



CIT Session Application Process 2021

We are excited to work with you to better formalize the hiring and acceptance process for Summer 2022. Below you will find general information about the CIT job interview process for Summer 2022.

Headlines:

- **CITs will interview for their jobs at the Dec 7 and Jan 25 Leadership Seminar sessions.** You will interview with 2 staff members for 10-15 minutes.
- **The interviews will assess four things.** We will look at professional maturity and attitude; teamwork ethic and ability to work well with others; desire for the role; and general communications skills.
- **This interview process matters.** We have limited CIT spots this summer, and the role is a real job with real expectations, compensation, and professional repercussions.
- **This is a chance for you to build interviewing skills.** We will offer you pre-interview coaching and post-interview feedback on how you did.
 - In general, strong interview answers include an example and 1-2 generalized themes or conclusions about you that can be gathered from the example you shared.
- **Here is the timeline and process.**
 - Date TBD early Dec: Optional Zoom Practice Interview session.
 - Dec 7 or Jan 25: 10-15 minute interview that you sign up for. At the interview you will indicate your desired sessions. We should be able to honor all first choice sessions.
 - After Feb 1: Notification of hiring status.

December PotLuck!!!

Vision of Potluck:

- Live Oak hosts a day that is welcoming and engaging to campers and to families on all levels. The day is accessible to all families because we are providing programming even for kids who don't go to camp (opportunity for recruitment?). It is engaging to older campers because they have something to do.
- Parents leave feeling proud to be a part of Live Oak and wanting to keep their kids engaged. Kids are engaged, happy and busy doing things that they choose to do. They leave wanting to do more with camp, know how to get involved, and all ready for the summer.

We want you (101-401s) to all join and bring your families. We are hoping to have your help with games, food, fun and bonding.

Details:

December 11th from 11-2pm.
CIT's show up at 10:30 and stay till 2:30pm
Work as a team on different sections of the PotLuck
Broadside located at 600 North Broad
Sign up with the code below

