

A Full Explanation

Prelude

Why we banned Duty - a brief explanation:

Running a server requires trust, integrity, and responsibility, especially from those in leadership positions. Unfortunately, Duty violated that trust in ways that left us no choice but to remove her from the staff team and ban her. We know this decision impacts the community, and we want to be fully transparent ([aside from the forums post frost made](#)).

This megadoc is a compilation of all the evidence that led to our decision. It includes Discord chats, reports from other staff/players, and some other info so that everyone understands exactly what happened. Some sections have context added to help you, the reader, understand what's happening. The order of events in this document is intentional, and if read out of order likely will not make sense.

Parts of this document are written in the first person. I, Nether_Ruler, compiled this document in tandem with melaniebeedot and any first-person verbiage is referencing myself (again: Nether).

If you have any questions after looking over this document, feel free to reach out to a staff member. We appreciate you taking the time to read this, and, as always, we appreciate your support in keeping HomeTown an amazing community to be a part of.

- Nether_Ruler, melaniebeedot, and the rest of the HomeTown Staff

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The Beginning: Grief of esptree's Resource Mine

On January 11th, 2024, Duty deliberately mined out the walls of the mine that esptree built in the resource world. The following screenshots provide evidence of her actions, including her complaints from several months later about player-built structures in the resource world, her claims that they create unnecessary work for the staff team (and Essayjinx's subsequent request to just 'leave [jinx] to worry about it,'), CoreProtect rollback logs showing the mine's destruction, and chat logs of esptree confronting her about it.

May 21st, 2024:

for god

[Staff] [Guardian] the4neko ♀: oki

[Adept] Lunar ♀ >> c:

[Experienced] TaxEvader007 * >> it is good for me

[Advanced] MarifikiWabaya >> i like apple music too

[Staff] [Admin] TheDutyPaid*: res should be for ripping up

[Advanced] MarifikiWabaya >> good for niche foreign music from like tanzania etc

[Regular] .oscaniusforever >> i am learning to like this mountain

[Staff] [Admin] TheDutyPaid*: when we start adding builds etc just more work

[Experienced] DrogeBadslipper >> real

[Experienced] TaxEvader007 * >> what mountain

[Adept] Lunar ♀ >> I'd use the apple music app if it didn't require a subscription for songs I've already purchased

/vote!

[Staff] [Guardian] MagicJinx ♀: then y'all can just leave me to worry about it?

[Experienced] TaxEvader007 * >> nice castle

[Experienced] TaxEvader007 * >> is it a castle

[Staff] [Guardian] MagicJinx ♀: do admit, wound up a tad closer to the resource spawn than usual

[Veteran] Neuville ♀ >> Anyone with fly and a high eff pic want 100k for a job?

[Regular] .oscaniusforever >> castle fortress yes

[Regular] .oscaniusforever >> me

[Regular] .oscaniusforever >> ill get it done

[Staff] [Admin] TheDutyPaid*: neko has taken time over it,

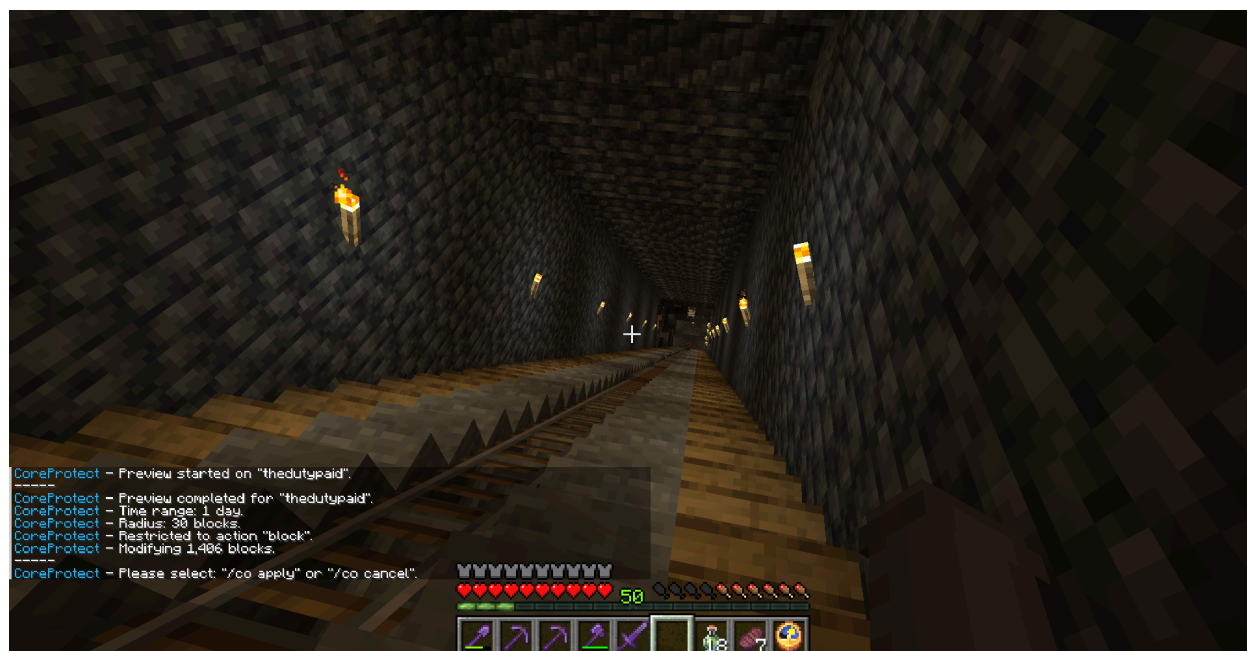
[Experienced] TaxEvader007 * >> i dont have fly or a high eff pick but ill take 100k

[Guardian] MagicJinx ♀ >> lol

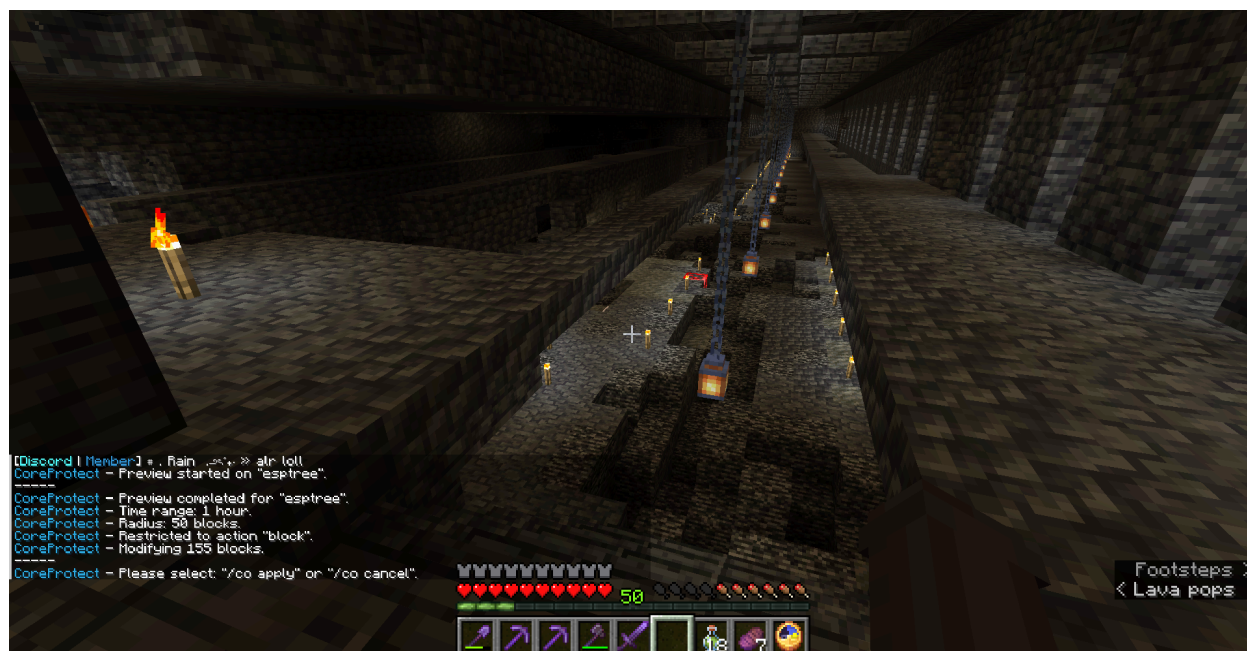
* [Advanced] the4neko ♀ is a legend 95k

January 11th, 2024:









esptree confronting Duty (still January 11th, 2024)





The Ban of hansiwansii

IMPORTANT NOTE: Staff members do not moderate players' private messages. Certain staff ranks see them, yes, but they are not policed unless the situation calls for us to do so (real world crimes, players admitting to x-raying/hacking, etc.). Staff members are not permitted to ban players for chat violations made in private messages/party chats.


hansiwansii

On May 28th, 2024, a player by the IGN of "hansiwansii" joined the server. This player placed a few dirt blocks in another player's area and was teleported to spawn after 30 seconds of not responding to Duty making a comment regarding not griefing. Below is a screenshot of the console log from this interaction and the subsequent ban for saying "BITCH" in a private message.

```
[00:35:27] [Async Chat Thread - #186/INFO]: [Admin] TheDutyPaid* >> if an area looks player built, I would not grief it h
[00:35:30] [Server thread/INFO]: SmoothOmelettes issued server command: /warp mobstuffs
[00:35:30] [Async Chat Thread - #186/INFO]: [Admin] TheDutyPaid* >> hansiwansii
[00:35:33] [Server thread/INFO]: SmoothOmelettes issued server command: /home
[00:35:43] [Server thread/INFO]: hansiwansii issued server command: /party chat off
[00:35:53] [Server thread/INFO]: SmoothOmelettes issued server command: /w hansiwansii run
[00:36:02] [Server thread/INFO]: hansiwansii issued server command: /w SmoothOmelettes
[00:36:02] [Server thread/INFO]: TheDutyPaid issued server command: /spawn hansiwansii
[00:36:12] [Server thread/INFO]: hansiwansii issued server command: /w SmoothOmelettes HE JUST TPD ME HOME
[00:36:18] [Async Chat Thread - #186/INFO]: [Admin] TheDutyPaid* >> she
[00:36:20] [Server thread/INFO]: hansiwansii issued server command: /w SmoothOmelettes BITCH
[00:36:26] [Server thread/INFO]: hansiwansii issued server command: /w SmoothOmelettes
[00:36:34] [Server thread/INFO]: TheDutyPaid issued server command: /ban hansiwansii no one calls me bitch
[00:36:34] [Craft Scheduler Thread - 3810 - BanManager/INFO]: hansiwansii has been banned by TheDutyPaid for no one calls me bitch
[00:36:34] [Server thread/INFO]: hansiwansii lost connection: You have been banned for no one calls me bitch
[00:36:34] [Server thread/INFO]: hansiwansii left the game
```

The player then immediately [made a ban appeal](#), shown below, which I had seen the following morning and messaged Duty about it (also shown below).

ban appealThread Rating: ★★★★★



hansiwansii
Junior Member
★★

Posts: 3

Threads: 3

Joined: May 2024

Warning Level: 0%

05-28-2024, 09:21 PM#1

Server you were banned on (SMP/Discord): SMP

Minecraft name: hansiwansii




Reason for your ban (exactly what it says when you try to log in!): no one calls me bitch

Who banned you: TheDutyPaid

Why should you be unbanned (Why should we give you a second chance?): TheDutyPaid initially warned (?) me about griefing and I was typing out a response to my friend, asking her what I should do because this was my first time on the server and I didn't know how to interact with people. My friend said run, as a joke, and the Admin tp'd me to spawn. I had already been typing out the word 'bitch' to call my friend. Earlier I had failed to see that there was a sign about calling other players derogatory terms or curse words, and for that, I apologize. However, TheDutyPaid banned me because I "called her bitch", when I really didn't. I should be unbanned because I apologized for cursing toward another player and here I'll apologize for accidentally griefing (in case thats what I did). Having learned my lesson, I'll keep an eye out for other players' stuff and I'll be sure to keep my curse words aimed at friends in the dms of my phone.

Why do you want to come back: I want to play Minecraft with my friends. I was only online for about 15 minutes, but I still enjoyed the atmosphere that the game provided and I didn't mean to break it.

IP Address: Logged



✎ Edit

🗑 Delete



💬 Reply

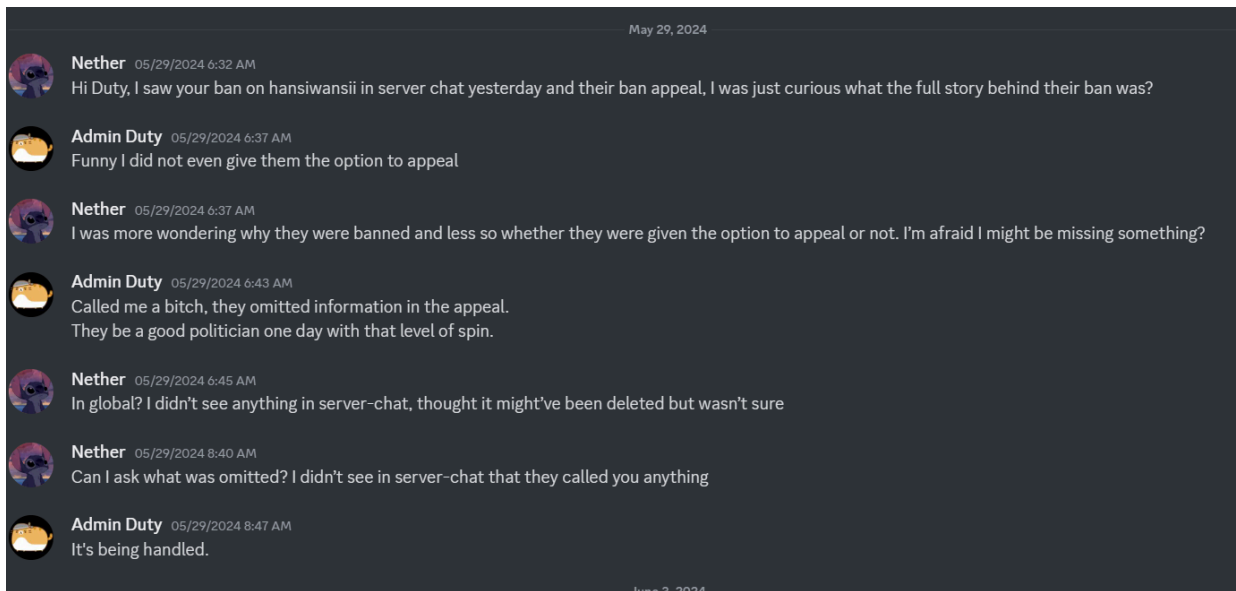
🗣 Multiquote

⚠ Report

🚫 Warn

🔥 Purge Spammer






This ban appeal was never responded to and was locked.

A bit over two weeks later, the player [made another ban appeal](#), listing the original ban reason in the “reason for your ban” section, and was then told that “That’s not even the correct reason for ban,” as Duty had since updated the ban message since I messaged her about it, and the thread was then locked.

ban appeal for TheDutyPaid

Thread Rating: ★★★★★



hansiwansii

Junior Member

★★

Posts: 3

Threads: 3

Joined: May 2024

Warning Level: 0%

06-12-2024, 03:04 PM #1

Server you were banned on (SMP/Discord): SMP

Minecraft name: hansiwansii




Reason for your ban (exactly what it says when you try to log in!): no one calls me bitch





Who banned you: TheDutyPaid


Why should you be unbanned (Why should we give you a second chance?): TheDutyPaid initially warned (?) me about griefing and I was typing out a response to my friend, asking her what I should do because this was my first time on the server and I didn't know how to interact with people. My friend said run, as a joke, and the Admin tp'd me to spawn. I had already been typing out the word 'bitch' to call my friend. Earlier I had failed to see that there was a sign about calling other players derogatory terms or curse words, and for that, I apologize. However, TheDutyPaid banned me because I "called her bitch", when I really didn't. I should be unbanned because I apologized for cursing toward another player and here I'll apologize for accidentally griefing (in case thats what I did). Having learned my lesson, I'll keep an eye out for other players' stuff and I'll be sure to keep my curse words aimed at friends in the dms of my phone.

Why do you want to come back: I want to play Minecraft with my friends. I was only online for about 15 minutes, but I still enjoyed the atmosphere that the game provided and I didn't mean to break it.

IP Address: Logged



TheDutyPaid

Senior Member

★★★★★

Posts: 266

Threads: 2



Joined: Dec 2019




Warning Level: 0%



06-13-2024, 02:22 AM #2

That's not even the correct reason for ban.

IP Address: Logged


Enter Keywords

Search Thread

The player then [made a third ban appeal](#) titled “ban appeal for anyone to reconsider,” with the new ban message and was railroaded for a third time and subsequently banned from the forums for “Spam ban appeals which you do not even have the option of.” (the ban has since been reversed, which is why hansiwansii’s forums name is not struck through).

ban appeal for anyone to reconsider

Thread Rating: ★★★★★



hansiwansii ●
Junior Member
★★

Posts: 3

Threads: 3

Joined: May 2024

Warning Level: 0%

06-13-2024, 03:14 PM (This post was last modified: 06-13-2024, 03:17 PM by hansiwansii.) #1 ☐

Server you were banned on (SMP/Discord): SMP

Minecraft name: hansiwansii




Reason for your ban (exactly what it says when you try to log in!): Grief, chat spam and insulting disrespectful scornfully disdainful towards staff


Who banned you: TheDutyPaid


Why should you be unbanned (Why should we give you a second chance?): I never chat spammed? I am really confused because TheDutyPaid literally changed her reason for ban? I was never "insulting disrespectful scornfully disdainful towards staff"???? That doesn't make sense. Honestly, if you could pull up the chat logs where I disrespected you, I am so sure I could point out what I actually meant and that I, in no way, meant any disrespect towards neither TheDutyPaid or any other staff. Not to mention, I didn't even talk to any other staff? Immediately when I joined the game, I'll admit I was a little rowdy. A few people warned me against using caps and stuff like that and so I stopped. I didn't really know that was against the rules, but again, it's partially my fault here because I didn't read the rules close enough. After that I just talked in private chat to my friend? I didn't think chat spam counted there seeing as it was literally someone who was talking with me. TheDutyPaid initially warned (?) me about griefing and I was typing out a response to my friend, asking her what I should do because this was my first time on the server and I didn't really know how to interact with people. My friend said run, as a joke, and the Admin tp'd me to spawn. I had already been typing out the word 'bitch' to call my friend. Earlier I had failed to see that there was a sign about calling other players derogatory terms or curse words, and for that, I apologize. In my prior ban appeals, I have expressed remorse and I have apologized for any wrongdoing I might have done, and I was still permanently banned? I have read through some of the appeals on this forum and people who have done seemingly worse than me have been let back onto the server after a simple apology. I have thoroughly explained my situation and my behalf; however, TheDutyPaid refuses to acknowledge anything inside of my appeals and instead closed both of my threads and replied to my reason for ban... which she changed.


Why do you want to come back: I want to play Minecraft with my friends. I was only online for about 15 minutes, but I still enjoyed the atmosphere that the game provided and I didn't mean to break it.


IP Address: Logged





 Edit


 Delete


 Reply

 Multiquote

 Report

 Warn

 Purge Spammer



TheDutyPaid ●
Senior Member
★★★★★

Posts: 266

Threads: 2




Joined: Dec 2019


Warning Level: 0%


06-13-2024, 05:22 PM #2 ☐


I did not give you the option to appeal.
These are spam.


IP Address: Logged





 Edit

 Delete

 Reply

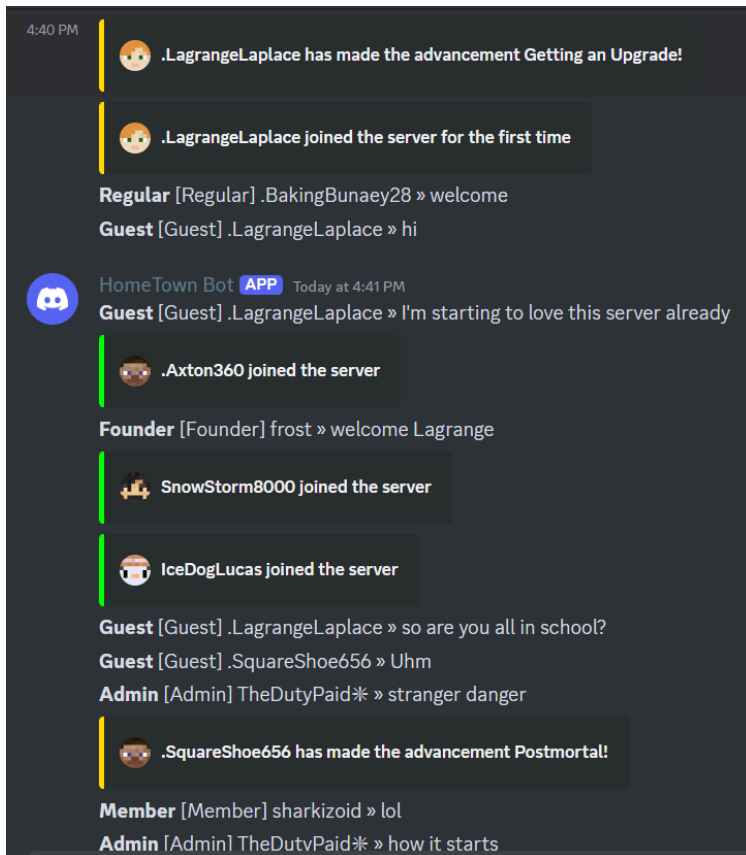
 Multiquote

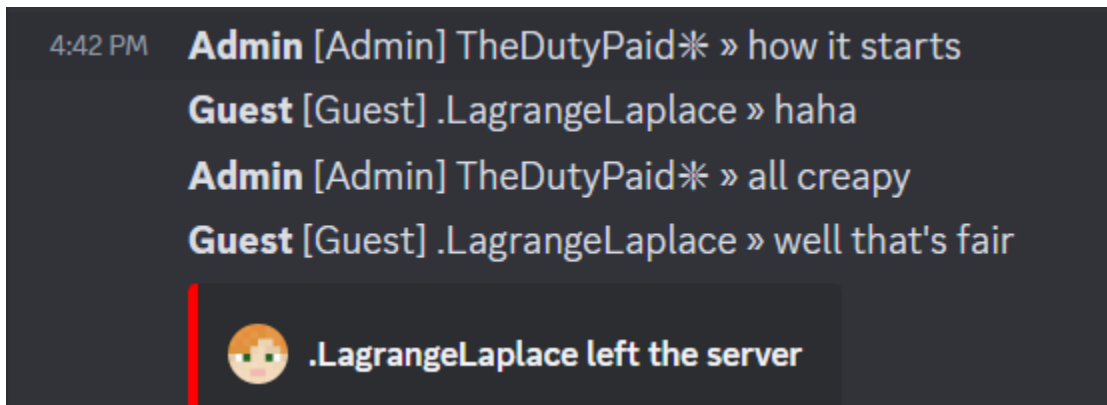
 Report

 Warn

The Ban of .LagrangeLaplace

On July 10th, 2024, a player by the name of .LagrangeLaplace joined the server. Below you'll find the entirety of their time on the server.





The player was then banned for

A screenshot of a Minecraft console log with a dark background. The log shows a ban message: 'Player LagrangeLaplace has been offline since 8 months 9 days 23 hours.' followed by a list of player details: '- UUID: 00000000-0000-0000-0009-01ff6f946504', '- Whitelist: false', '- Banned: creapy else where thank you. (Via BanManager)', '- IP Address: [redacted]', and '- Location: (NewWorld, 78, 71, 352)'. The background of the console shows a Minecraft game world with stone blocks.


```
Player LagrangeLaplace has been offline since 8 months 9 days 23 hours.  
- UUID: 00000000-0000-0000-0009-01ff6f946504  
- Whitelist: false  
- Banned: creapy else where thank you. (Via BanManager)  
- IP Address: [redacted]  
- Location: (NewWorld, 78, 71, 352)
```



Context for the Next Section: My Promotion to Admin and Duty's Original Dissent


Following Guy's message suggesting my promotion to Admin (seen and explained in the next section), Duty says, "The same nether who permanently banned a kid on the forum for using the forum? Until I question it and get flamed for it." This is in reference to a forums ban I placed on a player named StaleIsland3230. StaleIsland3230 had been necroposting and otherwise spamming the forums, and I had banned them for it, which Duty had questioned. Questioning bans is within protocol for staff, and it is not unheard of. Below is screenshots of this interaction. This is the entirety of the interaction that Duty states she got "flamed for." The rest of the interaction is between myself and Uber and is not included.


| staff-chat | Guardian+


Search


 **Nether** 6/29/24, 10:46 AM
Just so everyone knows - I had to delete 5 posts from StaleIsland3230 for necroposting and spamming random posts on the forums. I sent them a PM, just wanted to let everyone know in case they either 1) do it again or 2) reach out to someone else


 @Em Two questions, did you check TPS and was big on?

 Cil 6/29/24, 12:14 PM
The tps was at 20 for all three; big was not online I don't think


 **Nether** 6/29/24, 3:06 PM
Just so everyone knows - I had to delete 5 posts from StaleIsland3230 for necroposting and spamming random posts on ...


 **Nether** 6/29/24, 3:06 PM
They replied to my PM apologizing and immediately did it again. Issued another warning and let them know it's their last, next one is a forum ban

 **Nether** 6/29/24, 6:30 PM
They replied to my PM apologizing and immediately did it again. Issued another warning and let them know it's their last,...

 **Nether** 6/29/24, 6:30 PM
Aaaaand nevermind, they did it again

June 30, 2024

 @Nether Just so everyone knows - I had to delete 5 posts from StaleIsland3230 for necroposting and spamming random posts ...

 **Em** 6/30/24, 2:52 AM
I was handling all that, thought you had gone inactive again. Banned for a few posts on a forum bit harsh don't you think?

Classic forum, "why are you asking the question, use search it's been asked many times before" but if you add to an old post "why did you reply to an old post, start a new one"

I would unban them from the forums. Did you speak to esp about it, as they are dealing with the theft ban, Which is now a permanent ban due to being forum banned. (edited)

| staff-chat Guardian+ Search ?

@Em I was handling all that, thought you had gone inactive again. Banned for a few posts on a forum bit harsh don't you think? ...

Nether 6/30/24, 7:05 AM
Didn't know you were handling it, there wasn't a mod note and no one mentioned it here. I've been offline a few weeks, been a lot going on, not that that has to do with anything?

On the contrary, we ban players for spam all the time. I sent them several pms about it to which they responded, apologized, and said they didn't know how to look at the date it was posted. I responded letting them know, and also let them know it was their final warning. They then did it again. Players get banned for failing to heed our warnings often.

I had no need to speak to esp about it, as it was a forums ban and not the server one. Unrelated.

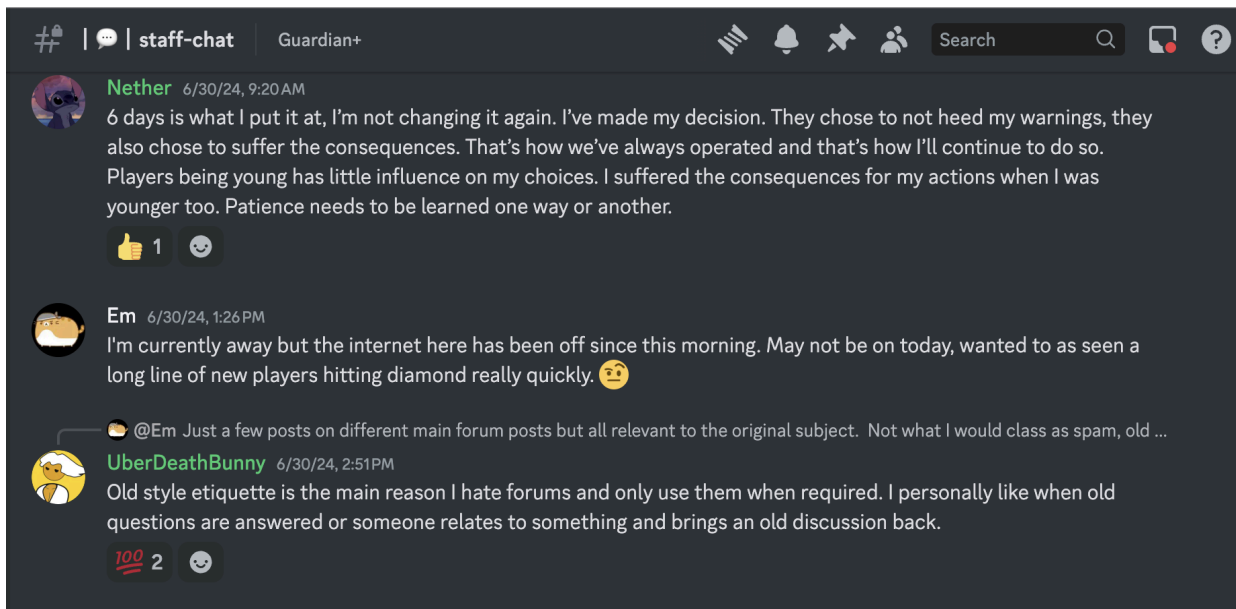
Em 6/30/24, 7:10 AM
Just a few posts on different main forum posts but all relevant to the original subject.
Not what I would class as spam, old style forum etiquette is almost gone now. Discord general channel, no one would bat an eyelid to a player replying to a year old meme etc.

Nether 6/30/24, 7:15 AM
To each their own. Nearly every forum I've been on has rules against necroposting. What it boils down to is they were warned twice, told they were on their last warning, and did it again. Just because the etiquette of the forums is nearly gone doesn't mean we shouldn't enforce the rules there. I've changed their ban to a temporary one, perhaps it was harsh to make it permanent.

100 1 🤔

Em 6/30/24, 7:40 AM
A week's ban is still too long, a day at most. Also we have no rules on necroposting, can't really apply what other forums do.
They are young, done something silly and are eager to return maybe a bit too eager.

100 1 🤔



Confrontation Regarding My Promotion, esptree's Resource Mine, and the Bans of hansiwansii/.LagrangeLaplace

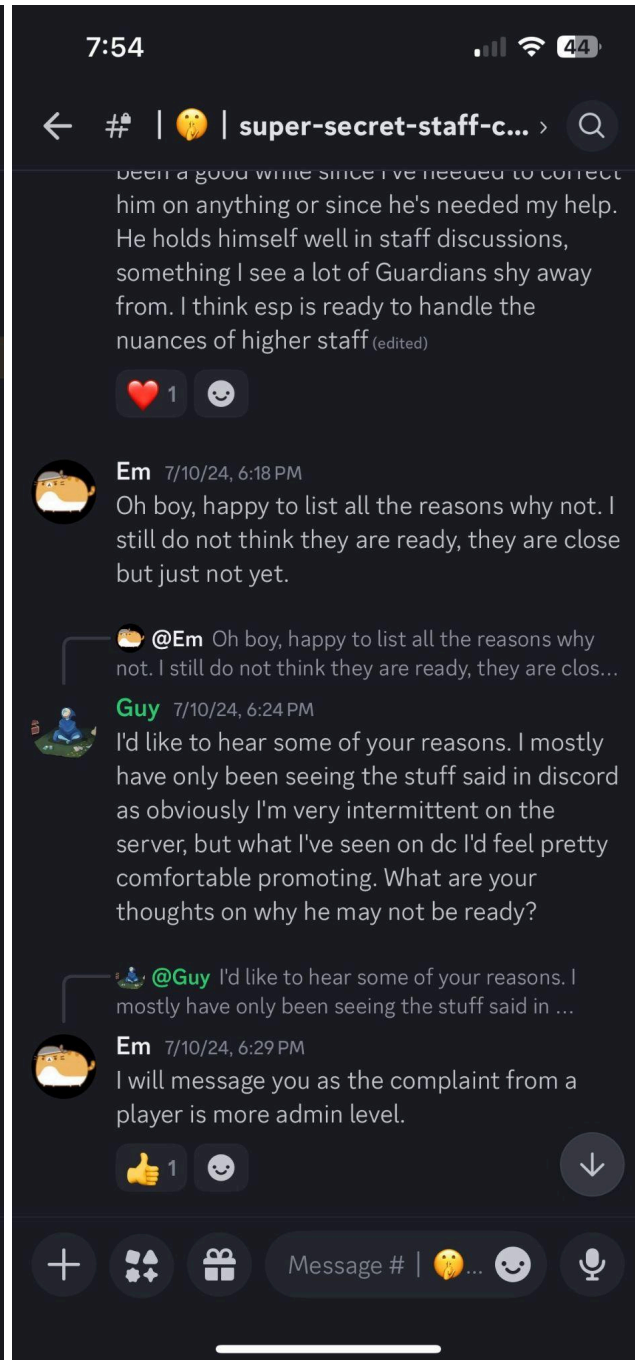
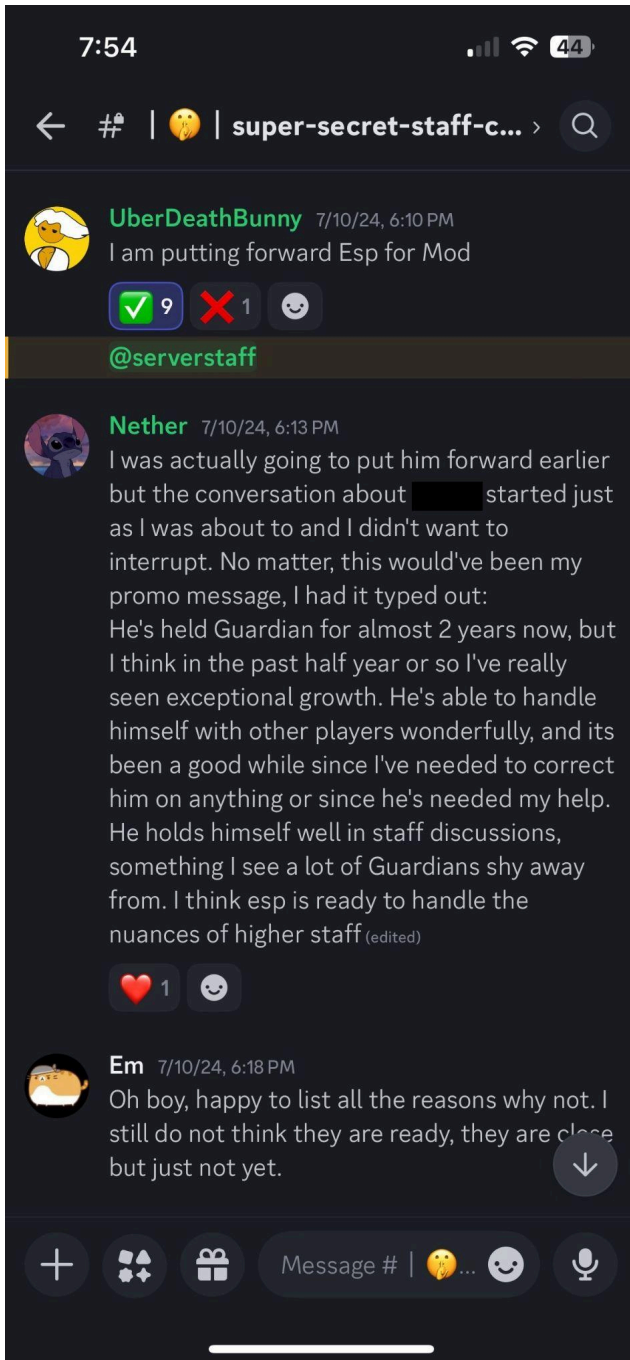
Some context: the evening July 10th, 2024 I brought forward concerns of mine regarding esptree's mine and the bans of hansiwansii/.LagrangeLaplace to two Admins, UberDeathBunny (Uber) and thatguy3339 (Guy), laying out before them all the information that you have read up to this point. I had reached out to a third Admin after my original conversation with Duty regarding her hansiwansii ban, but nothing came of it, and I had felt that since this behavior was now becoming a pattern, the others on the Admin team should know.

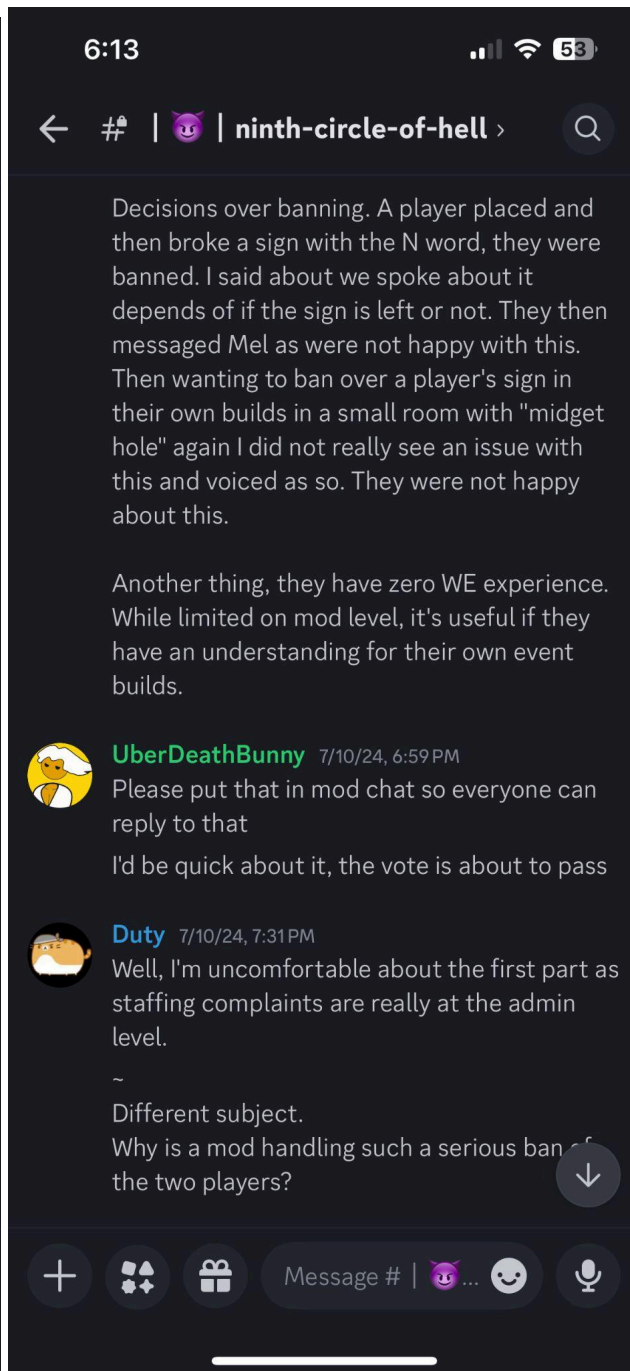
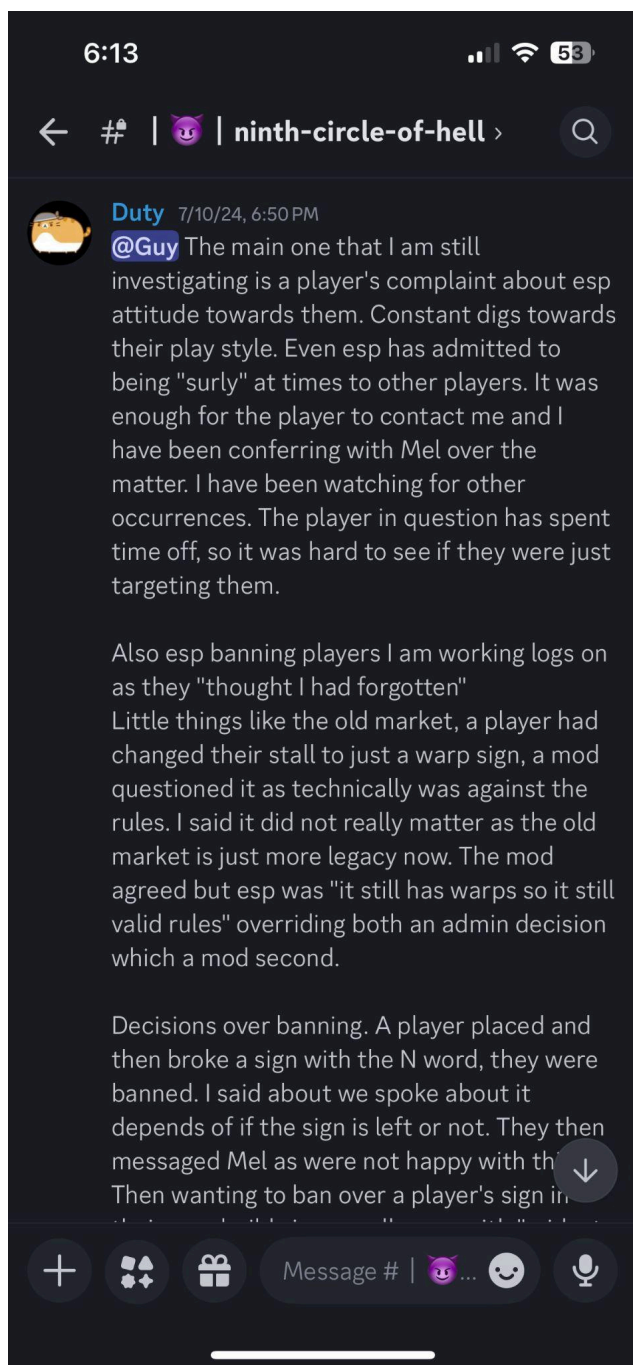
Also on July 10th I was put forward in the Admin-only chat to be considered for a promotion to Admin.




Further, separate context: the starting screenshots for this section include two scenarios. The first of which being Duty talking in the admin chat regarding having issues with esptree being promoted to Mod, a topic of conversation that would typically involve current mods as well (the way promotions work here are as follows: all staff vote on bringing in a new Guardian. Mods+Admins vote on promoting a Guardian to Mod. Admins vote on promoting a Mod to Admin). The conversation then switched into her asking "Why is a

mod handling such a serious ban of the two players?" The mod in question is me, and the serious case in question is referring to a pair of bans/private appeals for an infraction on the server.


Some more minor context: The Admin-only chat is named "ninth circle of hell," the Mod+Admin chat is named "super secret staff chat," and the main staff chat with all staff ranks is named "Staff Chat."








6:13   



← # | 🐉 | ninth-circle-of-hell > 🔍


 **Duty** 7/10/24, 7:31 PM
Well, I'm uncomfortable about the first part as staffing complaints are really at the admin level.
~
Different subject.
Why is a mod handling such a serious ban of the two players?

 **DeaDCorE** 7/10/24, 8:38 PM
makes sense that the person who witnessed their actions address the issue..
imo




 **@Duty @Guy** The main one that I am still investigating is a player's complaint about esp ...

 **Guy** 7/10/24, 9:10 PM
I'm not sure I agree, I'd argue that if the behaviors you're highlighting are a big enough stopgap that you feel it should impact a potential promotion for Esp, I feel that the mods should hear the same concerns and be able to make their decision with all the info, his promotion impacts them just as much as the admin team.


 


 **Guy** 7/10/24, 9:26 PM
On the second question, I feel Nether has



+ 🔄 📺 Message # | 🐉 ... 😊 🎤


5:49   

← # | 🐉 | ninth-circle-of-hell > 🔍

 **@Duty @Guy** The main one that I am still investigating is a player's complaint about esp ...

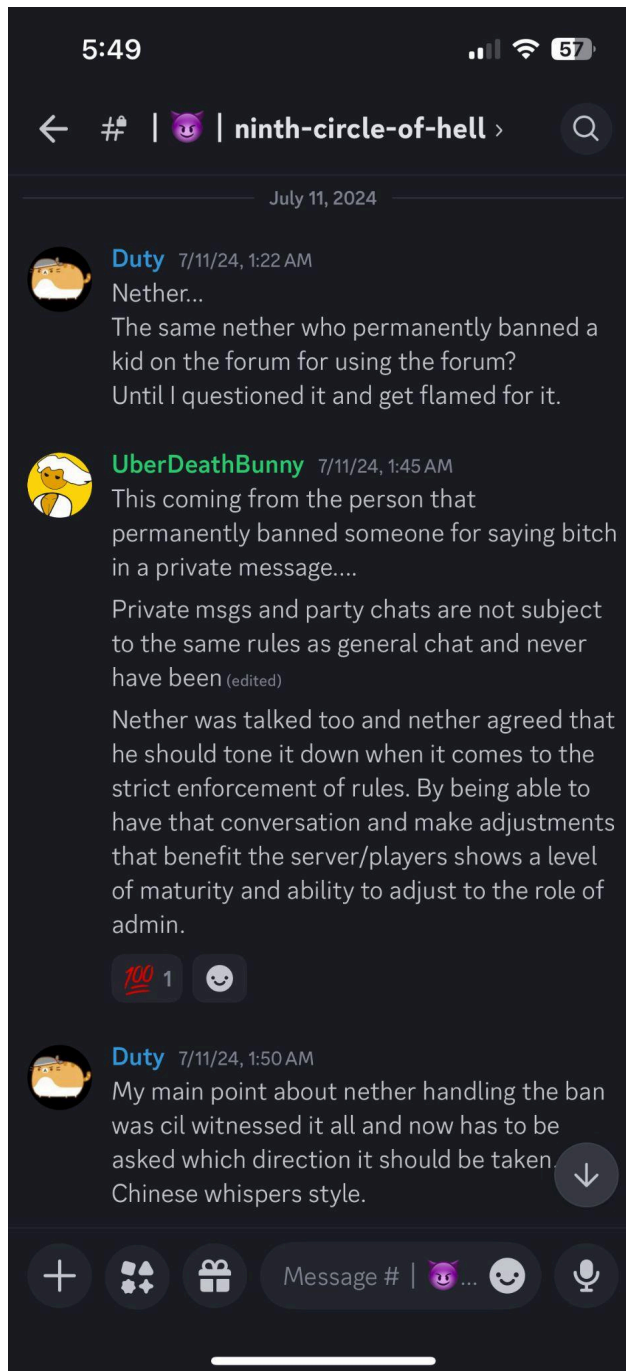
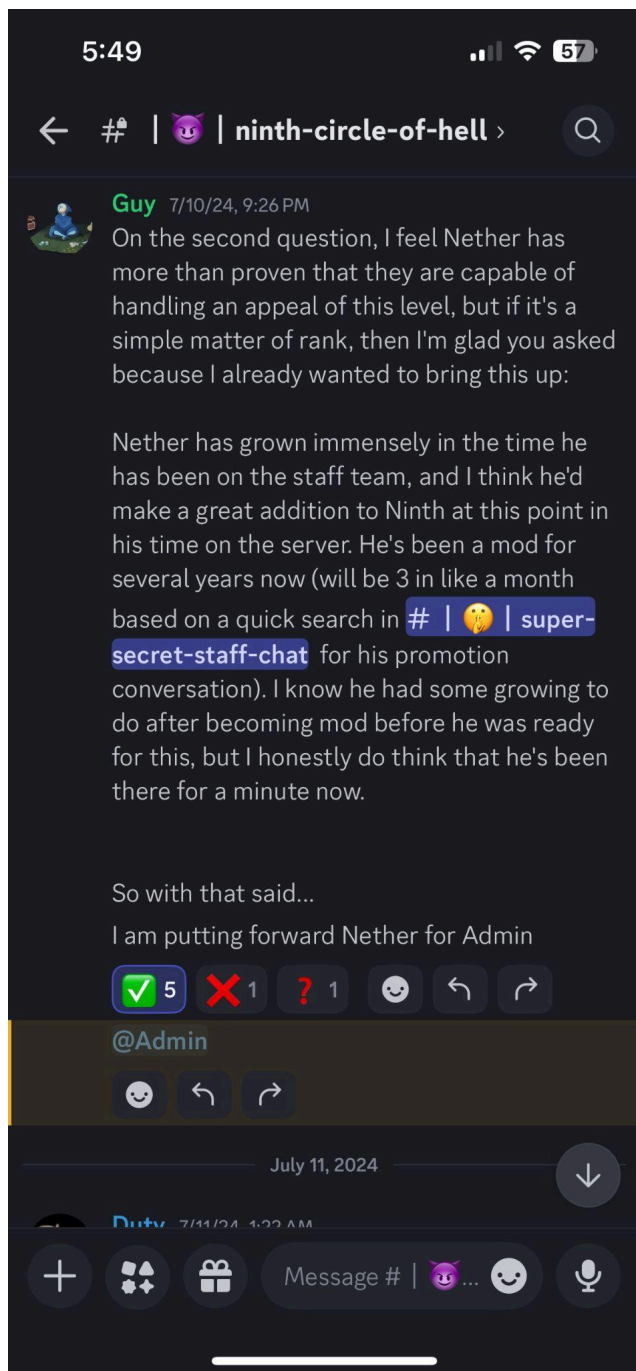
 **Guy** 7/10/24, 9:10 PM
I'm not sure I agree, I'd argue that if the behaviors you're highlighting are a big enough stopgap that you feel it should impact a potential promotion for Esp, I feel that the mods should hear the same concerns and be able to make their decision with all the info, his promotion impacts them just as much as the admin team.

