In Support of the O4All Campaign

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Author(s):

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WHEREAS, Undocumented students accross the UC are being denied employment opportunities due to their immigration status, thus widening the equity gap between them and their peers and preventing undocumented students from pursuing higher education

WHEREAS, Thousands of students who applied and entered the states too late cannot access DACA; therefore, are being systematically denied opportunities afforded to their classmates, including employment opportunities that would enhance the research, education, and public service mission of the university.

WHEREAS, The federal prohibition on hiring undocumented people (codified in the 1986 Immigration Reform and Control Act, aka IRCA) does not say that it binds state government entities, or even mentions states; and,

WHEREAS, The University of California system is considered part of the State of California under California law, thus the University of California is permitted to hire undocumented people without federal employment authorization, including students.

WHEREAS, The UC has an opportunity, as well as an obligation, to provide equal opportunities to all students, regardless of their immigration status.

WHEREAS, The UCSA stands in solidarity with the Opportunity4All Campaign to remove the citizenship requirement to work within the UC and provide equal employment access to undocumented students; and

THEREFORE BE IT RESOLVED, the University of California shall provide equal opportunity for employment for all students, regardless of citizenship status

THEREFORE BE IT FURTHER RESOLVED, the official platform of the UC Student Association shall be updated to represent the values expressed in this resolution; and, pledge support via the O4All Sign-On Letter