

August 23, 2020

Dear Staff, Parents, Students, Partners and School Community:

Congratulations on completing the first couple of weeks of school during this most unique, challenging and unprecedented time. We are pleased to announce that the Oakland Unified School District (OUSD) and Oakland Education Association (OEA) have reached an Agreement that prioritizes health and safety as well as a rigorous learning experience despite the unprecedented challenges we are facing during the COVID-19 pandemic. The agreement has now been ratified by OEA members and will be implemented starting Monday, August 24, 2020.

As you know, Oakland Unified launched the school year in distance learning. OUSD and OEA were in negotiations about the impacts of the COVID-19 pandemic and Governor Gavin Newsom's planned response to it in support of more than 2,000 teachers, nurses, counselors and other OEA members that support our students.

While we do not always agree on the details, both OEA and OUSD are passionate about serving Oakland's students and families. After working diligently to reach an agreement to shape distance learning for all students and OEA members, we are prepared to improve distance learning in order to provide the quality instruction that Oakland's students need and deserve.

We thank you for your support and patience during this time. We will post details of our new [Fall 2020 Distance Learning MOU](#) on the [District's Website](#) and on the [OEA Website](#).

In Partnership,



Kyla Johnson-Trammell
Superintendent, Oakland Unified School District



Keith D. Brown (Aug 23, 2020 15:45 PDT)

Keith Brown
President, Oakland Education Association