

# Background

The current NACIS bylaws use the gendered pronouns “s/he” in Part IV. Officers, Section 1 and Section 5. NACIS leadership recommends updating our bylaws to replace the gendered pronouns “s/he” with the gender-neutral “they”. NACIS acknowledges the diversity of gender identities in our community, and is committed to using our members’ correct pronouns as a matter of respect, courtesy, and with the belief it helps foster a more inclusive Society.

# Recommendation

Replace seven occurrences of the gendered pronouns “s/he” with the gender-neutral pronoun “they” in Part IV, Sections 1 and 5 of the current NACIS bylaws.

# Proposed Bylaws Revisions – 2023

[Complete Bylaws](#)

## IV. Officers

### Section 1.

The President shall be the chief executive officer of the Society, and, subject to the Board, shall have general supervision and control over its affairs. ~~S/he~~ **They** shall preside at all meetings of the Society, the Board, and the Executive Committee. ~~S/he~~ **They** shall recommend to the Board such measures as ~~s/he~~ **they** consider desirable to further the objectives of the Society. At the Annual Business Meeting ~~s/he~~ **they** shall report for the Board on the state of the Society. ~~S/he~~ **They** shall be a non-voting ex-officio member of all Society committees, except the Nominating Committee, in which ~~s/he~~ **they** will have voting rights. In the event of disability, absence or withdrawal of the President, the title and all duties shall be assumed by the Vice President/President-Elect and then the Vice President-Elect. Should further succession to the office become necessary, the title and duties shall be assumed by the most recent Past President.

## Section 5.

The Treasurer shall perform the usual duties of the office and those assigned by the Board. At the Annual Business Meeting ~~s/he~~ **they** shall report to the members of the financial status of the Society.