

We have followed up with <u>sample messaging</u> to send to your friends and colleagues, your instructors and your students, to coworkers and administrators. Please follow the COCC campaign on social media (<u>Twitter</u>, <u>Instagram</u>, and <u>TikTok</u>) and see suggestions below for circulating this announcement and additional links. Also share the public <u>May 3 Pledge</u> widely!

# [Templates for subsequent messaging]

Instructors supporting the movement can find language to send students <u>here</u>;

Students can find language to send to their instructors <u>here</u> and their supervisors <u>here</u> (consider sending messages collectively, as a class or group of workers, to create mutual support);

Student to student and social media posts, here;

Faculty to faculty, <a href="here">here</a>; Department Chairs/graduate directors, <a href="here">here</a>;

Non-retaliation language can be found here;

Sample language for syllabi here, and

Sample out of office replies here.

# Honoring the picket line could mean:

- Joining the picket line on your campus;
- Canceling or refusing to attend a synchronous class;
- Refusing to watch asynchronous lectures;
- Refusing to pre-record a class or prepare other materials for later asynchronous use;
- Refusing to engage in other forms of university-based labor, including email response;
- Protecting any students, colleagues, and workers from retaliation;
- Attending a regional walkout action.

### **Faculty to students:**

Dear Students,

I am cancelling class on Monday, May 3; refusing to provide asynchronous class material for Monday, May 3; and refusing to record materials on Monday, May 3, to be available later in the week, in observance of the walkout to abolish campus police. I support getting cops off our campus to make our university truly safe and free for all, and I will not cross the picket line.

As someone who takes your learning seriously, I do not choose this action lightly. I believe that asking students to consider what it means to act in solidarity with this movement represents an important learning opportunity, one in which we confront together the recognition that the most changes have always required discomfort and sacrifice. I will sign the May 3 Pledge.

### Students to faculty:

Dear [Name],

We, the students of [], collectively absent ourselves from class on May 3 and/or will not attend any asynchronous lecture or perform any other academic work in observance of the walkout to abolish campus police. We support getting cops off our campus and will not cross the picket line and will sign the May 3 Pledge.

### Students to supervisors:

Dear [Name],

We, the student-workers of [], collectively absent ourselves from work on May 3 in observance of the walkout to abolish campus police. We <u>will sign the May 3 Pledge</u>. We support getting <u>cops off our campus</u> and will not cross the picket line.

#### Student to student:

- Facebook post/Email/Long form post:
  - Our campus is participating in an action as part of a national movement to abolish campus police and the call for a nationwide work stoppage on May 3. This includes any work for the university (e.g. attending class, attending any asynchronous lectures, or engaging in any other form of academic work, such as answering emails) in observance of the walkout. Administrators refuse to listen to our demands, so we are ready to make a statement that we want cops off our campus and out of our communities. This walkout is a chance to act in solidarity with the movement for abolition on all campuses. Don't cross the picket line and find language to talk to your professors <a href="here">here</a>. You can also <a href="here">sign the May 3</a></a>Pledge.

Below are suggestions to post on your socials—but feel free to put your own twist/voice/photos into these! Tag @copsoffearth/your campus campaign on insta + twitter and use #AbolitionMay!

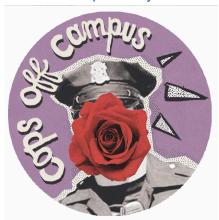
#### Twitter

 let's get cops off our campus + off the planet! join a nationwide university labor stoppage on may 3rd in solidarity with + organized by @copsoffearth to kick off #AbolitionMay – check out language to participate/spread the word and DON'T cross this picket line! \*\*\*

https://docs.google.com/document/d/1hFPkOSd0lida8GGhXeTBlkp-7J2wjYSNOf

9anEfsznl/edit#bookmark=id.6pbiw6suyz1c

- I envision a world with transformative visions of safety that DOESN'T involve police— and that includes our campus! I'm not working for the university or attending class on May 3 for #AbolitionMay in solidarity with @copsoffearth and you should join me !!!!
   <a href="https://docs.google.com/document/d/1hFPkOSd0lida8GGhXeTBlkp-7J2wjYSNOf9anEfsznl/edit#bookmark=id.6pbiw6suyz1c">https://docs.google.com/document/d/1hFPkOSd0lida8GGhXeTBlkp-7J2wjYSNOf9anEfsznl/edit#bookmark=id.6pbiw6suyz1c</a>
- On May 3rd @copsoffearth is coordinating a nationwide campus work stoppage (think: class, university work, etc.) on campuses across the country for #AbolitionMay... including ours! See more info + templates to send to your profs/coworkers/students/peers here and join me + https://docs.google.com/document/d/1hFPkOSd0lida8GGhXeTBlkp-7J2wjYSNOf 9anEfsznl/edit#bookmark=id.6pbiw6suyz1c