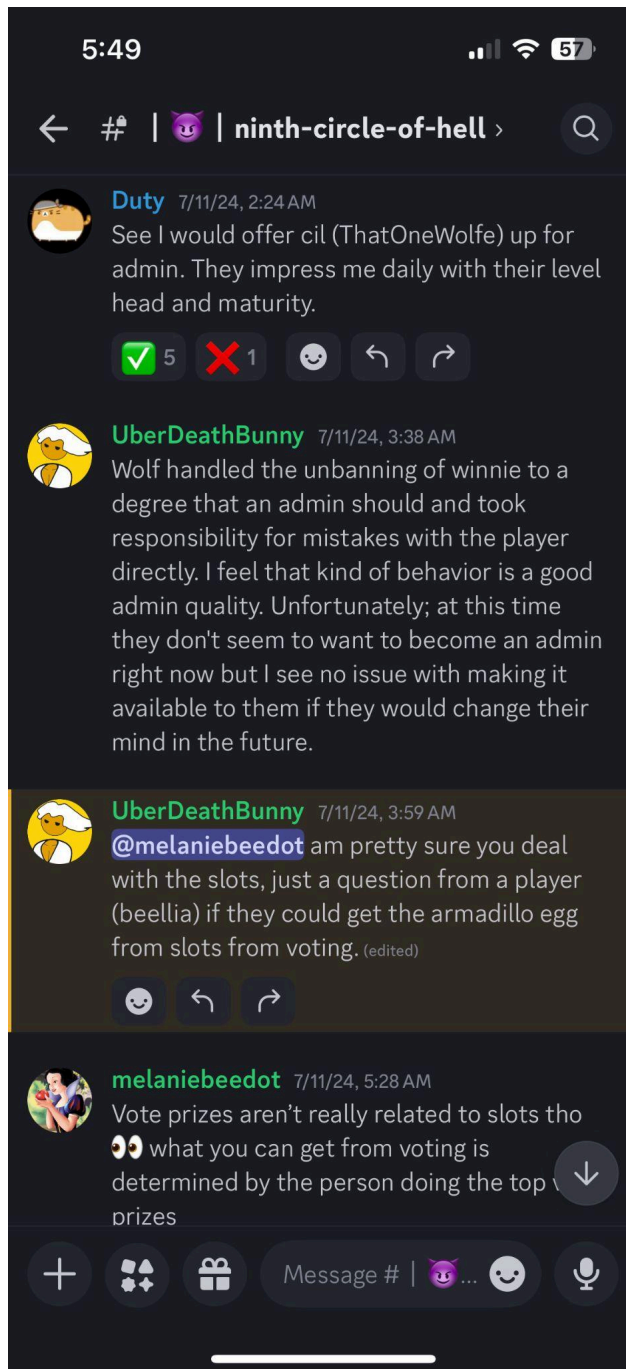
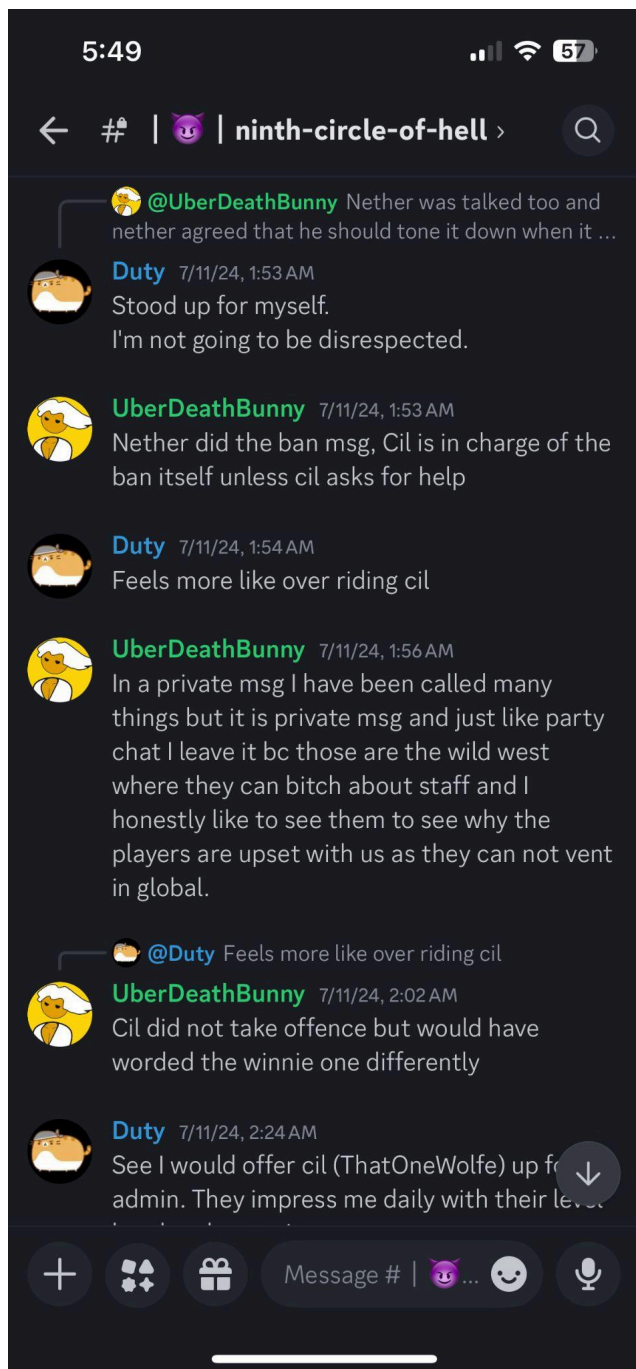
 

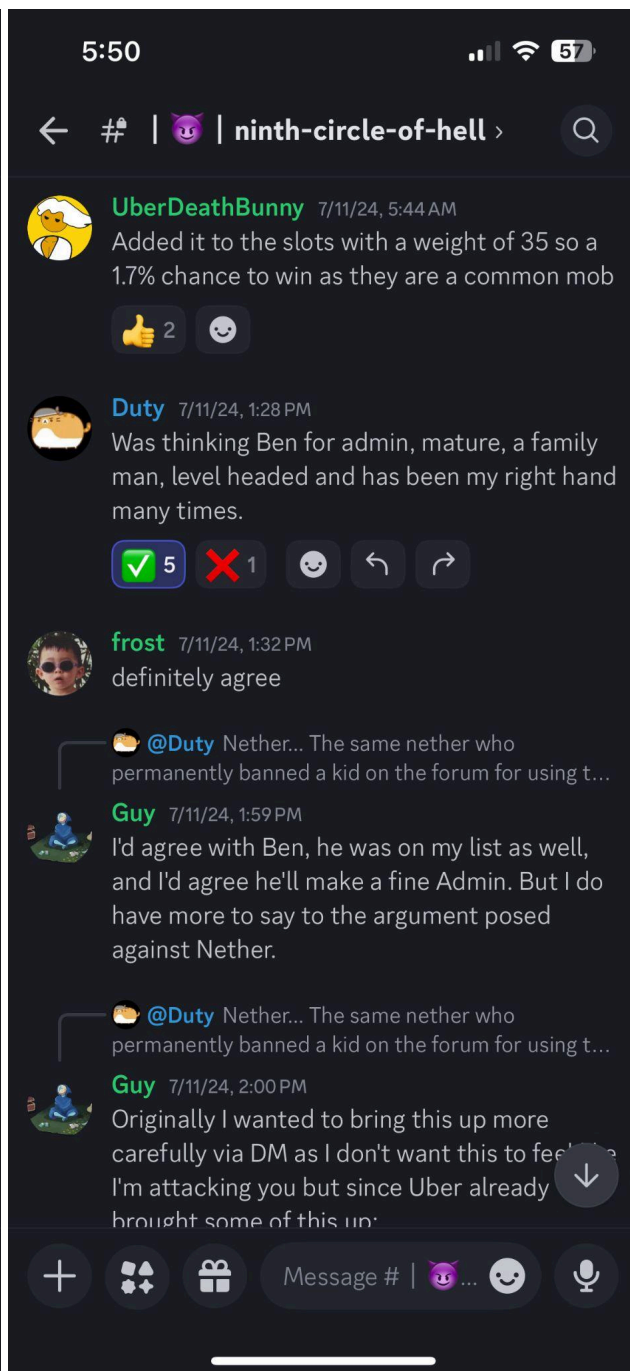
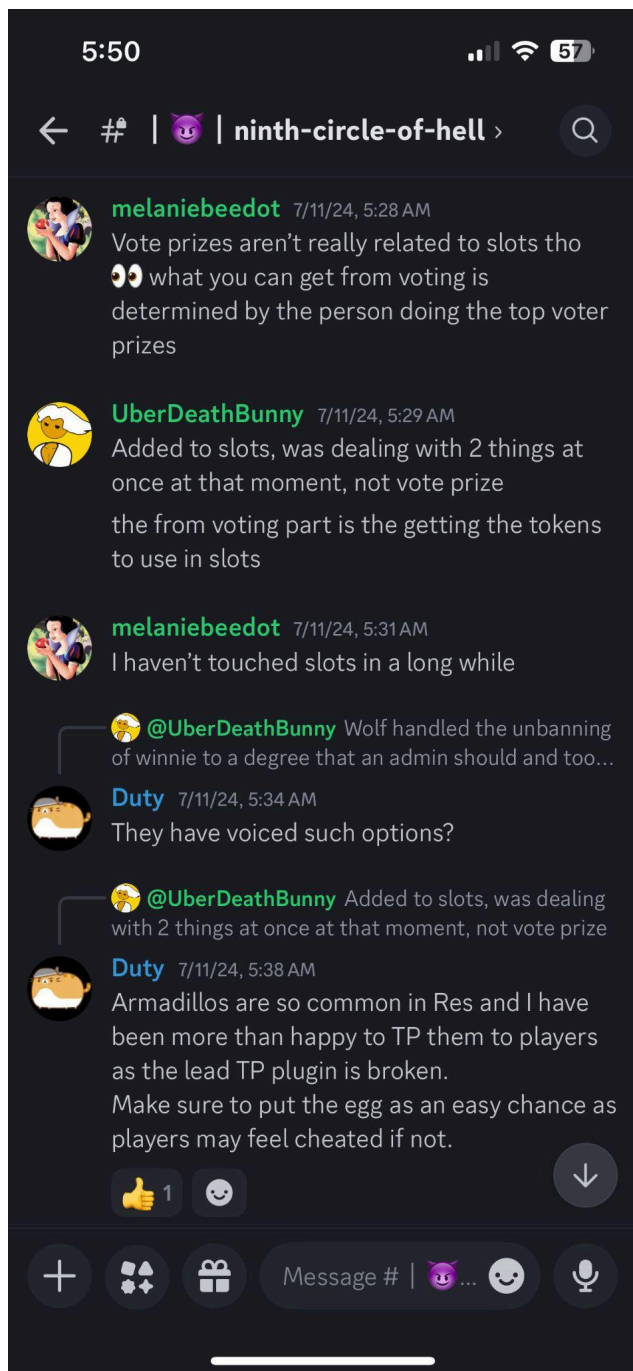
 **Guy** 7/10/24, 9:26 PM
On the second question, I feel Nether has more than proven that they are capable of handling an appeal of this level, but if it's a simple matter of rank, then I'm glad you asked because I already wanted to bring this up:

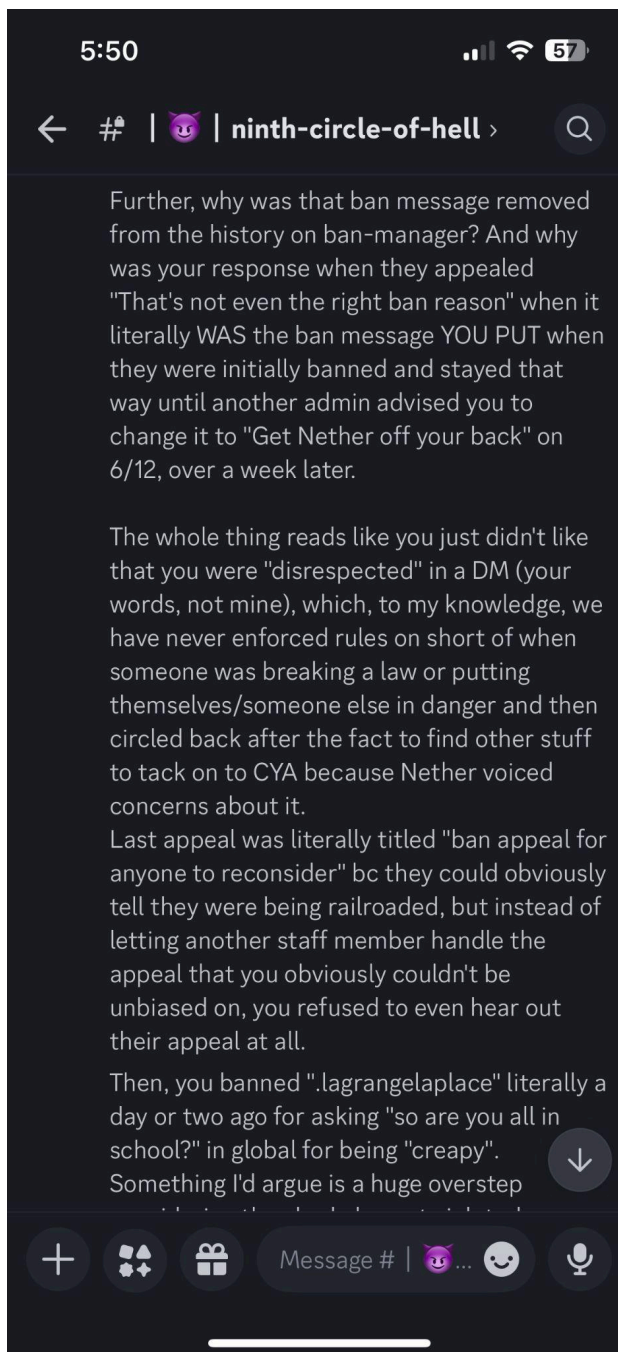
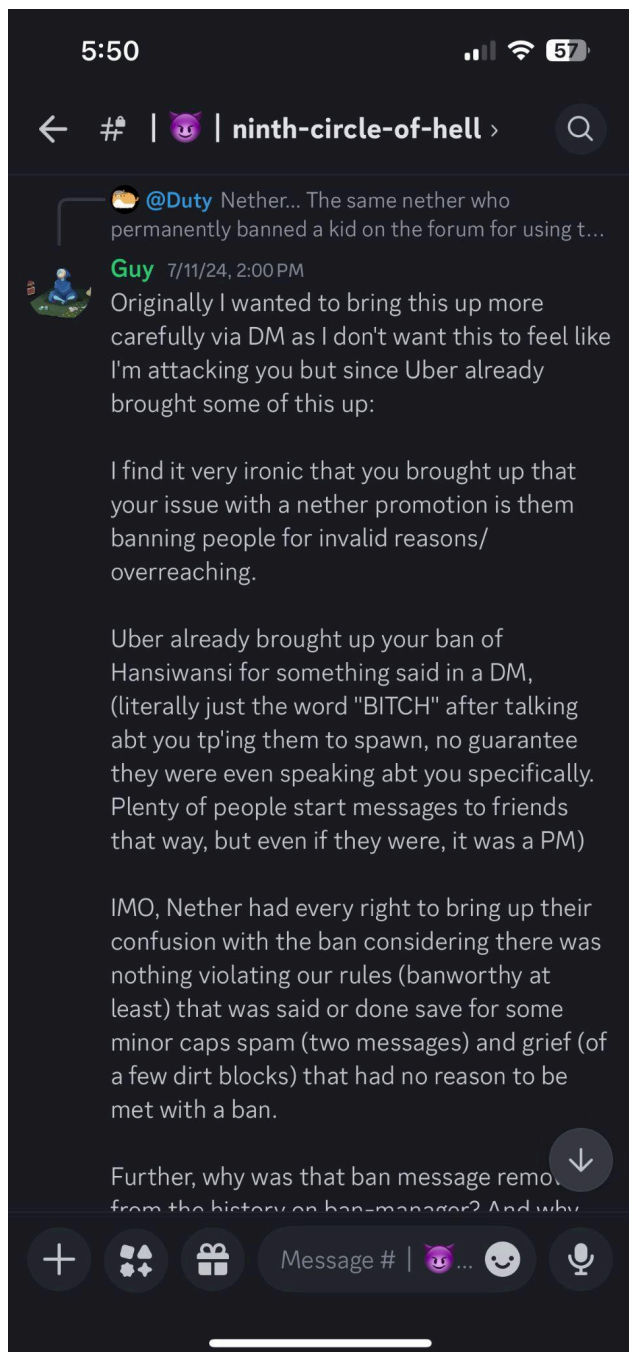
Nether has grown immensely in the time he has been on the staff team, and I think he'd make a great addition to Ninth at this point in his time on the server. He's been a mod for several years now (will be 3 in like a month based on a quick search in # | 🐉 | super-secret-staff-chat for his promotion conversation). I know he had some growing do after becoming mod before he was ready

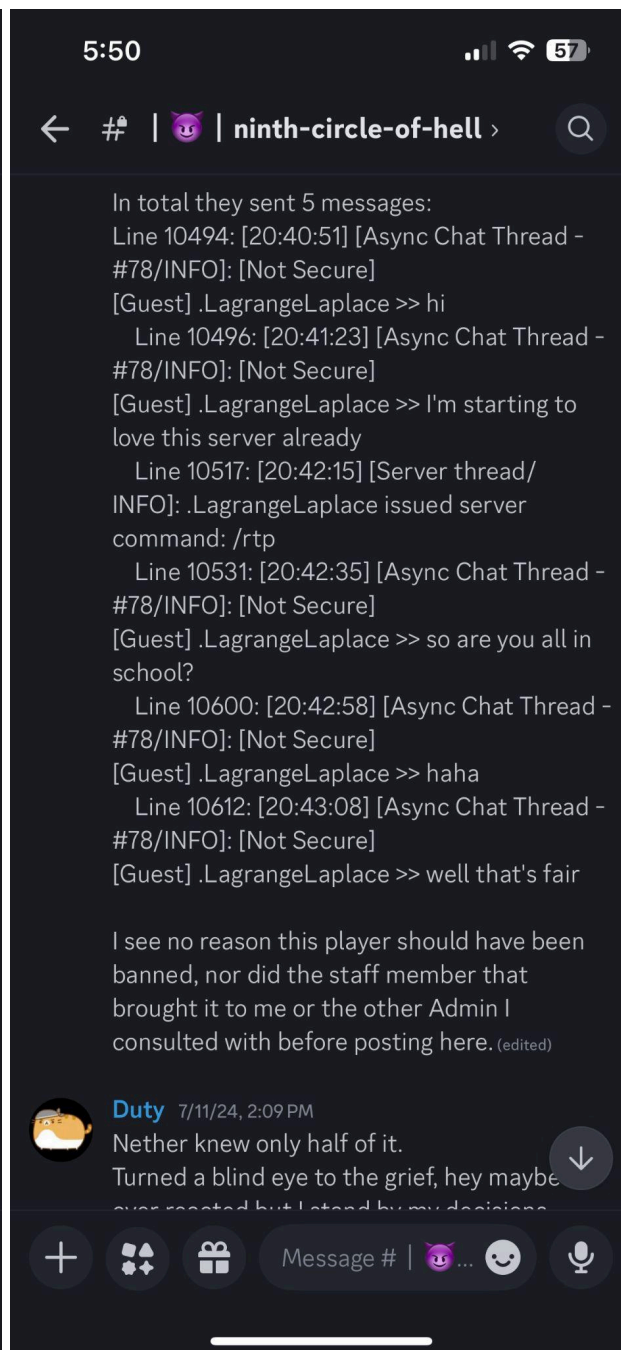
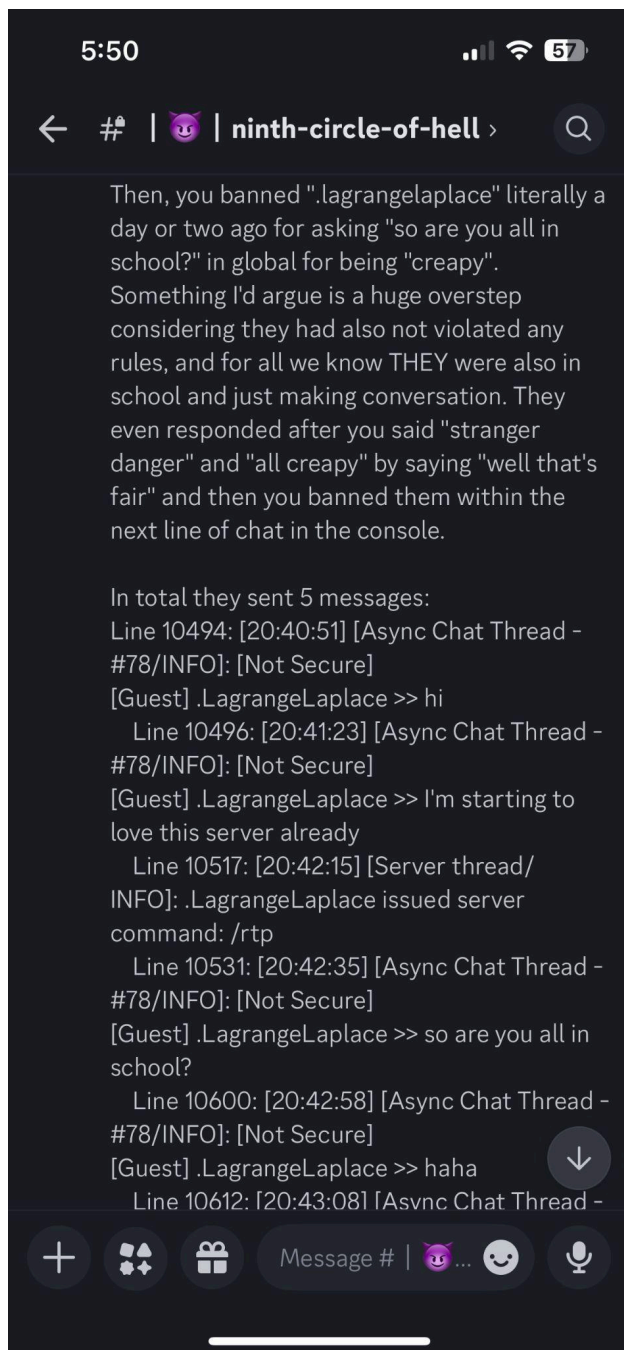
+ 🔄 📺 Message # | 🐉 ... 😊 🎤

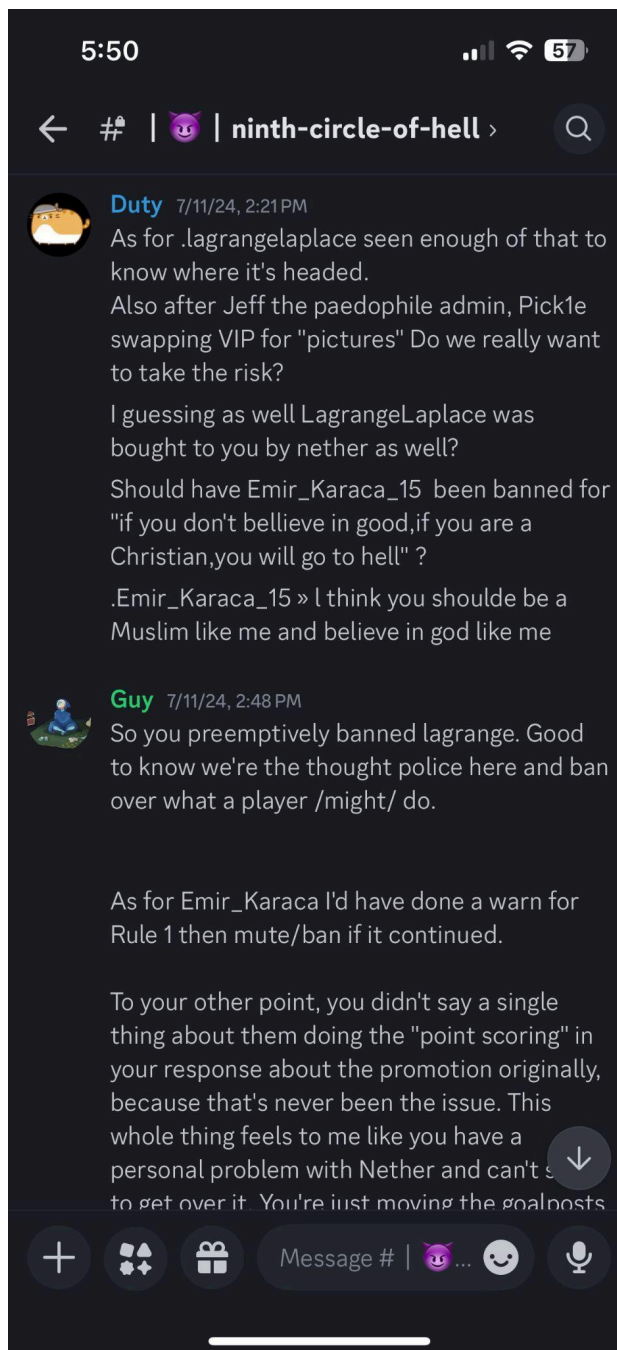
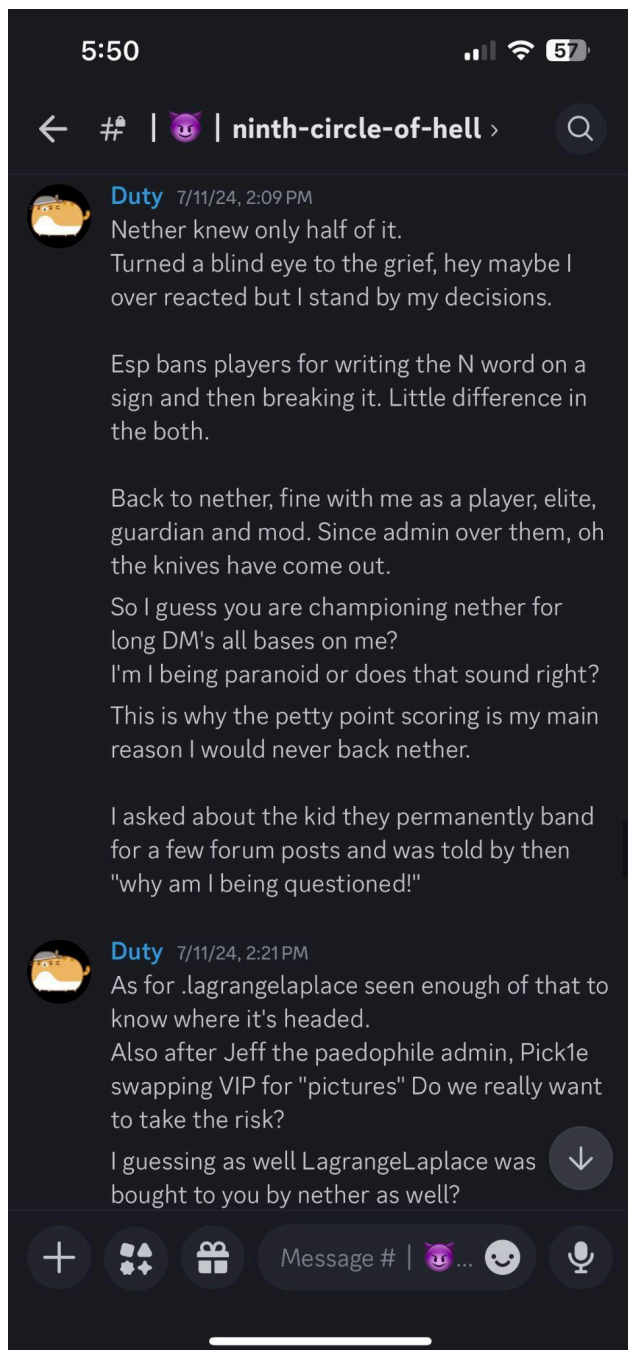


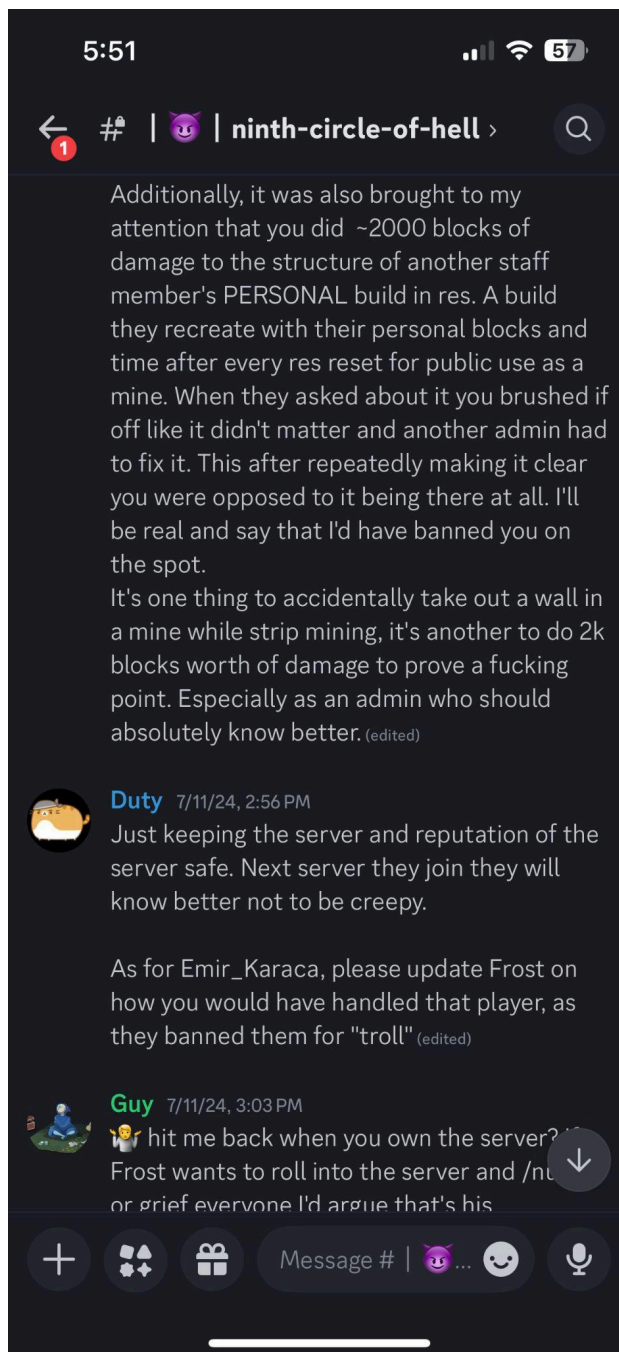
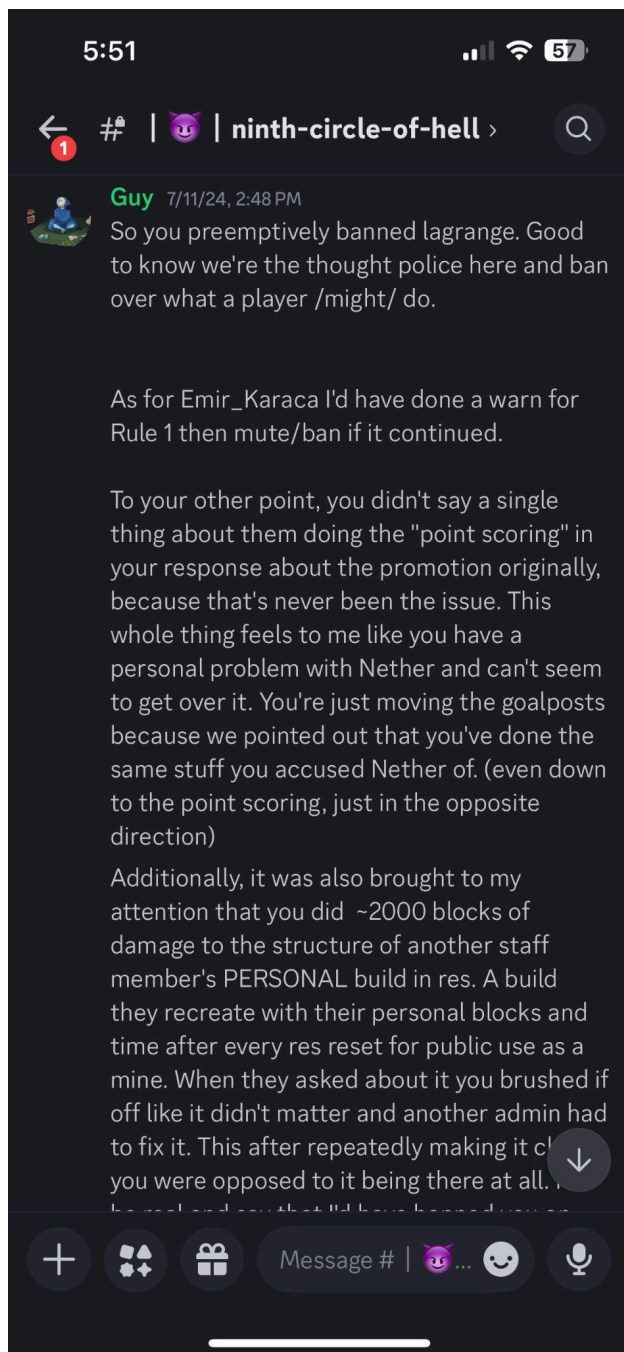


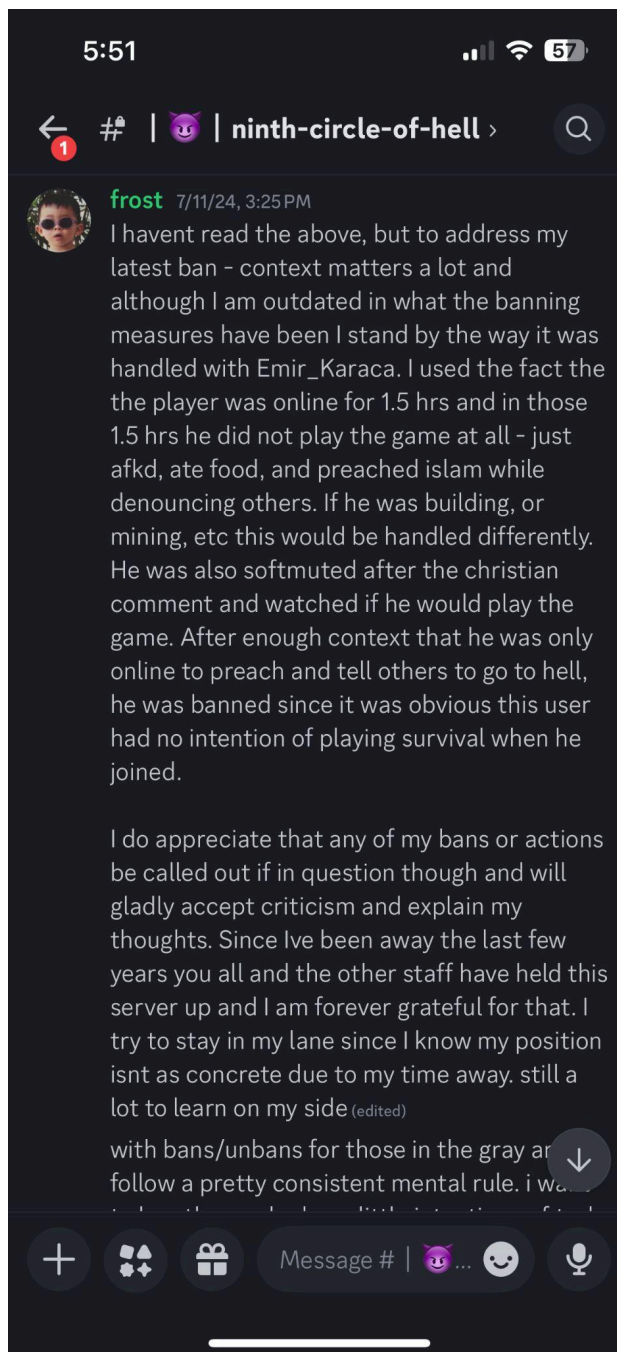
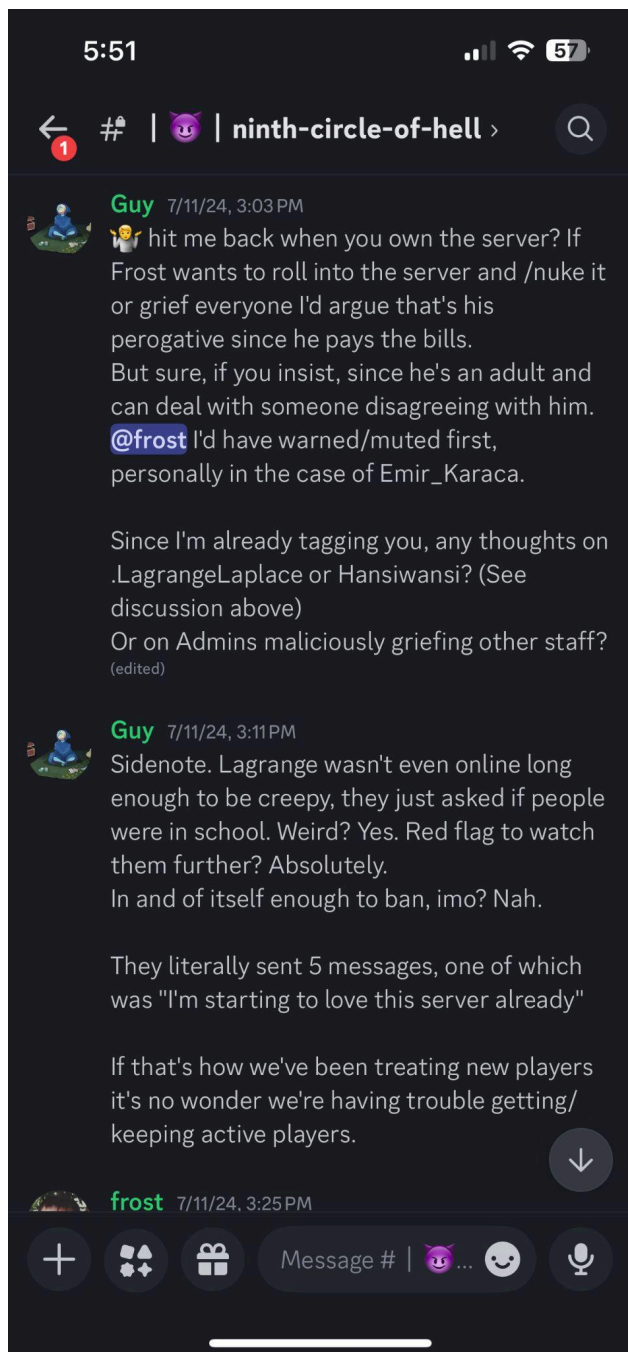


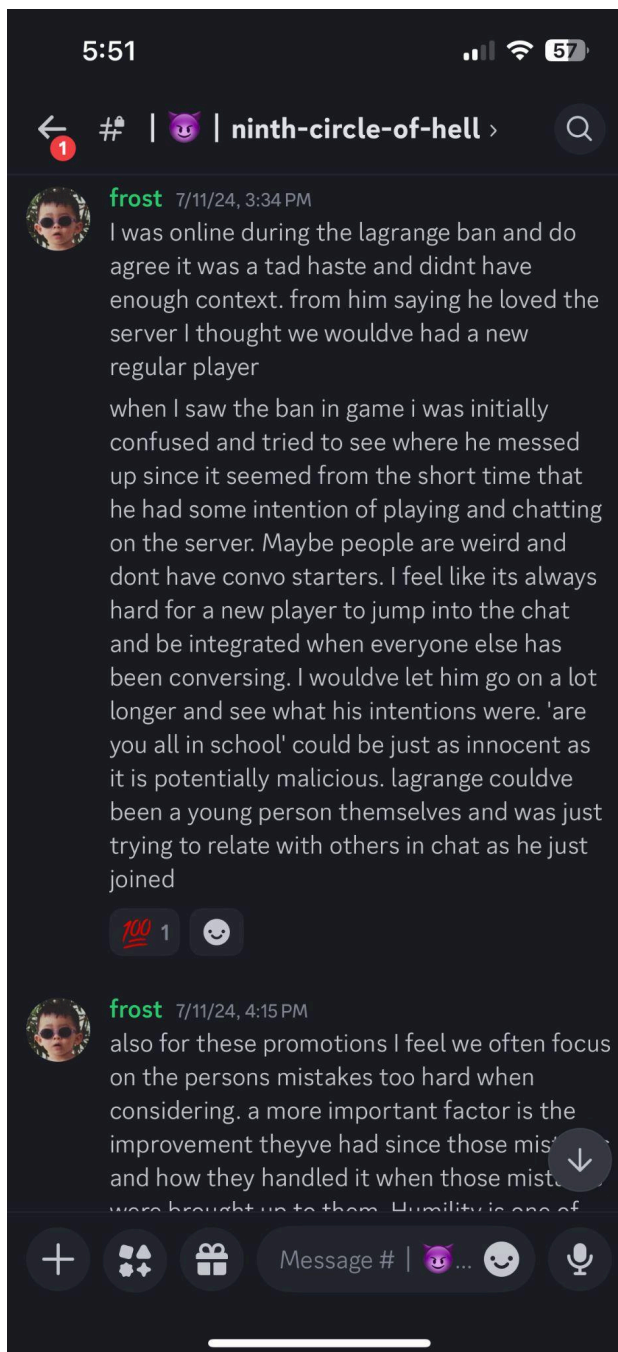
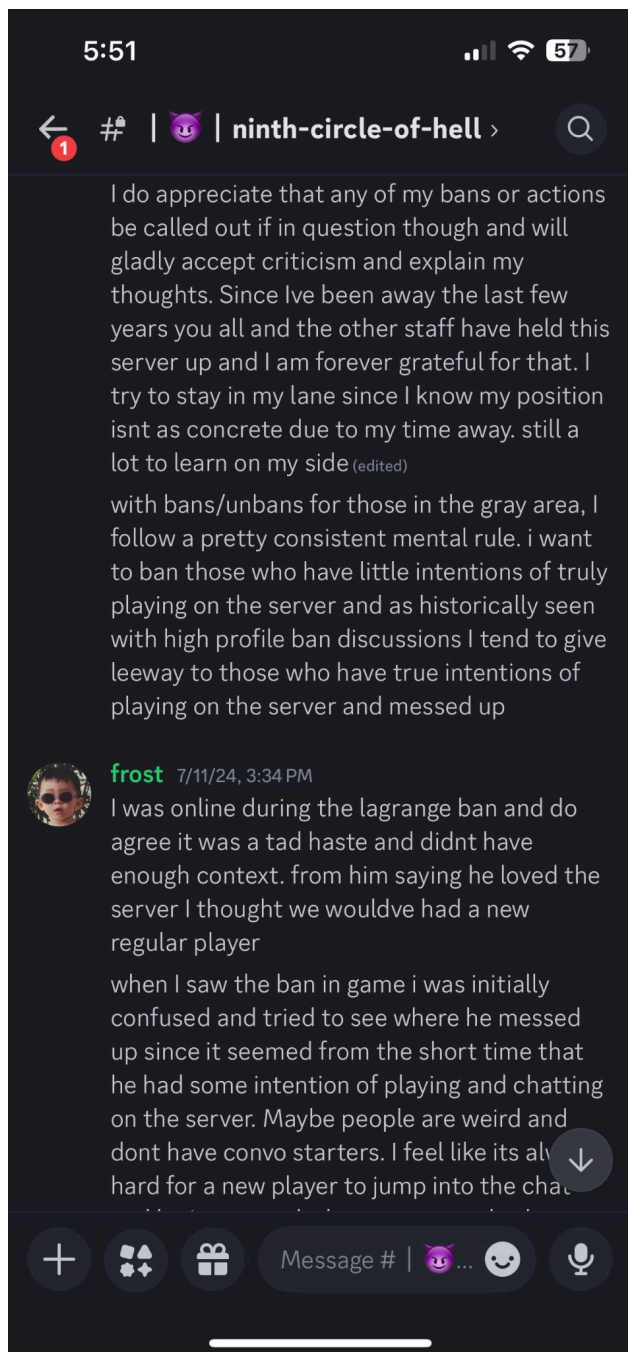


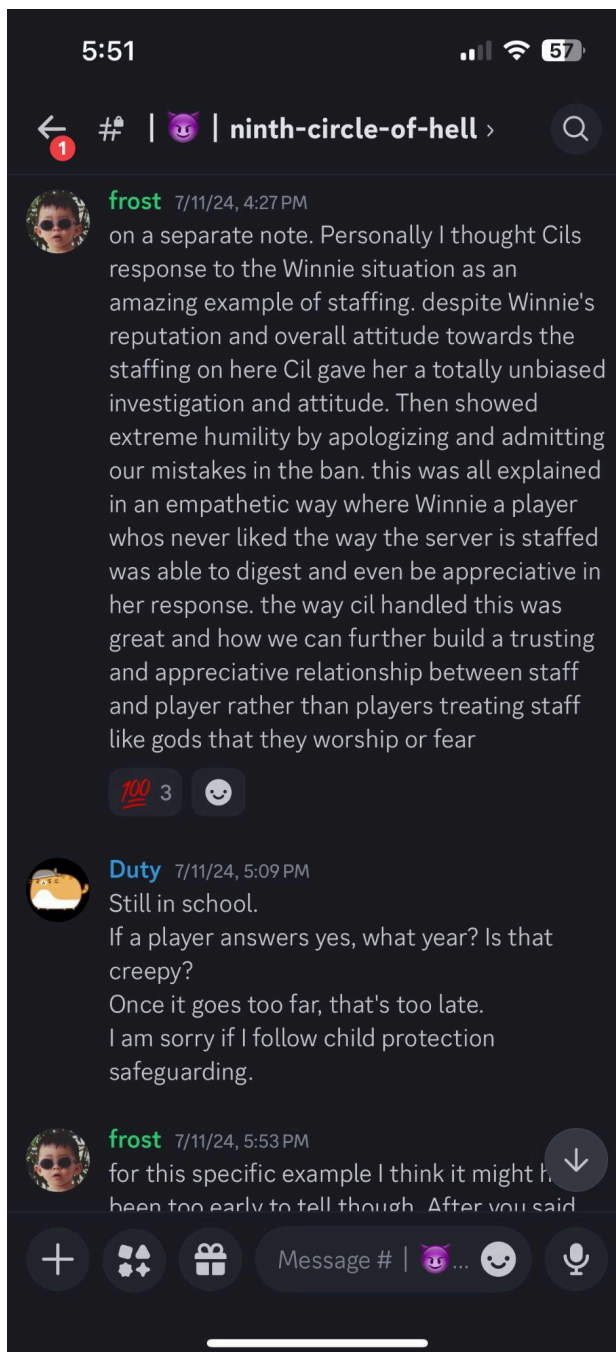
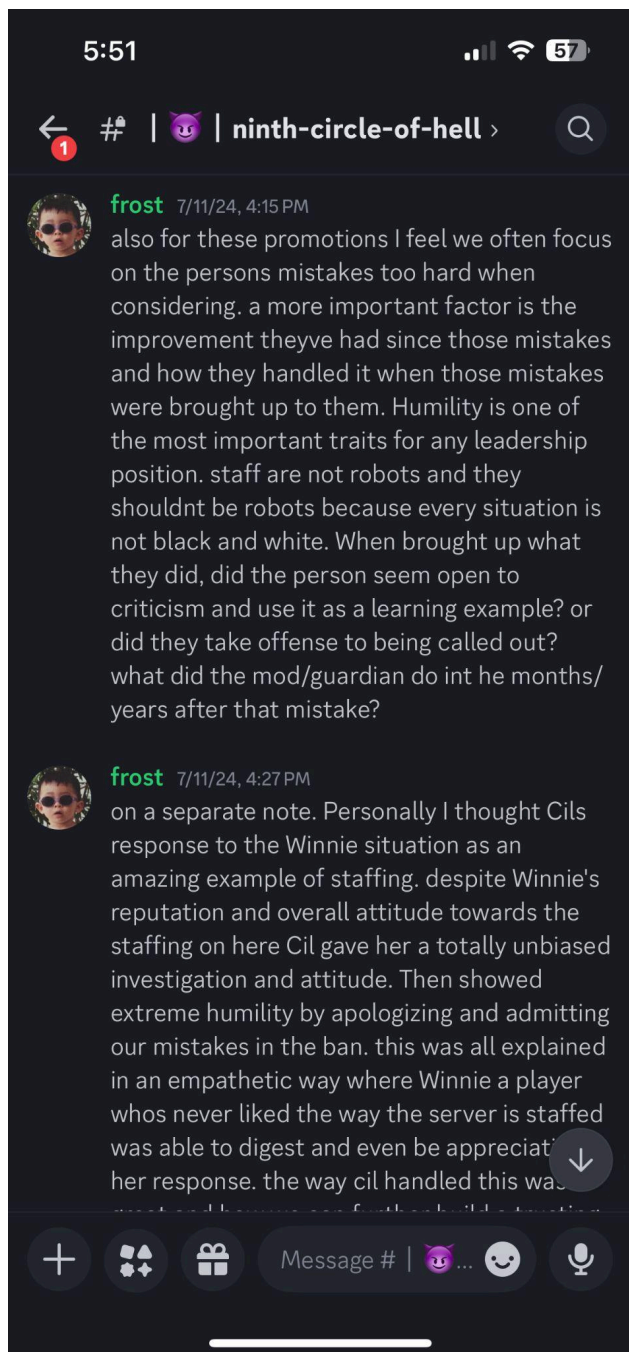


