

REGIONAL SCHOOL UNIT 40

Friendship • Union • Waldoboro • Warren • Washington
1070 Heald Highway, P.O. Box 701, Union, Maine 04862
207.785.2277

Steve Nolan, Superintendent
Tom Gray, Assistant Superintendent

Karen Pike, Business Manager
Karen Brackett, Director of Special Services

Policy Committee Meeting Central Office Thursday, April 3, 2025 5:30 p.m.

Join by computer:
meet.google.com/cev-xisj-aon

or Join by phone:
(US)+1 414-909-4743 PIN: 309 994 249#

Committee Members: Naomi Aho, Randy Kassa, Tim McLaughlin, Leah Shipps, Benjamin Stickney, Nichole Taylor, Rachel Wilcox

Ex-officio Members: Board Chair/Danny Jackson, Superintendent/Steve Nolan

Minutes

I. Call to Order: 5:30 p.m.

- A. Declaration of Quorum: 5 of 7; 6 of 7 (Danny Jackson arrived at 5:37 for Nichole Taylor)
- B. Note Absences: Leah Shipps, Nichole Taylor
- C. Additions/Adjustments to the Agenda: None

II. Consent Agenda – Approve Minutes of March 6, 2025

Motion: Rachel Wilcox

Second: Naomi Aho

Vote: 5-0-0

III. Audience with the Public

IV. Action Items

- A. [AC - Nondiscrimination/Equal Opportunity and Affirmative Action](#)
[AC - Nondiscrimination/Equal Opportunity and Affirmative Action](#) (sample)
- B. [ACAA - Harassment of Students](#)
[ACAA - Harassment and Sexual Harassment of Students](#) (sample)
- C. [ACAA-R1 - Student Discrimination and Harassment Complaint Procedure](#)
[ACAA-R2 - Student Sex Discrimination/Harassment Complaint Procedure](#)
[ACAA-R - Student Discrimination/Harassment and Title IX Sexual Harassment Complaint Procedures](#) (sample)
- D. [ACAB - Harassment of Employees](#)
[ACAB - Harassment and Sexual Harassment of School Employees](#) (sample)

- E. [ACAB-R1 - Employee Discrimination and Harassment Complaint Procedure](#)
[ACAA-R2 - Student Sex Discrimination/Harassment Complaint Procedure](#)
[ACAB-R - Employee Discrimination/Harassment and Title IX Sexual Harassment Complaint Procedures](#) (sample)
Motion to replace the current policies A.-E. with the samples and send to the Board for 1st read: Naomi Aho Second: Randy Kassa Vote: 4-2-0
(Danny Jackson, Rachel Wilcox)
- F. [III - Selection of Educational Materials](#)
[III- Selection of Educational Materials](#) (sample)
Motion to replace the current policy with the sample, including changes recommended by the Learning Committee, and send to the Board for 1st read:
Rachel Wilcox Second: Danny Jackson Vote: 5-1-0
(Randy Kassa)
- G. [III-E - Citizen's Challenge of Instructional Material](#)
[III-E - Citizen's Challenge of Educational Media Form](#) (sample)
Motion to replace the current policy with the sample, replacing #6 with #7 from the current policy, and send to the Board for 1st read: Danny Jackson
Second: Rachel Wilcox Vote: 6-0-0
- H. [IIE - Student Fundraising Activities](#)
[IIE - Student Fundraising Activities](#) (sample)
Motion to send the current policy with revisions to the Board for 1st read: Danny Jackson
Second: Tim McLaughlin Vote: 6-0-0
- I. [KE - Public Concerns and Complaints](#)
[KE - Public Concerns and Complaints](#) (sample)
Motion to replace the current policy with the sample and send to the Board for 1st read: Rachel Wilcox Second: Naomi Aho Vote: 6-0-0

V. Other Items

VI. Adjourn: 6:13 p.m.

All meetings of the Board, except executive sessions, will be open to the public. All actions of the Board will be taken openly. The public and district employees are encouraged to attend Board meetings. A time for comments by visitors at Board meetings will be scheduled on the Board's agenda. Public input is welcomed but the Chair may limit discussion.