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Overseer Council Overseer Council Charter	
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SECTION 1 – INFORMATION

The Charter of the Overseer Council is the sole governing document over the O5 Council of Paragon Research Institute, holding all regulations, expectations, and responsibilities of individual Councilors, the Chairperson of the Council, and the Council as a collective institutional body.

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SECTION 2 – REQUIREMENTS

The Overseer Council, colloquially referred to as the 'O5 Council,' is the supreme legislative authority within the Foundation. The Council is composed of individual Councilors, all of whom are assigned to oversee a specific department. There are 13 seats on the Council, including the Chairperson of The Council, however not all of the seats need to be filled. The Chairperson of The Council is the more senior member and spokesperson of the Council, and is responsible for the internal upkeep of the Council. All subordinate Councilors are EQUAL internally, no one is above the other.

As a valued member of this Council, you are solely responsible for the future and progression of the Foundation. The primary duty of the collective Council is to ensure the Foundation's day-to-day operations are running smoothly. As such, a Councilor's primary responsibilities lie within the Council and the Foundation's best interests, not any one singular department. Councilors are also expected to regularly interact with and be present in Paragon's community, whether through socializing in Discord channels, being on-site, hosting events, or any other reasonable activities.

SECTION 3 - VOTING, DEBATING, AND PROPOSAL REGULATIONS

- 2-1)** Voting will take place for 48 hours (2 days) from the time of posting.
- 2-2)** Failure to vote on motions will result in punishment based on a strike system.
- 2-3)** All deliberation and debate regarding proposals will occur in that proposal's forum page in the main server legislation channel. All debate and deliberation will be open to the public for viewing.
- 2-4)** The proposing Councilor reserves the right to request closed debate for a specific proposal. The motion is then voted on by the rest of the Council. A simple majority is required to classify a proposal's debate.
- 2-5)** Any Councilor may motion to classify debate for a specific proposal with the same aforementioned requirements.
- 2-6)** If a Councilor does not vote on a motion, they will be issued one strike per missed vote.

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2-7) After 3 consistent accumulated strikes, a Councilor is set to be suspended for a week(7 days).

Upon suspension, The Chairperson, or another appointed Councilor may assume oversight over the suspended Councilor's department. This may happen two (2) times before a Councilor can be removed from their seat for failure to uphold the voting duties of their post.

2-8) Councilors can not be punished for failure to vote if they are marked as "away".

2-9) Any amendments to current standing or enacted motions must be voted upon. (except open motions)

2-10) Upon the passing of a motion, it is instantly shared with the Foundation (if not classified) and is in order immediately (unless otherwise specified).

2-11) The proposer of the motion is responsible for vote keeping, healthy debate, and enactment of their proposal.

2-12) The proposer of a motion may not vote upon their proposed motion.

2-13) Councilors may create "open motions". This term and type of motion is a motion that is editable and amendable by all Councilors. They will propose new additions and ideas to the motion and engage in conversation in the thread of the initial post.

2-14) Open motions do not have an allotted voting time until it is considered "closed". Voting will not take place until it's closed. After closing, all normal voting regulations apply.

2-15) A Councilor may "abstain" from voting on a motion, however it is not encouraged.

2-16) A councilor may not abstain more than three (3) times in a row.

2-17) A motion may not have more than 3 abstentions. If it does, votes will be re-requested and abstentions will not be allowed.

2-18) If the motion pertains to a department other than your own, it is recommended that you discuss your proposal with its Overseer before submitting a motion to the Council.

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2-19) If you'd like the proposal to be made anonymously to prevent targeted backlash from a controversial proposal, you should confer privately with the Chairperson so that they may propose on your behalf.

2-20) All proposals must be voted on and processed in numerical order.

2-21) In order for a proposal to be ratified, it must first be placed on the Council Docket.

2-22) Sponsors of a proposal that significantly changes a specific department are required to reach out to the affected department's high command for input before moving ahead with the internal Council discussion phase of a proposal. Negative feedback from a department's high command does not prohibit the sponsoring Councilor from moving the proposal forward to the Council. Formal, readable input from the department HC would be listed below the proposal itself. If the sponsoring Councilor wishes, they are free to rewrite the proposal with integrated input from the department HC rather than attaching it separately.

2-23) Upon failing proposals forwarded to the Council by the Administrative Department, Councilors are required to write a majority opinion that will be sent to AD along with the failed proposal. Councilors who voted in favor of the AD proposal have the option to write and formally attach an individual dissenting opinion. Councilors may choose to remain anonymous in their majority and dissenting opinions if requested. The forwarding Councilor shall be charged with producing the majority opinion in a manner that accurately reflects the rationale of the majority vote and submitted to the Administrative Department within 24 hours. In very exceptional circumstances, the Council can agree to refuse to provide a majority opinion.