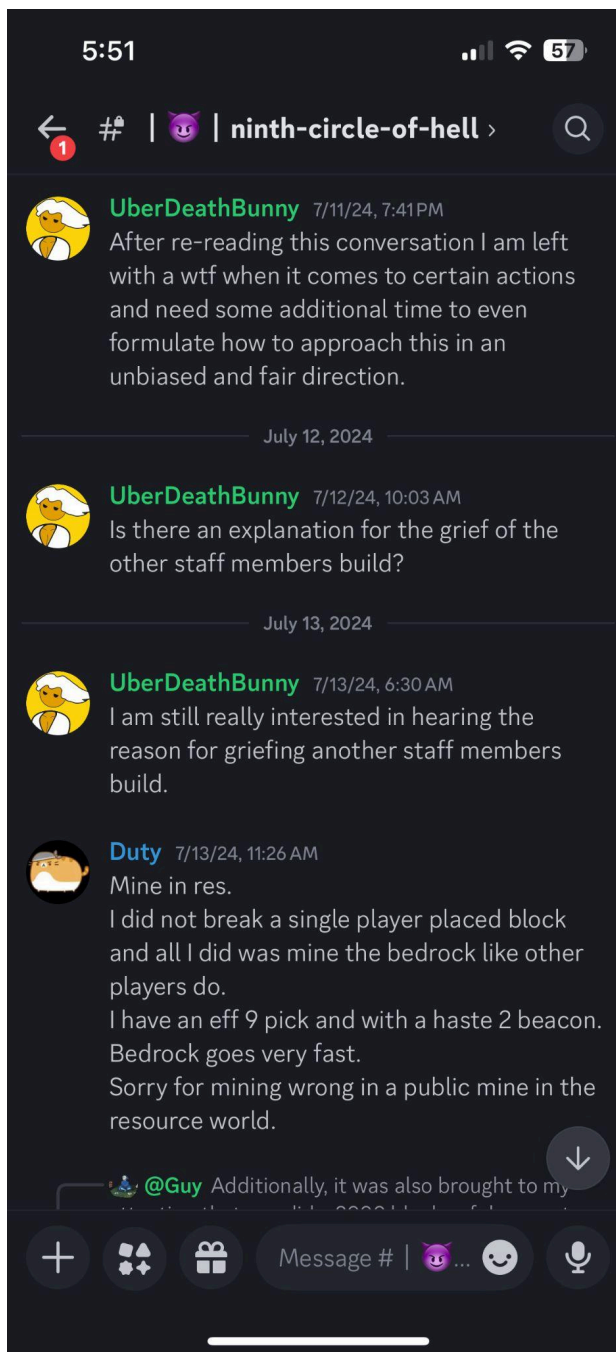
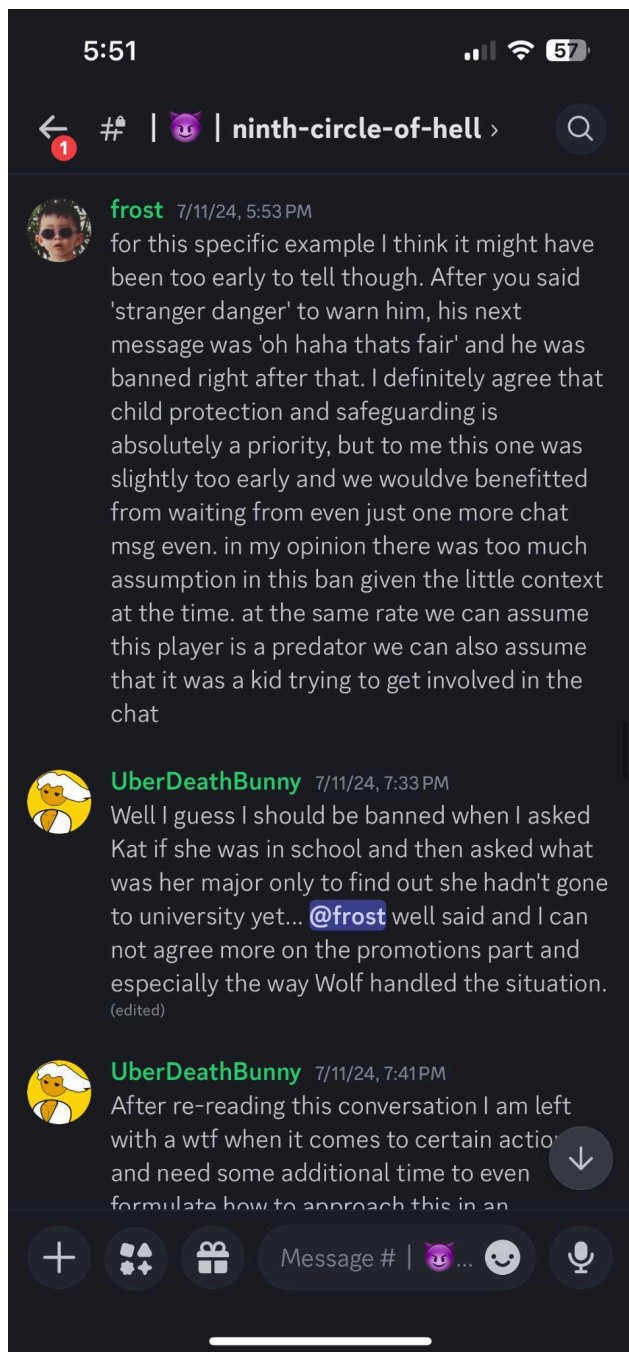


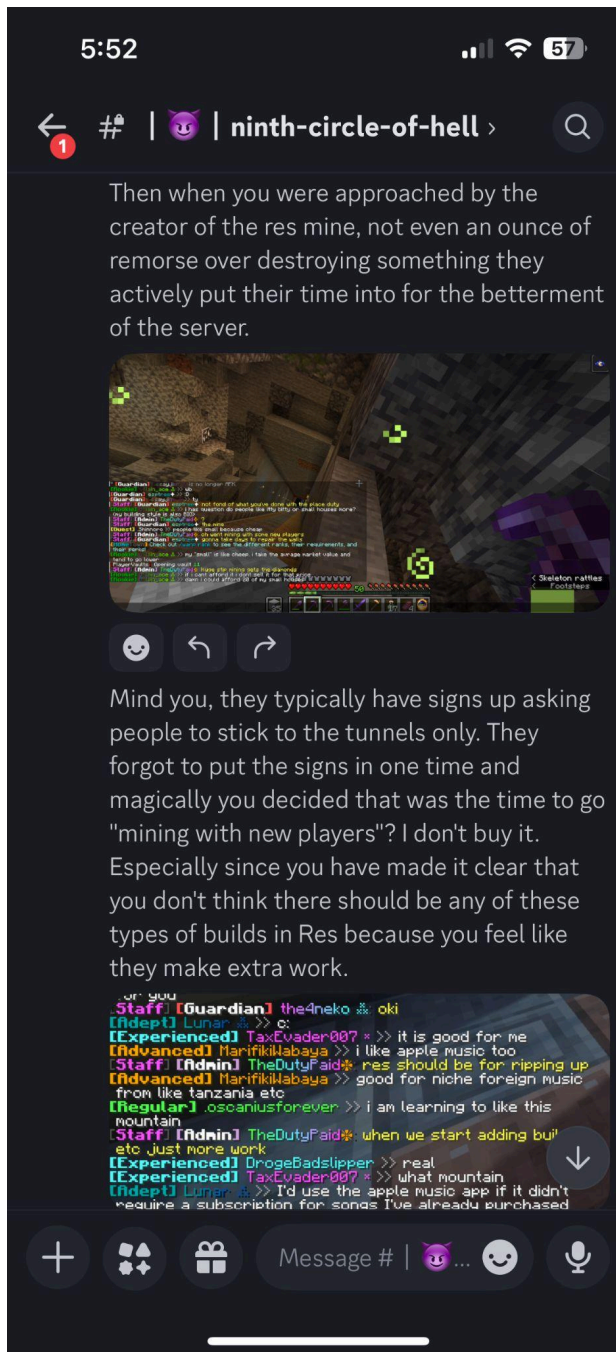
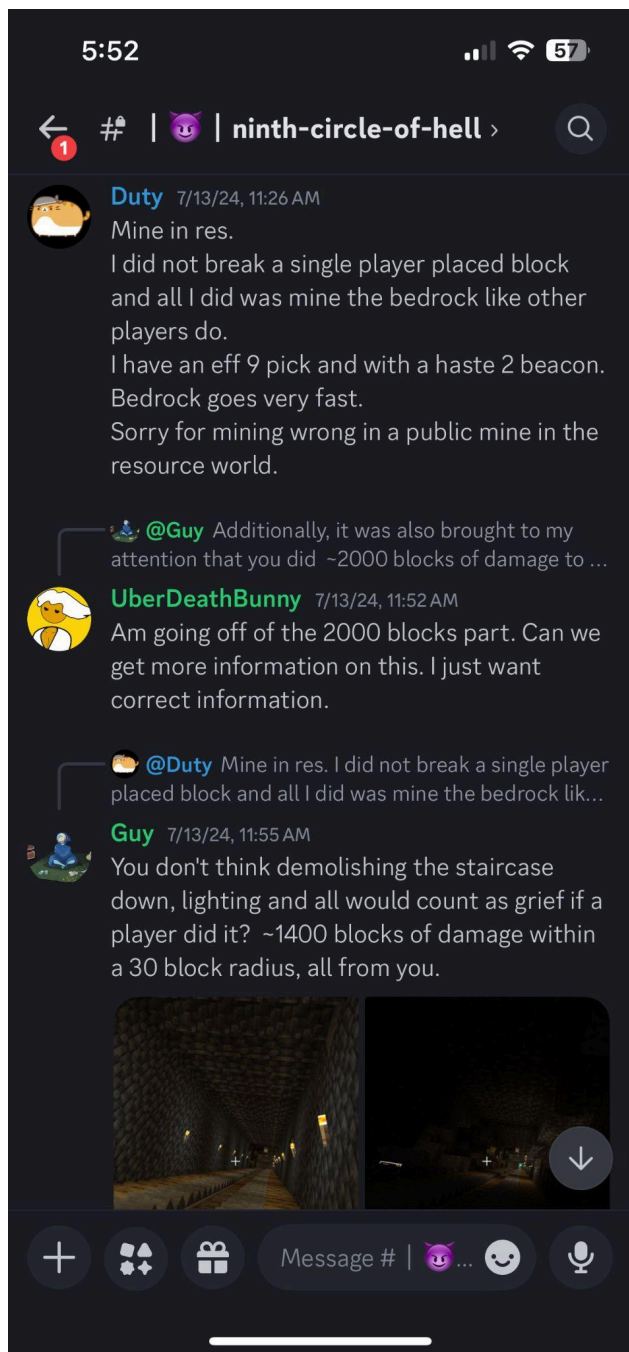


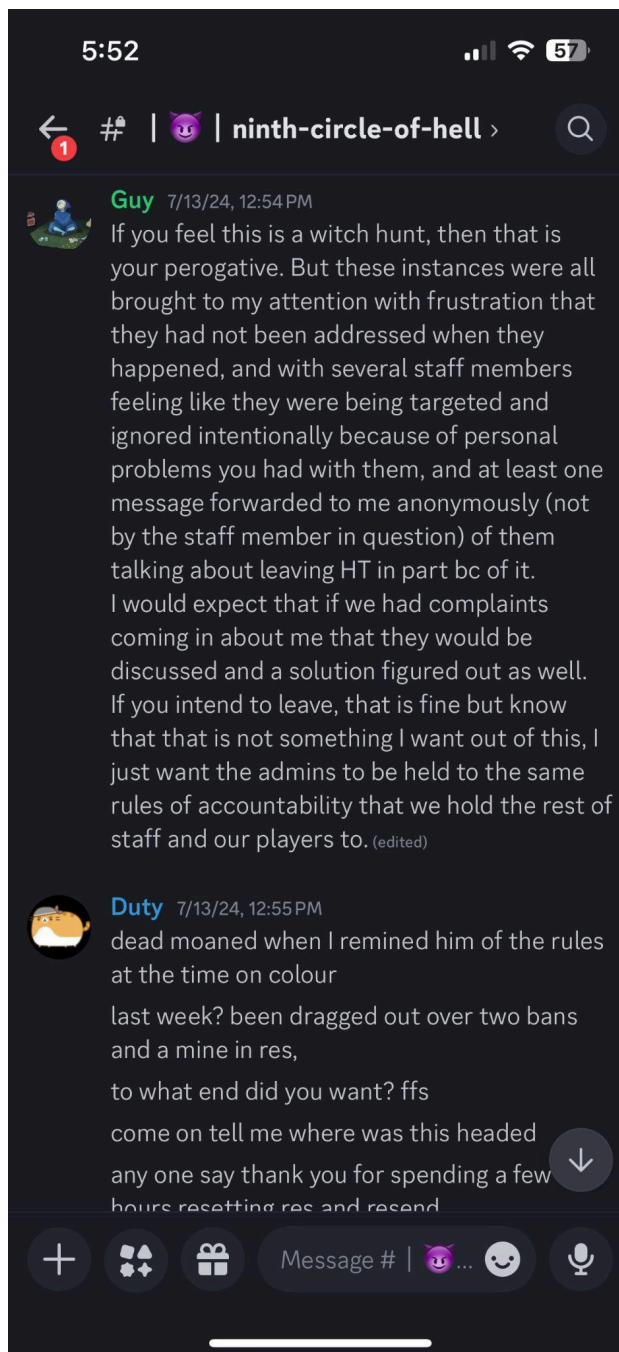
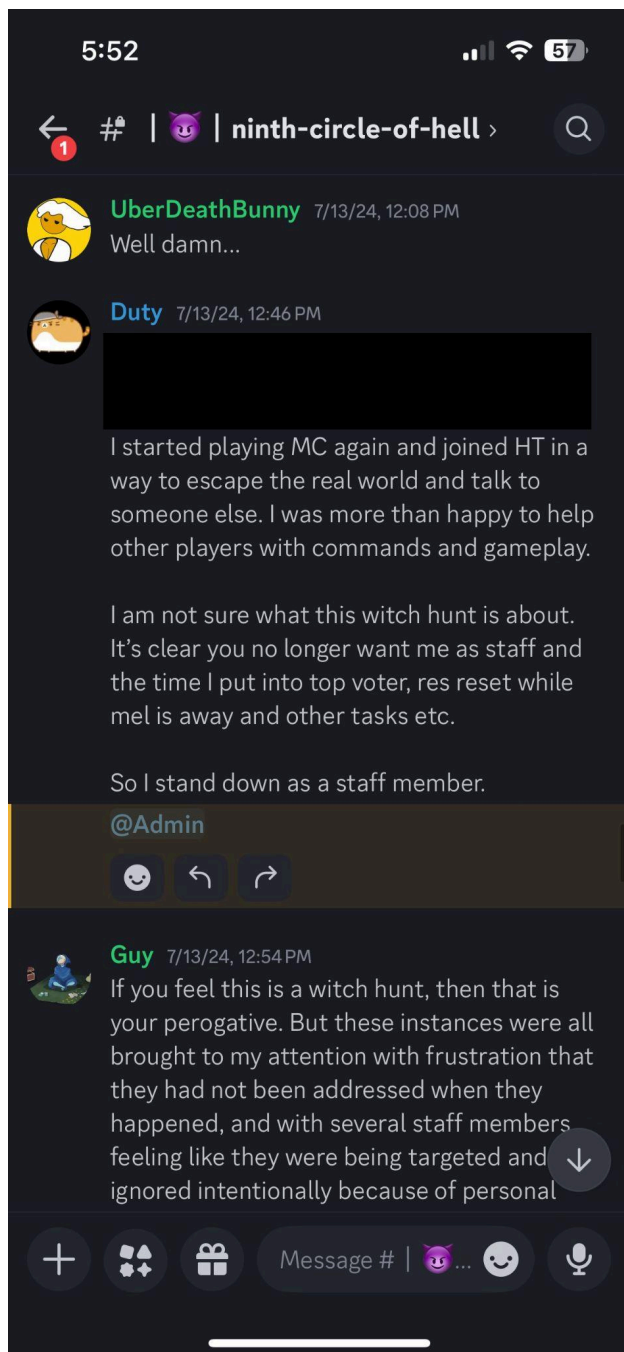


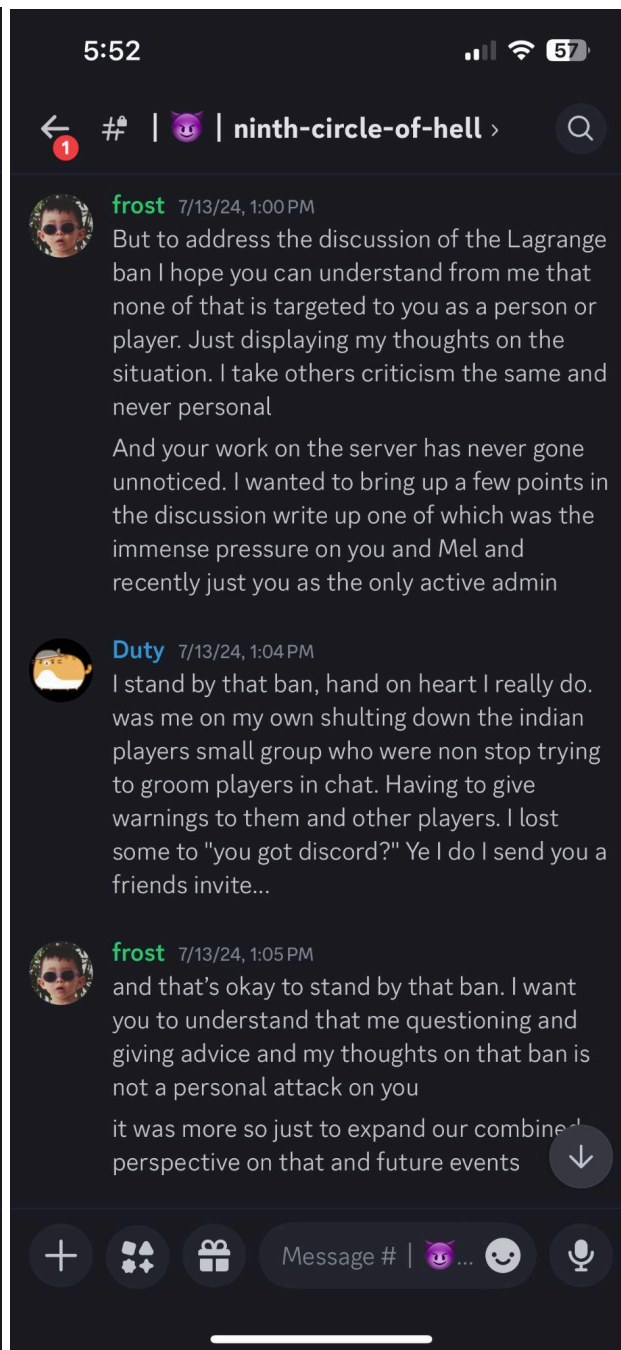
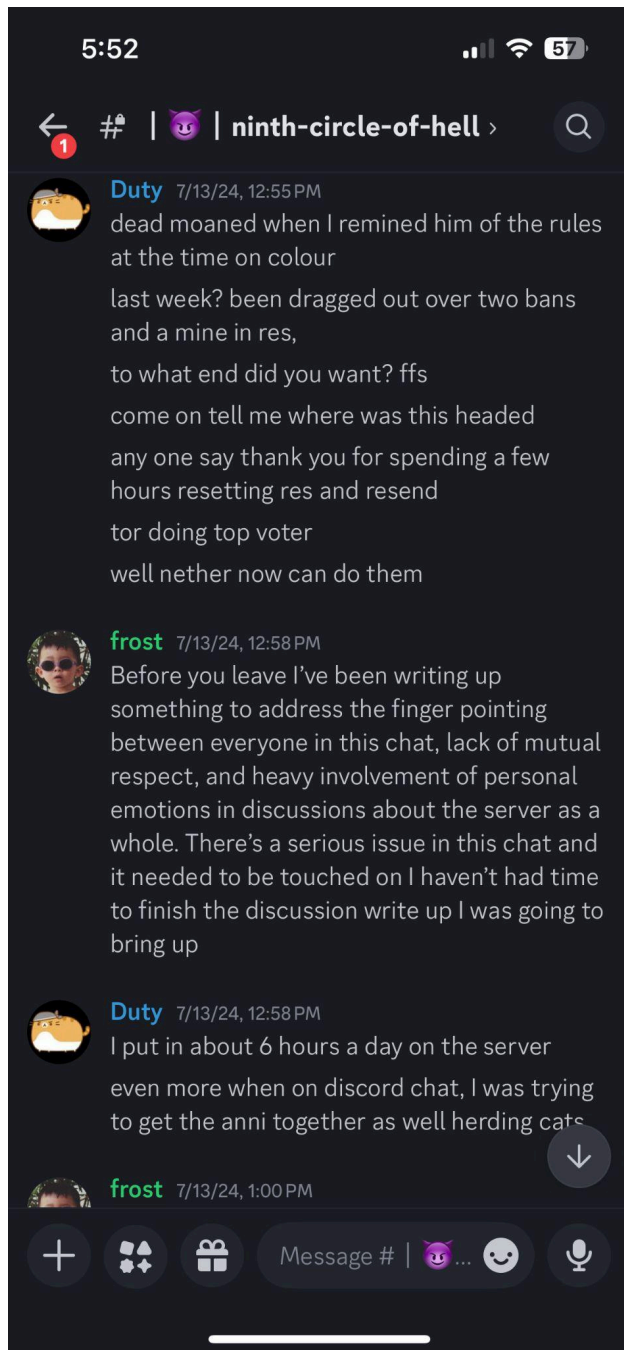


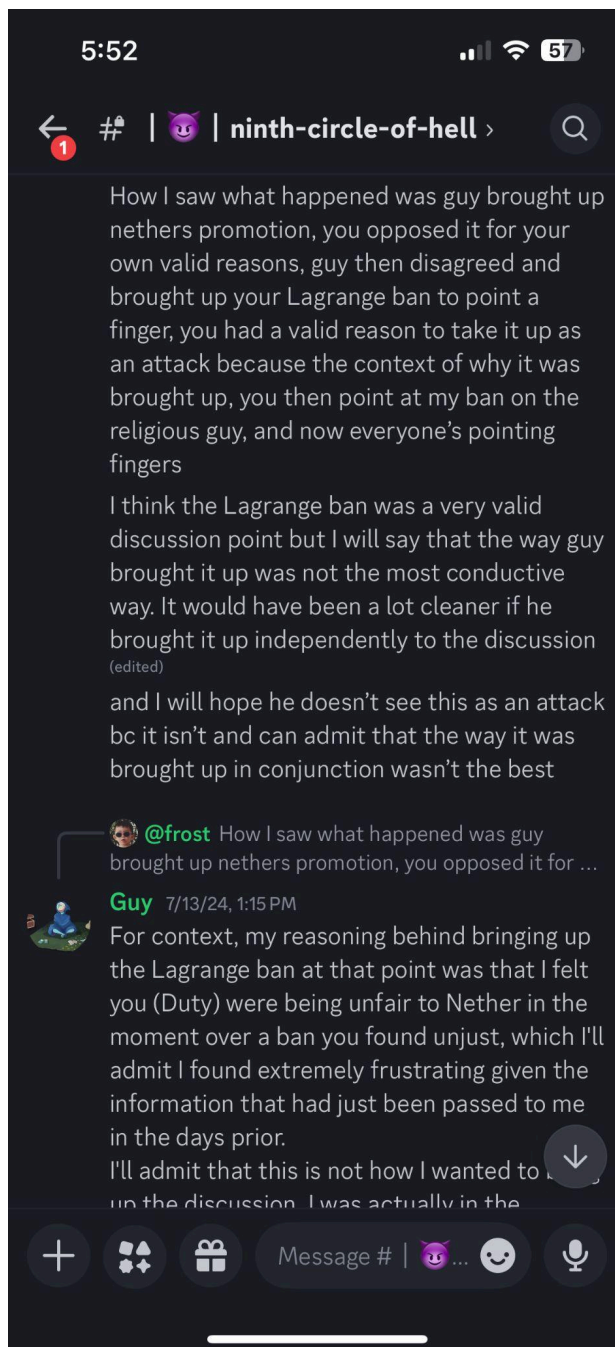
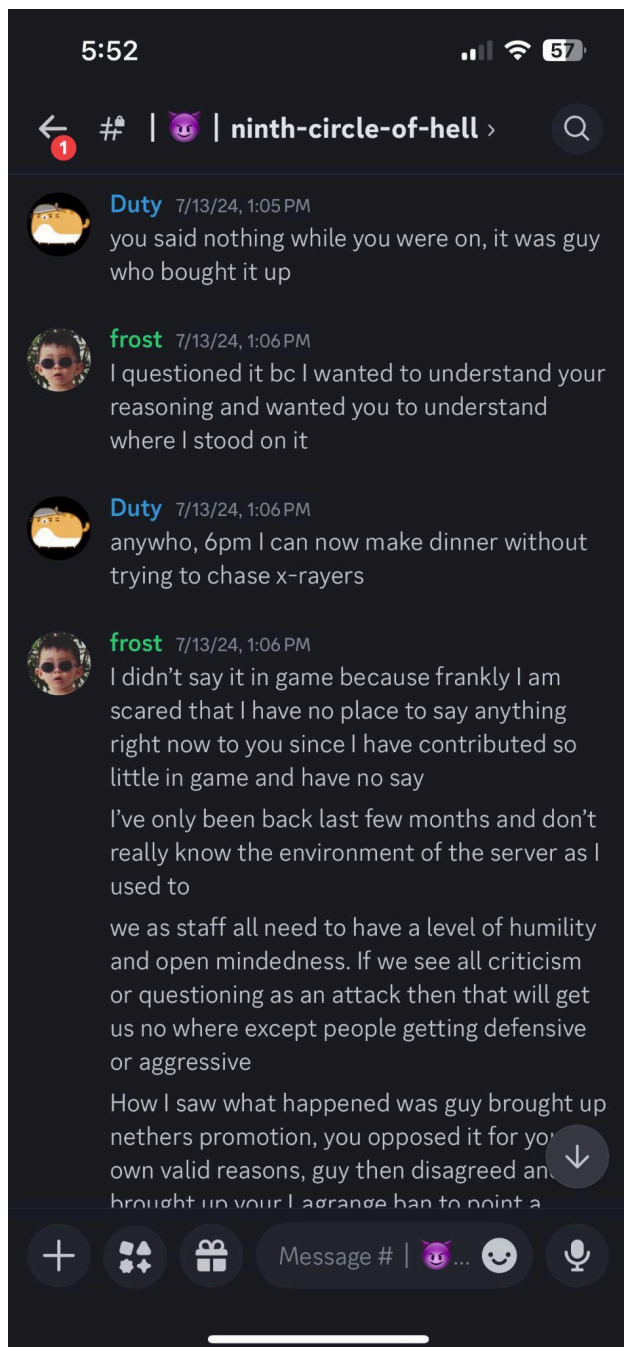


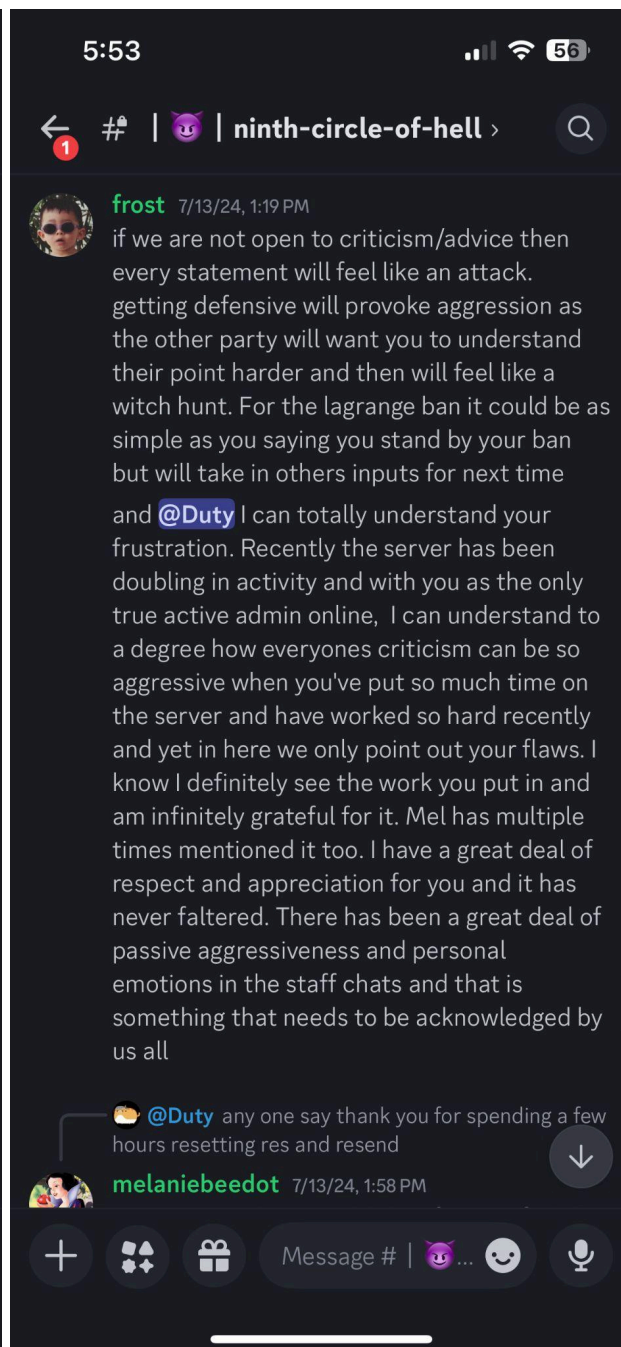
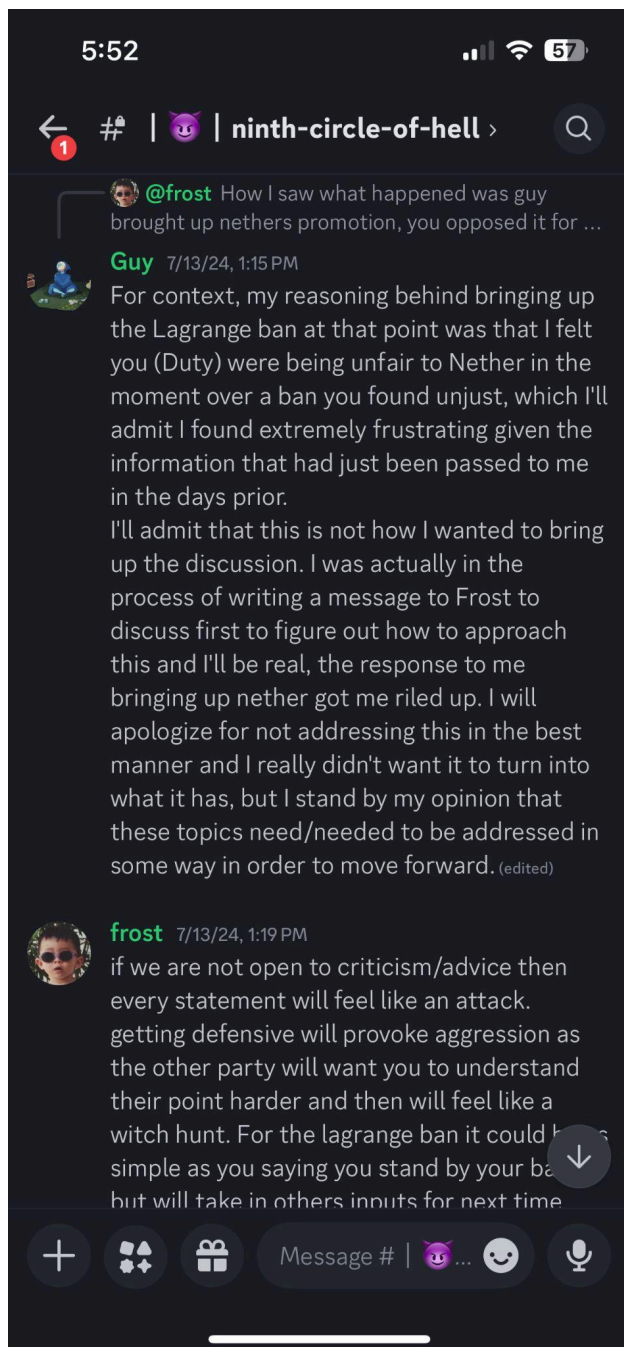


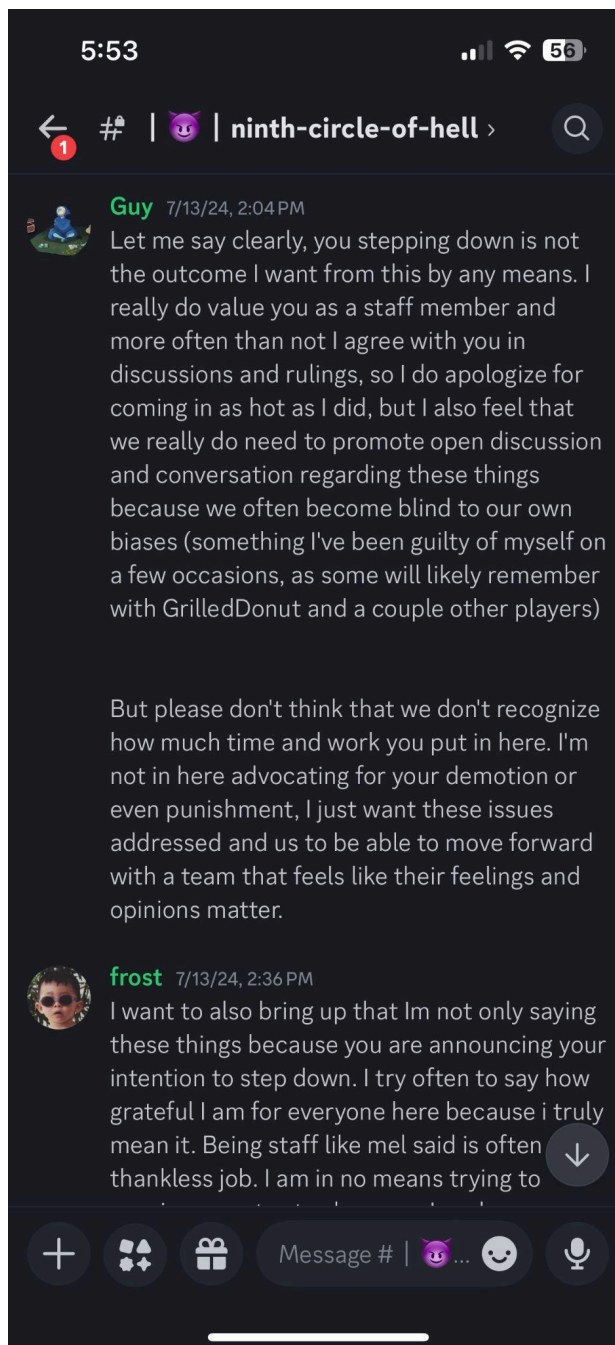
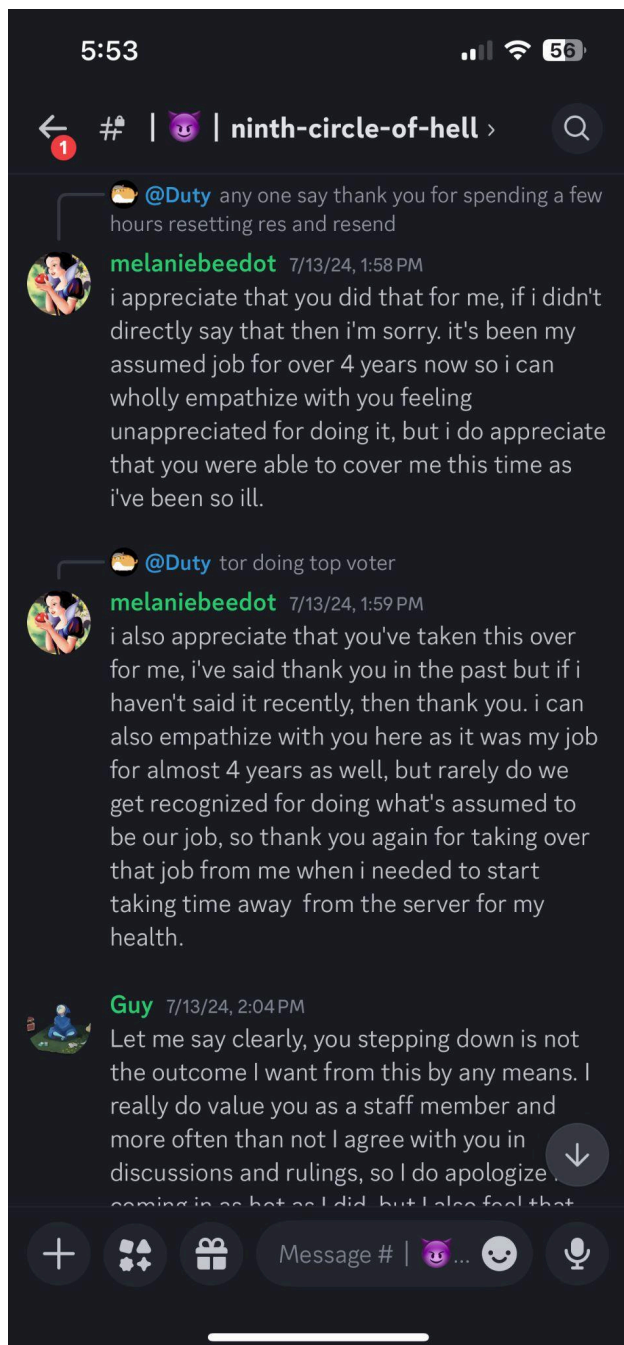


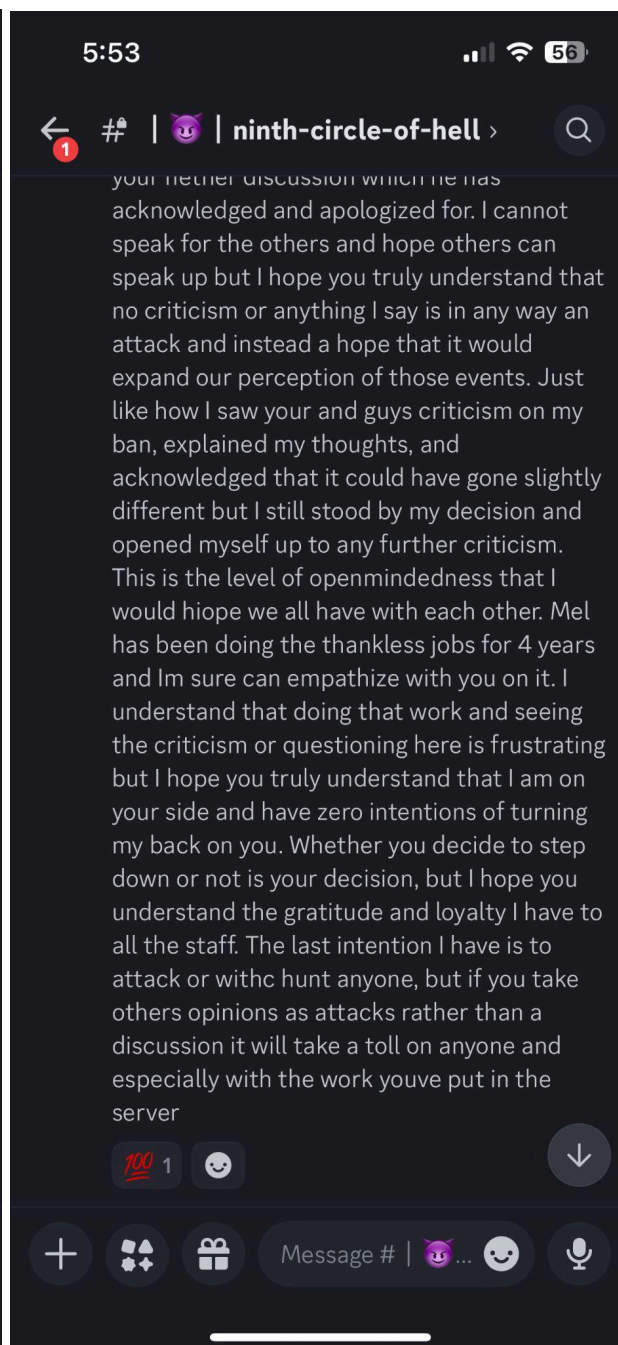
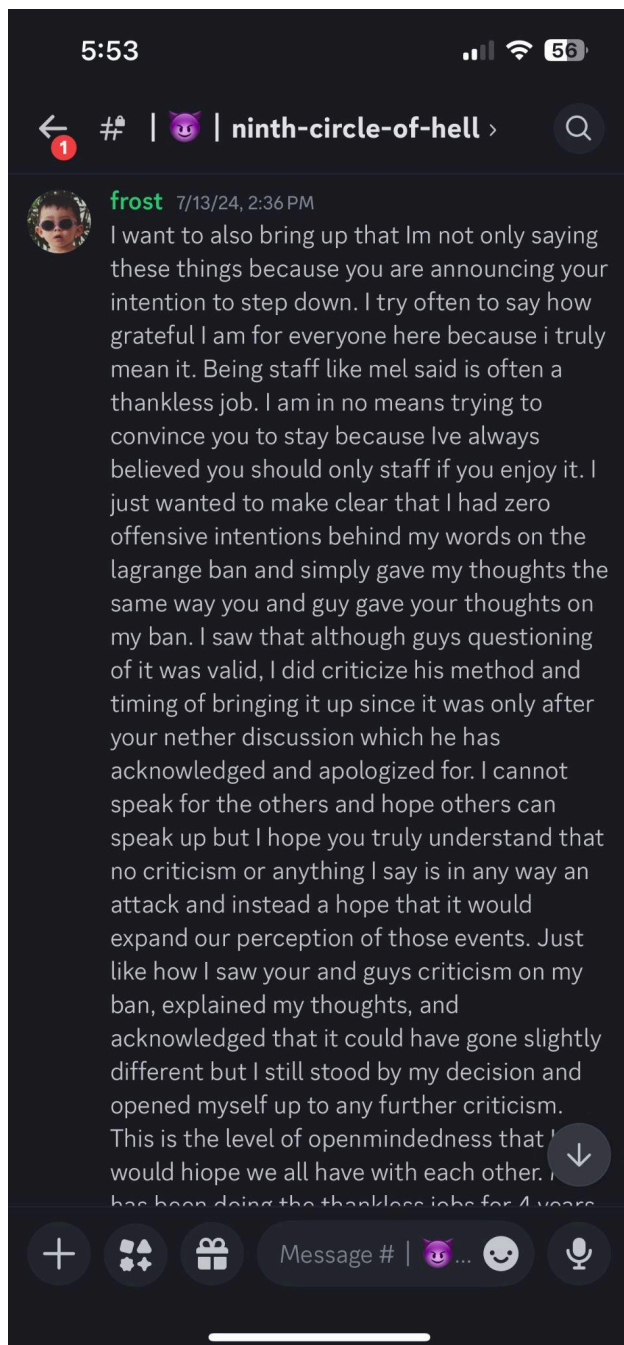


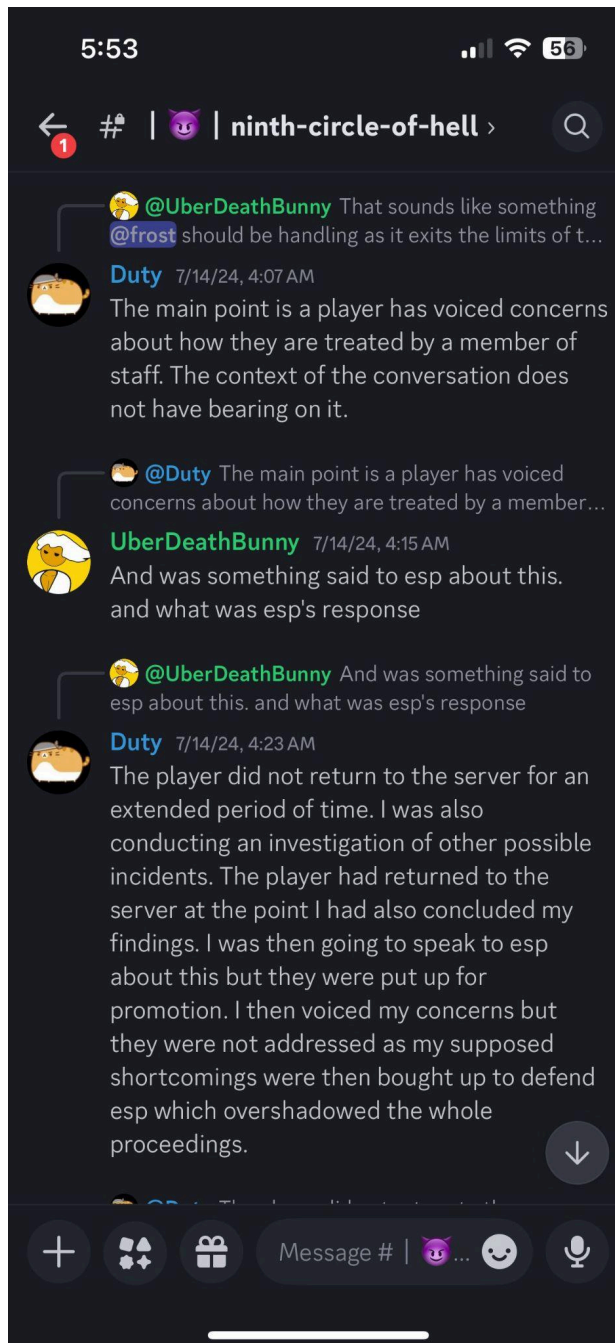
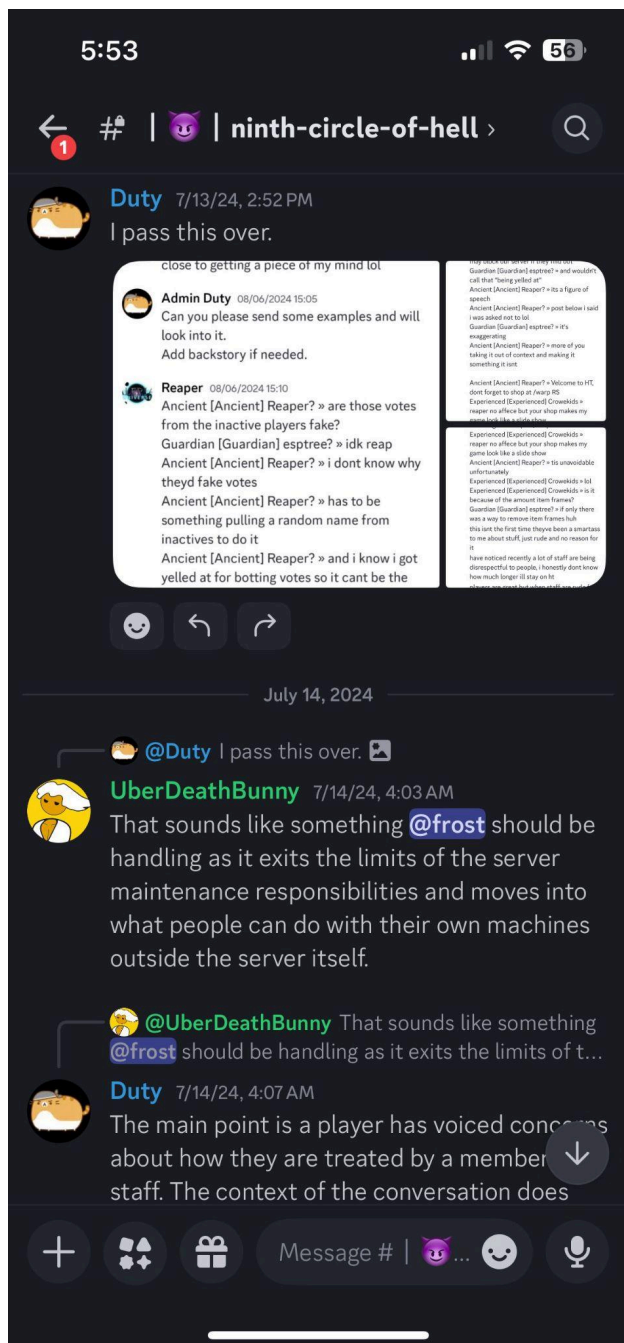


