, and communications.

kristy@highrocksecurity.com



Moshe (aka G-Raff) - Operations Manager:

Moshe is responsible for Operations documentation and SOPs, and developing a high quality team of security operations leads. He coordinates members of the Operations Team to implement improvements to field operations and security protocols.

moshe@highrocksecurity.com



Kali - Operations Team:

Kali is responsible for developing Operations Leadership training and mentoring our Operations Leads and Staff. She assists with Operations SOPs and documentation and implementing improvements to our Operations.

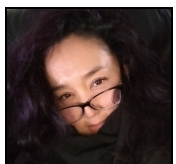
kali@highrocksecurity.com



Keaton (aka Qt) - Operations Team:

Qt assists with Operations SOPs and documentation, event logs and reports, coordinating Lead/Supervisor scheduling, and implementing Operations processes.

qt@highrocksecurity.com



Shiho - HR Manager:

Shiho is responsible for overseeing functions of the Human Resources team, including HR policies, hiring/onboarding, timecard/payroll processes, and management of employee records through Paycom.

shiho@highrocksecurity.com



Chris (aka Little Dragon) - HR Specialist:

Little Dragon is responsible for weekly timecard approvals and payroll tasks and helping our staff navigate Paycom. She supports the hiring and onboarding process for new agents and general HR Team functions.

littledragon@highrocksecurity.com



Alicia (aka Dollface) - HR Specialist:

Dollface is responsible for maintaining staff records, supporting compliance and reporting, and coordinating the hiring and interview process for new agents. She supports the general HR team functions.

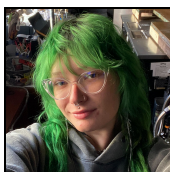
dollface@highrocksecurity.com



Keursten (aka Valhalla) - Staffing and Scheduling Manager:

Valhalla is responsible for communicating with HRS staff to build rosters for security events, managing scheduling, and helping wrangle pre-event logistics.

valhalla@highrocksecurity.com



Mya (aka Goblin) - Recruiting Manager:

Goblin is responsible for implementing recruiting strategies for new HRS agents. She manages the Referral Program, looks for creative ways to promote HRS, and works with the Recruitment Team to represent HRS at recruitment events.

goblin@highrocksecurity.com

Christian - Training Manager:

Christian is responsible for designing and overseeing training programs to enhance the skills and knowledge of our staff, including the classes required for Guard Cards. He ensures our training programs are aligned with regulatory requirements, and improves training content and delivery methods.

christian@highrocksecurity.com



Peyton (aka Captain) - Trainer:

Captain is a trainer for our CA Guard Card classes, including Power to Arrest and Appropriate Use of Force. He looks for ways to better utilize technology to make HRS processes more efficient.

captain@highrocksecurity.com



Red - Trainer:

Red is a trainer for our CA Guard Card classes, primarily focusing on Appropriate Use of Force and intervention skills.

red@highrocksecurity.com



Natalie (aka Pierogi) - Trainer:

Pierogi is a trainer for our CA Guard Card classes, including Power to Arrest and Appropriate Use of Force.

pierogi@highrocksecurity.com

The High Rock Security Organizational Leadership Team is the group of people performing year round administrative and operational functions.

