

Regeneration mission:

Inviting people to follow Jesus and experience life with the Holy Spirit

Home Groups+ mission:

Following Jesus together as a spiritual family

Regen Home Group Leader Role Description

Following Jesus

1. Follow Jesus and have a personal relationship with him as their Lord and savior, understanding that salvation comes as a gift of grace through faith in Jesus alone.
2. Agree with all tenets of the Regeneration Statement of Faith (below).
3. Live in unity with the Elders and other leaders of Regeneration, submitting to their leading and serving with “like-mindedness” ([Philippians 2:2](#), [Hebrews 13:17](#)).
4. Approach leadership at Regeneration like a deacon as described in [1 Timothy 3:8-13](#). “In the same way, deacons are to be worthy of respect, sincere, not indulging in much wine, and not pursuing dishonest gain. They must keep hold of the deep truths of the faith with a clear conscience. They must first be tested; and then if there is nothing against them, let them serve as deacons. In the same way, the women are to be worthy of respect, not malicious talkers but temperate and trustworthy in everything. A deacon must be faithful to his wife and must manage his children and his household well. Those who have served well gain an excellent standing and great assurance in their faith in Christ Jesus.”

Becoming Like Jesus

5. Have a trajectory towards sanctification as evidenced by observable fruit of the Spirit in and through a leader's life.

Doing What Jesus Did

6. Commitment to a lifestyle of repentance and growth relating to:
 - Humble, servant leadership rather than leading from places of pride and control. ([Matthew 20:20-28](#); [Philippians 2:3-11](#))
 - Generosity with possessions. ([Matthew 6:19-21](#); [1 John 3:16-18](#))
 - Sexual purity in relationships, which includes not having sex or living with your romantic partner outside of marriage between one man and one woman. ([Matthew 5:27-30](#); [1 Thessalonians 4:3-5](#))
 - Sobriety in regard to alcohol and other intoxicating substances; for example, not being drunk or showing up to church hungover. ([1 Timothy 3:8](#))

Home Group Leader Responsibilities:

- Steward the gathering of a Home Group (communication, care, etc.) and arrange facilitation of discussion within a home group meeting, 2-4x a month—as a **servant leader**. Specifically, to “steward” means delegating, developing, and equipping others to manage the various tasks it takes to experience a weekly group. We look to the model of Jesus walking with and equipping his disciples. Every leader is looking for the next leader.
- The goal of a home group is a place for following Jesus together as a spiritual family. You are simply there to make and guide a space in that mission - creating a community of safety and belonging for people who may be different from one another (racially, culturally, financially, spiritually), and pointing the group to Jesus through prayer and studying God’s word together. We do not expect our leaders to be bible experts or to know the answer to every question
- Refraining from alcohol at home group (at Regen sponsored meetings, not personal gatherings) in the heart of not being a stumbling block to others ([Romans 14:13](#), Romans 14). The desire of not being a stumbling block to others also applies broadly to things beyond alcohol: other addictions and issues your members may be going through. The coaches, elders and staff are here to help the leaders discern that, and how to be sensitive and compassionate to the struggles people are going through within a group context.
- Commit to leading a home group for the length of 1 year. We follow the seasonal schedule of a school year, September to June.
- Be available and responsive to home group members, inquiries to the group, Home Group coaches, and Regeneration staff. This means readily responding to emails and inquiries.

Our Commitment To You:

- To offer spaces for training, support, and ongoing development that will assist in your discipleship to Jesus—including monthly lunches where home group leaders encourage one another and offer prayer for each other, and periodic soul care mini retreats and leadership/development training
- A primary space of team support will be monthly Sunday lunches where our leaders can lean on another with encouragement and prayer

- To equip you with the skills needed to guide groups that are sustainably healthy
- To be available to you for pastoral care from the Elders, ministry staff, or other ministry caregivers in our community.
- To be your biggest fans! Offering all the encouragement and inspiration we can, even if it's just in a short text exchange!

Regeneration Statement of Faith

We believe that there is one living and true **God**, eternally existing in three persons: The

Father, the Son, and the Holy Spirit, equal in power and glory; and that this triune God created all, upholds all and governs all.

We believe in **God the Father**, an infinite, personal Spirit, perfect in holiness, wisdom, power and love; He concerns Himself mercifully in the affairs of men; He hears and answers prayer; and He saves from sin and death all who come to Him through Jesus Christ.

We believe in **Jesus Christ**, God's only begotten Son, conceived by the Holy Spirit. We believe in His virgin birth, sinless life, miracles and teachings, substitutionary atoning death, bodily resurrection, ascension into heaven, perpetual intercession for His people, and His personal, visible return to earth.

We believe in the **Holy Spirit**, who comes forth from the Father and Son to convict the world of sin, righteousness, and judgment, and to regenerate, sanctify and empower for ministry all who believe in Christ; the Holy Spirit indwells every believer in Jesus Christ and that He is an abiding helper, teacher and guide. We believe in the present ministry of the Holy Spirit and in the exercise of all the biblical gifts of the Spirit.

We believe all **people** are sinners by nature and choice and therefore are under condemnation; by the Holy Spirit God regenerates those who repent of their sins and confess Jesus Christ as Lord; Jesus Christ baptizes the seeking believer with the indwelling of the Holy Spirit and power for service, often subsequent to regeneration.

We believe in the universal **Church**, the living spiritual Body of Christ, of which Jesus Christ is the Head and all regenerated persons are members.

We believe the Lord Jesus Christ committed two **sacraments** to the Church: 1) baptism, and 2) the Lord's Supper. We believe in baptism by immersion and communion open to all believers.

We believe the sacrament of **marriage** has been and is ordained by God, as expressed in the Bible, as an exclusive, lifelong covenantal relationship between one man and one woman. We believe sexual relations are only to be exercised within a marriage between a husband and a wife.

We believe in the personal, visible **return of Christ** to earth and the establishment of His kingdom; in the resurrection of the body; and in the final judgment, eternal blessing of the righteous, and endless suffering of the wicked.

We believe in and identify with the **doctrinal statements** of the Apostles' and Nicene Creeds as embodying fundamental tenets of the Christian faith.

We believe the **Old and New Testament scriptures** are the Word of God; fully inspired without error in the original manuscripts; and are the trustworthy standard for faith