

## Sego Lily Hacks: Code of Conduct

As a Sego Lily Hacks participant, you give your permission for and grant Sego Lily Hacks the irrevocable right to:

- Interview you in the program and appearance on videotape, audiotape, film, photograph or any other media, whether now known or hereafter existing (the "Recordings").
- Use, reproduce, distribute, publicly display and/or publicly perform, either electronically or by any other media whether now known or hereafter existing and to allow others to do the same, your name, likeness or voice, the Recordings, in whole or in part worldwide, without restrictions or limitations, in perpetuity, for any purpose, including without limitation, promotional, educational or commercial use.
- Sponsors may unconditionally solicit your information for the purpose of user feedback, improvement of products, and share to sponsors.
- Sego Lily Hacks is dedicated to creating a safe and welcoming community for all female hackers. We will not tolerate any harassment based on (but not limited to) race, nationality, religion, age, disability, physical appearance, body size, gender, sexual orientation, or gender identity, or computing experience.
- If you witness any incident that violates our Code of Conduct as outlined on this document, please report it to any Sego Lily Hacks organizer. We will make every effort to ensure our attendees' safety, including intervention.

Anyone who violates this Code of Conduct will be immediately removed from the event and will forfeit their swag and prizes if they win.

Sego Lily Hack's Code of Conduct references and follows the Hacker Code of Conduct.