

**Readsboro School District
School Board Meeting Minutes**

Tuesday, October 7, 2025

6:00 PM

Location: Readsboro School Gym & Remote

***Present:** Cindy Florence, Jim Irace, Helyn Strom-Henriksen, Robyn Oyer, Bill Bazyk, Tom Lingle, Rheanna Lingle, Carter Lingle*

I. Call to Order

Cindy called to order at 6:02 PM

II. Changes to the Agenda

None

III. Approval of Minutes

- [2025-09-02 Readsboro School District Agenda](#)
- [2025-09-16 Readsboro School District Work Session Minutes](#)

Jim moved to approve the minutes; seconded by Helyn. *Motion passed.*

IV. Hearing of Visitors / Public Comment - Andrea - visitors

None

V. Reports & Updates

- **Office of the Principal**
 - **Principal's Report**

Robyn reported the following highlights:

- Teacher inservice date - training completed and a grant was submitted with the art teacher for Art on the River - should hear back by the end of October.
- Teachers' goals were done. Robyn will conduct observations and there will be monthly check in meetings with teachers for reflection and feedback.
- Picture day turned out great,
- They had a family style meal last month - thank you Cheryl
- There will be a SPOOKY meal in October
- Walk to School day was last week everyone walked up the hill from school as opposed to starting at the Gazebo due to the construction
- **October 14th** - Parent teacher conferences
- **October 15th** - Visiting McKay Farm
- **October 17th** - Bennington Museum is coming to Readsboro School

- Jim asked about the special person's dinner. Robyn confirmed that it is scheduled in November.
- **Fast Bridge Results (Fall 2025 vs. Spring 2025)**
The Fast Bridge results have come back, they were sent home to all parents. *Reporting will be available for the Board at the November meeting.* Cindy asked if anything stood out; Robyn reported there was less summer slide this year.
 - % of Student Improvement
 - % of Students with no Growth
 - % of Students that Declined
- High School visits dates are not planned yet. Robyn looks to schedule the tours in the Spring to Drury Middle School and Twin Valley Middle School . Cindy reminded them McCann open enrollment starts in December and would like to still schedule a date to allow any students in 8th grade the opportunity to tour prior to that date. *Bill will reach out to McCann to reserve a tour date, this information will be widely shared once available.*
- Cindy wants to communicate Open House to the Town, not just to the Students and family for next year. Bill suggested different events, one just for students and families and one open to the public. The Board requested a community wide event to be scheduled in the near future to give the opportunity to the community and other families to attend.
- **Office of the Superintendent**
 - **Superintendent's Report**
Financial reports were handed out to the board
Cindy asked about the food service reconciliation, about 10k due for last year
 - Principal's Goals - Possible Executive Session
 - Principal's Formal Evaluation - Executive Session
 - Food Service Updates/Reconciliation
Cindy asked about the food service reconciliation; stating a service was provided and the Board would like to settle any payments due. Bill reported the reconciliation is almost complete, Readsboro owes approximately \$10K for FY25.

VI. Fiscal Matters – Possible Action

- **Warrants**
Cindy moved to approve warrants in the amount of \$42,718.98; seconded by Jim. *Motion passed.*
Bill will talk with the Business office to deliver the warrants to Readsboro for review either Monday or Tuesday morning as opposed to the start of the meeting. This will allow time for warrants to be reviewed properly prior to approval. Bill stated whatever the process needs to be the same across the SU.

- **Finance - Other**

- **Audit**

Cindy reviewed the audit/findings with the Board. One of the documents had a clerical error leading the Board to believe the deficit was a higher amount; and referred the Board to page 14 of the audit for the final audit fund balances. FY25 ended with a deficit of \$24,155 - but the maintenance reserve fund did show a balance higher than the bank account. Heather in the business office is working on reconciling the maintenance reserve account - any corrections/adjustments will be reflected in the FY25 audit.

- **Pre Audit Financials FY25**

The Board received the pre audit financials for FY25.

Bill highlighted they did well on the Nurse, there were reimbursements from the heating grant and the deficit is approximately \$14K.

- **Current Financials FY26**

The Board will review the financials and bring any questions to the November meeting.

VII. Discussion

None

VIII. Items for Discussion with Possible Action

- **Act 73**

The Board signed the resolution from the last meeting. *Bill will send the signed resolution to the Redistricting Task Force and Readsboro's local representatives.*

Bill shared that the current maps put Readsboro in Bennington County. Public hearing dates have been set. There will be a public hearing for Windham County:

- Leland & Gray High School, Townshend

Thursday, October 16, 6:00–8:00 PM

Each session may be attended in person or virtually via Microsoft Teams.

- **Board Mission, Vision, and Goals**

The Board finalized the Mission, Vision, and Goals for 2025-2027 during the September 16th worksession. Cindy opened the floor for a vote.

Jim moved to approve the Readsboro Board Mission, Vision, and Goals; seconded by Helyn. *Motion passed.*

The Board will replace the existing document on the website with the newly approved document. Cindy highlighted the Board has 3 goals which changed from 5 previously.

- **Goal 1:** Student Outcomes & Monitoring
- **Goal 2:** Governance, Resource Stewardship & Monitoring
- **Goal 3:** Stakeholder Collaboration

- **Scope & Sequence**

- **All other subjects areas - all grades**

- **Review/Discussion of ELA Scope & Sequence**

Bill reported that the Board is looking for Curriculum mapping, Garon is working on that and will have a presentation in November.

- There were concerns that the Scope & Sequence was not laid out for the year; Bill commented this is an SU wide problem - schools are working on State Standards. The focus is ELA and Math.

- **Readsboro Board Meeting Schedule**

- **Board Work Sessions**

The Board did not schedule any work sessions, but will schedule them as needed. The Board will consider work sessions for: budget, and recommended policy work. Bill would like to see policy work complete by January/February.

- Bill - Tax letter comes out in November, we could be absorbing \$50k, Bill we got medicaid monies, it might not be that much

- **Budget Meetings**

The SU budget will be presented in November; Readsboro will receive the first budget draft in December. The tax letter comes on December 1st.

- **Policy**

- [Recommended Policies - Review/Identify Additional Policies for RSD](#)

The Board will review the recommended policies.

IX. Executive Session - Move to the executive session at 6:46

- Jim moved to enter executive session to consider the evaluations of a public employees pursuant to 1 V.S.A. § 313(a)(3) which included Bill Bazyk; seconded by Helyn. *Motion passed.*

The Board entered executive session at 6:46 PM

X. Return to Regular Session

The Board returned to regular session at 7:11 PM; no decisions were made or action taken.

XI. Next Scheduled Meetings

- Readsboro Regular Meeting – November 4, 2025 @ 6:00 PM TBD
- Supervisory Board Meeting – November 5, 2025 @ 6:30 PM
- Readsboro Regular Meeting – December 2, 2025 @ 6:00 PM

XII. Adjournment

Jim moved to adjourn at 7:11 PM; seconded by Helyn. *Motion passed.*

*Respectfully submitted,
Beth Toth*