

Induction Mentor

Job Summary

An *Induction Mentor* is responsible for providing pedagogical knowledge and professional support to teachers, as they complete a two year process to obtain a California Clear Credential.

Essential Responsibilities:

- Under the general supervision of the *Coordinator of New Teacher Support*, an *Induction Mentor* will
 - Provide instructional guidance to induction candidates on equitable pedagogical practices and procedures involved in enhancing student learning and achievement.
 - Assist teachers in developing and implementing equitable grading and assessment practices.
 - Help induction candidates demonstrate professional growth in meeting the [California Standards of the Teaching Profession](#) (CTSP 2024).
 - Meet with the induction candidate on a weekly basis for 30 to 60 minutes and log each meeting.
 - Observe the induction candidate at least two times per semester and provide timely feedback. (Release time is coordinated with the site administrator.)
 - Work collaboratively with the department chair and/or subject lead to provide teachers with content curriculum support.
 - Ensure the induction candidate fulfills the Contra Costa County of Education (CCOE) assignments to progress through the program in a timely manner.
 - Attend training/workshops sponsored by the CCOE and/or AUHSD. (Release time will be given.)
 - Attend two to three after school meetings a year—either hosted by the CCOE or AUHSD.
 - Develop and maintain a communicative partnership with *Coordinator of New Teacher* to ensure the induction candidate is successful.

Qualifications:

- A strong commitment to the professional development of a fellow educator..
- Understanding of the California Standards of the Teaching Profession (CSTP 2024).
- Possess a California Clear Credential.
- Minimum of three years of full-time teaching experience.

Compensation:

Stipend of \$3159 (paid monthly)