

BEST PRACTICE PERSONALITY PROFILING TOOL

DESIRED OUTCOME/OBJECTIVES:

For you to:

1. Conduct the Best Practice Personality Profiling Tool– see page 2 and complete it
 - a. Out of the two options given, tick what you would do/suited to you
2. Add up your score at the bottom of each column
3. Ensure the submission has your name and role clearly stated
4. Upload your submission to your Teams Channel or send it to your Director

*If you are a BP Financial member, there are additional resources in the online Leadership IPT library relating to this particular content.

1300 BP INFO

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Tick the option which best suits you:

I LIKE work assignments which enable me to:

A		B		C		D
1.	☐	Take Action	vs	☐	Coordinate Activities	
2.	☐	Take Action			vs ☐	Gather Information
3.	☐	Take Action				vs ☐
						Follow Procedures
4.			☐	Coordinate Activities	vs ☐	Gather Information
5.			☐	Coordinate Activities		vs ☐
						Follow Procedures
6.				☐	Gather Information	vs ☐
						Follow Procedures
7.	☐	Accomplish Tangible Results	vs	☐	Participate with Others	
8.	☐	Accomplish Tangible Results			vs ☐	Creatively Problem Solve
9.	☐	Accomplish Tangible Results				vs ☐
						Analyse Facts/Data
10.			☐	Participate with others	vs ☐	Creatively Problem Solve
11.			☐	Participate with Others		vs ☐
						Analyse Facts/Data
12.				☐	Creatively Problem Solve	vs ☐
						Analyse Facts/Data
13.	☐	Be in Charge	vs	☐	Be Involved	
14.	☐	Be in Charge			vs ☐	Be Self-Directed
15.	☐	Be in Charge				vs ☐
						Be Systematic
						vs ☐
						Be Systematic
16.	☐	Know what needs to be done & do it	vs	☐	Know who else will be included & affected	
17.	☐	Know what needs to be done & do it			vs ☐	Know why an assignment is being done
18.	☐	Know what needs to be done & do it				vs ☐
						Know how an Assignment is done

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|-----|---|---|
| 19. | ☐ Know who else will
be included & affected | vs ☐ Know why an assignment
is being done |
| 20. | ☐ Know who else will
be included & affected | vs ☐ Know how an
Assignment is done |
| 21. | ☐ Know why an assignment
Is being done | vs ☐ Know how an
Assignment is done |

Tally the totals (A, B, C, D)

A =

B =

C =

D =