2-24) All approved proposals must either be implemented or have implementation progress begin within 1 month of passing. It is the responsibility of the Councilor who introduced or forwarded the proposal to ensure both deadlines are met.

Once implementation begins, it must be fully completed within 4 months. If a proposal misses either deadline (that being the 1 month implementation start deadline or the 4 month implementation end deadline), the original Councilor must initiate a re-vote in the original proposal post (in either the AD or Council server, depending on the proposal's origin) to continue or restart implementation progress.

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SECTION 4 - INTERNAL REGULATIONS

As a valued member of this Council, you are solely responsible for the future and progression of the Foundation. You are expected to do the following:

- 3-1) Maintain a high level of efficiency and effectiveness
- 3-2) Retain loyalty and dedication to our Foundation
- 3-3) Present yourself in an esteemed and respectable manner
- 3-4) Follow the laws and regulations of the Council, internally
- 3-5) Remain steadfast through the trials and tribulations of the Foundation.

Being a Councilor can be a very difficult but rewarding position. Understanding that you are in a position that can be beneficial and also detrimental is necessary. The Chairperson will never ask a Councilor to do something they are not comfortable doing; if you are not willing to do something, make it known and arrangements will be made.

Although Councilors are not bound to the Code of Ethics, the following regulations shall be enforced upon all Councilors:

- 3-6) No Councilor will impersonate someone who is not bound to the CoE and then proceed to break any rules of the Foundation or Department of the said person's clearance level.
- 3-7) A Councilor may only impersonate another Councilor if the other Councilor is made aware of their doing and allows them to do so.
- 3-8) In the event of a member of the Council being in a relationship with another member of our Foundation they are subject to the following:
 - 3-8-A) The Councilor in question is not at any point allowed to vote for any proposal that directly coincides with their partner(s) Department or job and should vote as such.
 - 3-8-B) Express their concerns to the Chairperson as needed if they have concerns with voting for a proposal that coincides with their partner(s) department.
 - 3-8-C) Inform the Chairperson of their relationship with their partner(s) as such to make it known for future proposals the Councilor may need to vote upon.

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3-9) Once every week, Councilors are required to submit a brief department summary in #department-reports detailing their department's current operations, status, future plans, and any ongoing issues. Failure to submit a department summary by the deadline for two weeks in a row will result in a strike.

3-10) Any Councilor may generate a motion on any reasonable subject matter. A motion is defined as a formal declaration to officially bring a matter before the collective Council for immediate discussion and voting. Motions are distinct from proposals in that they cannot alter legislation and can be declared anywhere.

SECTION 5 - ENFORCEMENT REGULATIONS

4-1) All pardons, and any form of punitive relief, be proposed and voted on by the Council instead of being single-handedly enacted by one Councilor.

4-2) Any case which has gone through the fair and official process of appeal through ITD should not be able to receive any excusals by the will of a single Councilor. The Council will act as a collective tribunal to assess the facts and merit of the case and deliberate to reach a conclusion.

4-3) All punishments issued by an individual Councilor, or by the Council as a collective, such as a Foundation Blacklist, must be logged in the #foundation_wide channel within the Punishment Logging Server by a Councilor. The only exception to this rule shall be burn notices, which should be logged in #burn-notices.

SECTION 6 - RESIGNATIONS

5-1) A Councilor who resigns honorably shall be granted the following provisions:

5-1-A) Ability to remain at a non-command rank in 2 departments of their liking so long as the incumbent Overseer agrees.

5-1-B) Permanent supporter perks-'Former Councilor' role in the main Discord server.

5-1-C) Permanent Security Class 2 (if desired).

5-1-D) Delta-1 protection at SC4 priority for 3 months following resignation.

5-1-E) Permanent on-site portrait.

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5-1-F) Honorary role in any department the councilor served other perks which may be requested by the resigning councilor, with approval from the Chairperson.

5-1-G) Under special circumstances, the Chairperson of the Council may resign an O5 designation following the O5's resignation.

5-2) The requirements to be honorably discharged shall be as follows:

5-2-A) The Chairperson shall be notified with a minimum of 1 week of advance notice Councilor shall be on good terms with the Council and the Foundation.

5-2-B) Perks can be withdrawn should a former Councilor discredit or damage the reputation of the Council or the Foundation post-resignation.

5-2-C) Serve as a councilor for 1 month.