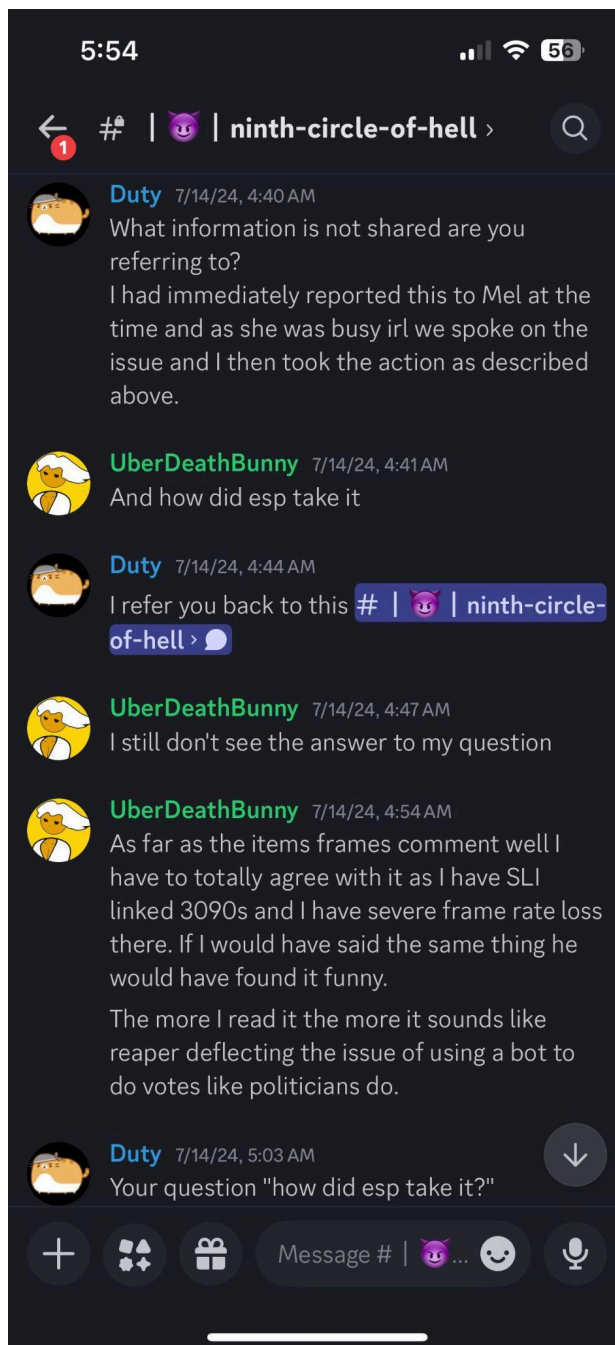
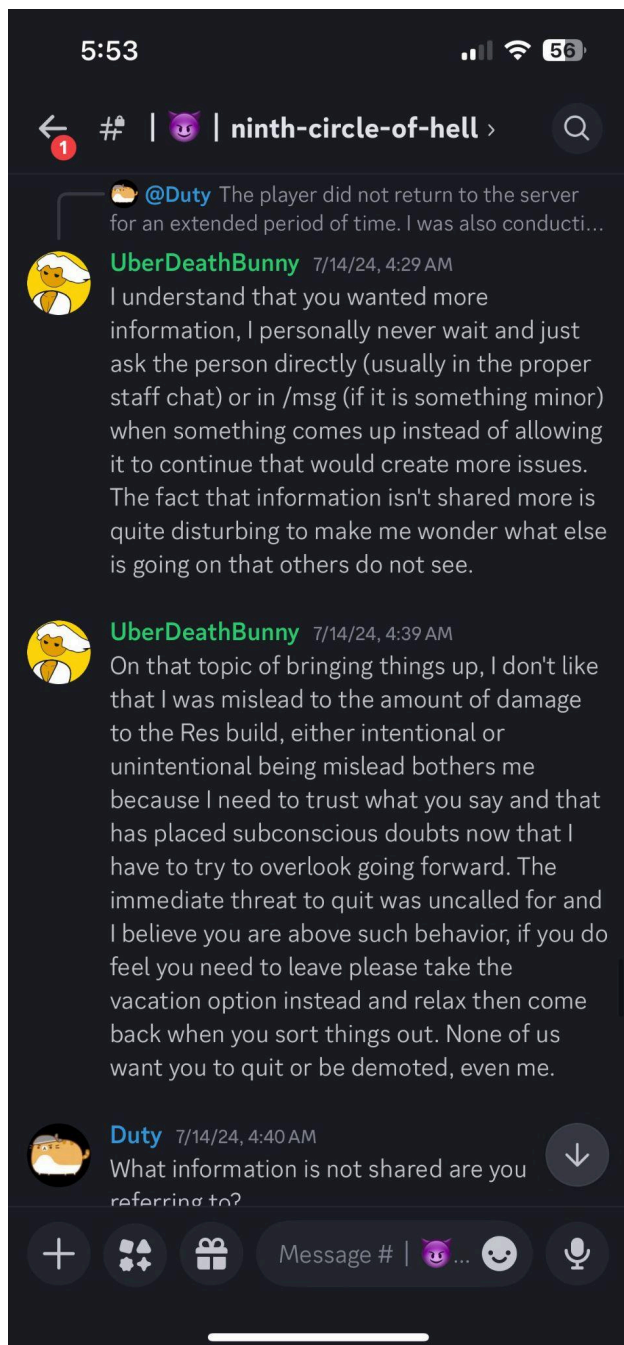


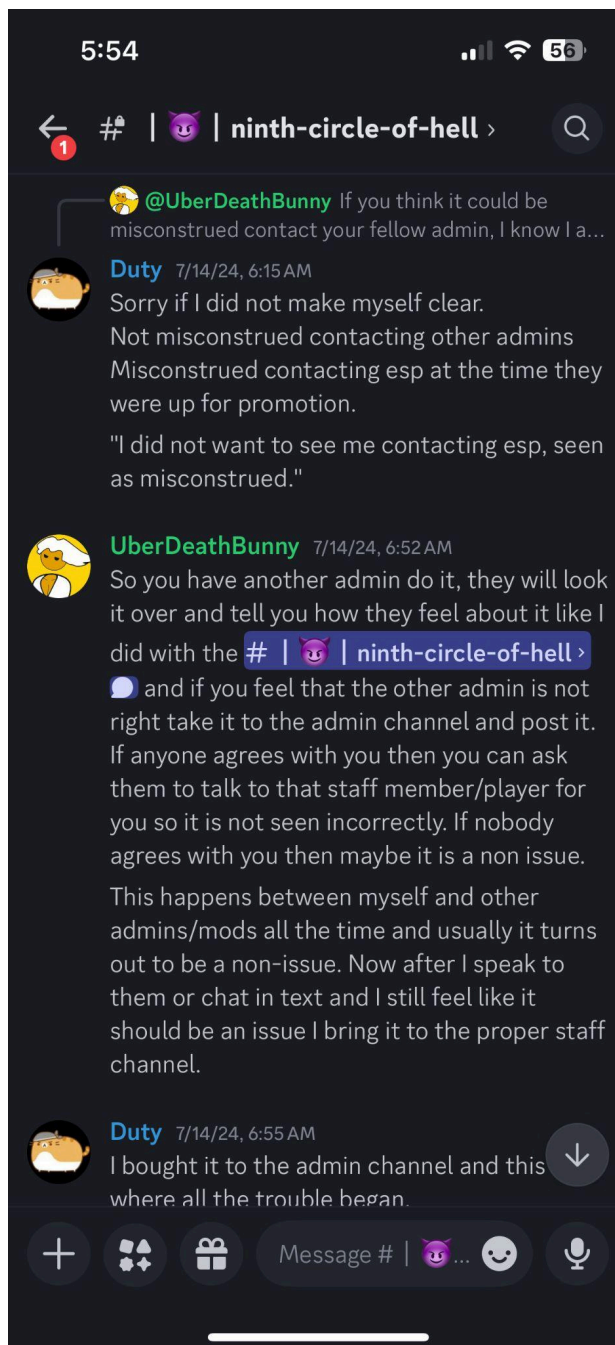
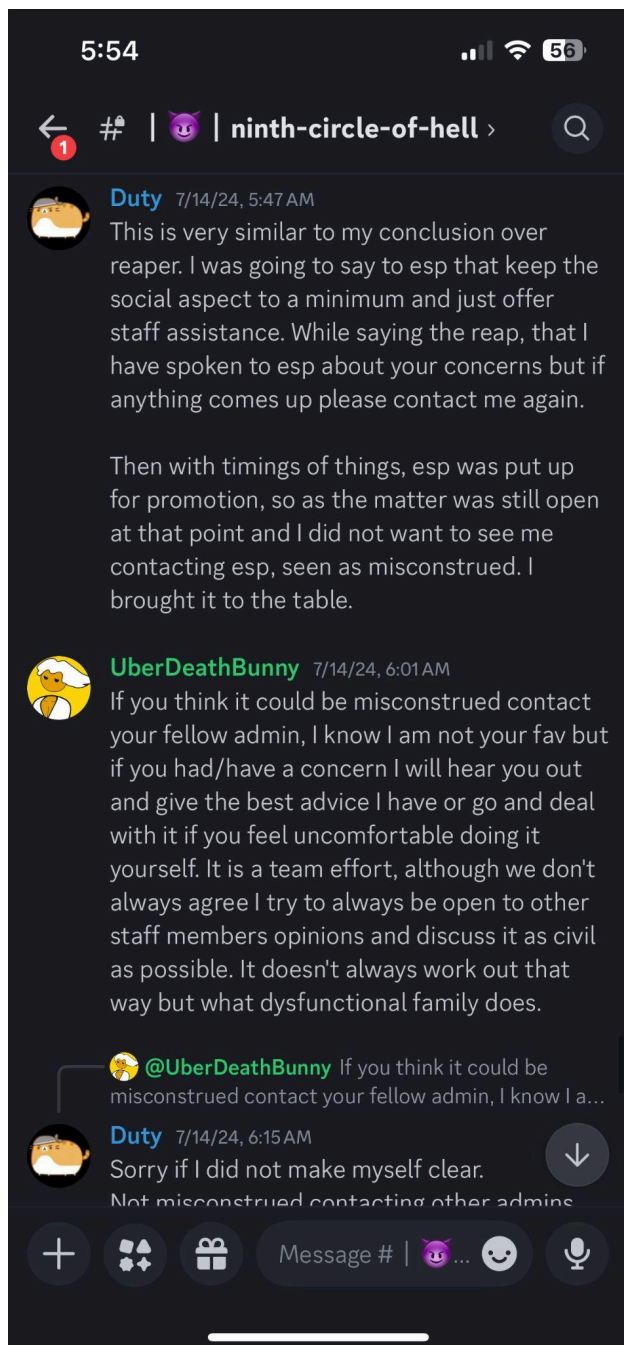


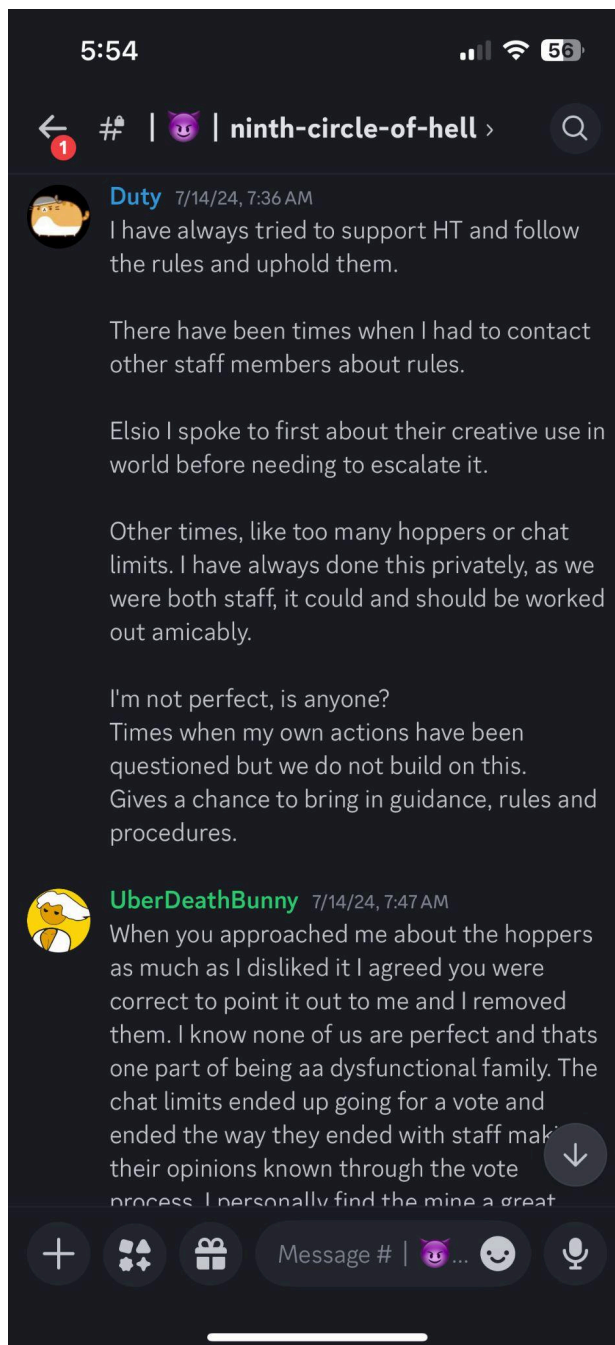
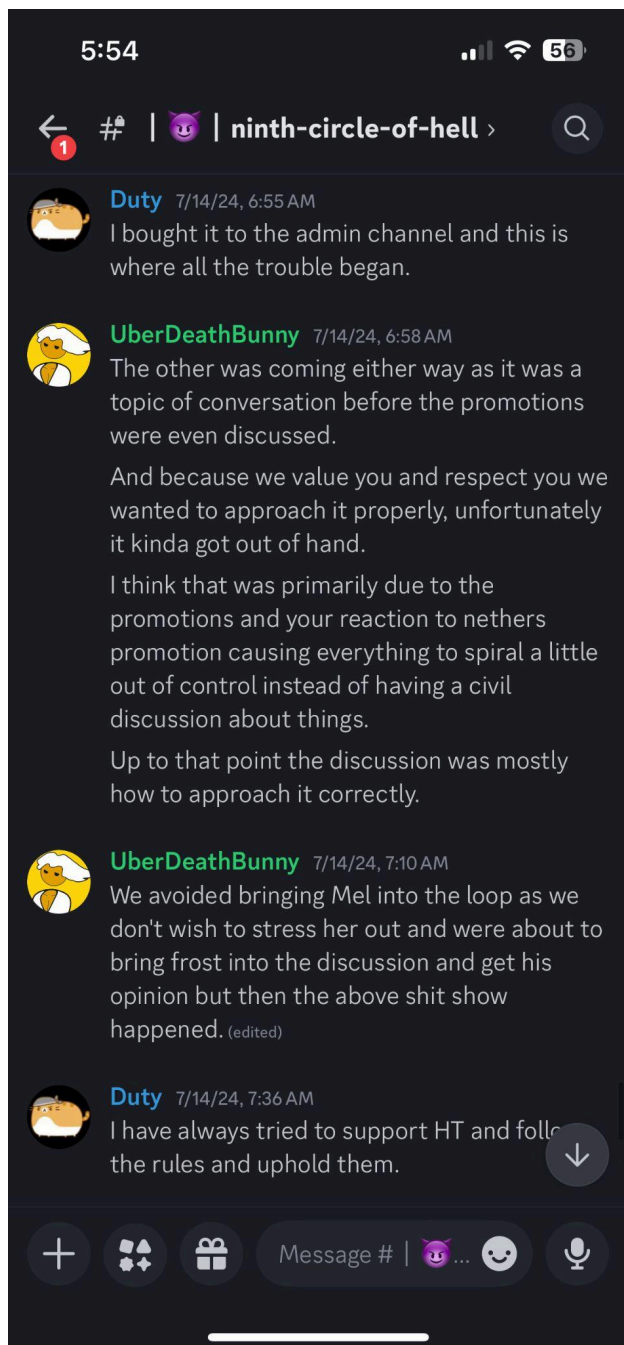


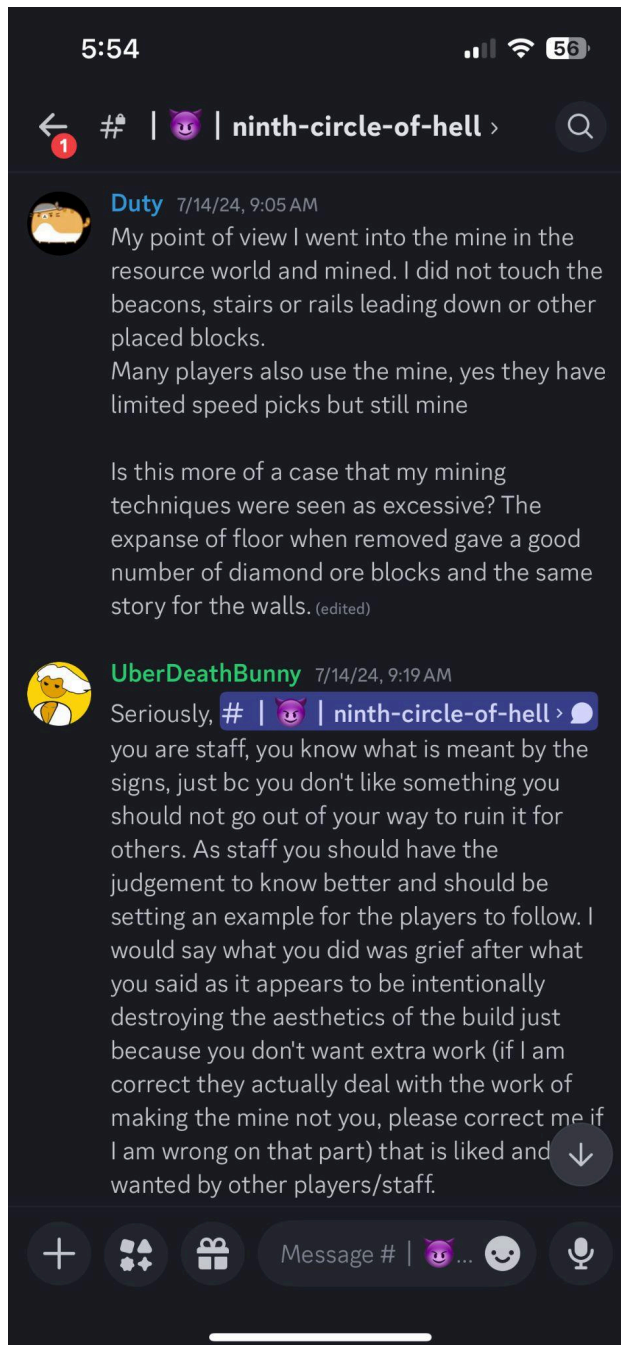
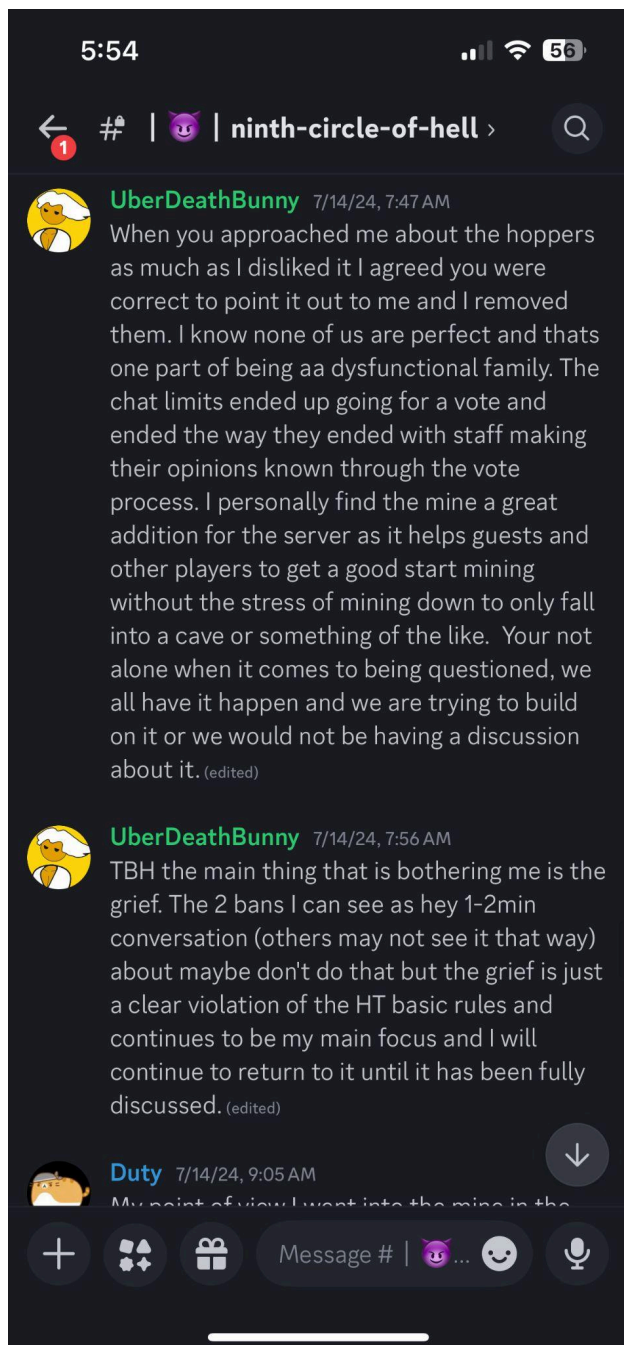


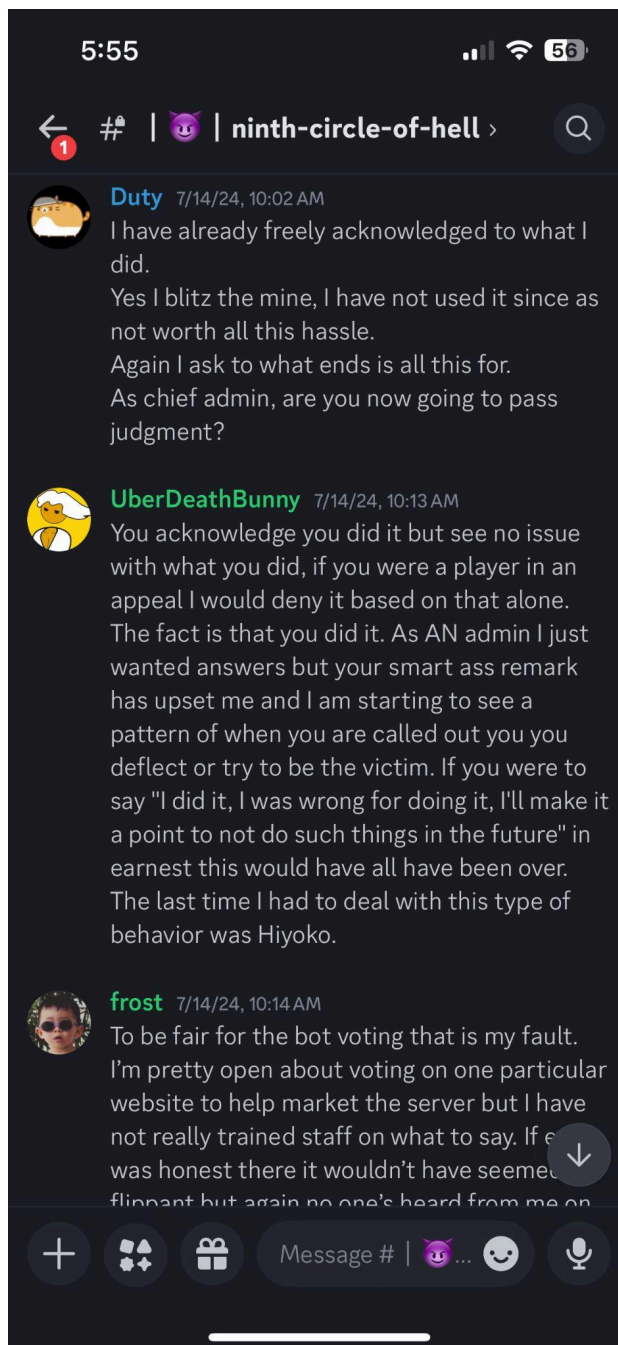
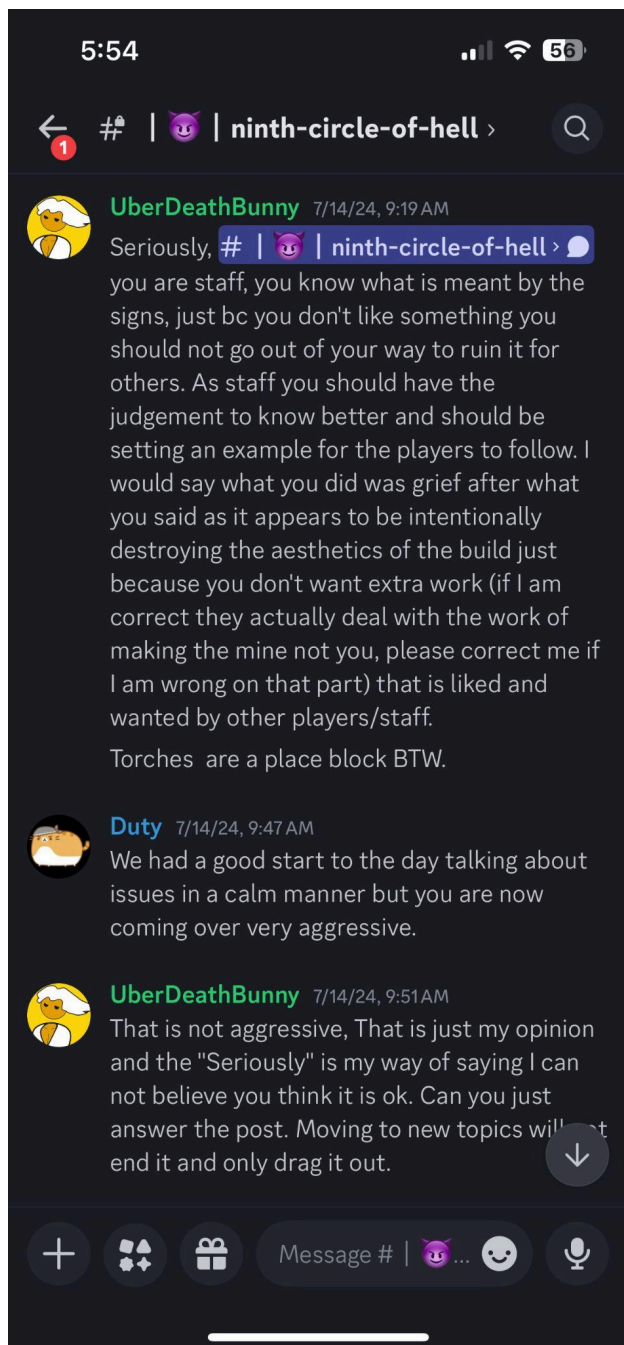


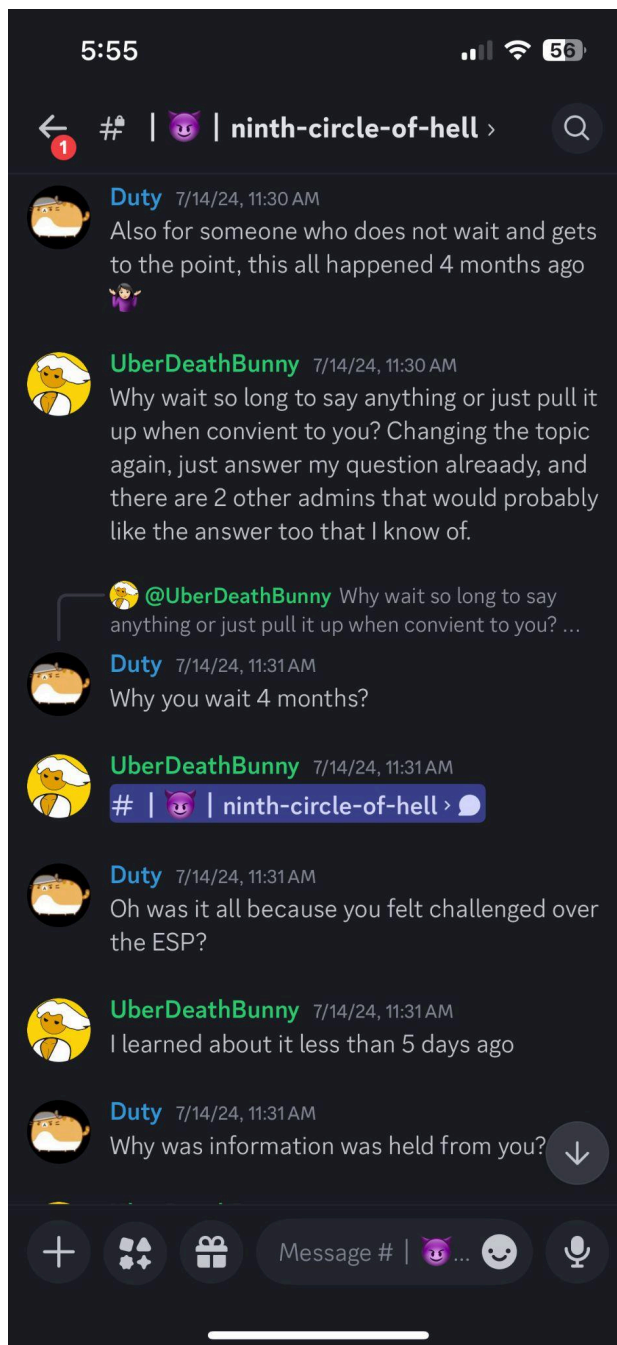


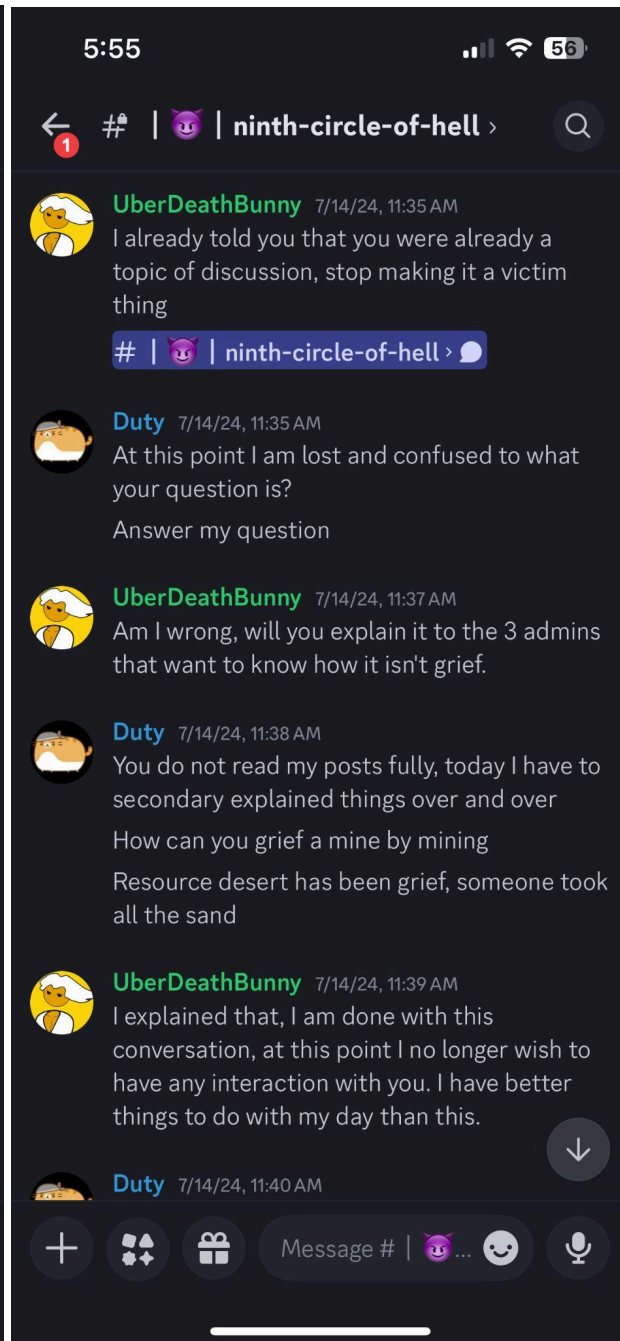
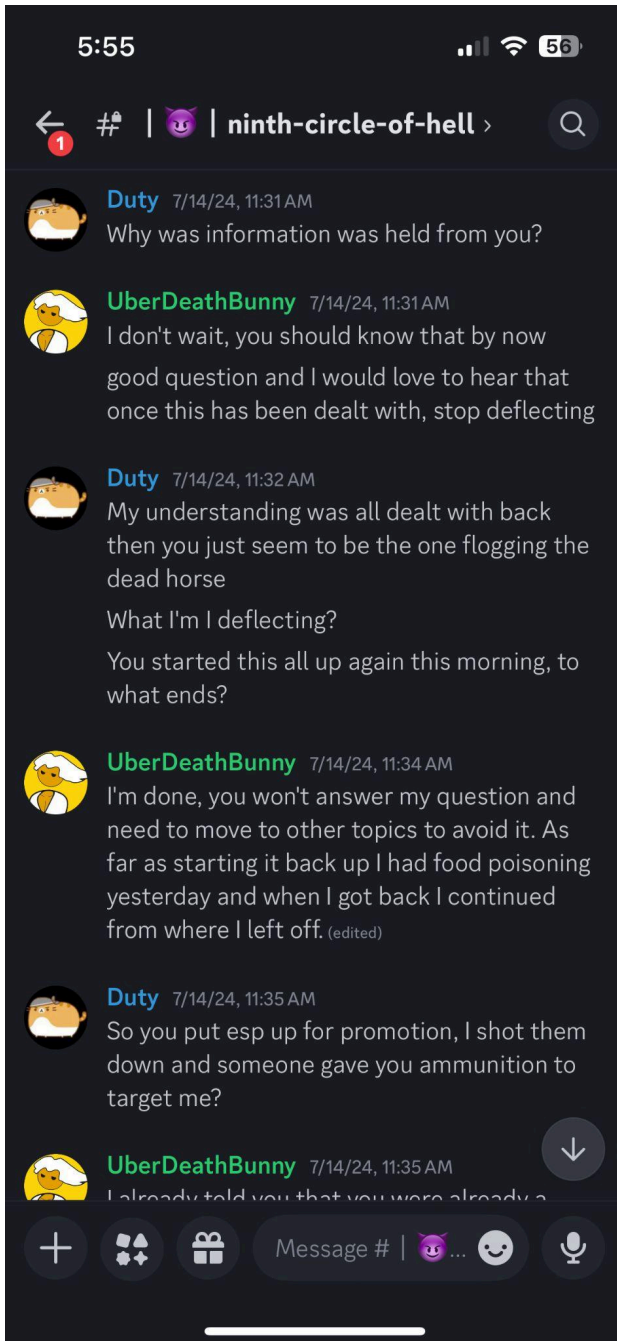


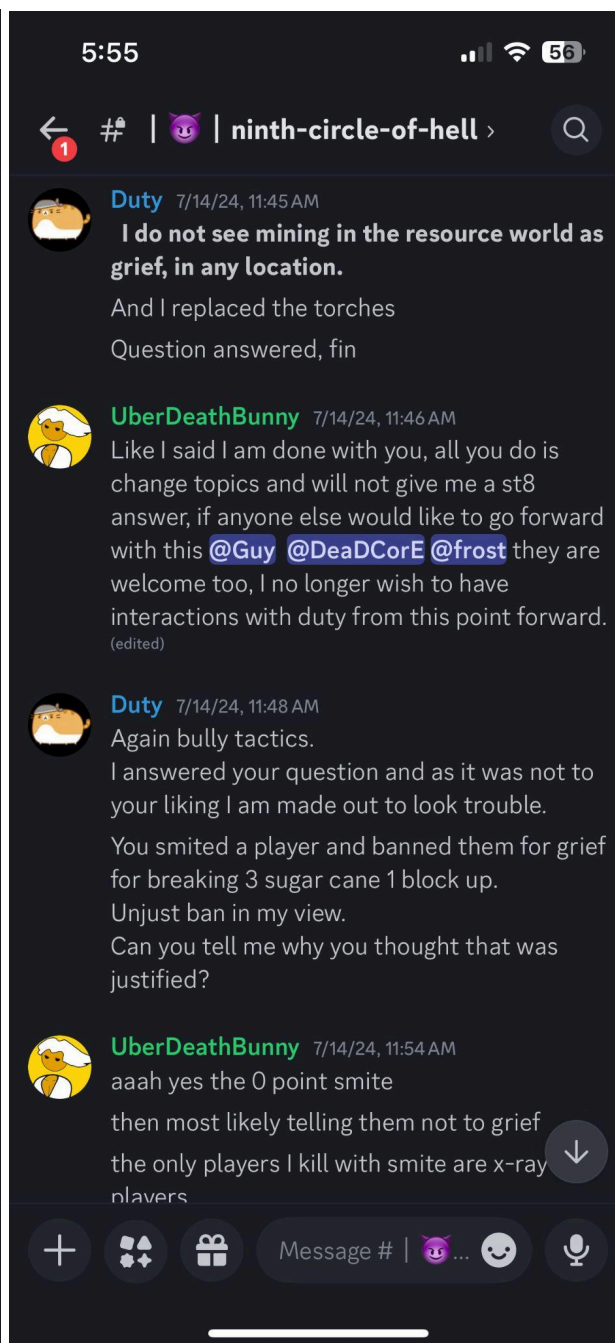
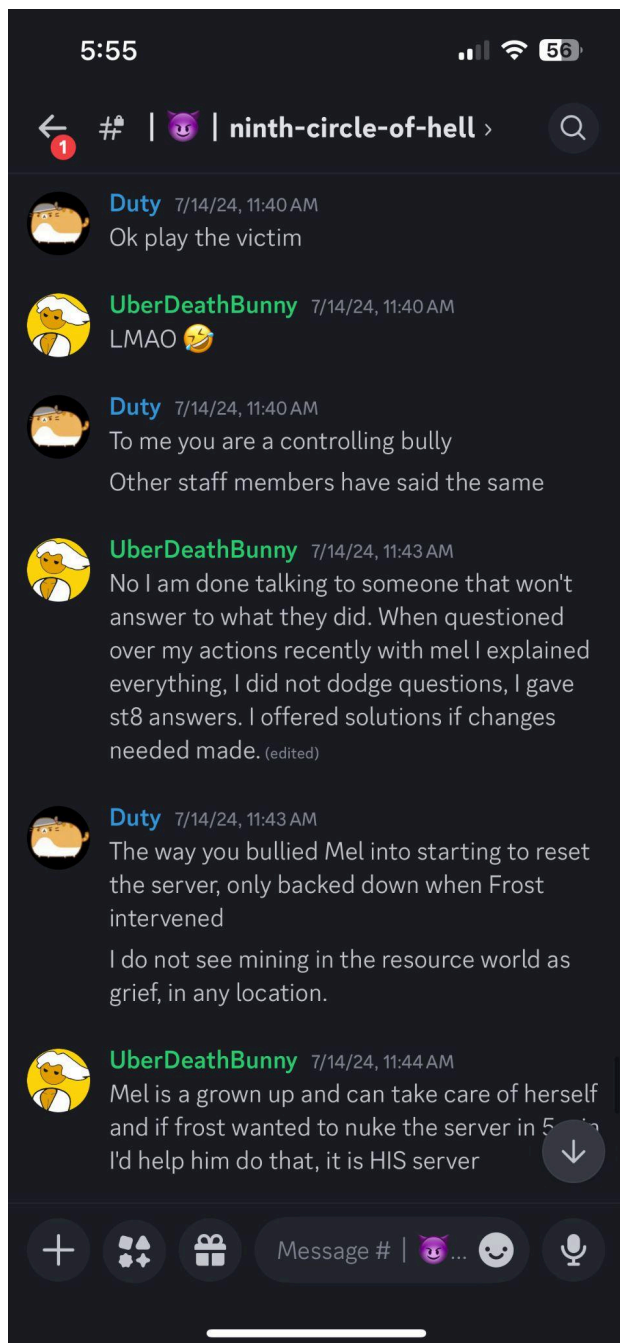


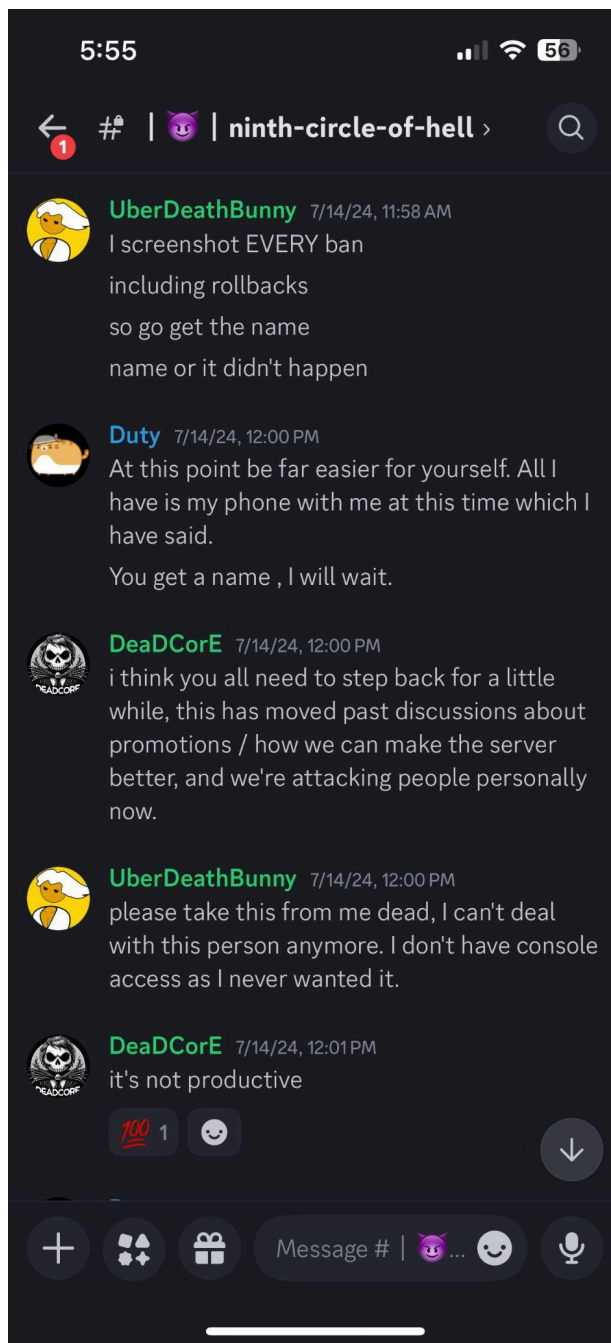
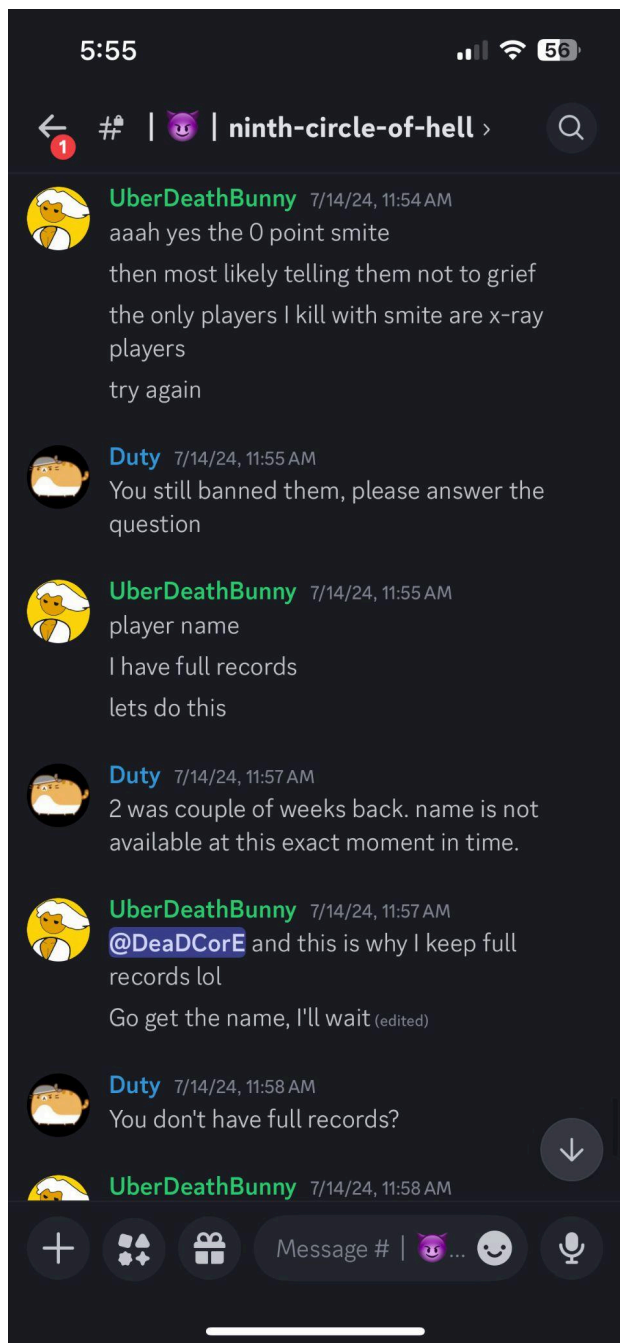


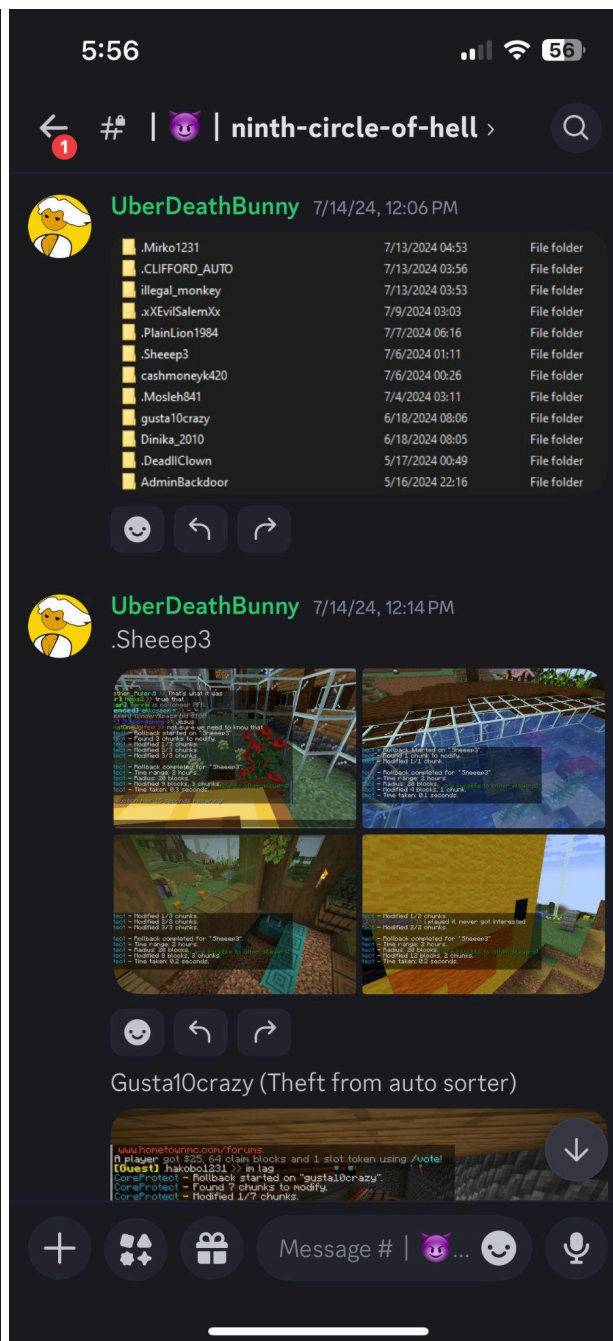
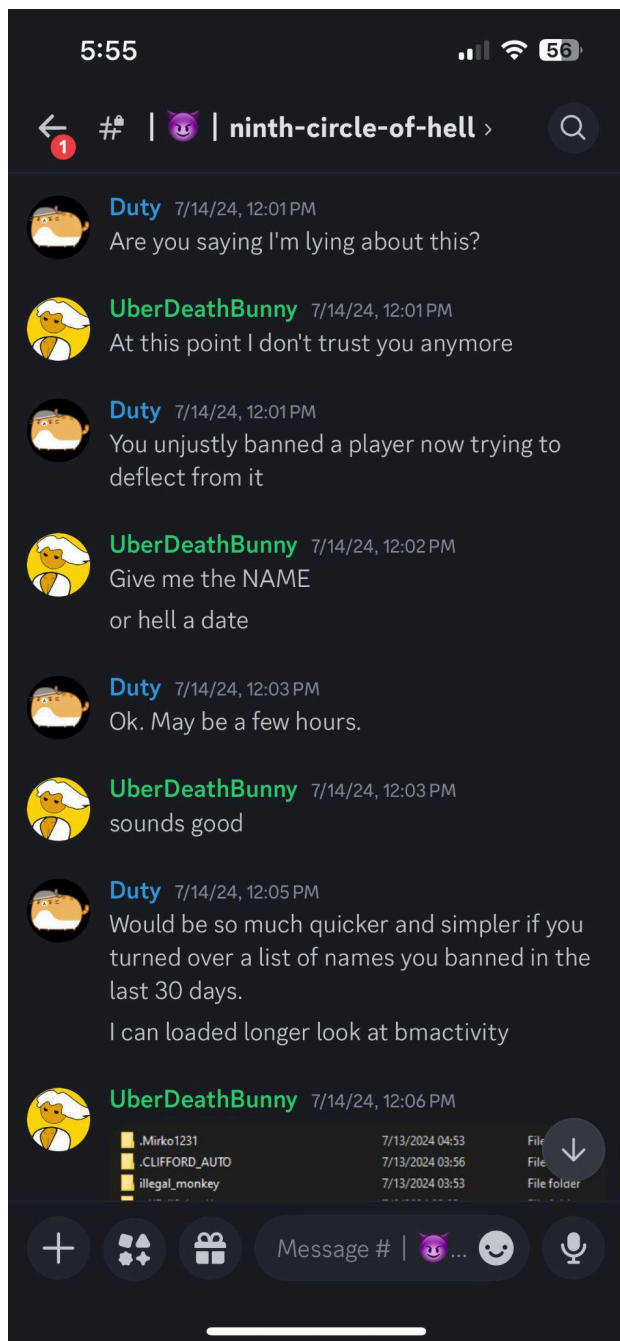