### Instagram Captions

- let's get cops off our campus + off the planet! admin won't do the right thing on their own– we have to show our power. join a nationwide university labor stoppage on may 3rd in solidarity with + organized by @copsoffearth to kick off #AbolitionMay – check out language to participate/spread the word and DON'T cross this picket line! <a href="https://www.energiage.com/windex-spread-the-word-and-don'right-bloom-windex-spread-the-word-don'right-bloom-windex-spread-the-word-don'right-bloom-windex-spread-the-word-don'right-bloom-windex-spread-the-word-don'right-bloom-windex-spread-the-word-don'right-bloom-windex-spread-the-word-don'right-bloom-windex-spread-the-word-don'right-bloom-windex-spread-the-word-don'right-bloom-windex-spread-the-word-don'right-bloom-windex-spread-the-word-don'right-bloom-windex-spread-the-word-don'right-bloom-windex-spread-the-word-don'right-bloom-windex-spread-the-word-don'right-bloom-windex-spread-the-word-don'right-bloom
- I envision a world with transformative visions of safety that DOESN'T involve police— and that includes our campus! I'm not working for the university or attending class on May 3 for #AbolitionMay in solidarity with @copsoffearth and you should join me !!!! check out @copsoffearth for more info!
- On May 3rd @copsoffearth is coordinating a nationwide campus work stoppage (think: class, university work, etc.) on campuses across the country for #AbolitionMay... including ours! Without action, we are complicit in the

- university's violence. See more info + templates to send to your profs/coworkers/students/peers here and join me check out @copsoffearth for more info!
- let's grow the movement to get cops off our campus + @copsoffearth! Yuni students/staff/faculty from across the country are withholding labor on may 3rd to kick off #AbolitionMay. show our power + join me check out @copsoffearth for more info!

#### Messenger/Text

Our campus is participating in a nationwide work stoppage on May 3 as part of a national movement to abolish campus police. This includes any work for the university/attending class as a kickoff for #AbolitionMay actions. Administrators refuse to listen to our demands, so we are ready to make a statement that we want cops off our campus and out of our communities. This walkout is a chance to act in solidarity with the movement for abolition on all campuses. Don't cross the picket line and find language to talk to your professors <a href="here">here</a>.

### Faculty to faculty:

Dear [colleague],

In solidarity with the movement to abolish campus police and the call for a nationwide day of refusal on May 3, I am requesting that you sign the May 3 Pledge; refuse to do any work for the university (e.g. cancel class; refuse to provide asynchronous class material; refuse to record materials on Monday, May 3 to be available later in the week, or engage in any other form of academic labor, such as answering emails) in observance of the walkout. As someone who takes teaching and learning seriously, I do not make this request lightly, but I believe the May 3 work stoppage represents an important learning opportunity for ourselves and our students as to what it means to act in solidarity with the movement for abolition on all educational campuses. I urge you to show your support by refusing to cross the picket line.

#### 5/3 non-retaliation letter:

\*\*Students: Feel free to forward this to your department's chair or graduate/undergraduate director (if faculty position), or a sympathetic professor, and ask them to adopt this statement! Faculty can show support on a class by class basis (syllabus language can be found below), but truly effective solidarity must be structural and must happen at the departmental level!\*\*

### Dear [Department] students,

As the [Chair/graduate or undergraduate director], I write in support of the Cops Off Campus Coalition's day of refusal on May 3, 2021. In solidarity with those mobilizing for abolition on all educational campuses, I support faculty, staff, and student decisions to join the nationwide call for a one-day work stoppage on May 3rd to end campus

policing. I recognize that many of our Black, Brown, and Indigenous students have not only faced a global health pandemic, ongoing ecological crises, and more in the past year, but also the continued threat of racialized police violence. We must acknowledge that policing disproportionately violates Black, Brown, Indigenous, queer, trans, and poor peoples and immigrants and ultimately renders all members of campus and its surrounding communities unsafe. I am committed to a campus that advances racial justice by ending such forms of harm, and I support students working towards this vision.

The Department of **[NAME]** will not retaliate against undergraduate or graduate students who join the abolition events happening nationwide on May 3 or beyond for exercising their first amendment rights. Further, **I/we/the department** oppose(s) any threat of retaliation that may come from the administration, and stand beside our students in the struggle for racial justice and a more livable university environment for all.

I am disappointed that the university has not yet taken substantive action to provide alternatives to policing in the face of incontrovertible evidence regarding the racialized harm it perpetuates. I call on the **[CAMPUS]** administration to substantively respond to the calls for divestment from police and policing on our campus.

In solidarity/in community Chair of [DEPARTMENT]

# Proposed syllabus language:

I acknowledge that policing disproportionately violates Black, Brown, Indigenous, queer, trans, and poor peoples and ultimately renders all members of campus and its surrounding communities unsafe. I am committed to a campus that advances racial justice by ending such forms of harm, and I support students, staff, and faculty working towards this vision. Students participating in the nationwide actions on 5/3 will not be penalized in this class.

### Proposed out of office reply:

In solidarity with the movement to abolish campus police and the call for a <u>nationwide day of refusal on May 3</u>, I am out of the office. I have <u>signed the May 3 pledge</u> in support of getting cops off our campus and I will not cross the picket line.

### Resources to share:

Cops Off Campus Coalition linktree: <u>linktr.ee/COCC</u>

copsoffcampuscoalition.com