SECTION 7 - THE MANUFACTURING DEPARTMENT

6-1) Councilors are not permitted to assign tasks to developers. If you need something made or done please ask MaD Oversight, and they will assign the task as needed.

6-2) Councilors are asked to seek advice/approval from MaD Oversight before issuing punishments to developers. Developers tend to have a lot of access to things, and before a punishment is issued we may need to secure assets.

6-3) Councilors are free to give input on ongoing MaD discussions within the discord, and or listen in whenever.

6-4) Councilors are encouraged to keep up to date with their department's needs/wants and relay those needs/wants to MaD.

6-5) No member of the Overseer Council may propose any changes or make any direct alterations to the Manufacturing Department or the Quality Assurance Team without the direct knowledge and approval of the Manufacturing Overseer or the Founders.

6-6) While members of the Overseer Council are welcome to participate in Manufacturing Department affairs, they may not order any developer to perform any direct tasks for them or their department. Councilors may also not use their position on the Overseer Council to maliciously influence Manufacturing Department members or to otherwise knowingly disrupt Manufacturing Department operations without the knowledge and approval of the Manufacturing Overseer or the Founders.

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SECTION 8 - THE COUNCIL WHIP

The Council Whip, or Whip, will be the primary authority in the Council in the absence of the Chairperson. The Chairperson may choose their Whip, however, that person must be approved by the Administrator.

The Whip has the authority to:

7-1) Pass, fail, or ratify Council proposals that have been processed through the normal voting regulations.

Issue strikes to Councilors who fail to vote.

7-2) Speak on behalf of the Council in the public eye.

The Whip does not have the authority to:

7-3) Punish, suspend, or otherwise penalize Councilors Veto Council proposals.

7-4) Speak for the Council, without collective agreement from the Council.

7-5) Use their position as Whip to or attempt to remove any incumbent Councilor.

SECTION 9 - COUNCIL CONFERENCES

8-1) All Councilors are allowed and encouraged to host public Council Conferences, where Councilors, as many as can attend, meet in both the Discord Stage and on-site auditorium to discuss recent departmental affairs, legislative matters, and other Council-related topics. Individual Councilors will announce these in the community events channel, using the following format:

[05 Council emoji] | Council Conference #[000]

Hosted by [Councilor]

Beginning at [time] in the [location]

Councilors expected to be in attendance: [Councilors]

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SECTION 10 - CHAIRPERSON OF THE COUNCIL AND THE ADMINISTRATOR

9-1) The Chairperson/Administrator can veto any motion. It does not have to have anything to do with his/her department or any person. The Council can overrule the veto by a 3/4ths majority vote in favor of overruling.

9-2) The Chairperson/Administrator can issue Executive Orders that will be instantly in place. The Council can vote to veto an executive order; to veto they need a 3/4ths majority vote in favor.

9-2-a) Actions the Administrator takes outside of executive orders may still be vetoed via a 3/4ths majority.

9-3) In whichever way is most convenient, the Chairperson of the Council is required to make a serious attempt to schedule bi-weekly meetings amongst the Council. These meetings do not have mandatory attendance, but Councilors are strongly encouraged to attend when possible.

9-4) The Chairperson may be VONC'd from their Chairperson position specifically (via voting process), if they fail to uphold the responsibilities of the Chairperson, or if they are VONC'd from the Council entirely for other appropriate reasons, via standard process.

9-5) When the seat of Chairperson is vacant, all Founders and Councilors will individually nominate one Councilor (the Administrator and the Founders cannot be nominated). Councilors may choose to nominate themselves.

9-5-A) The two Councilors with the most nominations will proceed to a "campaign" period, wherein they will explain their plans and ideas, and answer questions in a structured debate-style environment. This will be hosted by the outgoing Chairperson or the Administrator.

9-5-B) The Board of Directors and Councilors will then submit their votes to the outgoing Chairperson or the Administrator. Councilors may not vote for themselves. The Councilor with the most votes will become the next Chairperson and be inducted by the Administrator and/or the outgoing Chairperson.

9-5-B-I) All incumbent BoDs and Councilors are required to submit a vote, regardless of their LoA status. Abstentions are permitted.

9-5-B-II) In the event the BoD vote and the Council vote disagree, the Founders hold *collective* final say.

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SECTION 11 – SIGNATURES

The content within this document has been approved for dispersal by the following individuals within the **Overseer Council**. Any questions or comments surrounding the aforementioned information contained within this document should be directed to one of the signatories below.

Dill Restoria

05-6

Chairman of the Council

01/06/2025