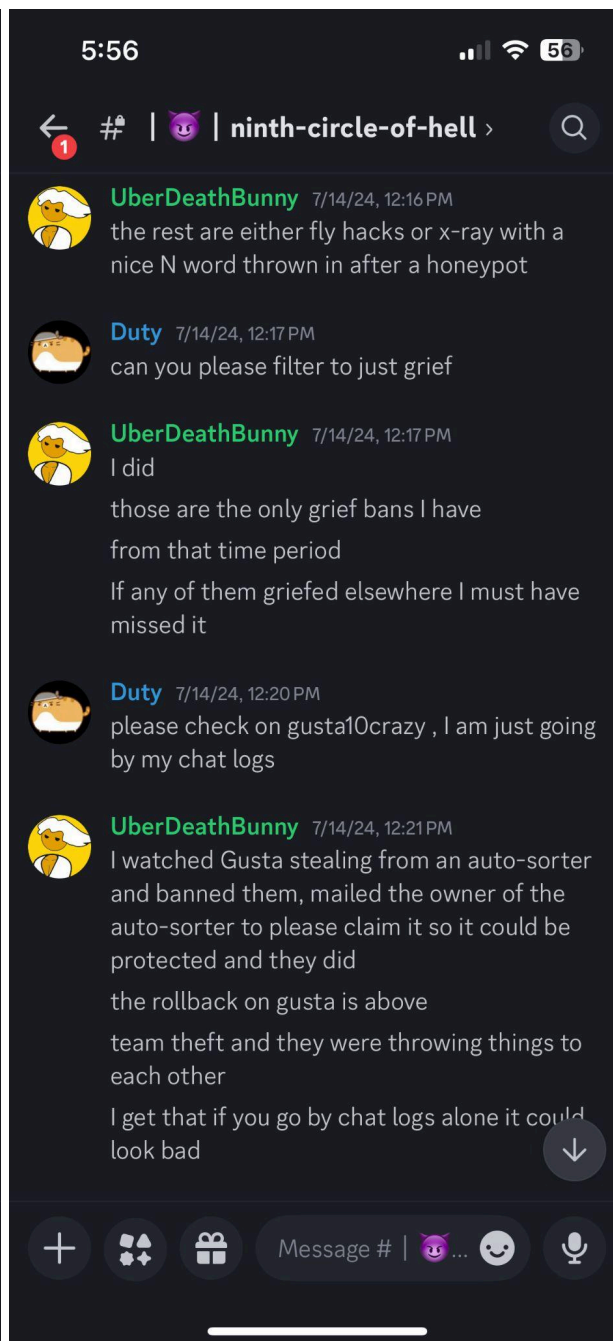
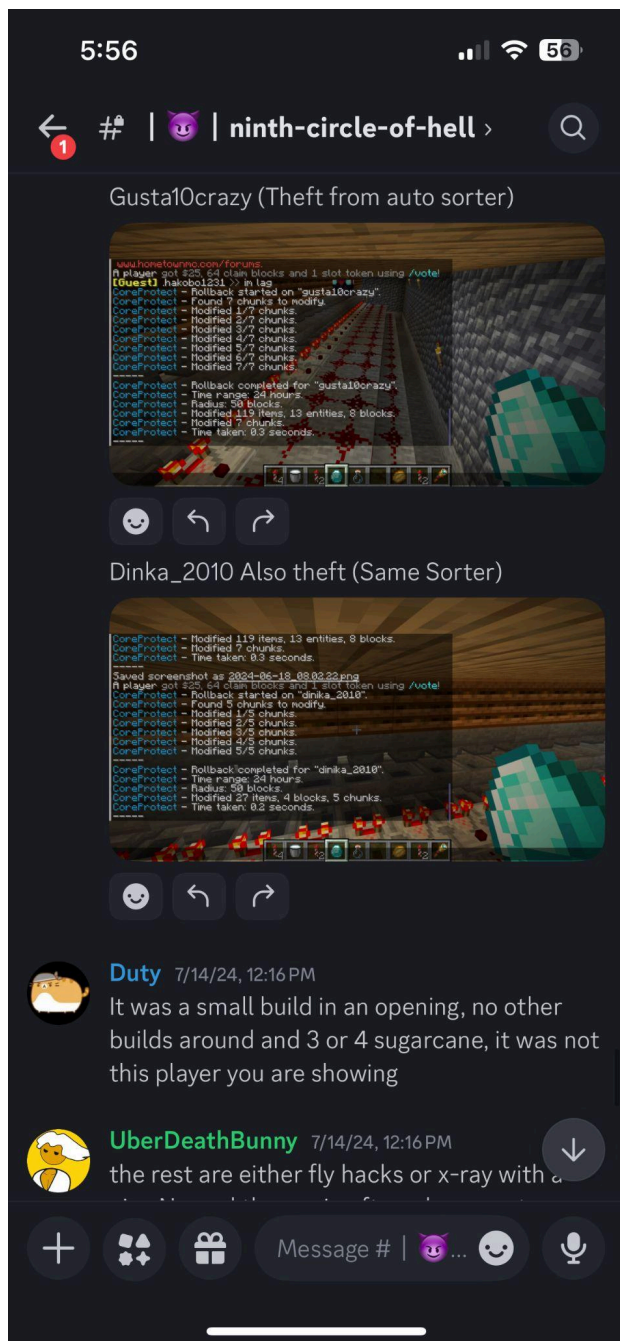


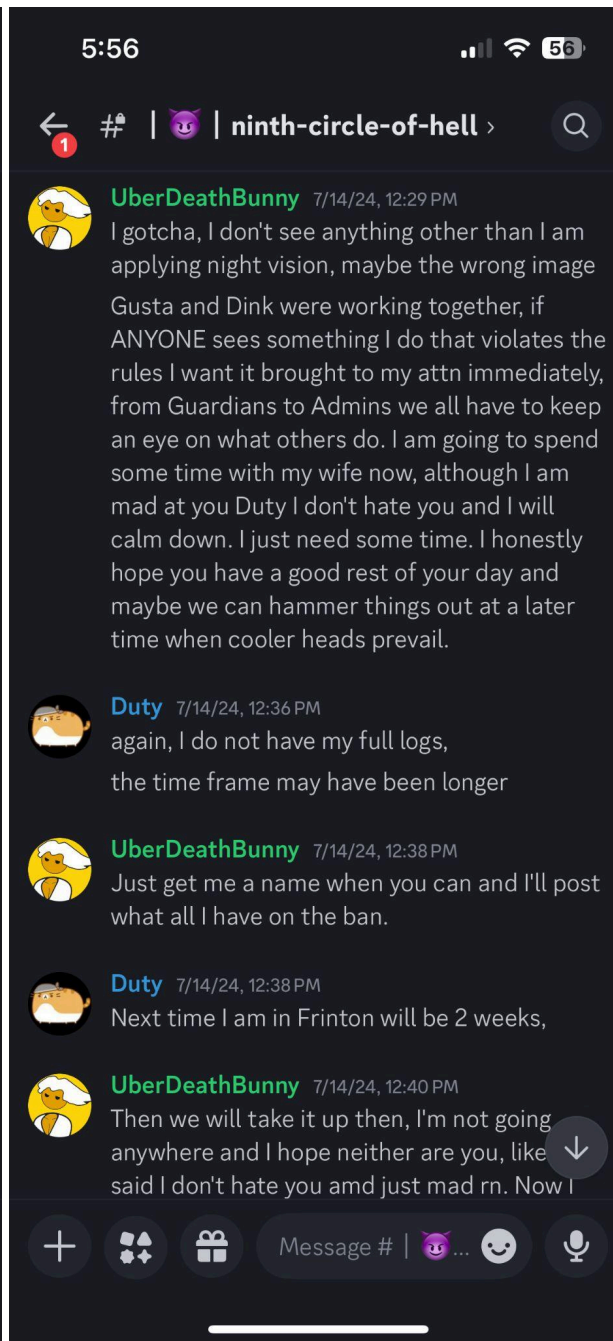
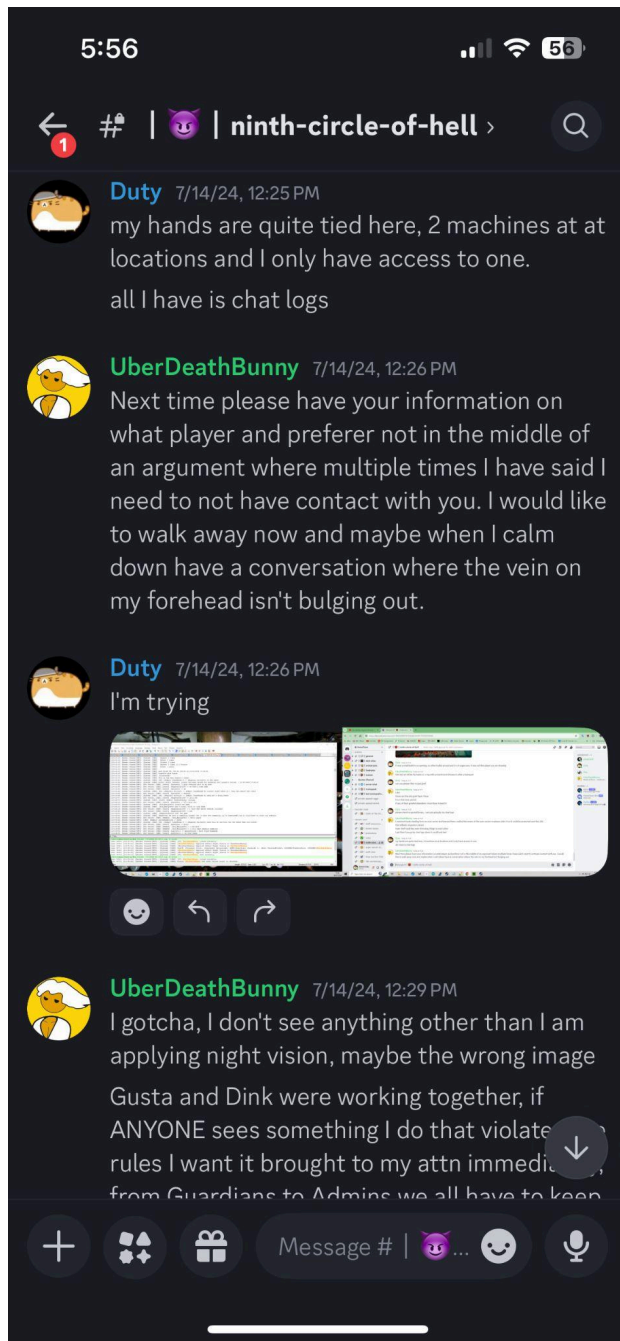


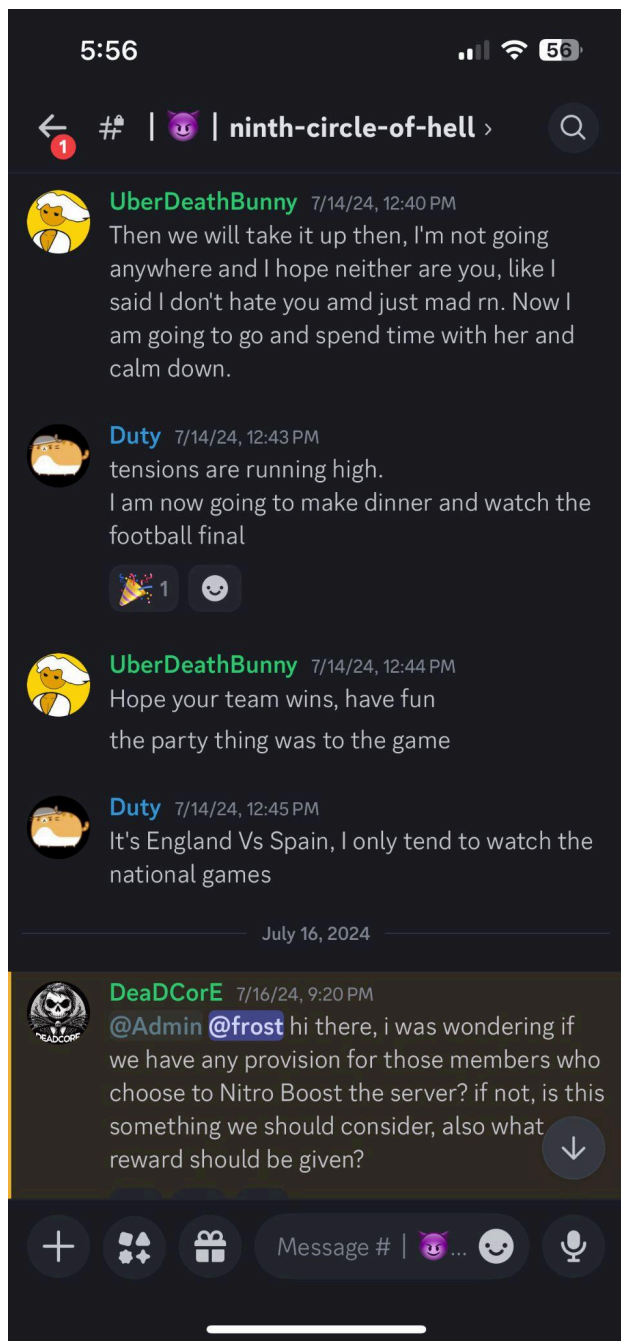




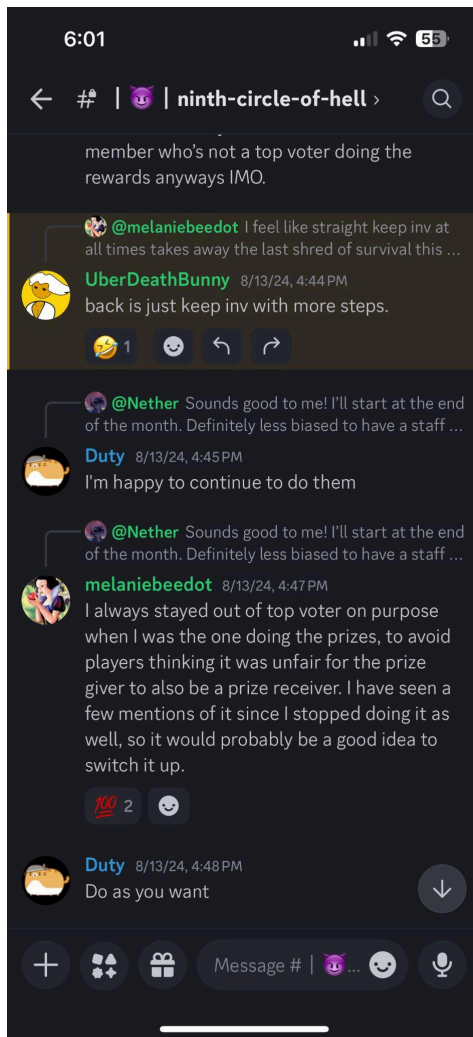
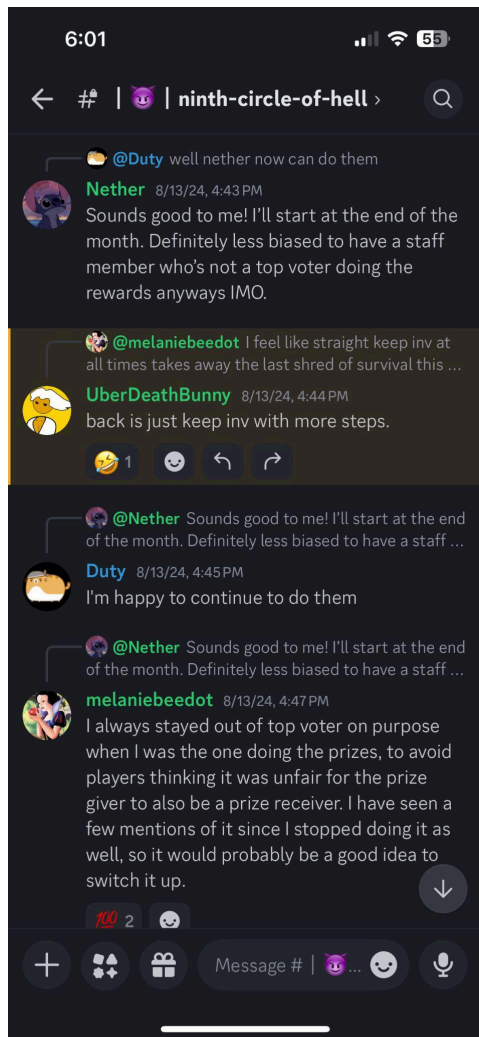


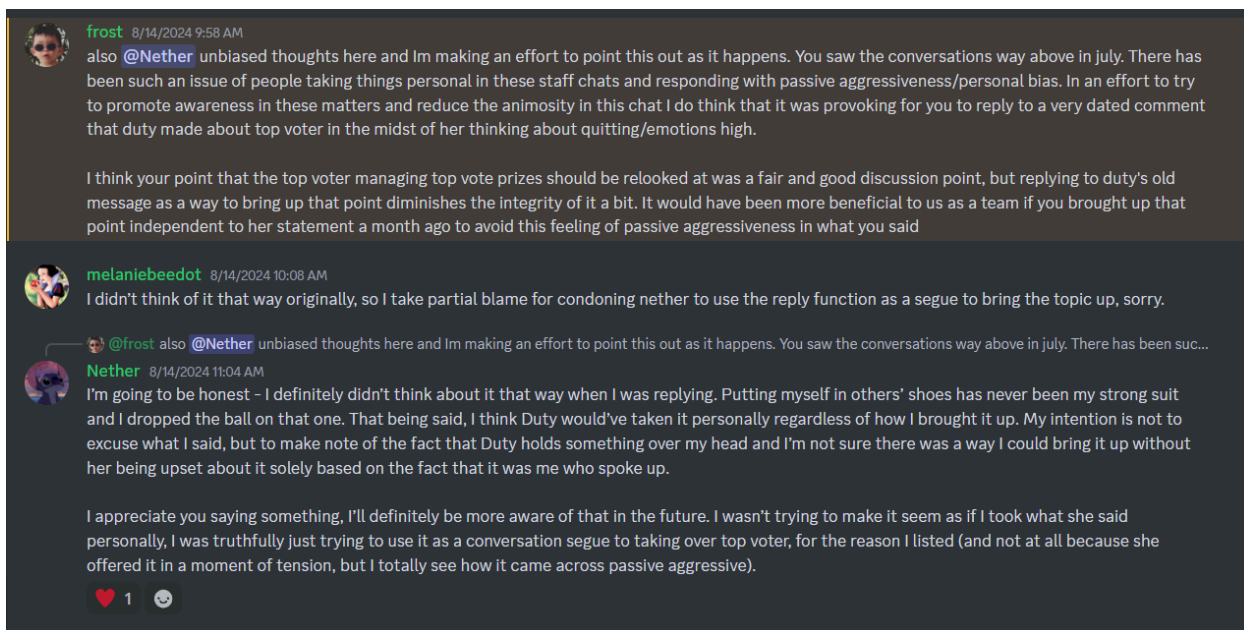
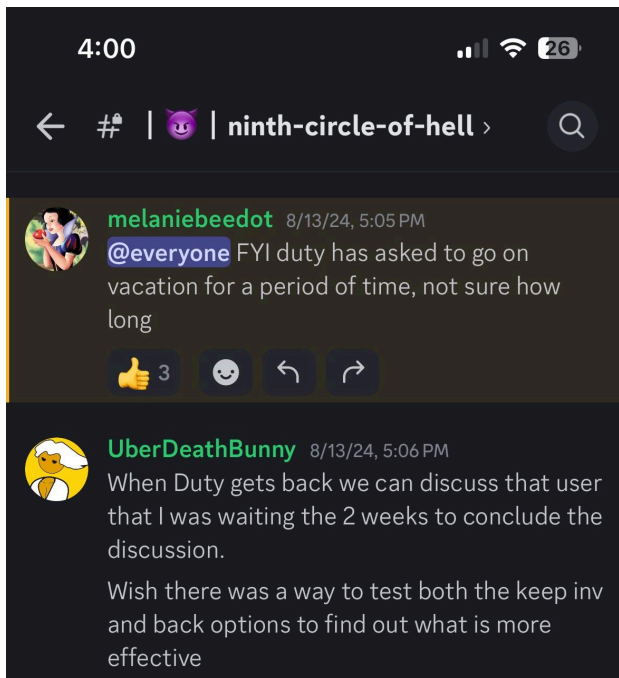






August 13th, 2024. Following my promotion, I had read back through some of the messages, and saw Duty's offer for me to take over top voter.

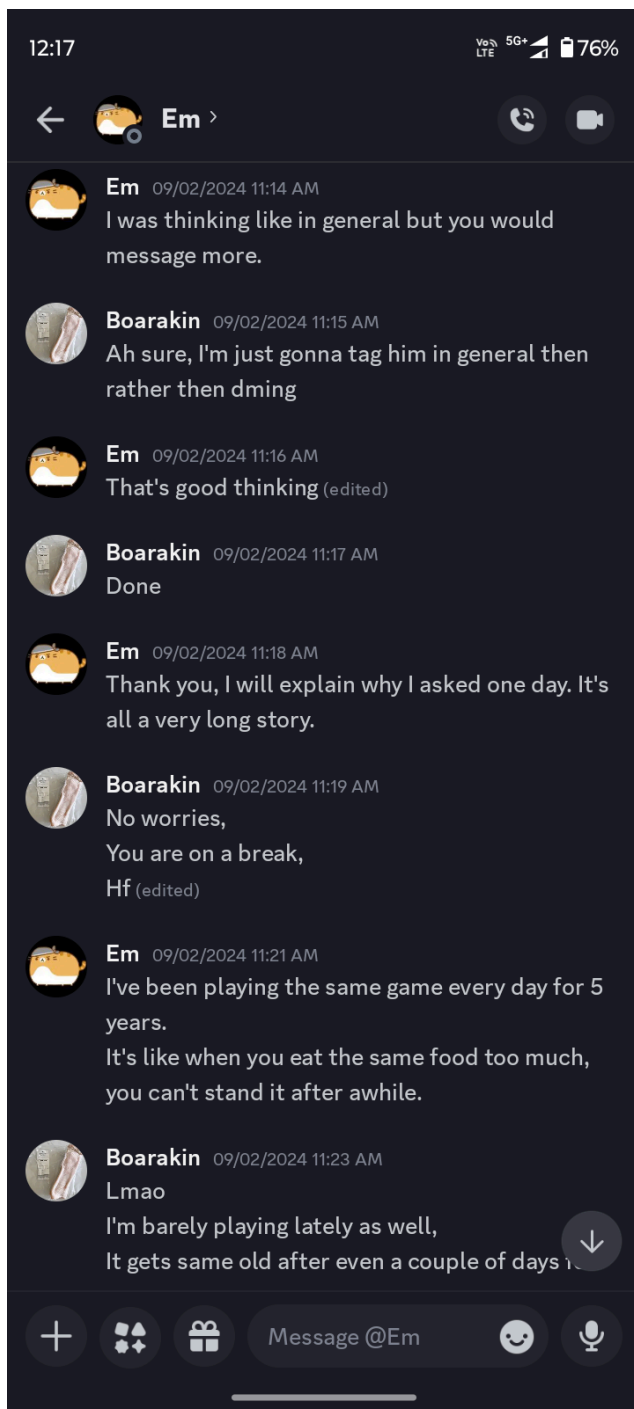
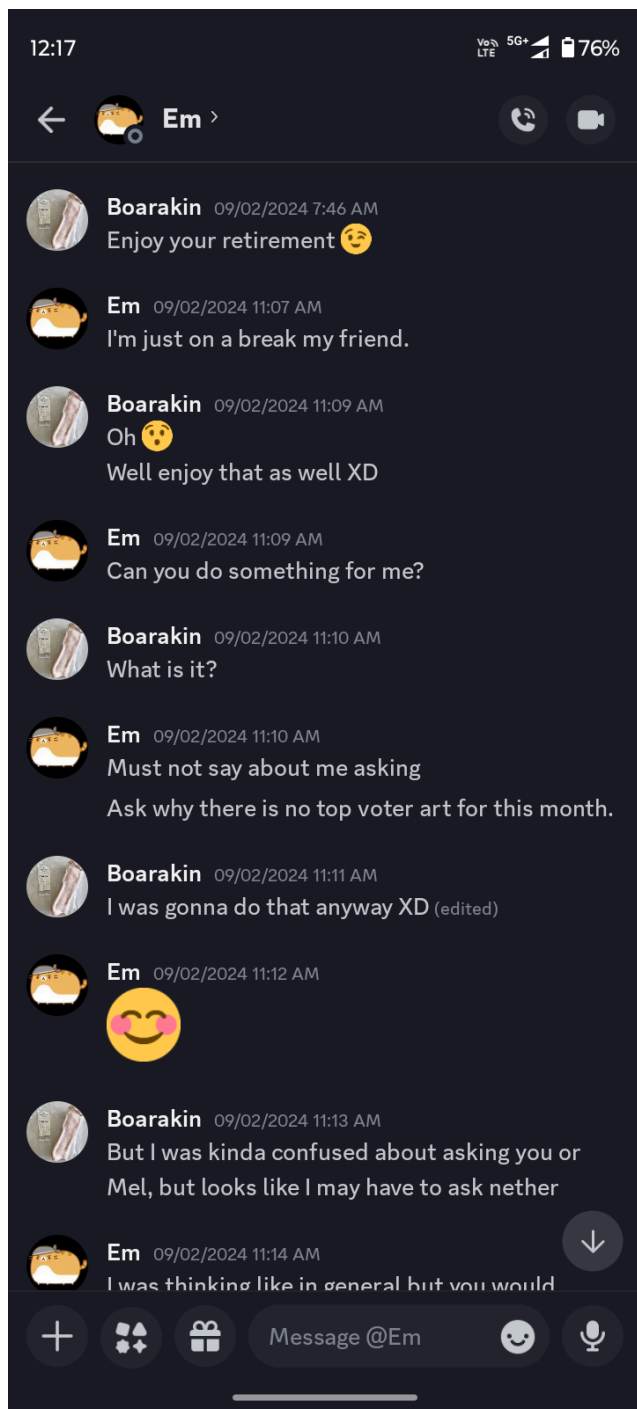


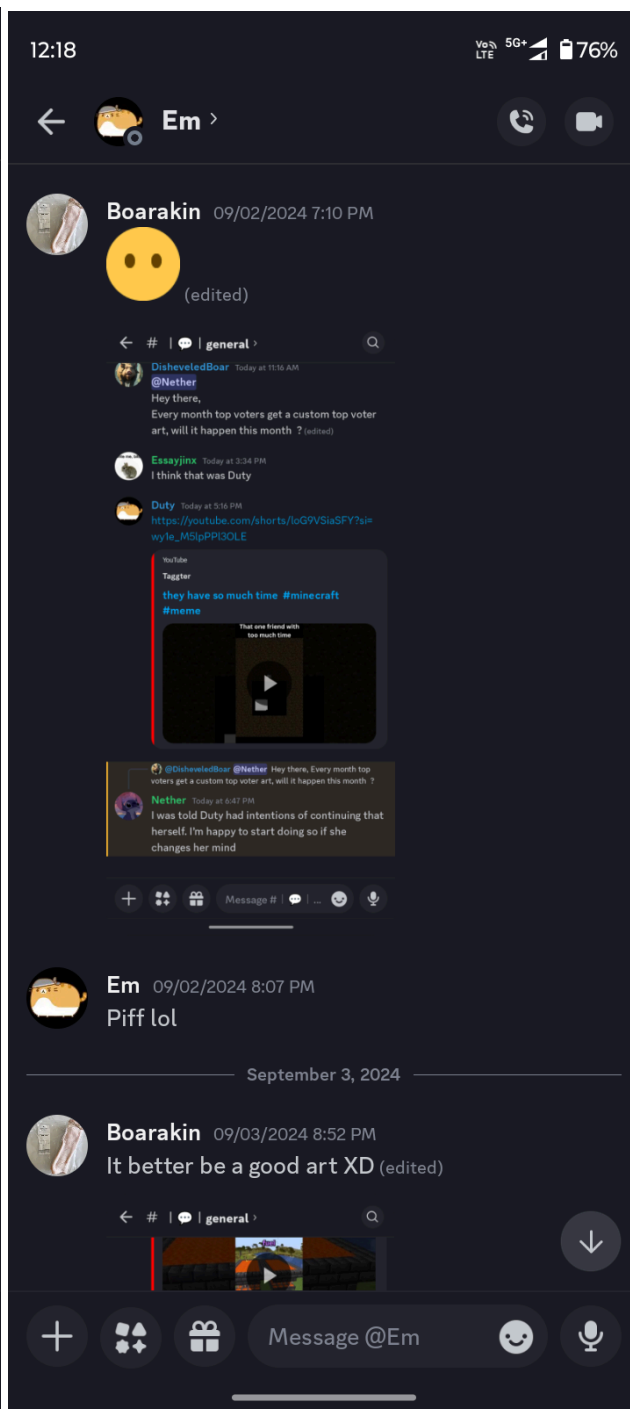
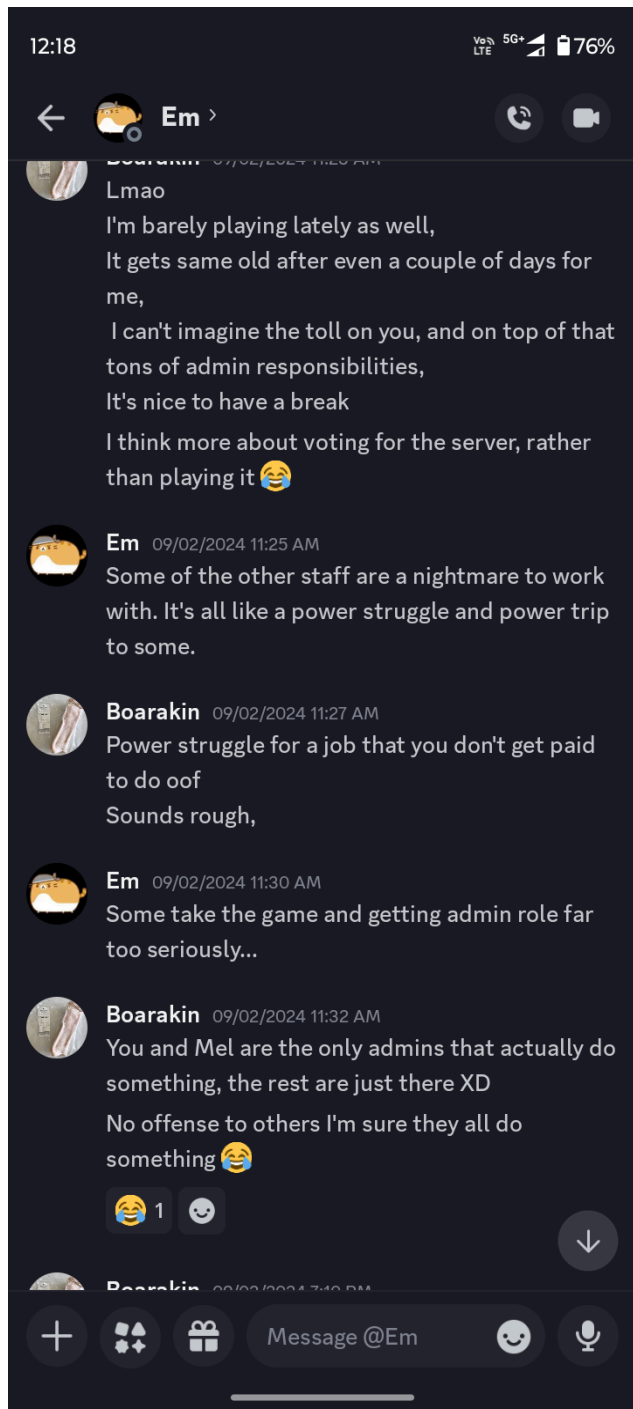


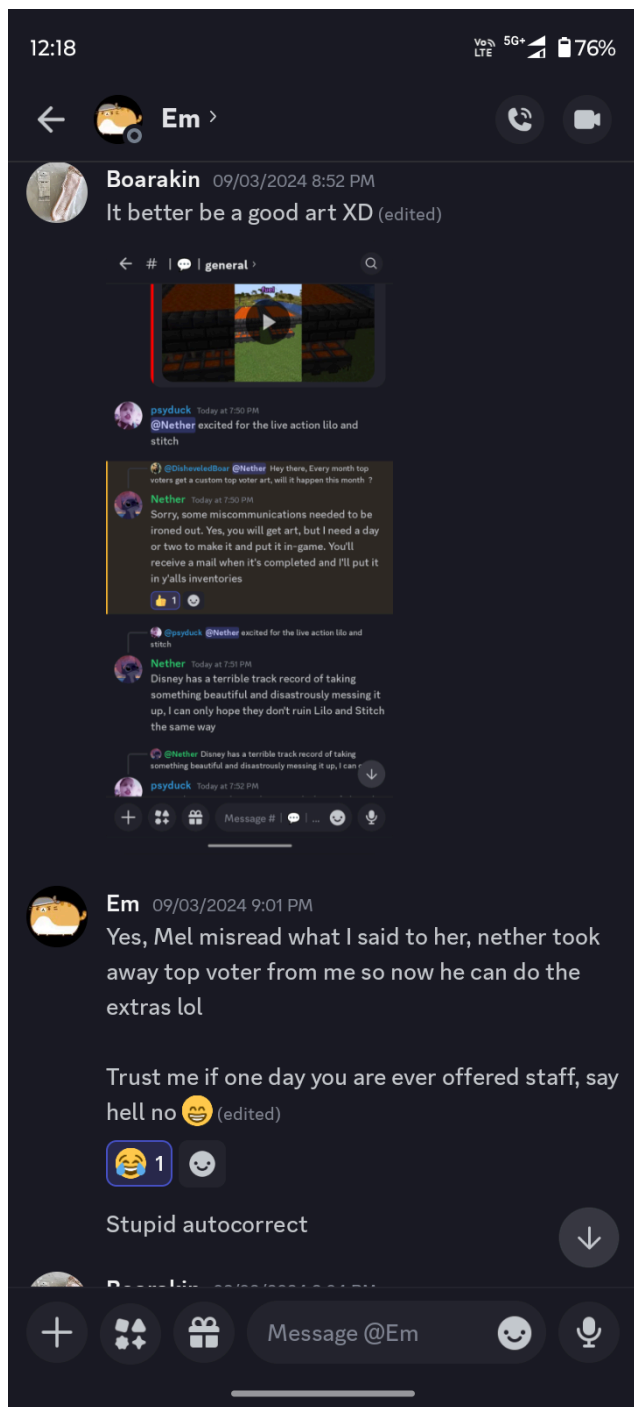
Conversations with Other Players: Boar

The following screenshots feature a 2 month long dialogue between Duty and Boar, a player on HomeTown, who approached staff with concerns when he felt uncomfortable with the things he had been asked to say and do. The dialogue begins roughly 2 weeks after Duty chose to step down to Vacation rank, and ends in mid November when Duty stops all communications with the player after finding out he has reported to staff.

Context inserts have been provided for clarification, where parts of the conversation reference things that happened outside of the conversation, in other parts of the discord, on the server, or in DMs with other people.







Here's what Mel "misread"

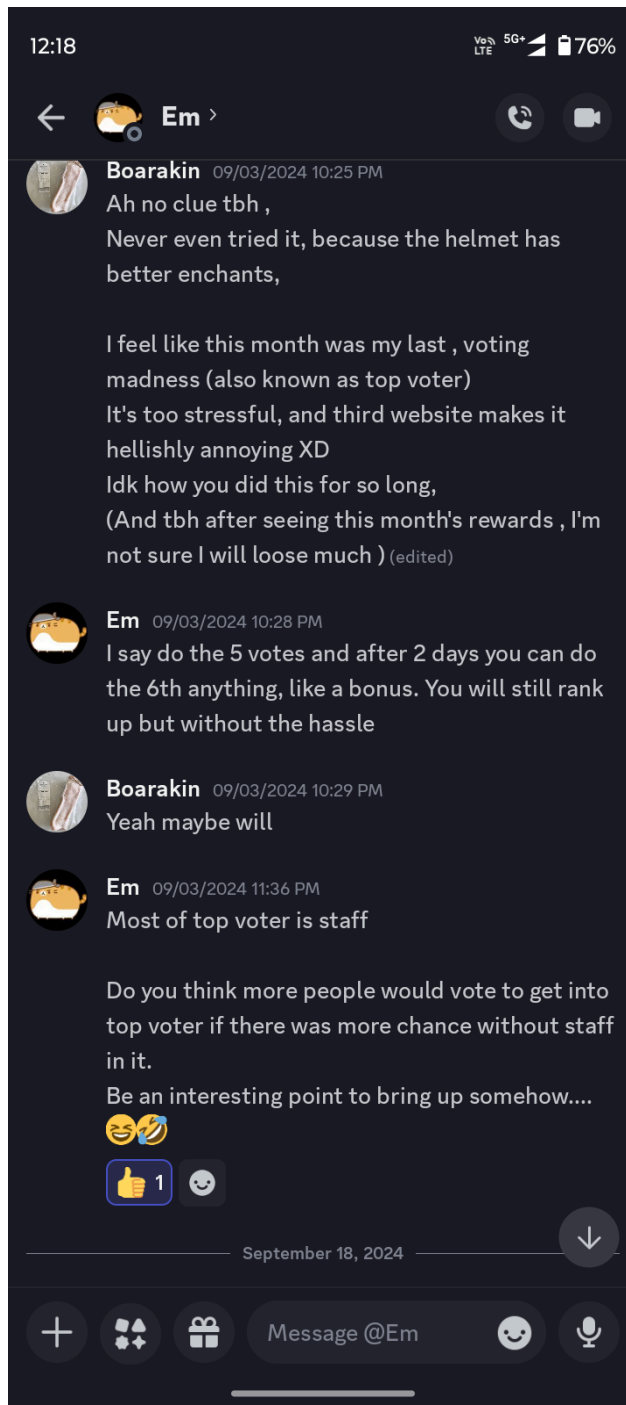
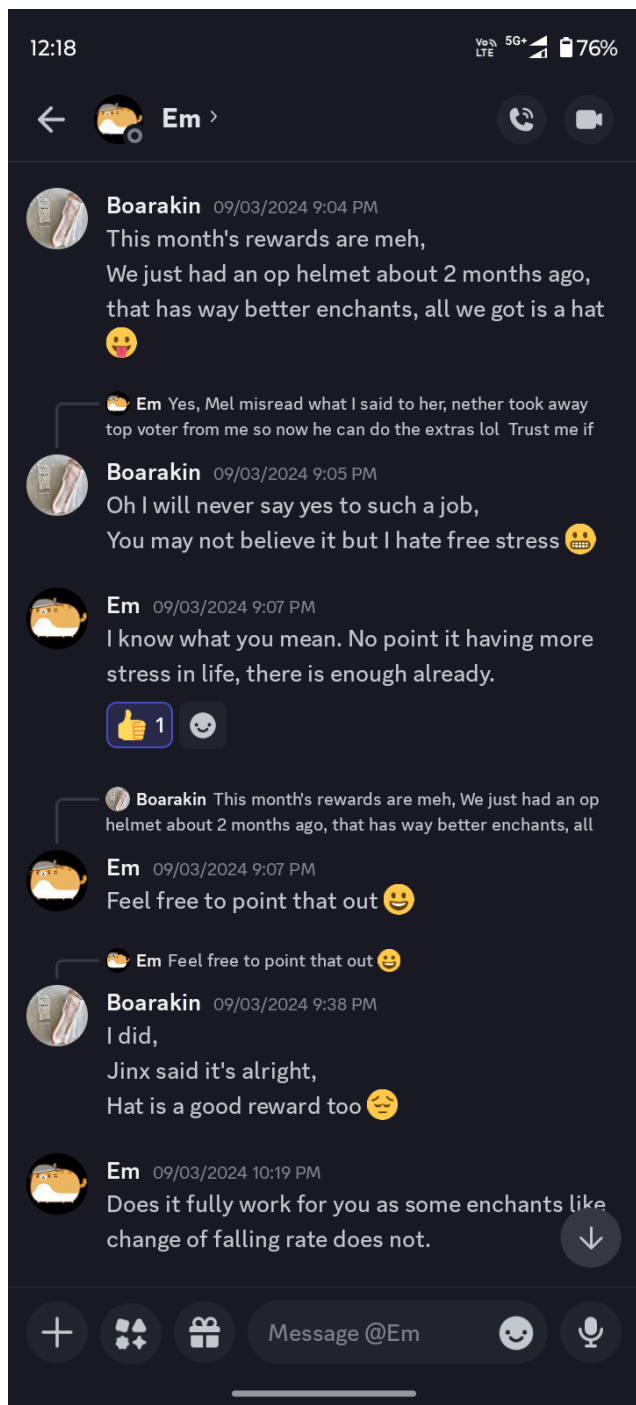
Will be be doing the art marker for the month, got good feedback about them and the players enjoy the wall hanger

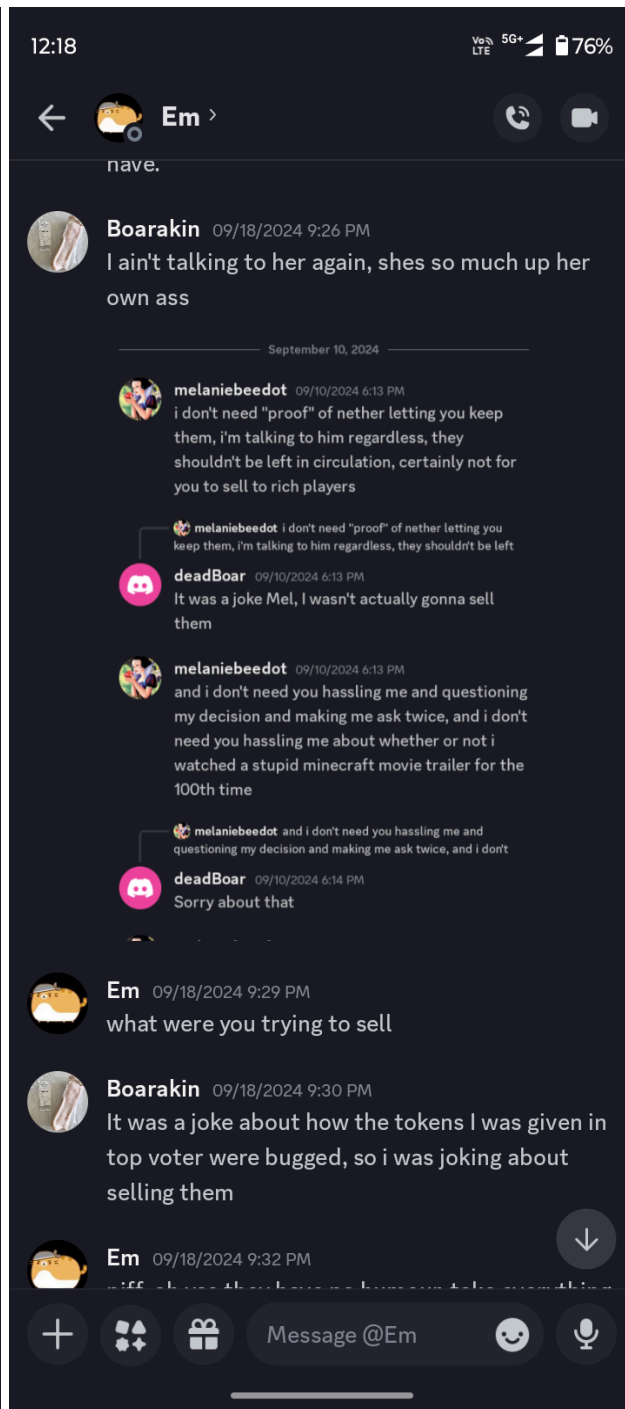
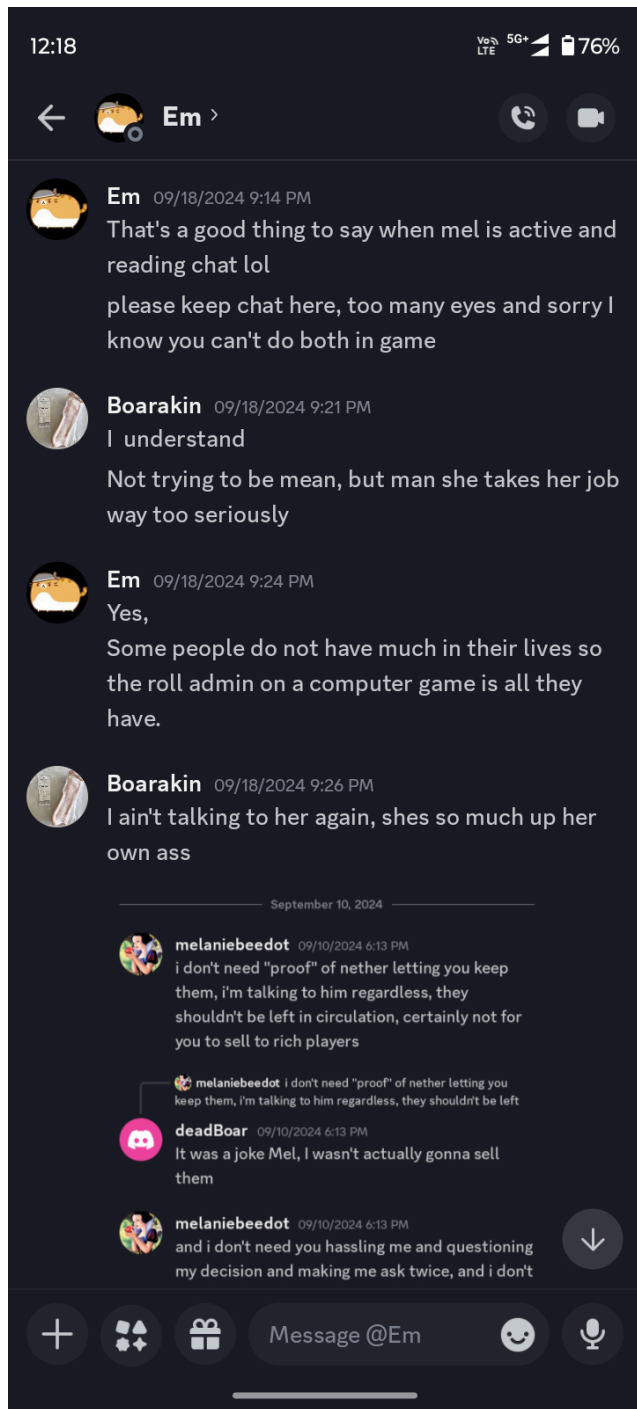


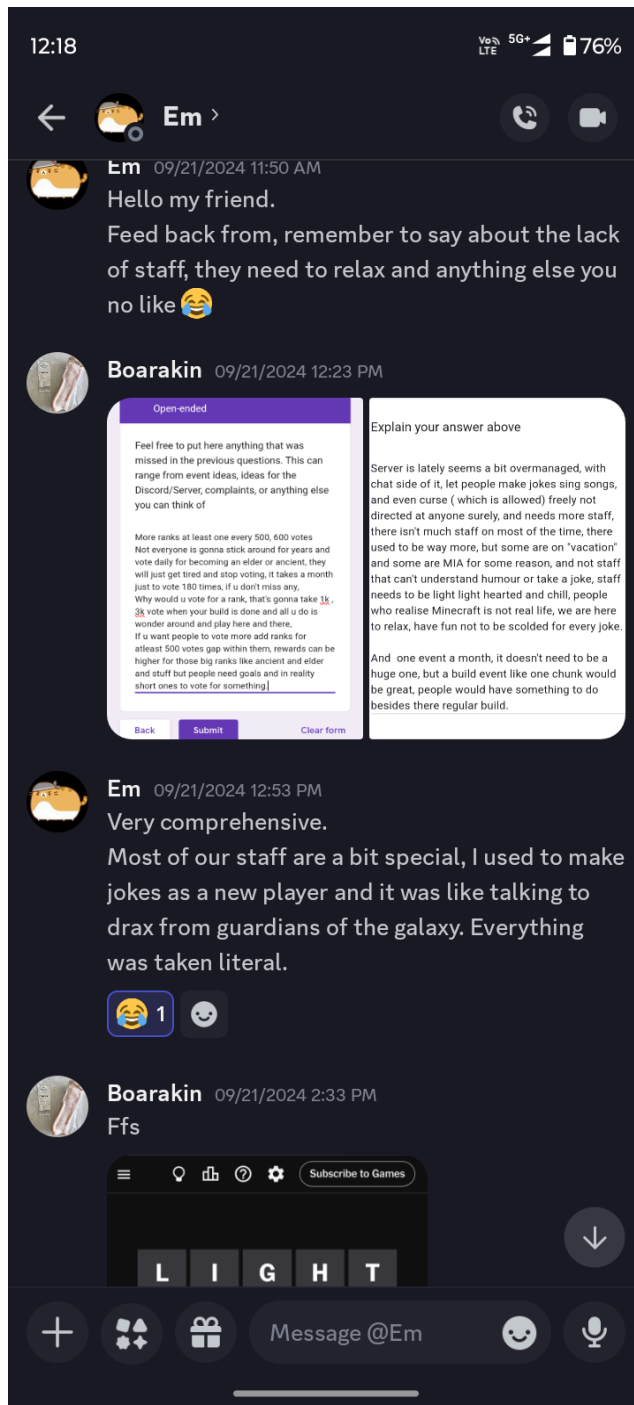
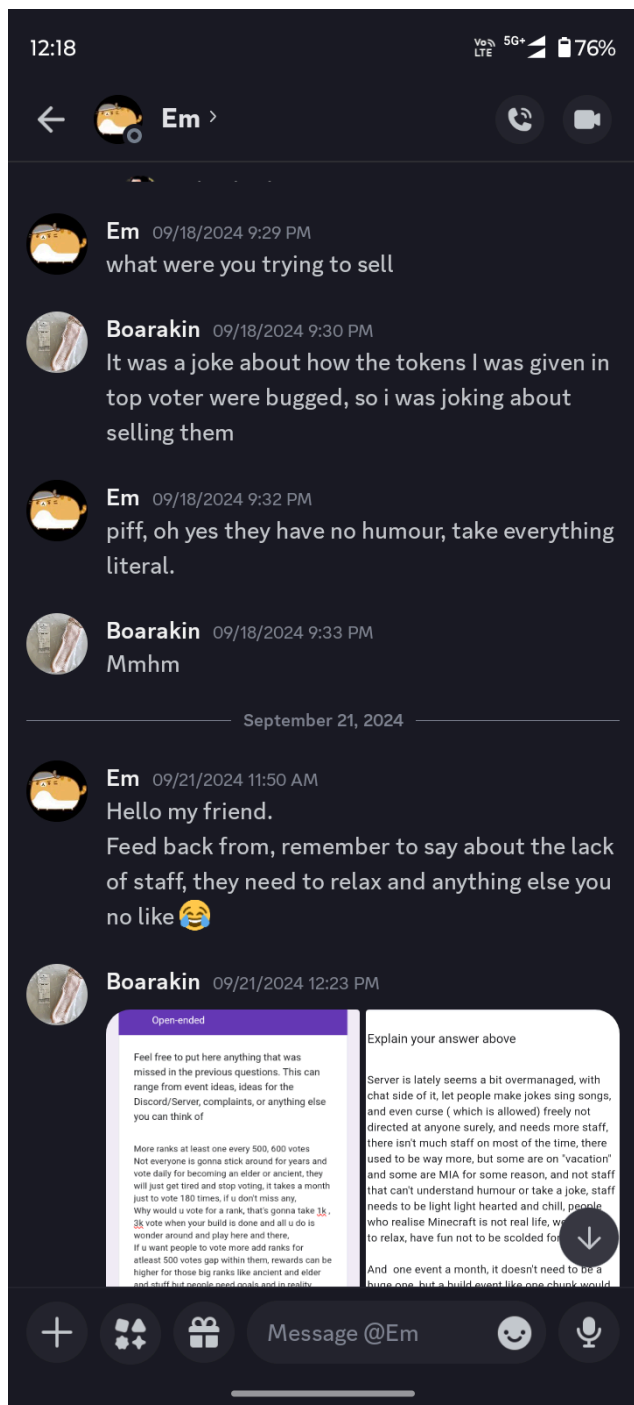
And here's Nether "taking away" Top Voter after Duty offered it up.

