

EXPIRES: 8/22/2025

PLEASE POST

*BEDFORD PUBLIC SCHOOLS
TEMPERANCE, MICHIGAN*

NOTICE OF VACANCY #2025-2026-18-BEA

**E-Sports Club Adviser
Schedule B
2025-2026 School Year
Senior High School**

Minimum Qualifications: To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

1. High School Diploma
2. Experience with Esports
3. Ability to monitor students in physical activity in a safe manner and ensuring students are safe
4. Ability to organize students to have many students engage in the club.
5. Demonstrated use of correct written and verbal communication skills.
6. Demonstrated good organizational and public relations skills.
7. Demonstrated ability to develop positive working relationships with students, staff, and the other school community members.
8. Ability to perform duties with awareness of all District requirements and Board of Education policies.
9. Such alternatives to the above as the Board may find appropriate and acceptable.

Preferred Qualifications

1. Experience with Esports
2. Previous successful experience working with students

Success Goal: To establish, recruit, and promote Esports and create a program that supports the education mission of the school.

Primary Function:

Recruit students to the club. Set a schedule and have students engage in all Esports activities in a safe environment.

Competencies

To perform the job successfully, an individual should demonstrate and/or possess the following competencies:

Esports rules	Organizational skills
Safety during physical activity	Interpersonal skills
Instruction in Esports strategy and skills	Confidentiality
Physical strength to perform and model Esports	Teamwork

Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. While performing the duties of this job, the employee is engaging in physically demanding activities.

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Work Environment

The noise level in the work environment is usually moderate.

EEO Statement

Bedford Public Schools is an equal opportunity employer. Bedford prohibits discrimination and harassment of any type and affords equal opportunity to employees and applicants without regard to race, color, religion, sex, national origin, age, weight, pregnancy, disability, sexual orientation, gender identity or expression, familial status, marital status, genetic information, or any other protected class be excluded from participation in, be denied benefits of, or be subjected to discrimination during any program or activity or in employment.

Other Duties

Please note this job description is not designated to cover or contain a comprehensive listing of activities, duties, or responsibilities that are required of the employee for this job. Duties, responsibilities, and activities may change at any time, with or without notice.

Work Schedule: **TBD**

Compensation : **Per Bedford Education Association CBA Club Advisor - \$257 Stipend**

Expected Start Date: **To determined by Administration**

APPLICATION PROCEDURE:

- All materials received relative to this posting become property of Bedford Public Schools.
- **Internal Candidates:** Apply via Unified Talent at:: <https://bps.tedk12.com/hire/index.aspx>
Select "**Internal**" (top right) if you haven't already registered as a user in Unified Talent.
Registered users in Unified Talent sign in (top left) with your "username" and "password".
- **External Candidates:** Apply via Unified Talent at:: <https://bps.tedk12.com/hire/index.aspx>

NONDISCRIMINATION POLICY

In compliance with Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, Title II, the Age Discrimination Act of 1975, and the Americans with Disability Act of 1990, it is the policy of the Bedford Public School District that no person shall, on the basis of race, color, religion, sex, national origin, age, weight, pregnancy, disability, sexual orientation, gender identity or expression, familial status, marital status, genetic information, or any other protected class be excluded from participation in, be denied benefits of, or be subjected to discrimination during any program or activity or in employment. Inquiries should be addressed to:

Bedford Public Schools
Office of Human Resources and Labor Relations
1135 Smith Road
Temperance, MI 48182
(734) 850-6000

All materials must be received by the Office of Human Resources and Labor Relations no later than 3:00 p.m. on Friday, August 22, 2025.

Electronically approved by Alex Chapman

Alex Chapman, Executive Director
Human Resources/Labor Relations

8/12/2025