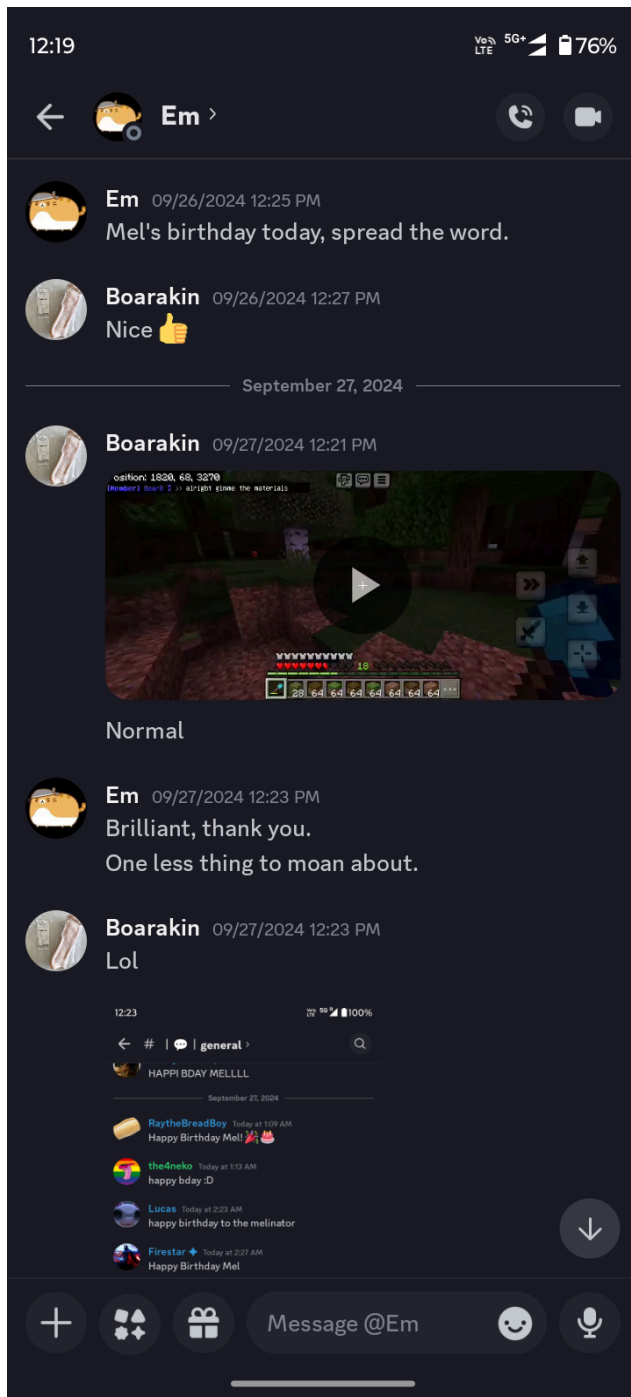
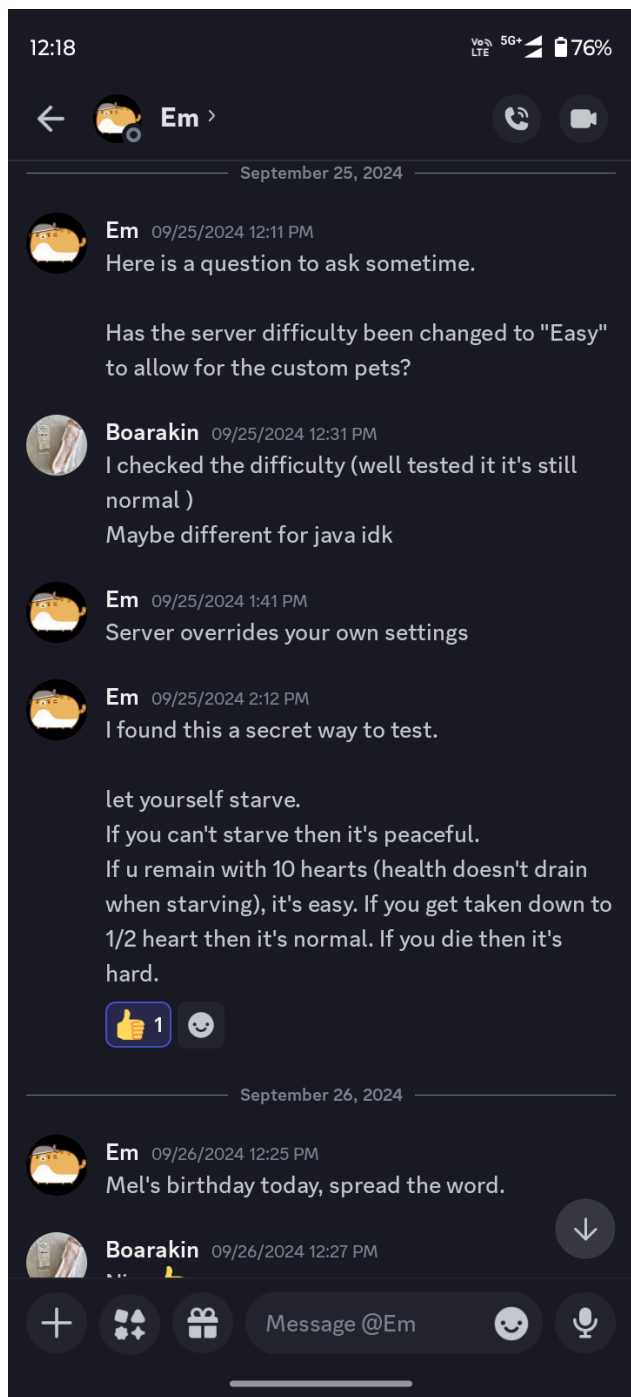
@Em well nether now can do them

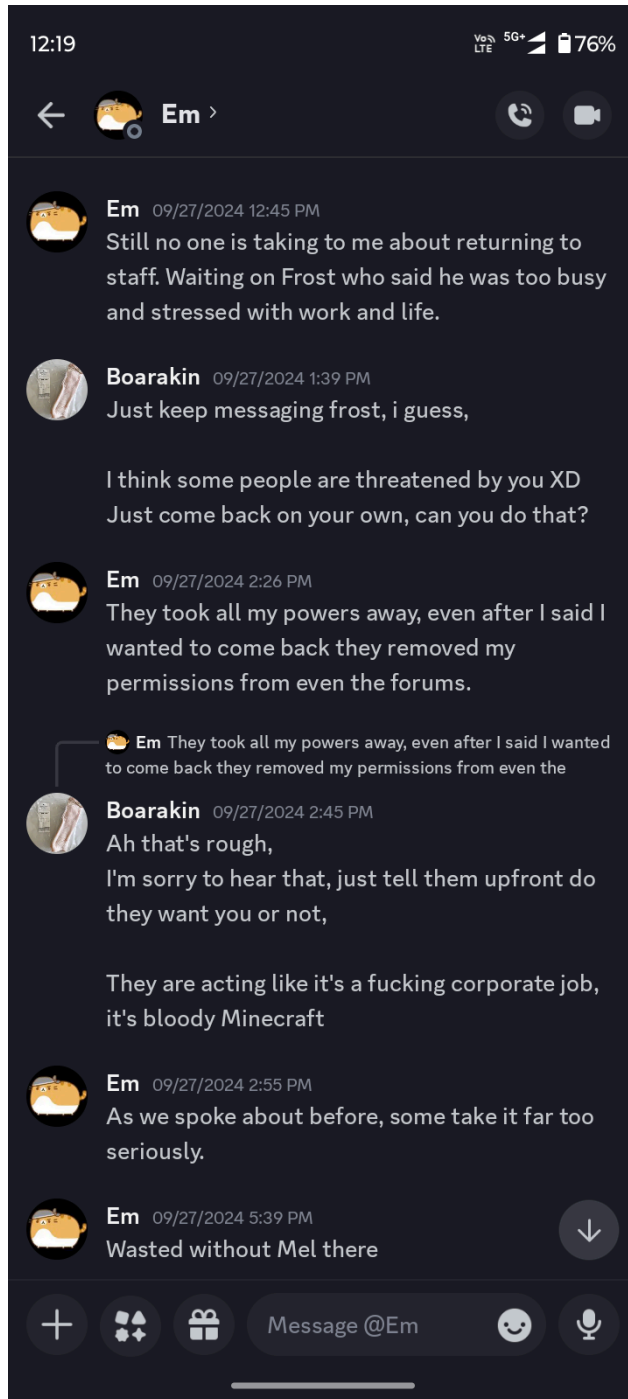
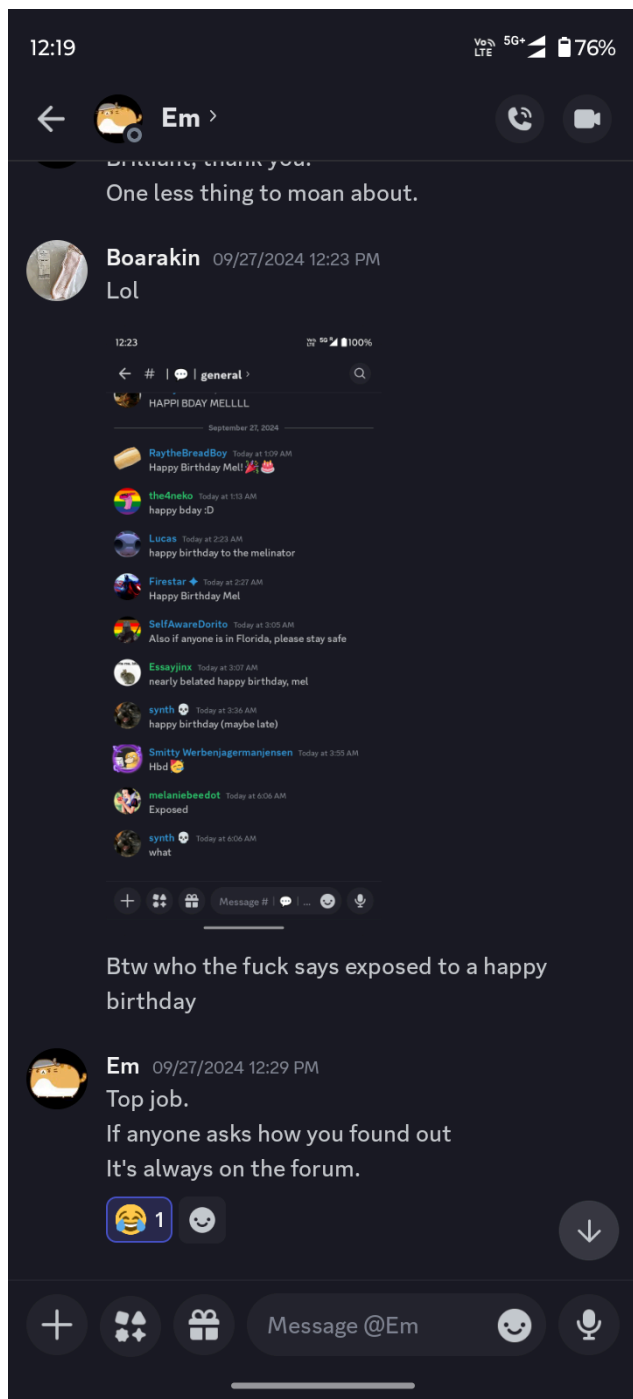
Nether 8/13/2024 4:43 PM
Sounds good to me! I'll start at the end of the month. Definitely less biased to have a staff member who's not a top voter doing the rewards anyways IMO.

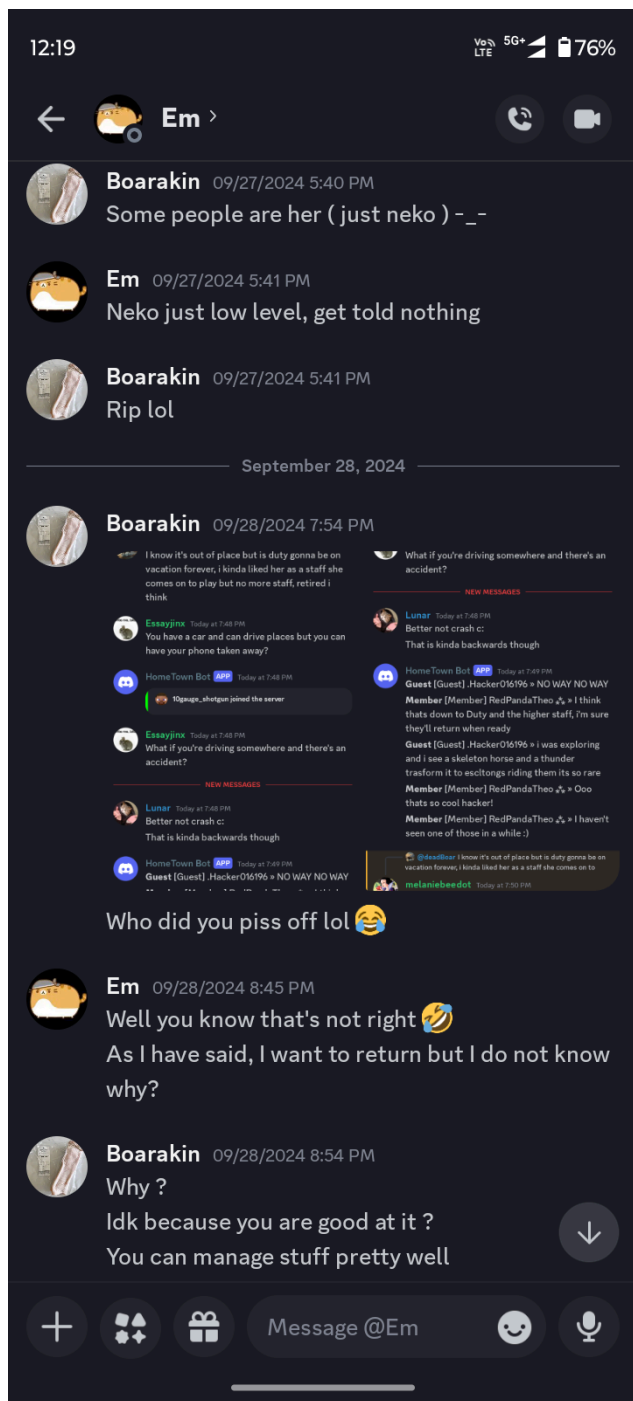




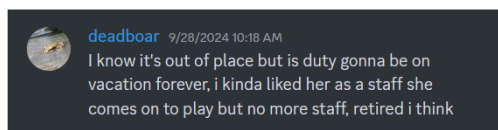




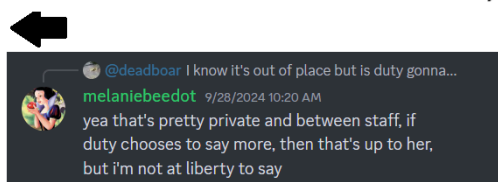


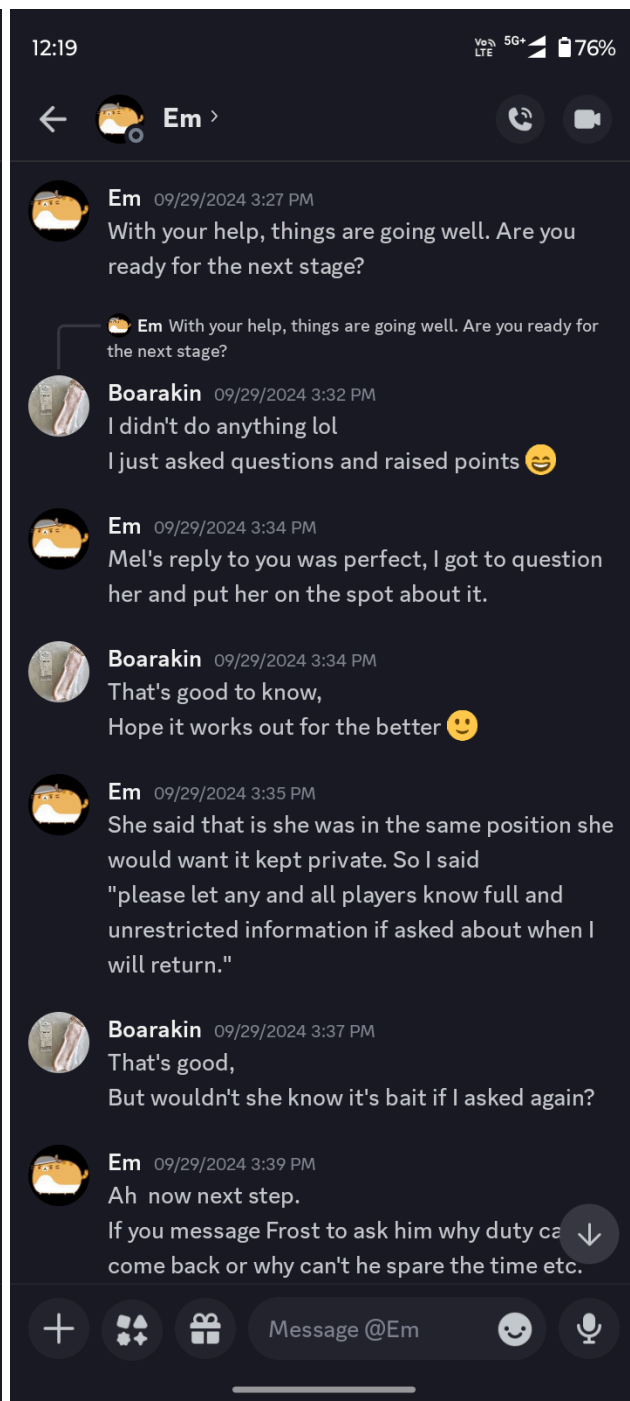
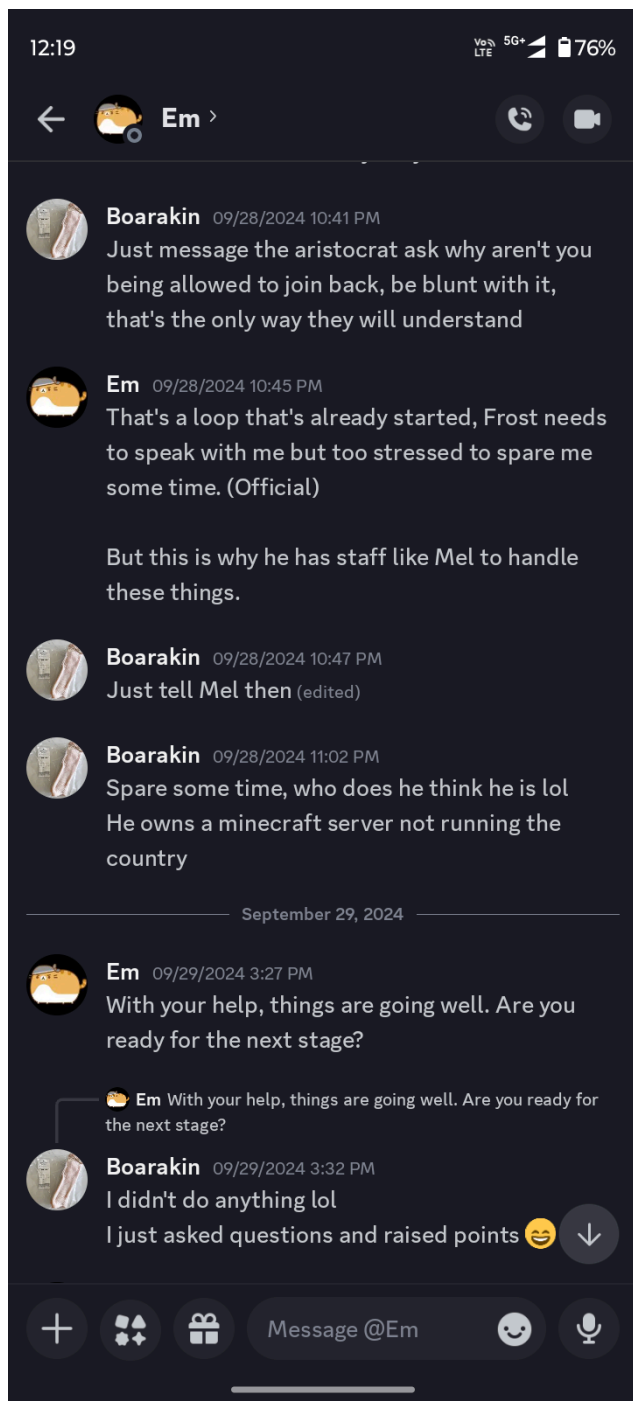


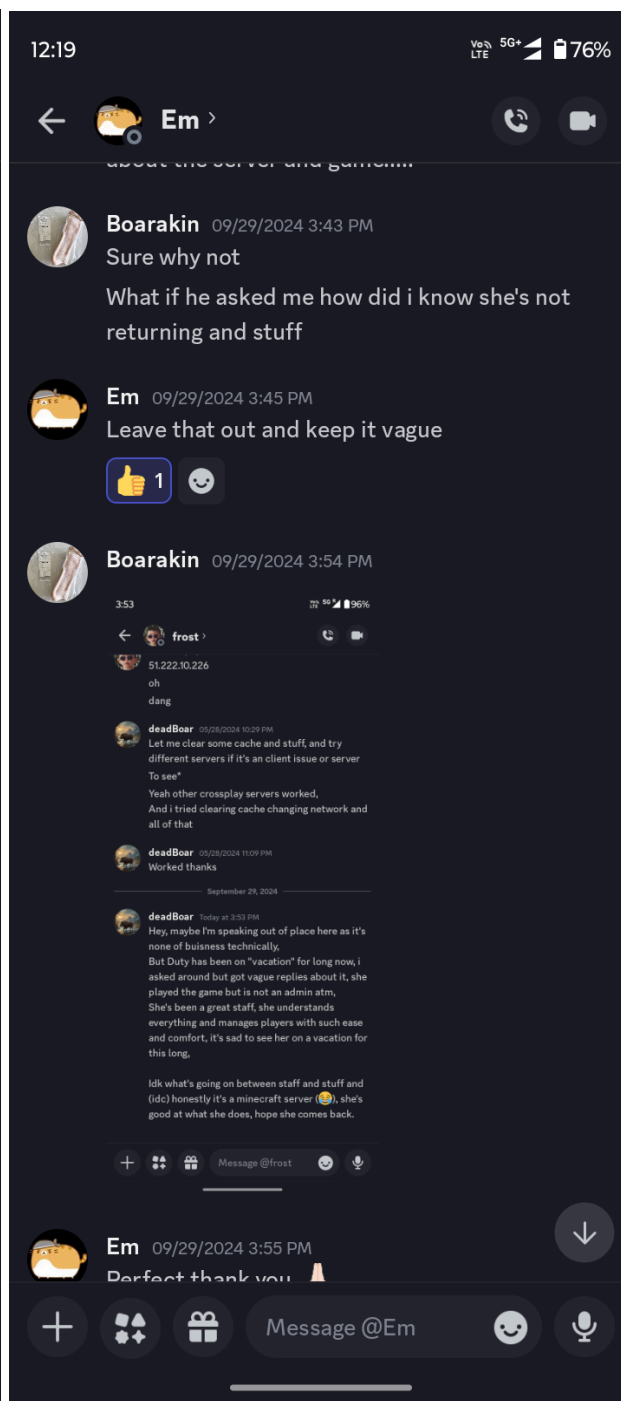
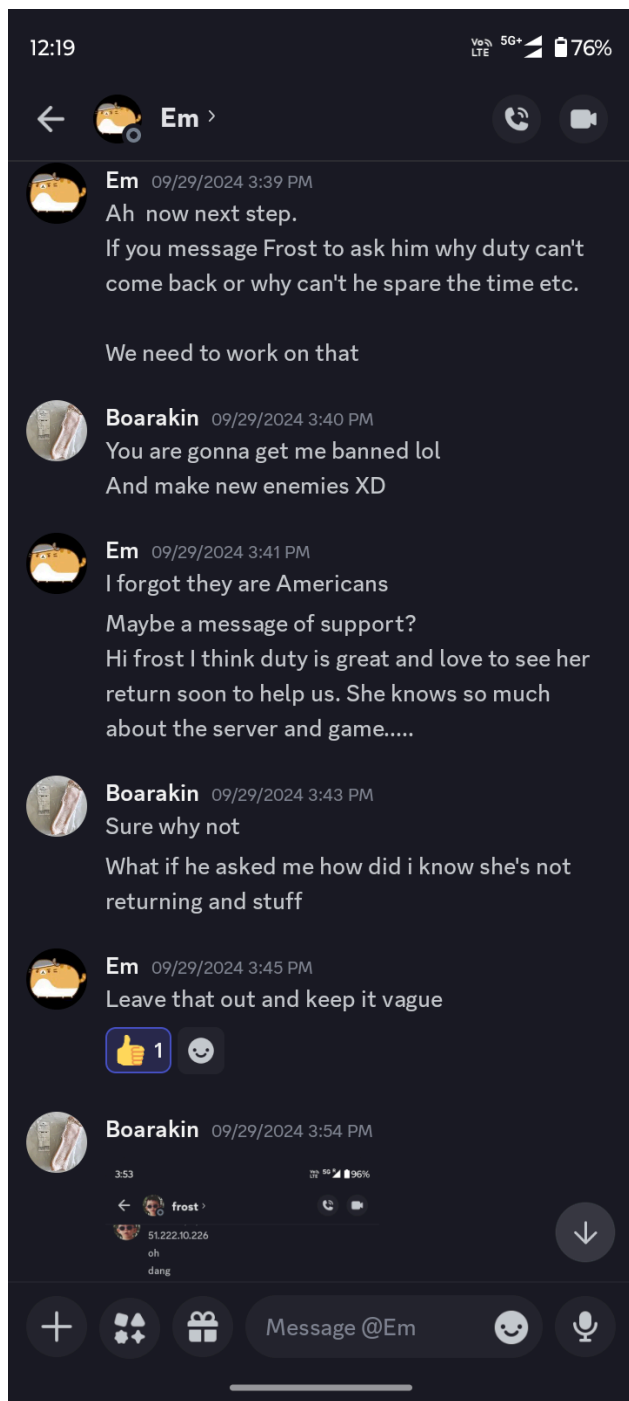
Here's what Boar said at the top of the first screenshot

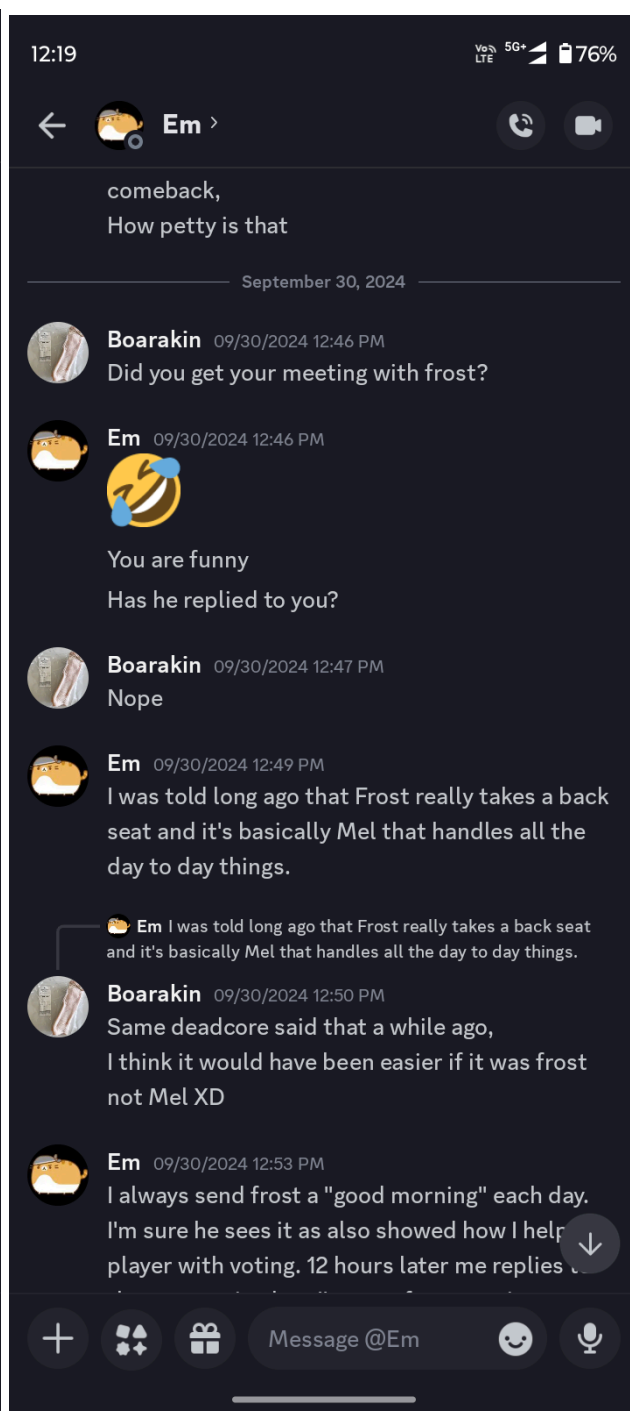


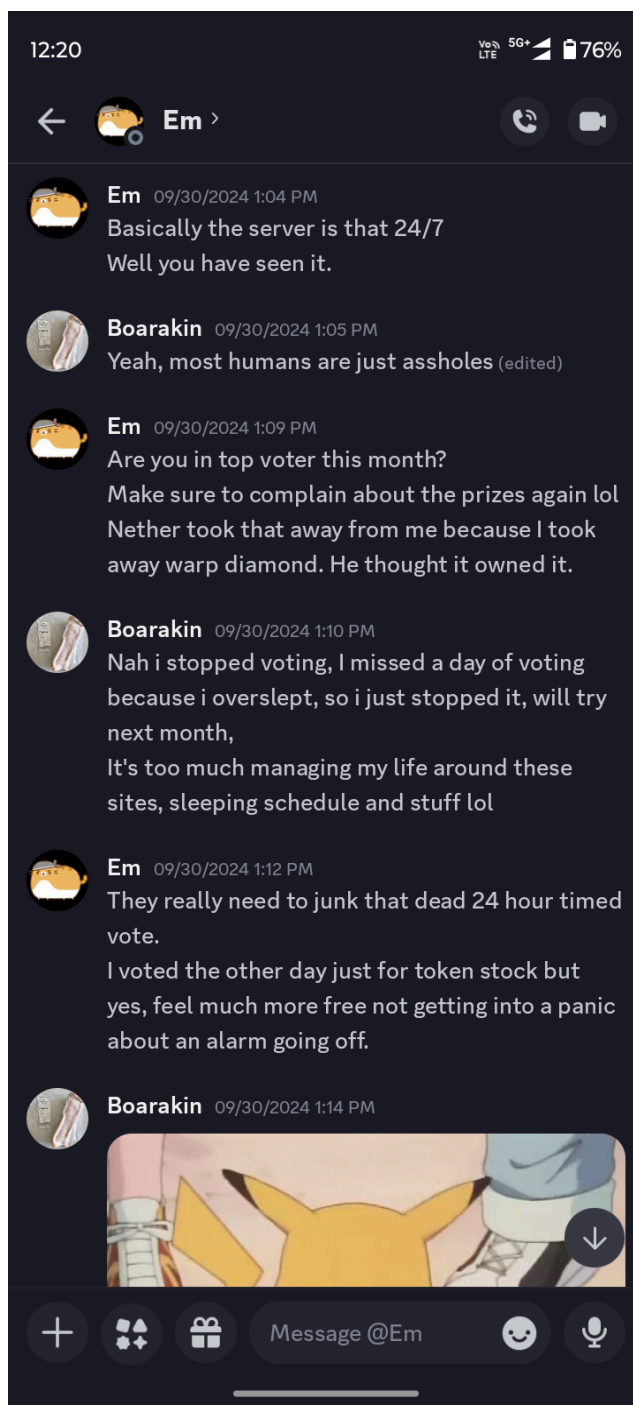
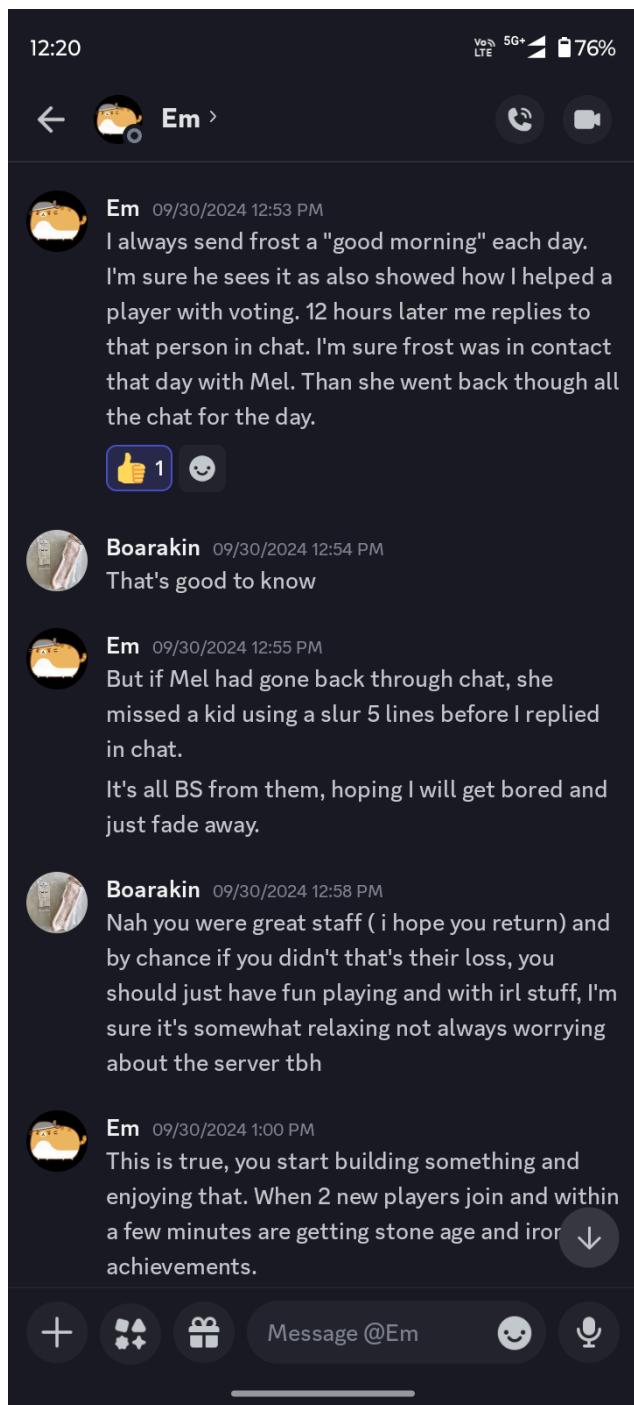
Here was Mel's response (since it's cut off at the bottom of the second screenshot)

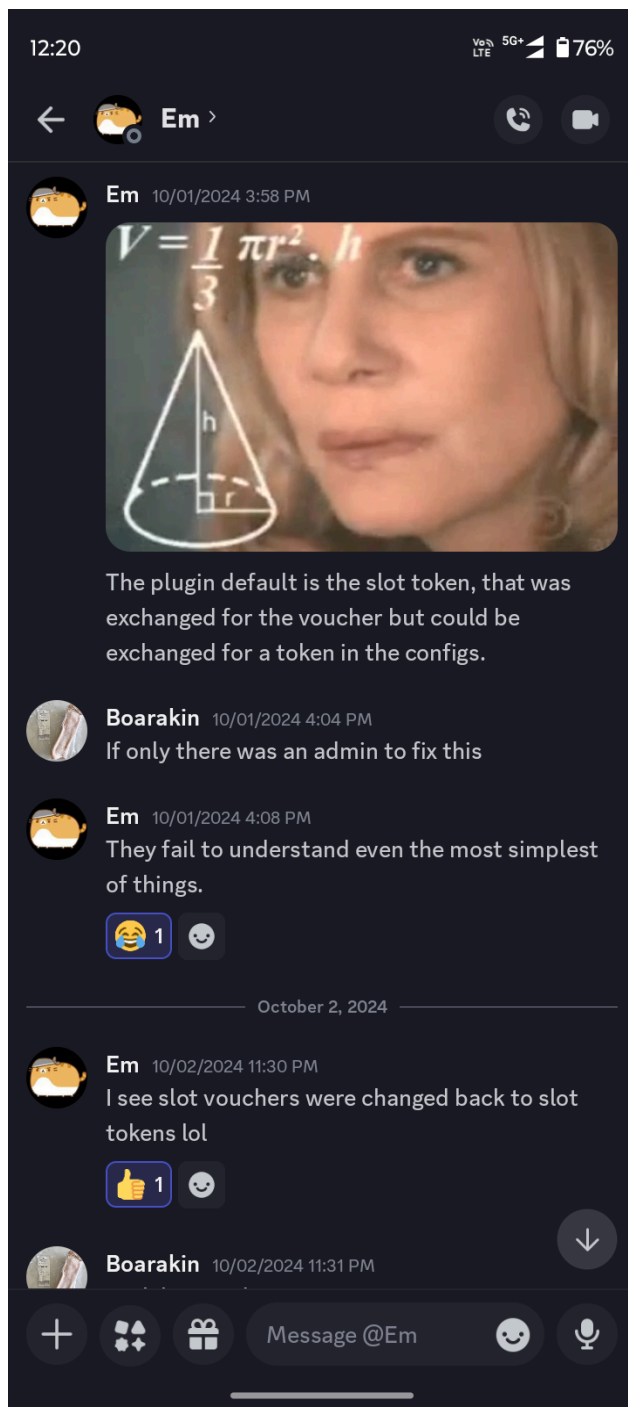








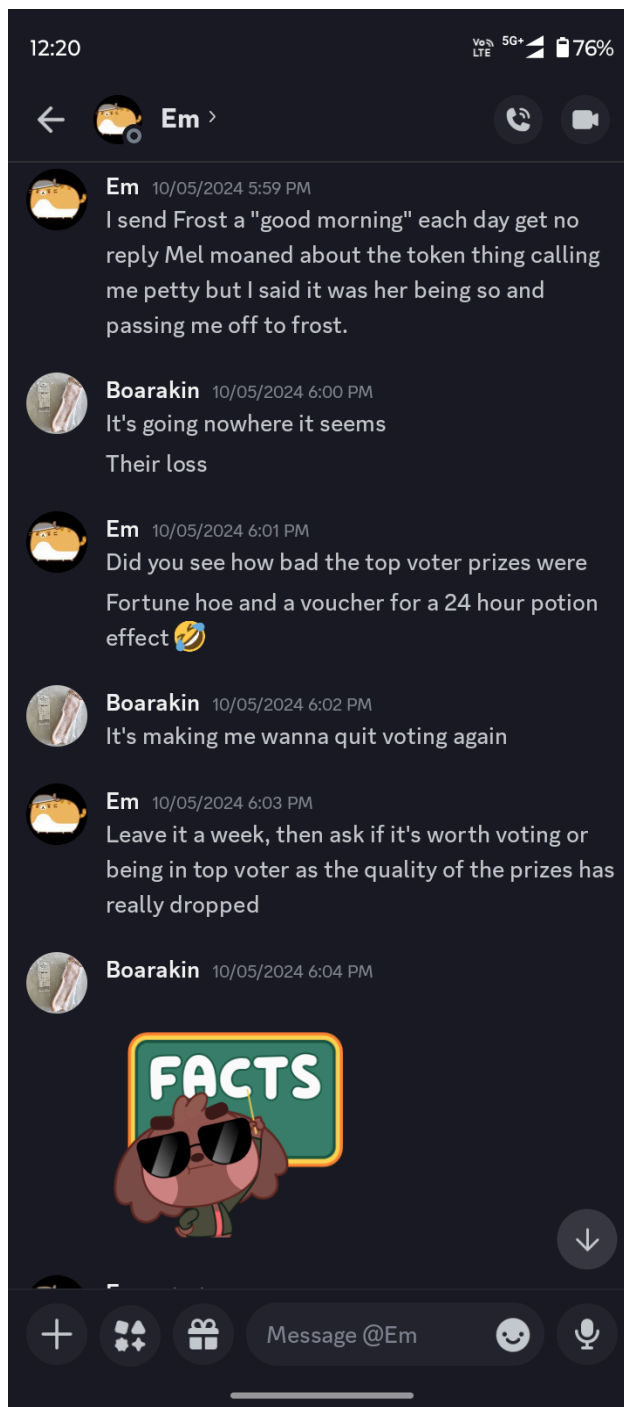
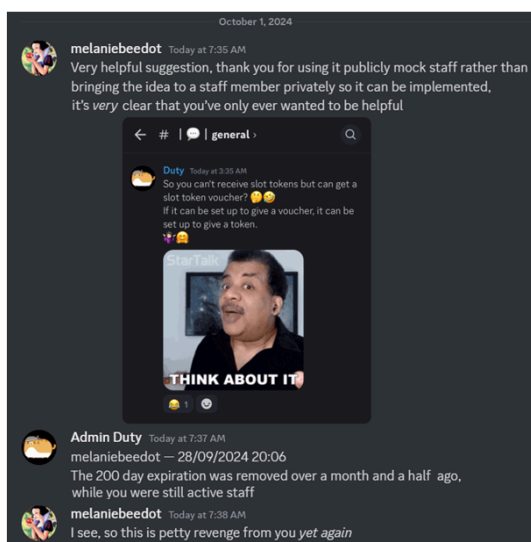


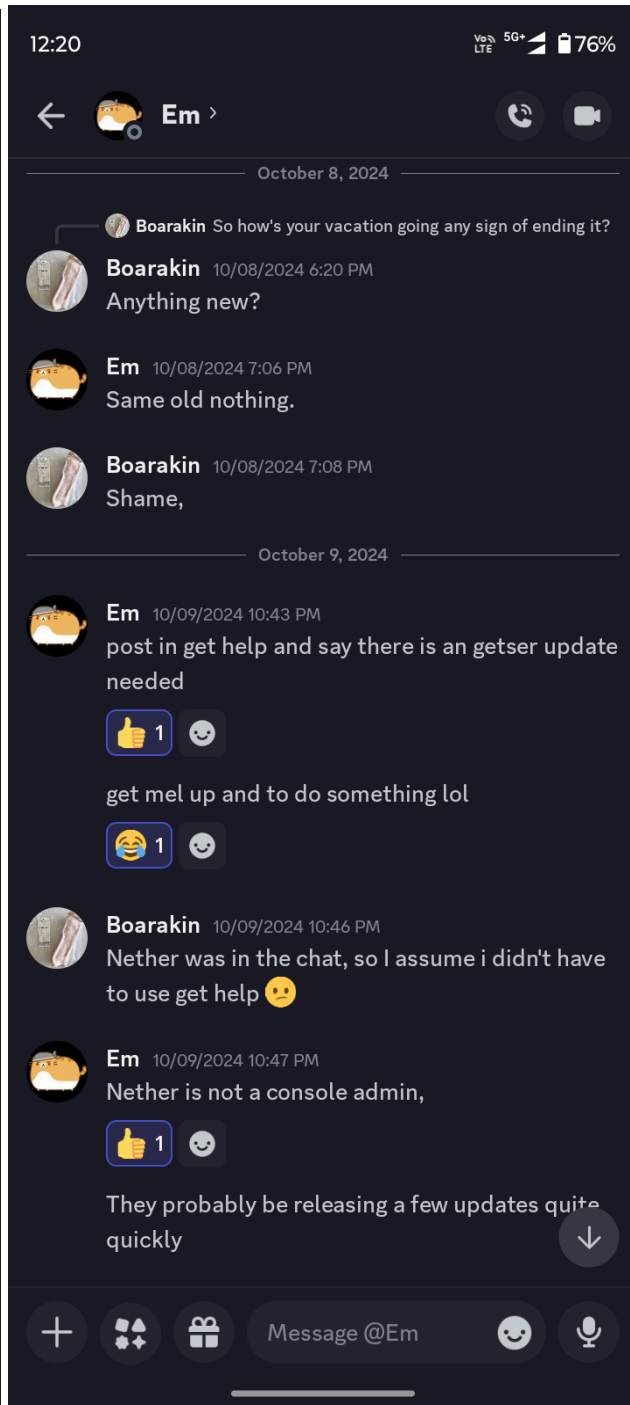
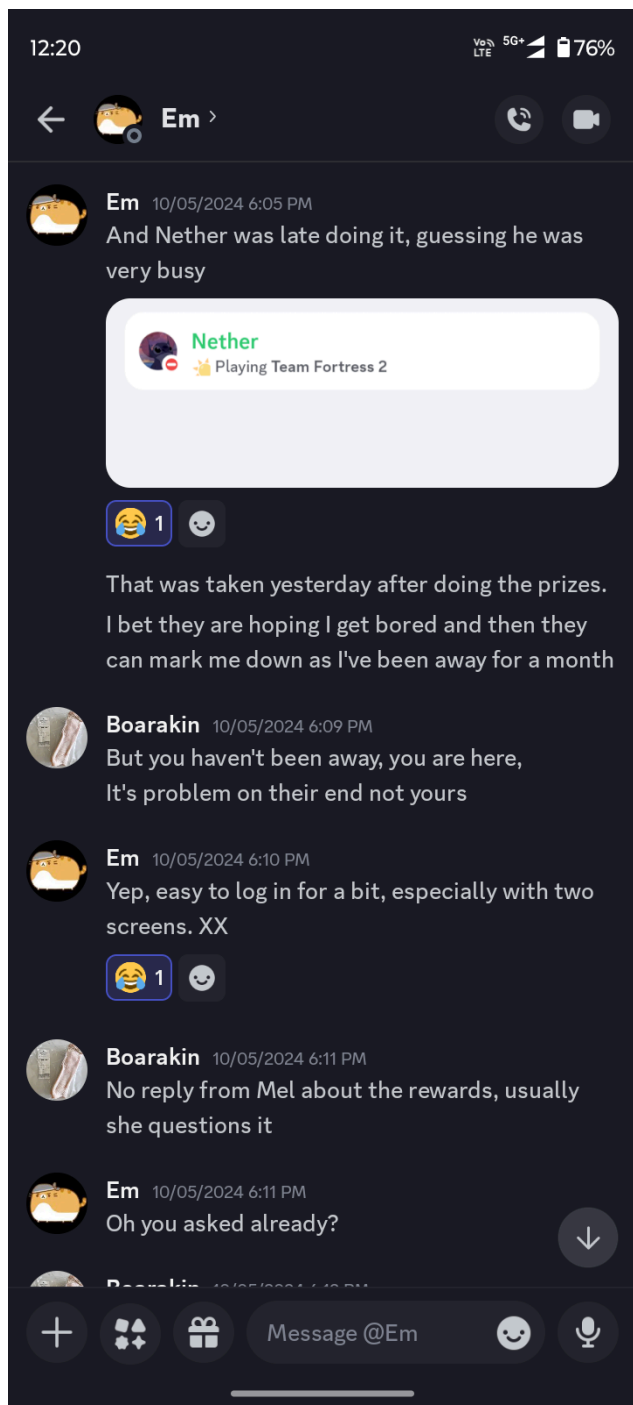


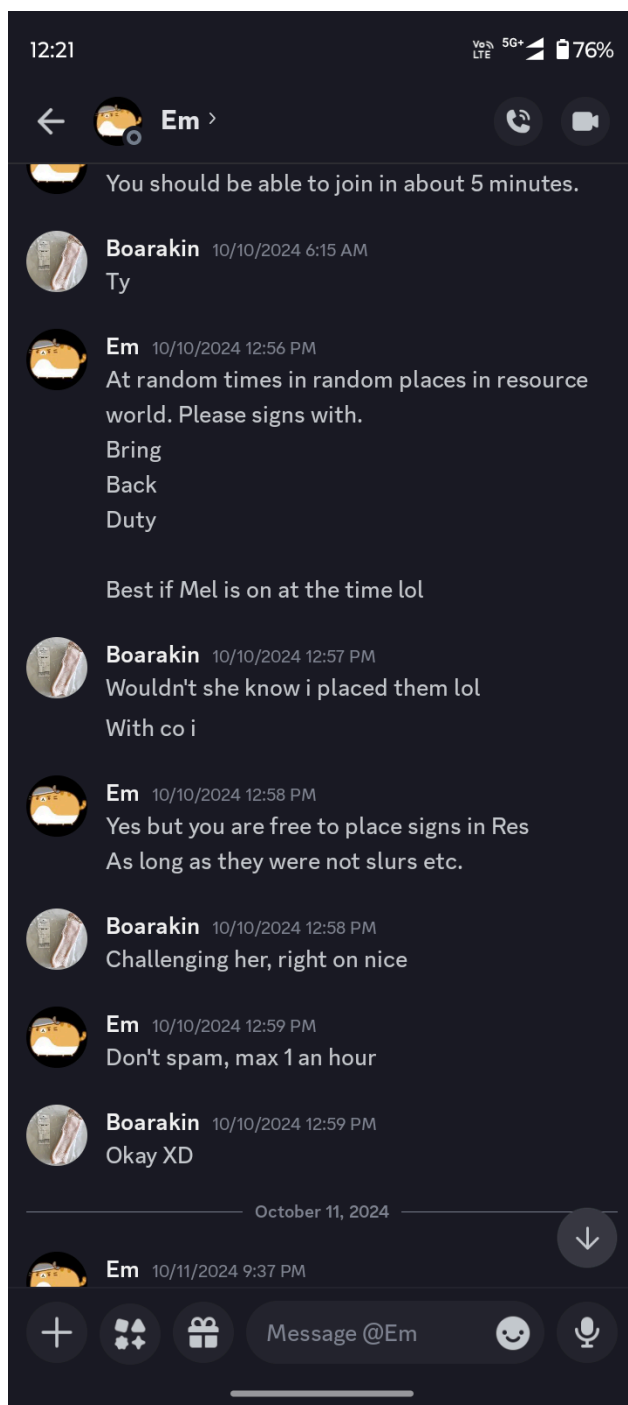
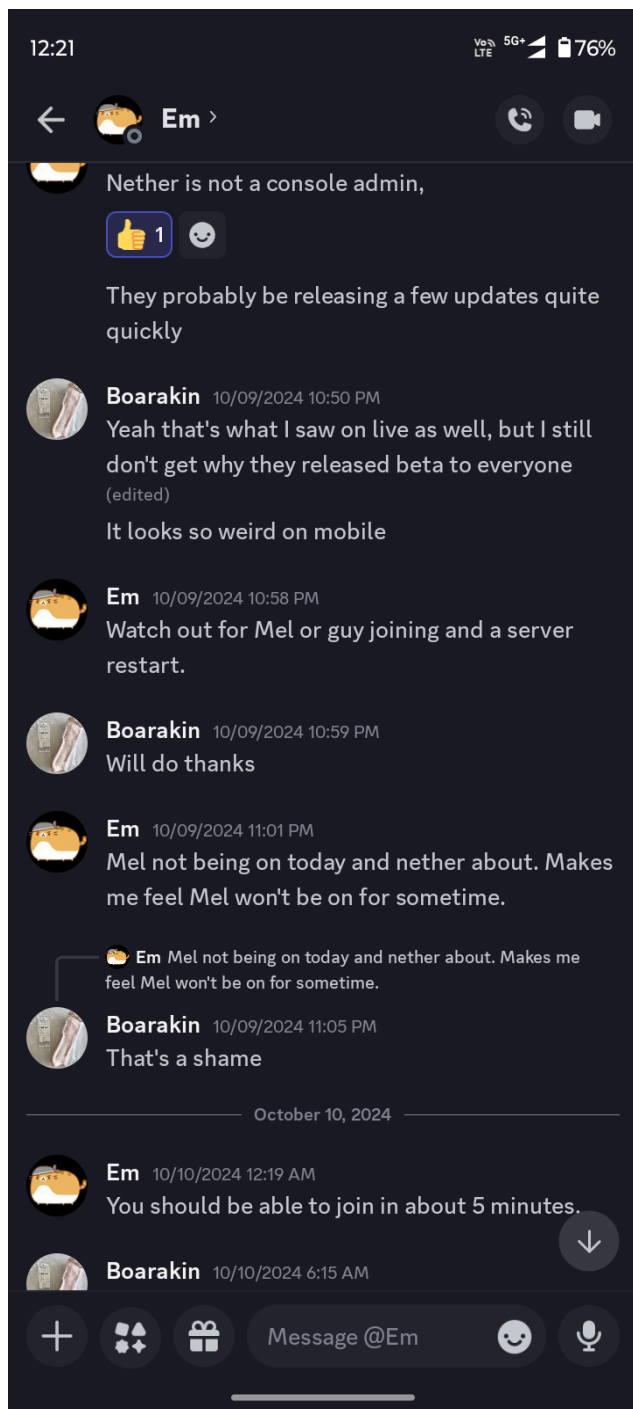
Duty mocking the slot token vouchers in #General



And when Mel confronts her



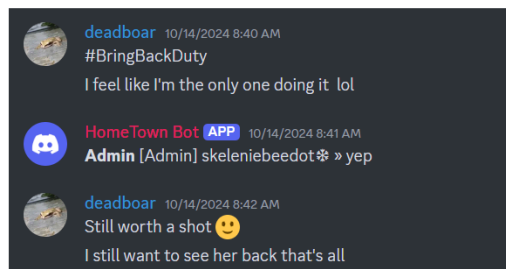
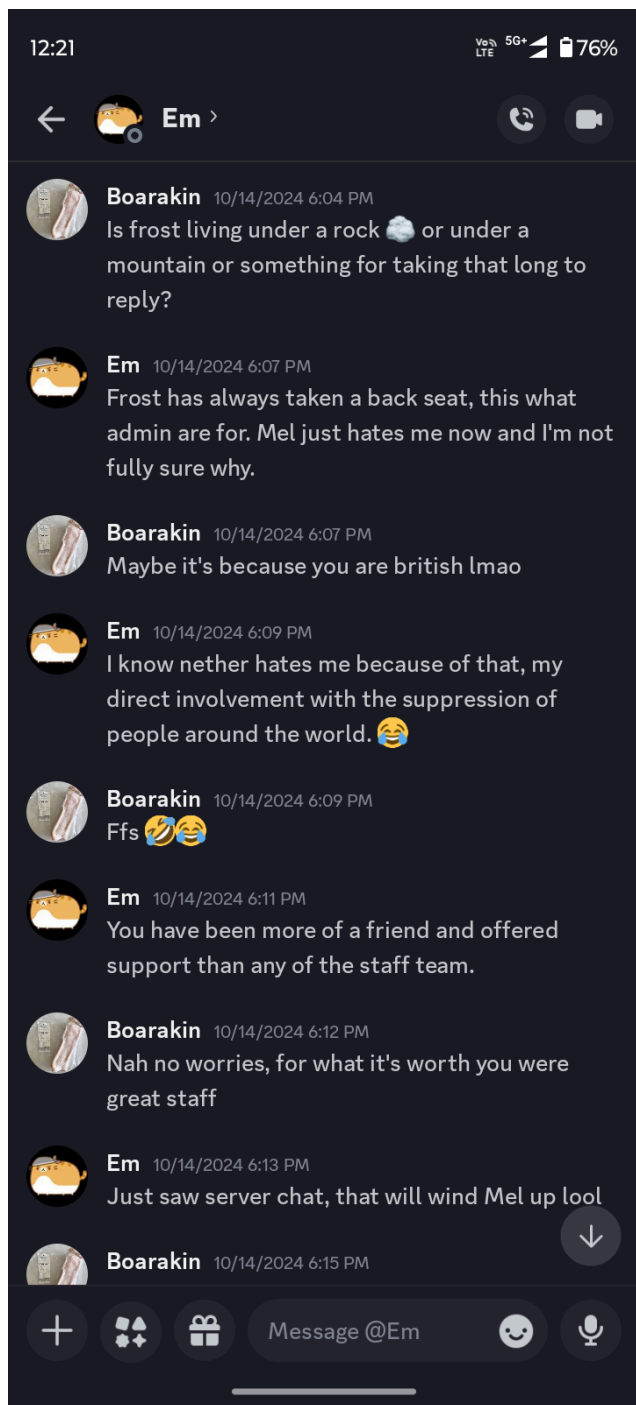






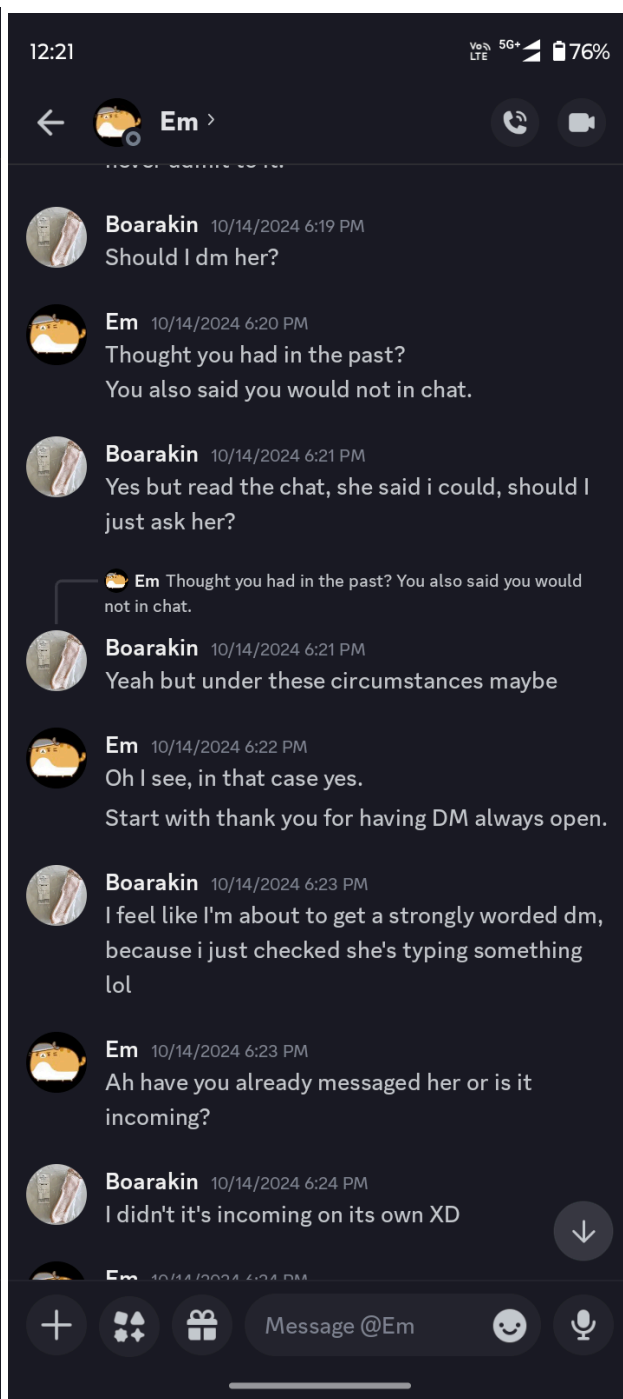
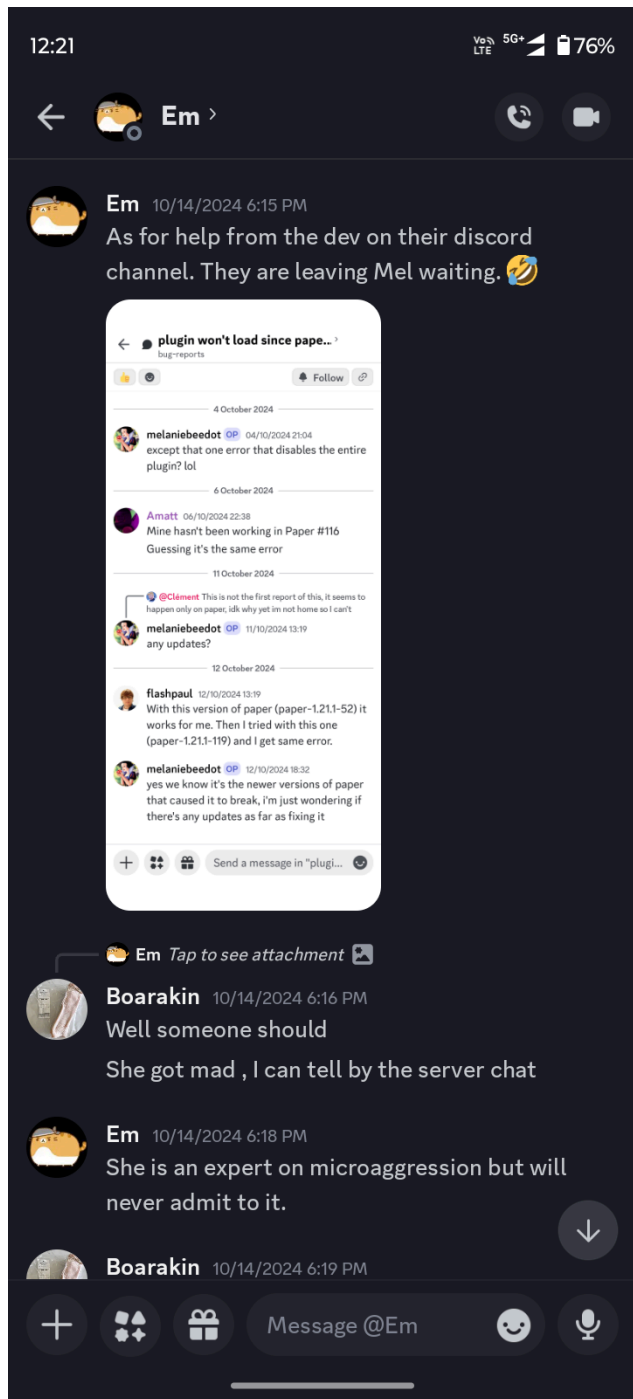
Why Mel won't talk with Duty





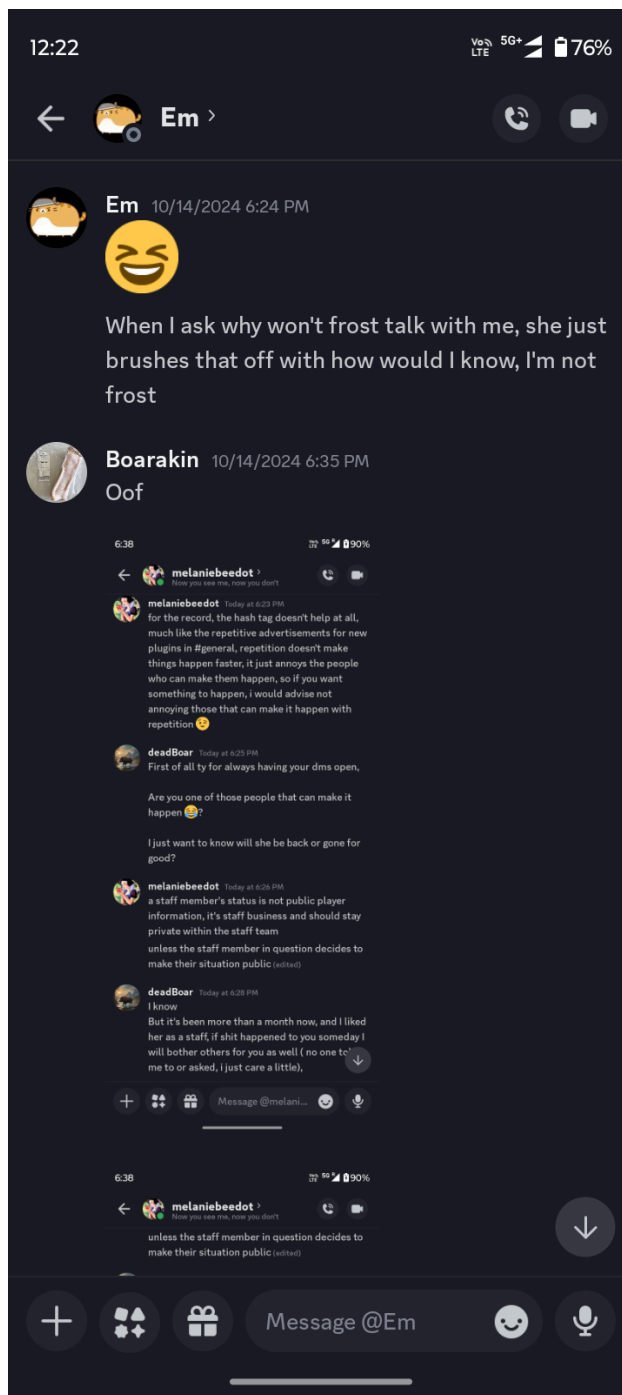
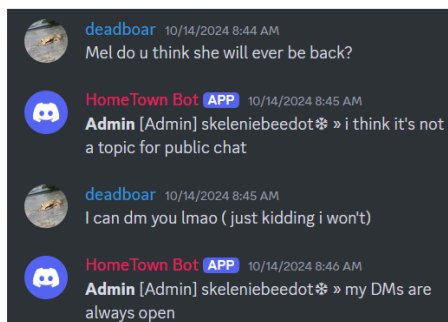
What Duty thinks will
"wind Mel up lool"

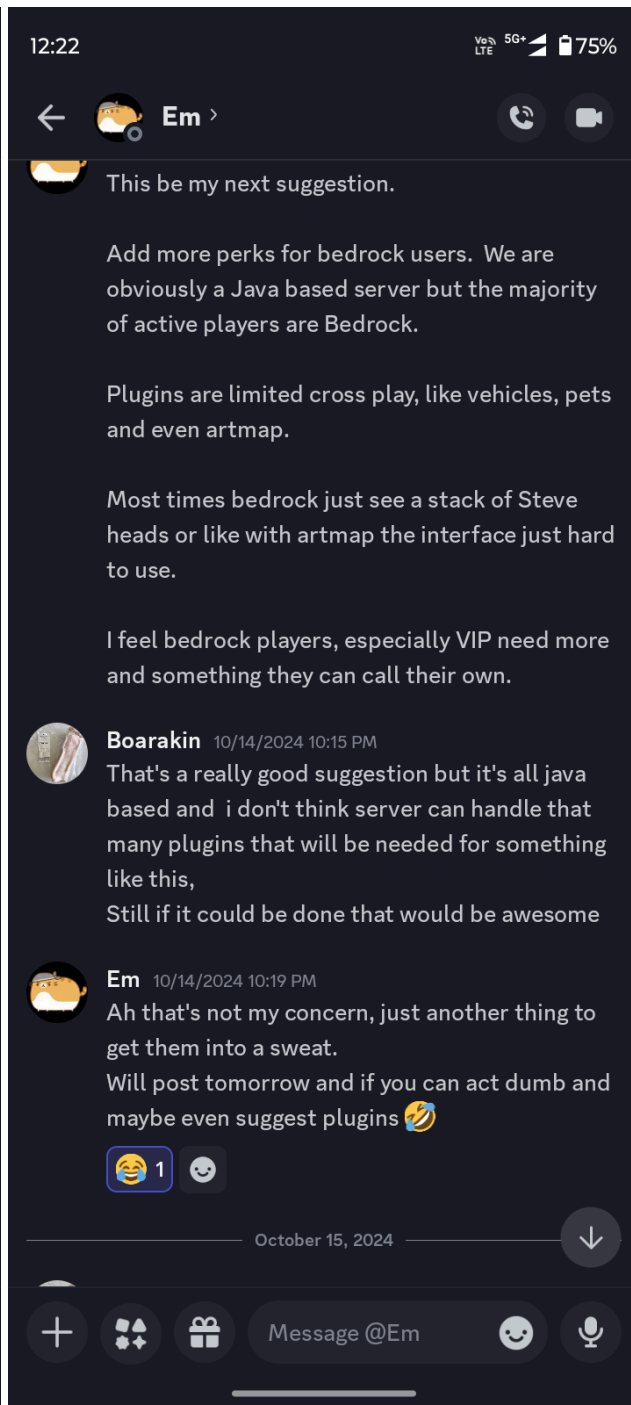
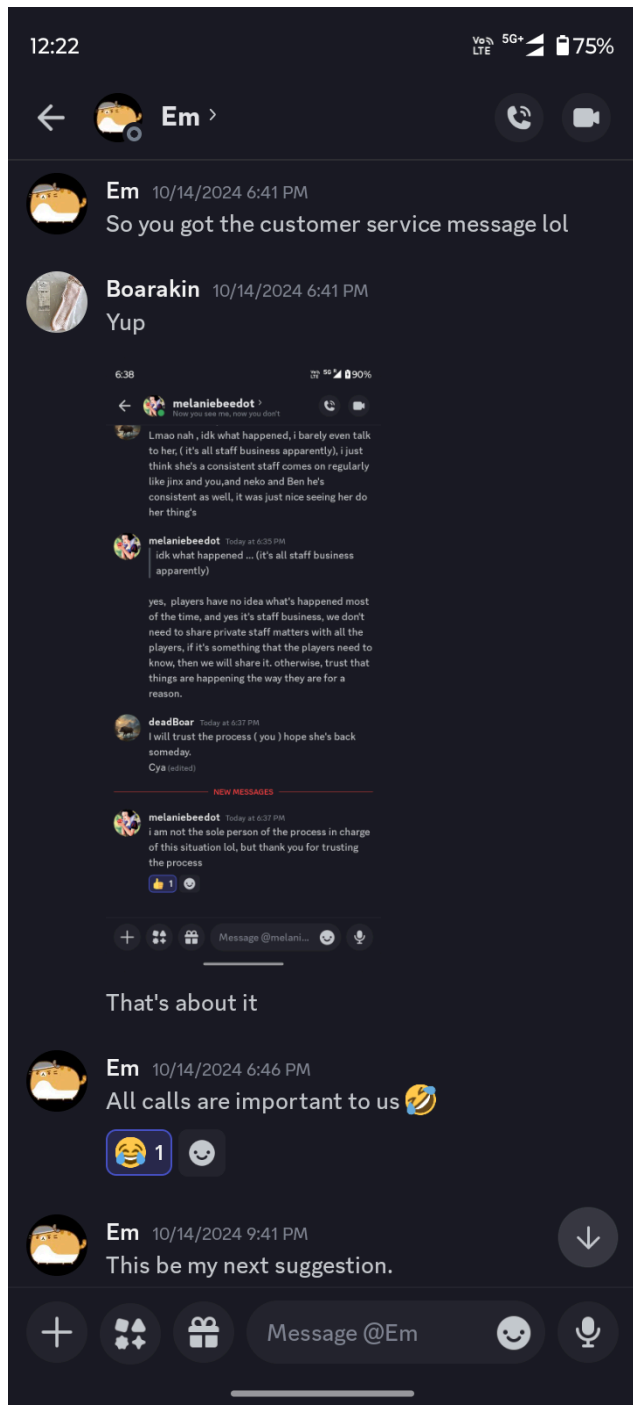


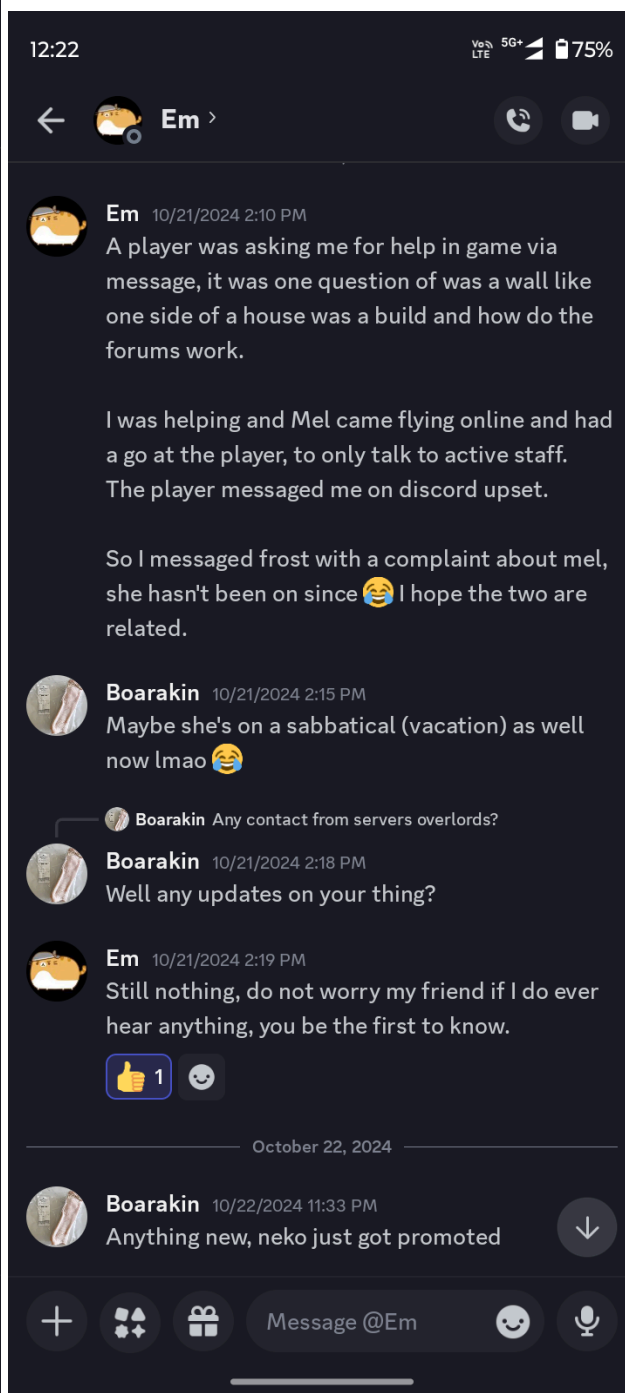
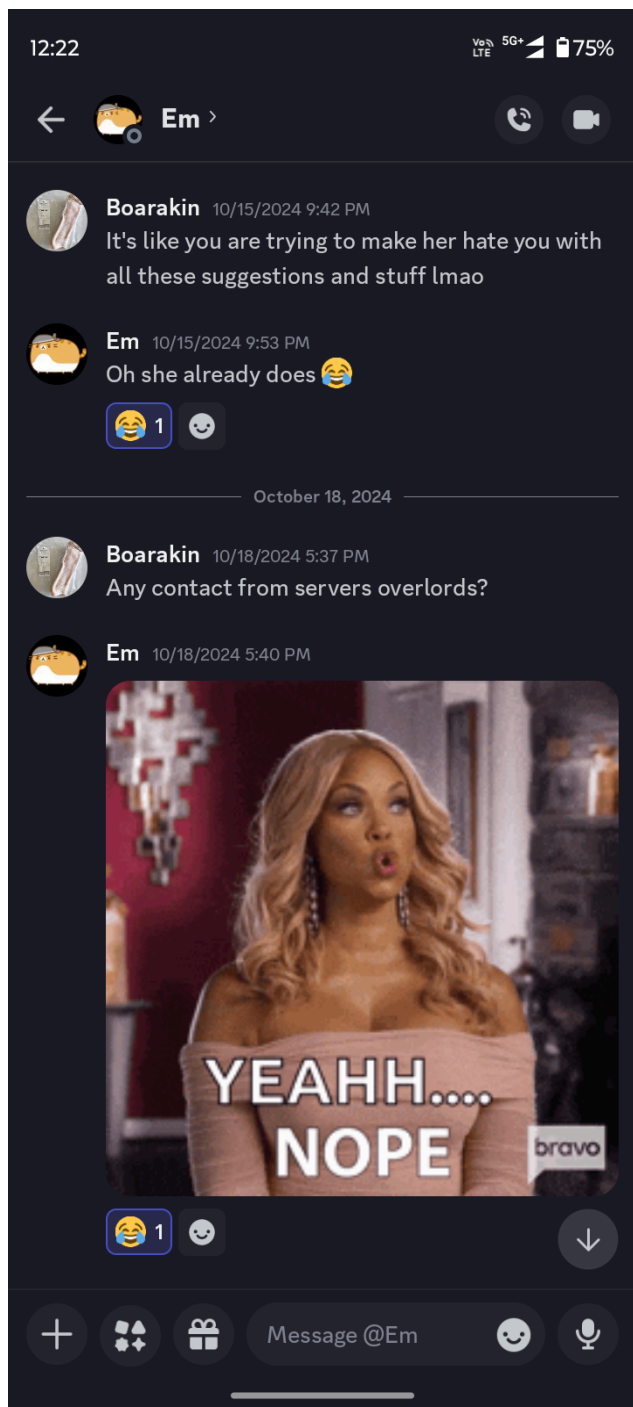




The chat Boar is referencing here:









The real reasons why esp, Dox, and Cil took vacation rank

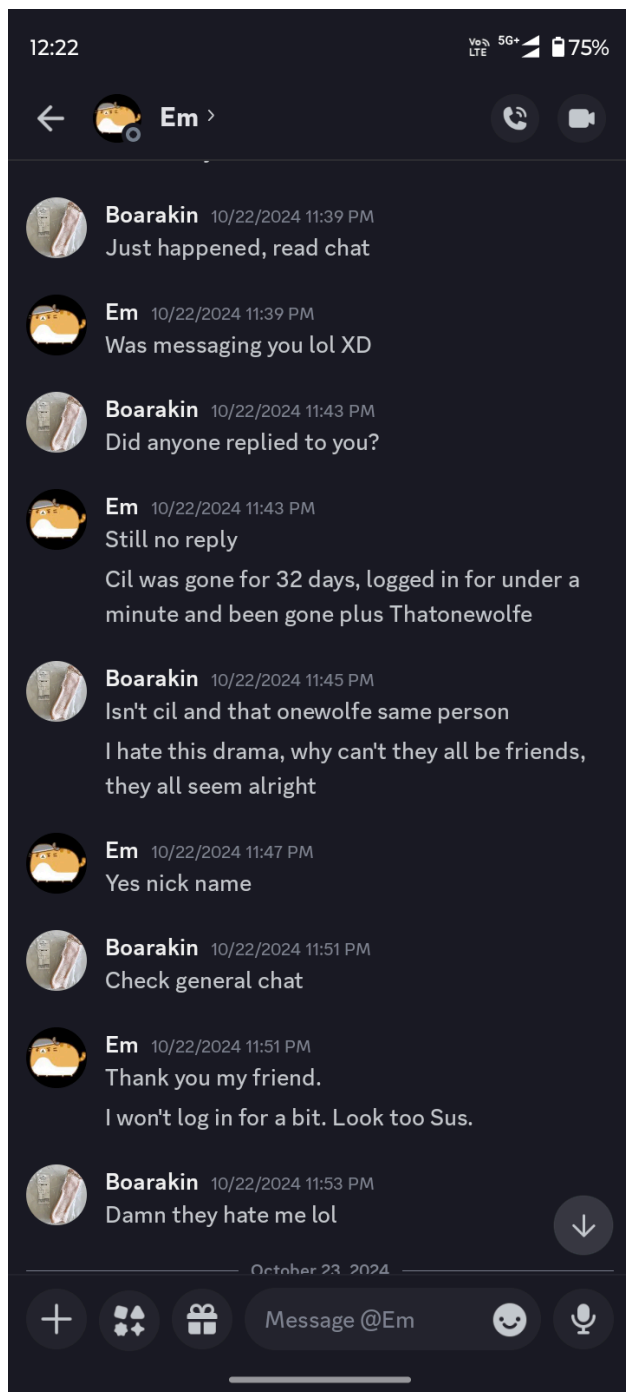
esptree 9/30/2024 1:32 PM
hey, could my rank be changed to vacation? I've been sick and now looks like it's not getting better any time soon. Sorry for not notifying sooner,

melaniebeedot 9/30/2024 1:39 PM
hey, did you want me to put you on [Vacation] rank while you're busy with stuff?

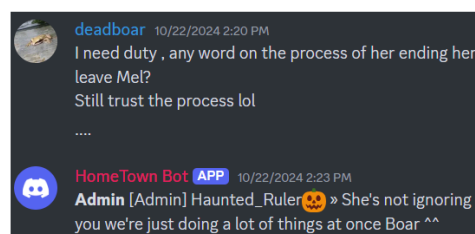
DoxNotch 9/30/2024 1:44 PM
That'd probably be best!

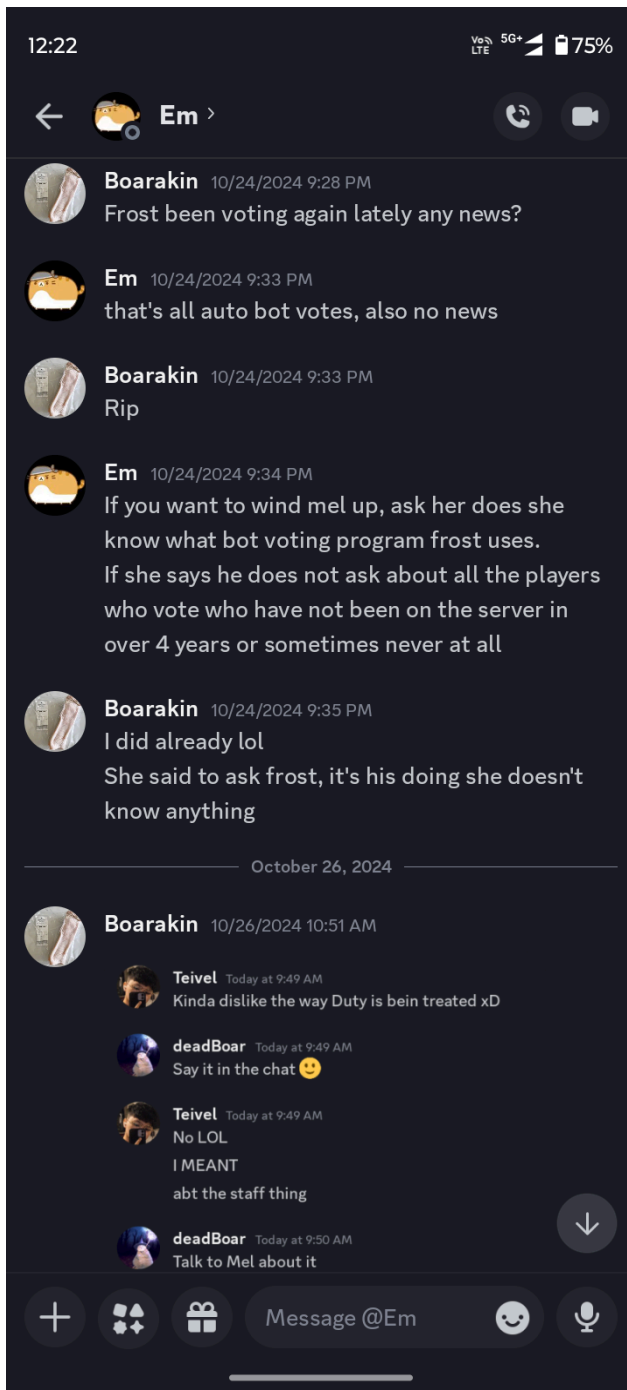
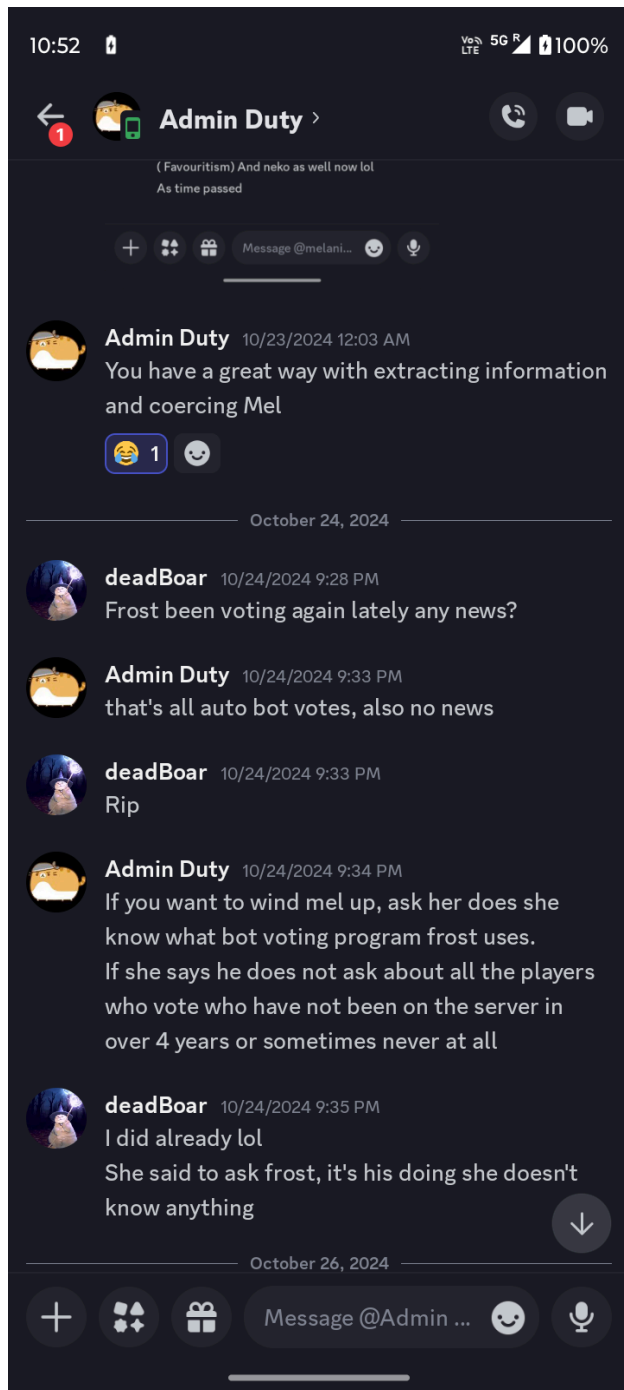
👍 1 🗨️

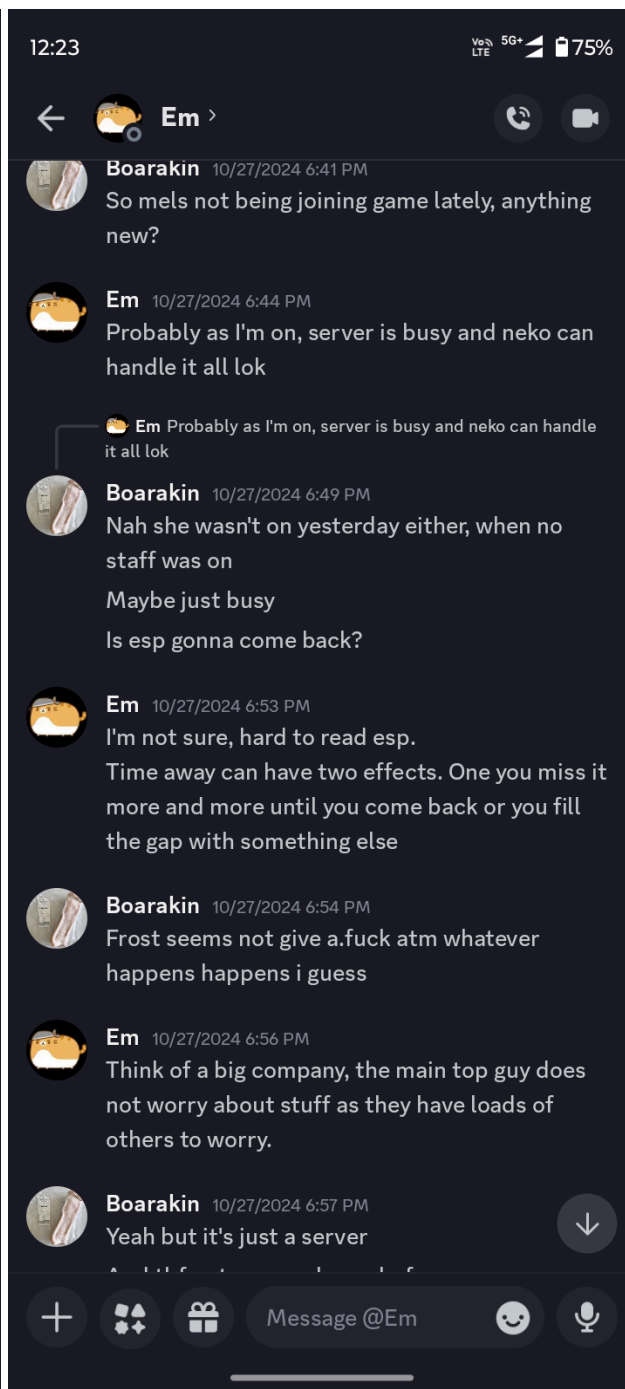
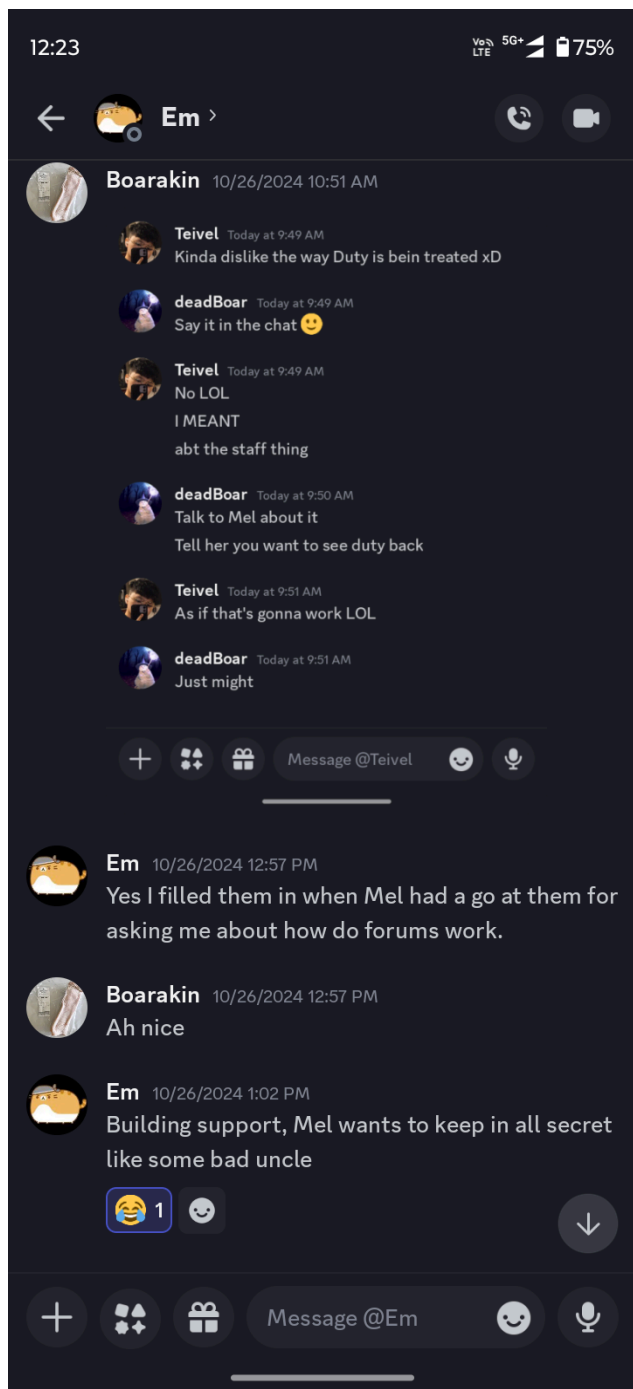
👤 10/31/2024 12:22 AM
Hey; sorry for the late response I havent been able to check discord; I've had three midterms and several woodworking projects that have taken the majority of my time.
If it hasn't already been done vacation sounds like a good plan, however, i can't say i'll be able to hop on to help staff

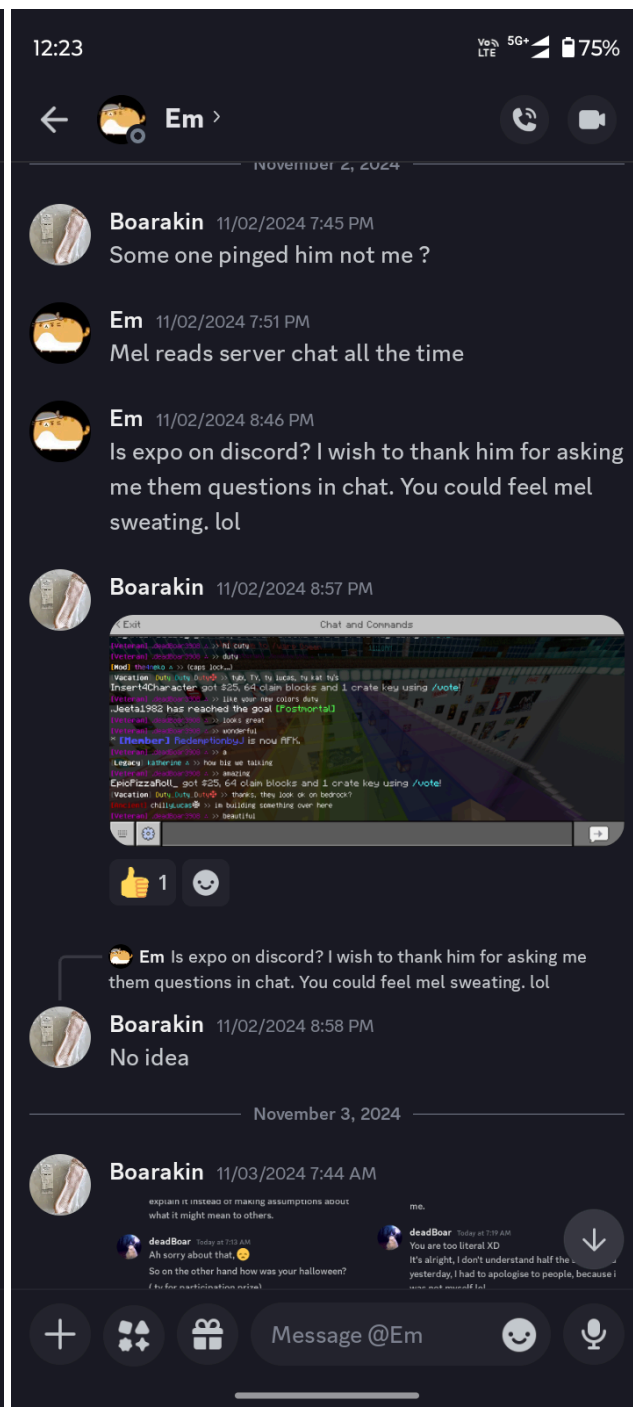


The general chat referred to here











What Expo (Panda) asked

Member [Member] SpookyScaryPanda+ » poor duty still on vacation

Vacation [Vacation] Duty_Duty_Duty* » lol yes

Vacation [Vacation] Duty_Duty_Duty* » how are you golf

Member [Member] SpookyScaryPanda+ » you NEED to contact frost

Member [Member] SpookyScaryPanda+ » im goodings

HomeTown Bot [APP] 11/2/2024 9:20 AM

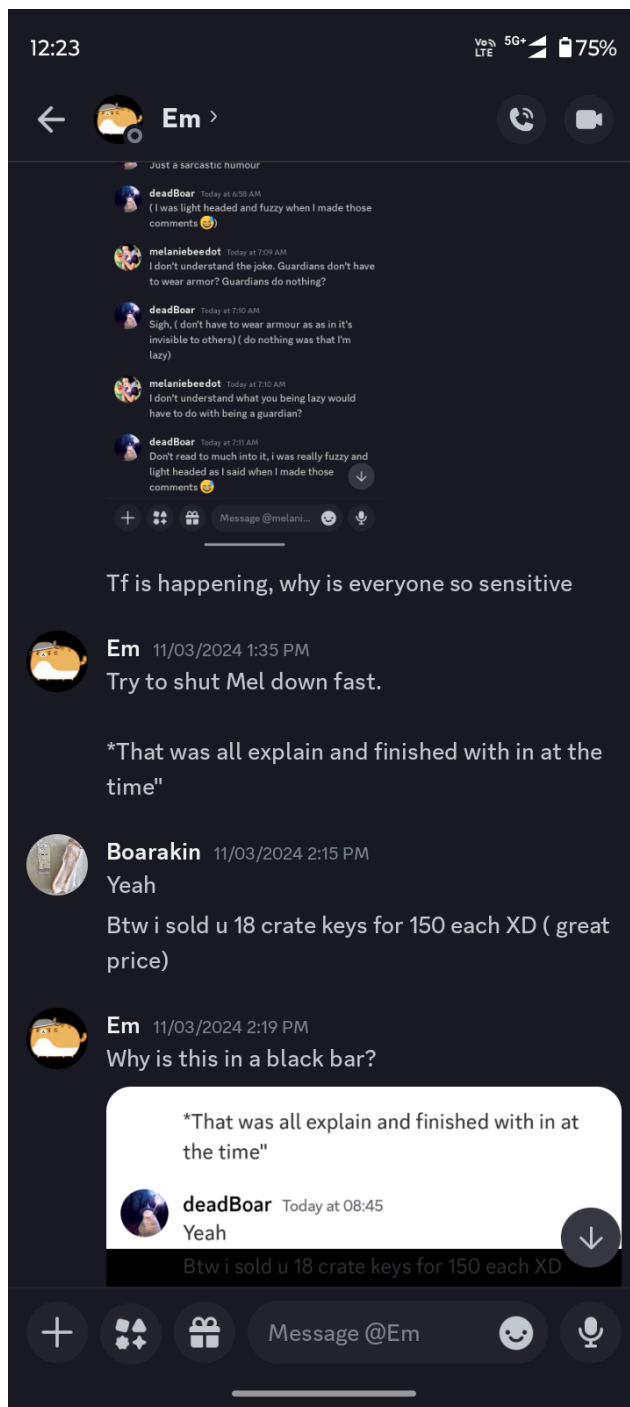
Vacation [Vacation] Duty_Duty_Duty* » I have tried.

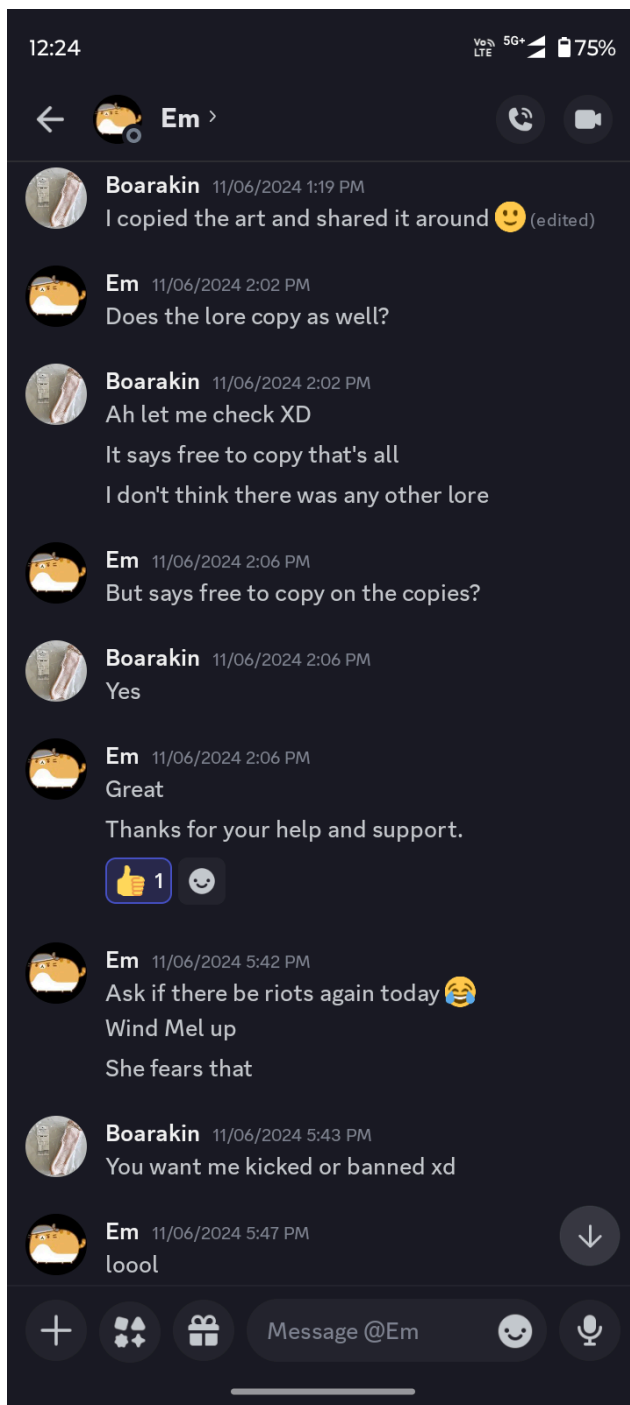
Vacation [Vacation] Duty_Duty_Duty* » like screaming into the void

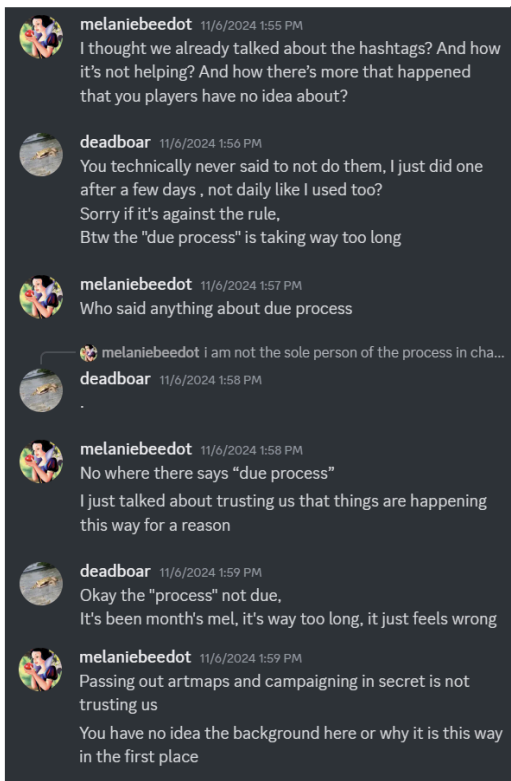
Member [Member] SpookyScaryPanda+ » if i were you i wouldnt ve gone in a vacation

Legacy [Legacy] katherine ✨ » rah

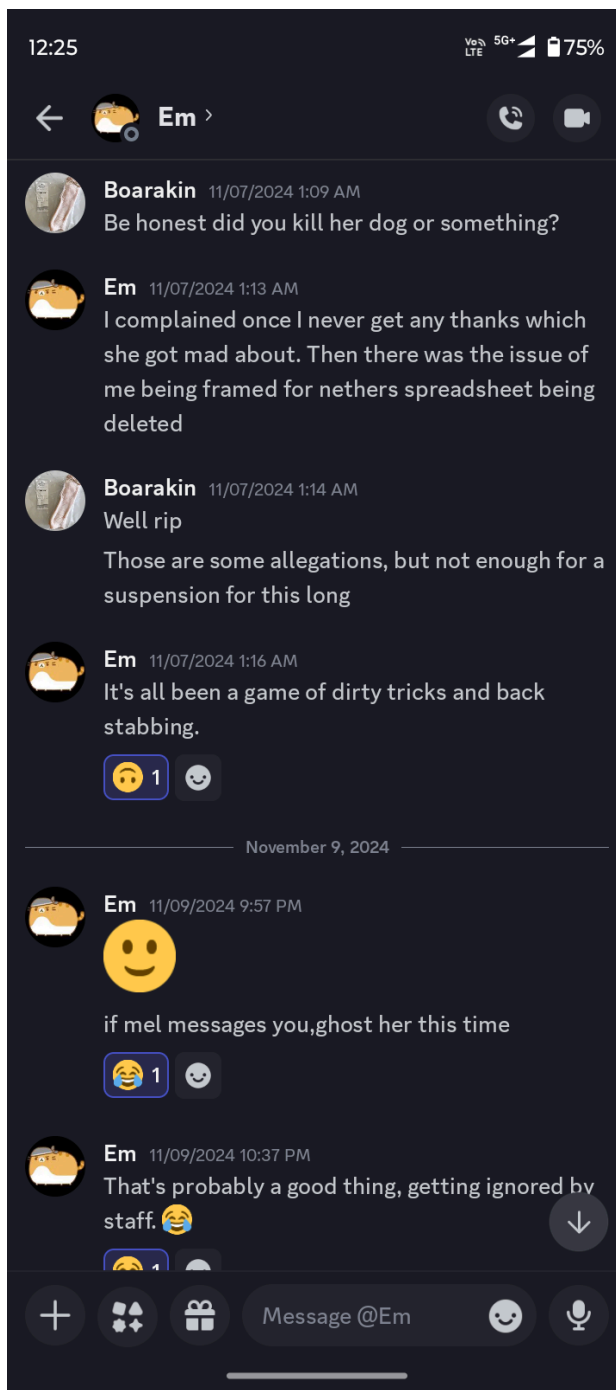
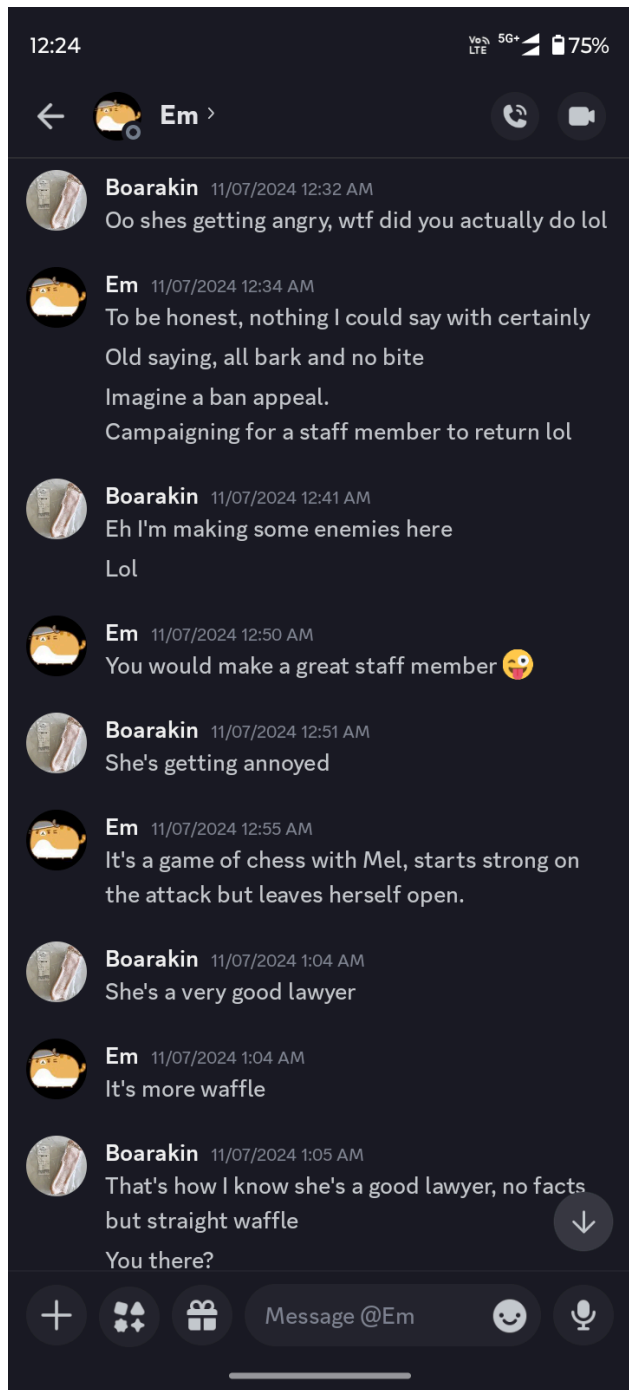
Vacation [Vacation] Duty_Duty_Duty* » thought it be just take the time I needed and come back...







Boar getting "told off" by Mel



Duty complaining after doing res resets for Mel 1 time

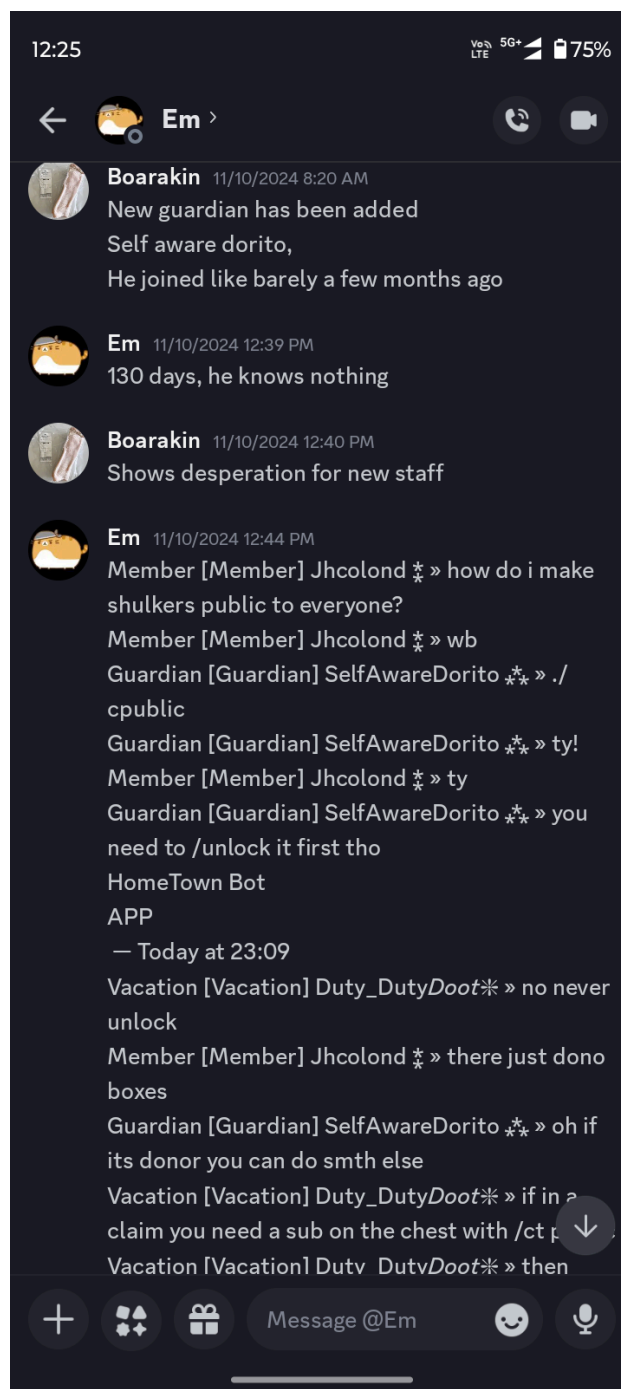


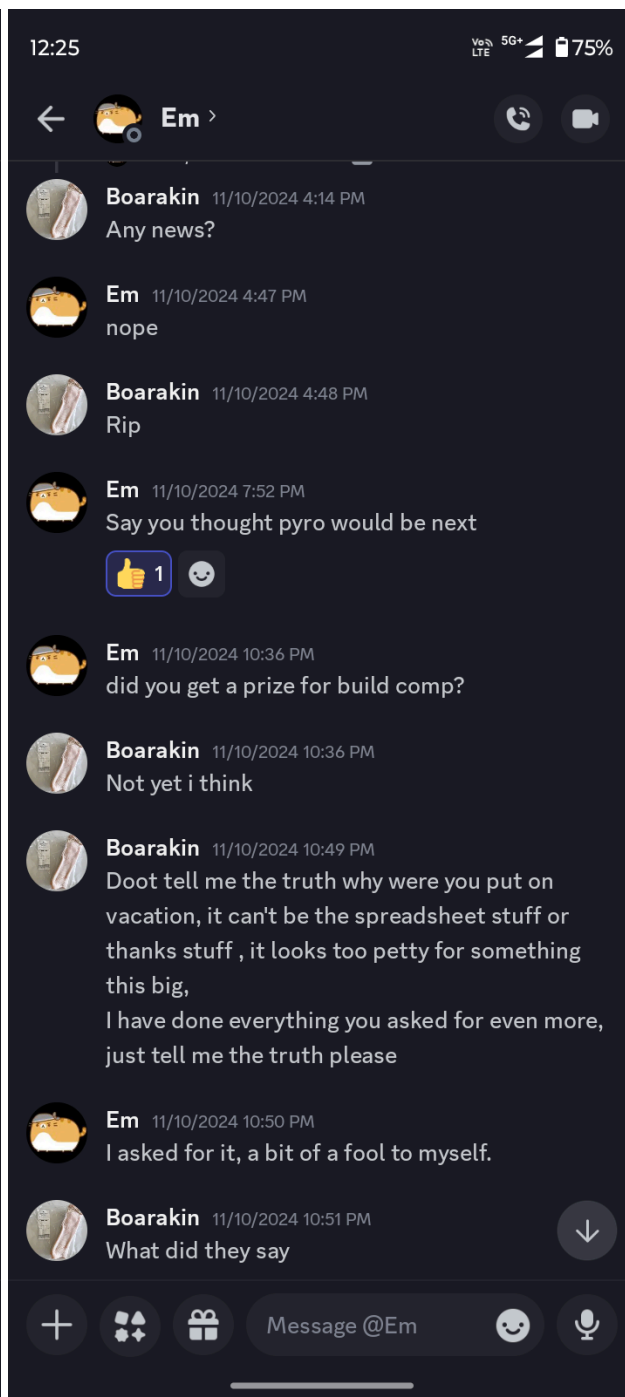
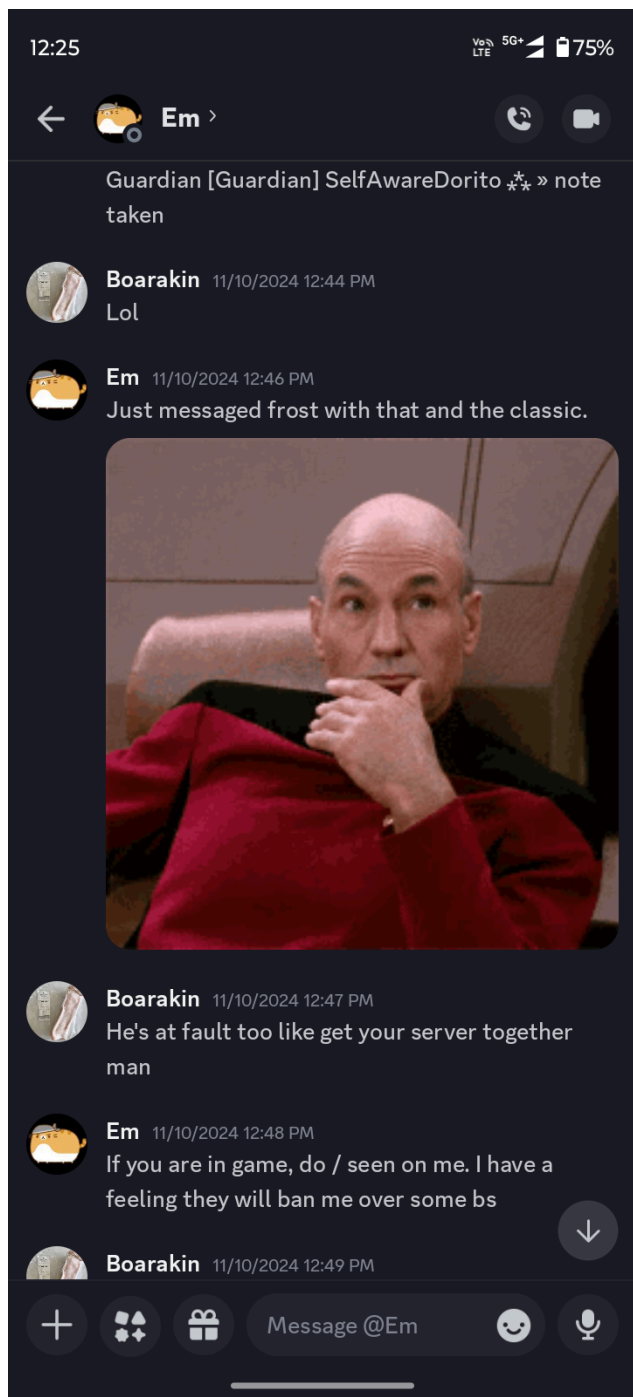
Em 7/13/2024 12:55 PM
any one say thank you for spending a few hours resetting res and resend
or doing top voter
well nether now can do them

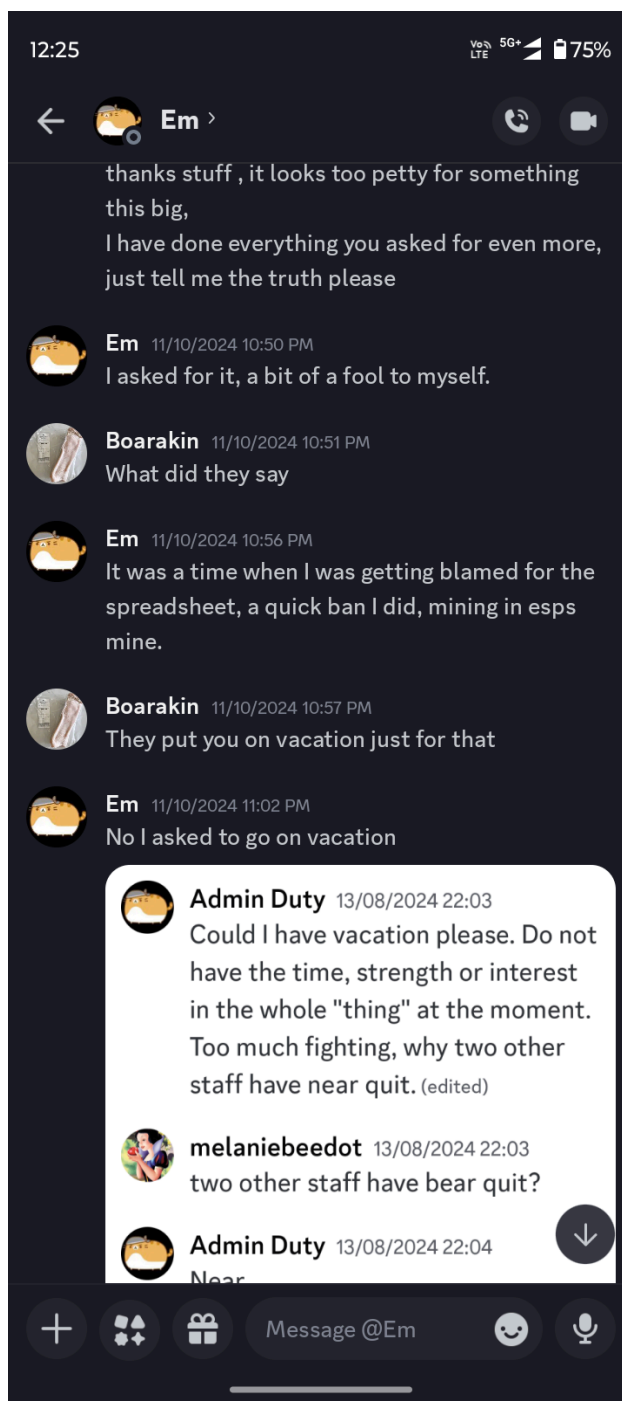
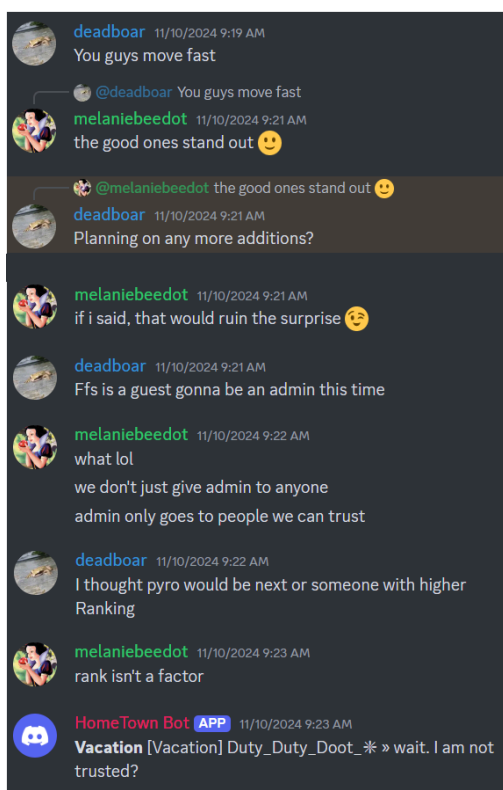
Mel "got mad" (1 month later)

melaniebeedot 8/13/2024 5:32 PM
i'm sorry to say you didn't seem happy to continue when you were ranting about how no one thanks you for the work you do 😞 i rarely get thanked for the work i do either, but that's not why i do it..

melaniebeedot 8/13/2024 5:41 PM
and honestly it made me feel guilty for asking you to take anything over when you got so angry about doing those jobs and not being thanked for them.







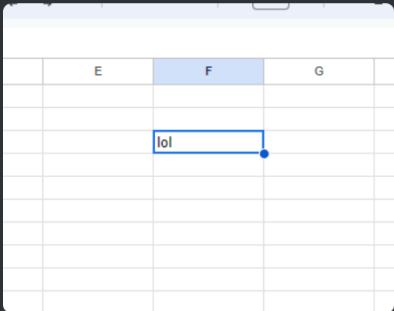
Regarding Nether's spreadsheet of /warp slotshop prices



Nether 7/25/2024 6:57 PM
Alrighty, I finished the spreadsheet, here's the link...

Cil 7/25/2024 6:57 PM
did someone delete everything on the sheet

DeaDCorE 7/25/2024 7:27 PM
it appears so

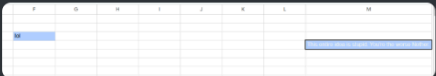


👍 1 🗨️

i didnt type that, i just selected the cell

Nether 7/25/2024 8:11 PM
Are we fr

esptree 7/25/2024 8:11 PM
this is really not okay



(It says "This entire idea is stupid. You're the worse Nether.")

Nether 7/25/2024 8:13 PM
Big thank you to whoever it was that just came on and right in front of my eyes fixed their misspelling of "worst." This contribution is invaluable

July 25, 8:14 PM

Current version

● All anonymous users

Nether 7/25/2024 8:20 PM
I restored it to how it was before it was cleared. This is ridiculously immature.

Em 7/25/2024 8:31 PM
Well I just spent the last 6 hours sat in A&E
Was not I.

Nether 7/25/2024 9:01 PM
Alrighty, I'm going to set it to view only and ungroup the rows. This is unreal. (edited)

@Nether Alrighty, I'm going to set it to view only and ungroup ...

Em 7/26/2024 3:10 AM
Had you set up public sharing?

@Em Had you set up public sharing?

Nether 7/26/2024 6:59 AM
No, it was set to link only, and the only place the link was shared was here

Em 7/26/2024 7:05 AM
But still there is the file settings and or profile. The link is just a short cut

Nether 7/26/2024 8:01 AM
I couldn't find anything online regarding how to make it require sign-in to edit without G-suite, which I do not have. I checked the share setting as well. If you can find a way I am more than willing to set it up

@Nether I couldn't find anything online regarding how to mak...

Em 7/26/2024 8:16 AM
Google lives in a fantasy world where they think all your work school colleagues will work together. They never thinking about the crawler bots scanning all the time.

@Em Google lives in a fantasy world where they think all your...

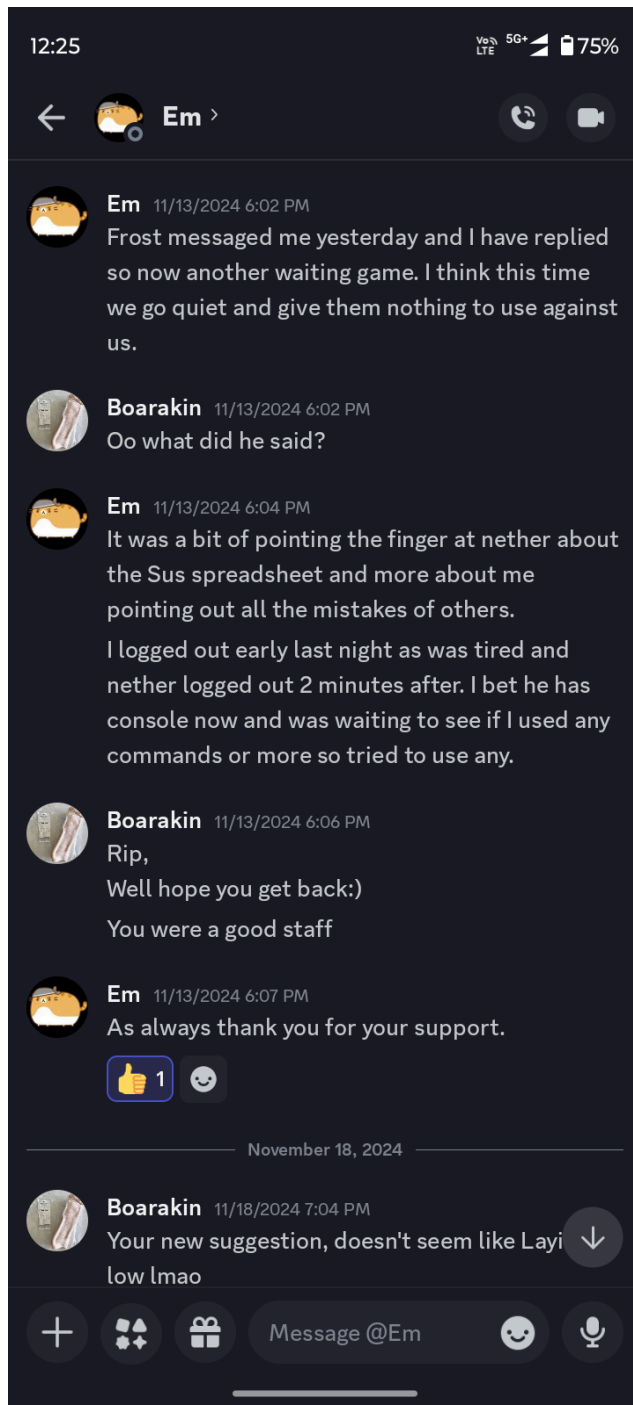
Nether 7/26/2024 9:14 AM
Wait are you saying that a bot might've done this? I'm confused, not sure what bots have to do with anything.

esptree 7/26/2024 9:30 AM
And how would a bot go about gathering specific information like a minecraft username of a specific staff member and also know that they are a staff member and also have a strong opinion on the topic of the spread sheet 🤔

@esptree And how would a bot go about gathering specific in...

Em 7/26/2024 9:35 AM
If you are implying it was me it was not.

Em 7/26/2024 9:43 AM
I know I am not very popular at the moment, so here is one.
Nether deleted his own sheet to point the finger of suspicion and distrust at me.



What Frost actually said to Duty



see screenshot on next the page



frost Today at 12:30 PM

sorry life has been very difficult for me outside of the game and so I didnt have the emotional capacity to really involve myself in anything more. I also apologize for adding this stress and anxiety to you too as you sit here without knowing any info from me.

to put it short there were a few things i wanted to bring up to you originally before you got back that I felt like was very important. none of these were me coming from coming back as staff. I just wanted to talk to you about it and hopefully hear your responses and understanding from it before you were back. Obviously, I've gotten too far from my side and its caused quite a bit of trouble and added weight onto you so I am very sorry.

First I think the most important part of staff is humility and the ability to take criticism, questioning, or anything related as a chance to learn and broaden your perspective. Whether to yourself or the person asking the question/bringing up the topic. Before you stepped down it seemed to frustrate nearly everyone and myself included. You continually took questioning or criticism as an outright personal attack when it wasn't. Even coming from me when I asked some things you took it as a personal attack instead of explaining the situation and then taking in others perspectives you would deflect, maintain your position, and even bring up others mishaps which made the environment very toxic. Alternatively you could've maintained your position and just given others perspectives thoughts and still agree with them without taking your own position down. Not taking things personal and having humility allows us to all better work with each other. In many scenarios a situation would be brought up, you would deflect which causes people and others to chime in in hopes of you accepting the perspective or even consider it, but those scenarios you continually took it as personal and then when it gets brought up again since it wasn't resolved originally you then take it more personal and make it feel like people are attacking you. But if you had accepted both your perspective and the perspective being brought up then I think it would've been settled and everyone would move on. It's incredibly difficult to work with someone that takes everything personal.

Secondly, there were a number of initial issues when you stepped down. You kept social spy and oped alts etc which is very against the rules. It would have been better to just remove those all. But if you forgot you could've just not used it, but I think we took issue with you having continually used those permissions after you stepped down.

Lastly myself and a lot of people felt like the nether accusations were very unprofessional and detrimental to the staff team and server itself. I understand where you came from, but it seems one way or another but I truly think it went too far with too little evidence or base to stand on. Calling him out publicly in front of everyone was a very unprofessional action and extremely unprofessional especially from an admin. It honestly hurt a lot and made a lot of people uncomfortable because of the lack of evidence that came with it. I understand feeling that way towards someone, but I think it could've been resolved directly in a conversation with him and maybe that would have cleared things up. If we take a step way further back, I am not even sure what the beef is between you and nether. I heard it could've stemmed from nether pointing out in criticism or opposing views but that's where we get back to point one. This beef could've been avoided completely if you took his questioning as a helpful suggestion or questioning in a positive learning moment instead of something scathingly personal or an attack.

When going back to the first point you even pointed out something I did months ago when the whole pedo ban was brought up. When you did that even though I was oddly vengeful or deflecting I didn't take it as such at all. I calmly accepted your criticism as a positive action with your intentions of expanding perspective. I explained myself on what happened. I then accepted your points and moved on to hopefully incorporate your suggestions into the next scenario. I was hoping for the same but for the month after that you continually deflected other people's criticisms and then felt like they were bullying you when I think if you did what I did initially no one would even bat an eye at the topic anymore.

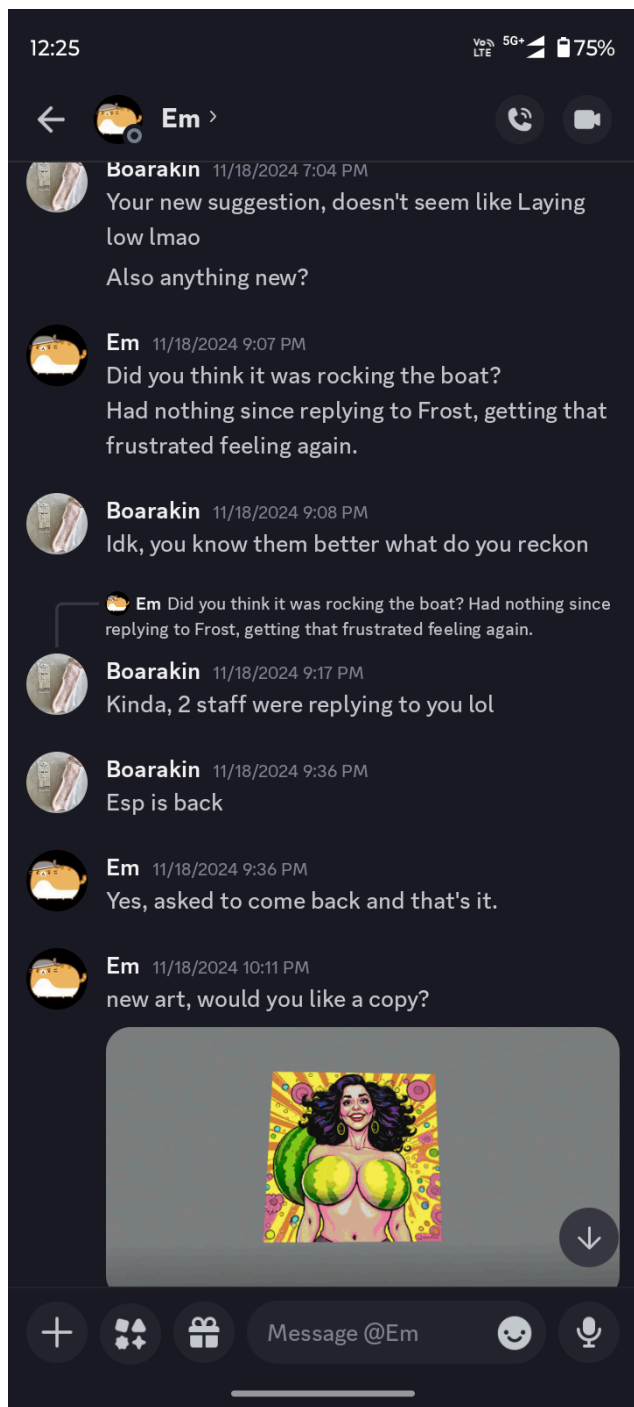


frost Today at 12:38 PM

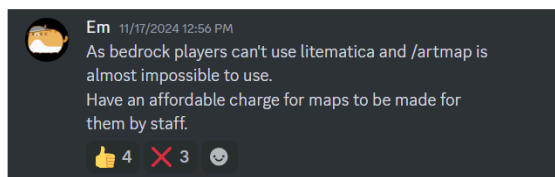
In that scenario I was able to stand my ground and hold my own viewpoints but at the same time didn't take your words like I was being attacked by you. I think your suspicions while still maintaining my own points and we all moved on. I think that would have been a much more productive and peaceful conversation than what happened with the topics that guy and uber brought to you.

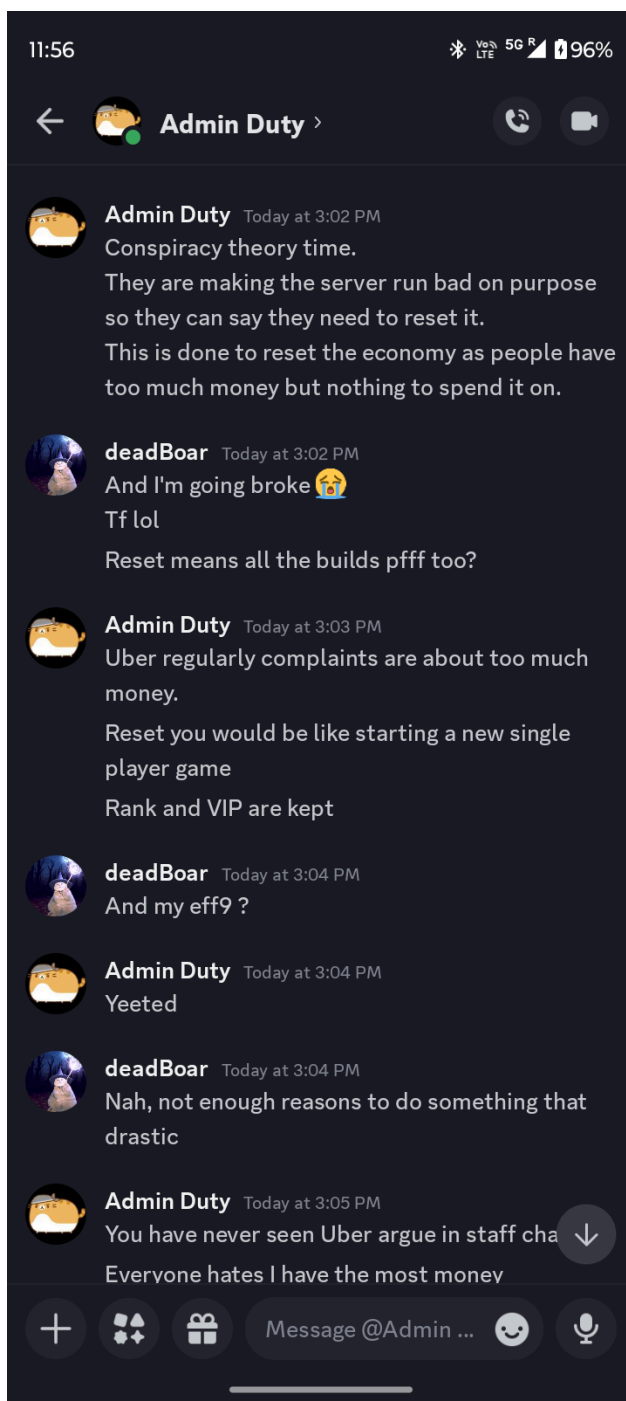
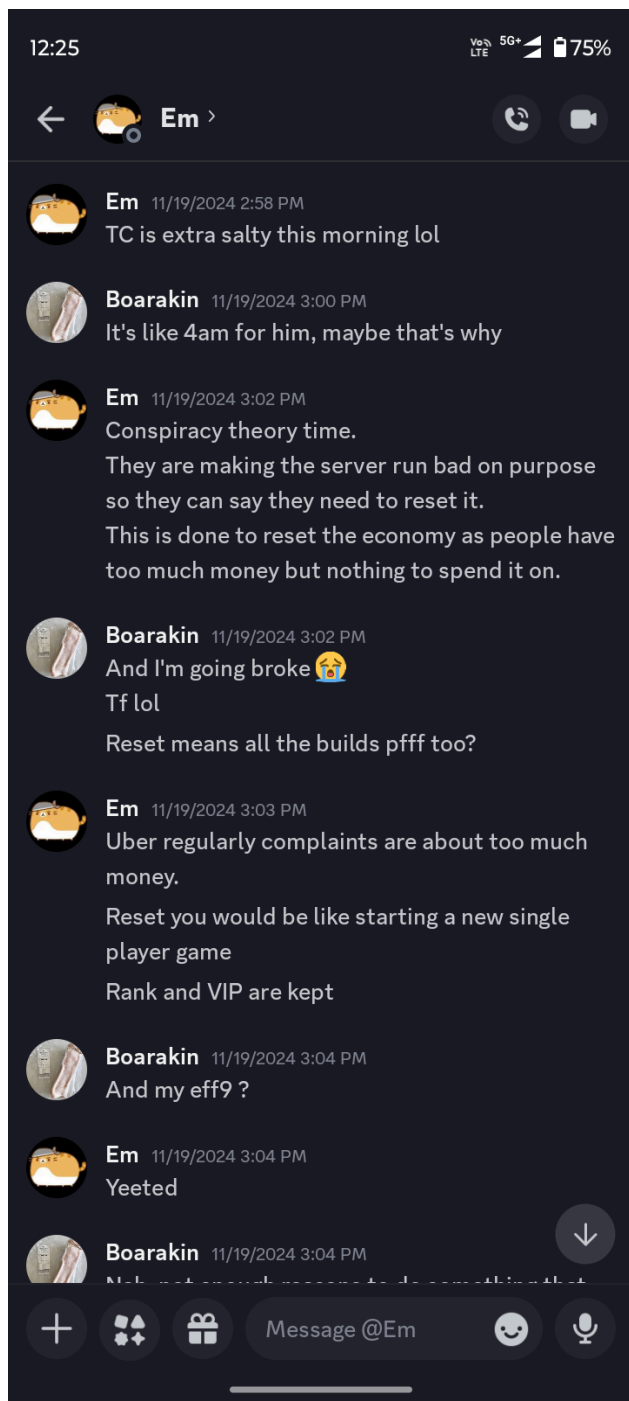
So the biggest issue in all of this is I wanted to talk to you about better managing your emotions or perspective when people question, criticize, or bring up things you've done. Even in the examples you sent of the new staff member where you showcased his lack of knowledge. That is a great example of how staff should handle your criticism with a smile and use it as a learning experience to be better next time.

In fact your screenshot highlighted the exact traits I would want in new staff. Knowledge experience etc is great, but the most important trait is being able to take criticism or suggestions and use it as a positive thing.



Duty's new suggestion





These screenshots were taken and sent to us a few months earlier than all the rest...

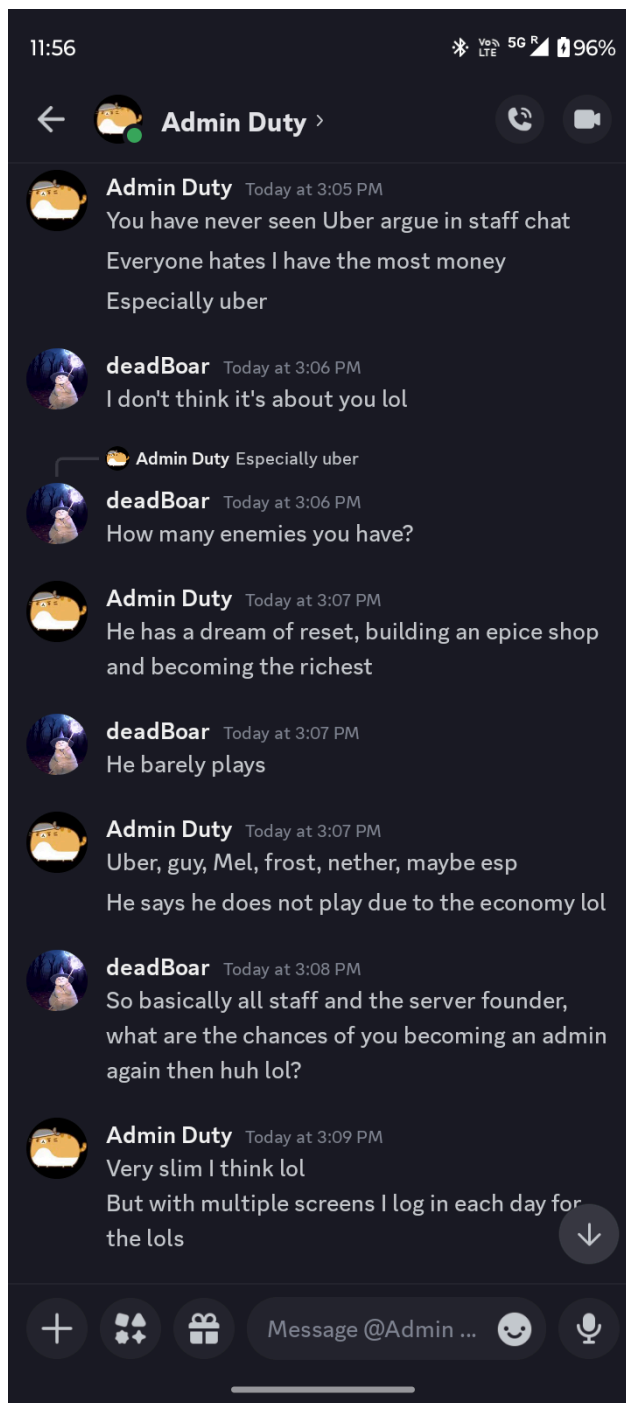


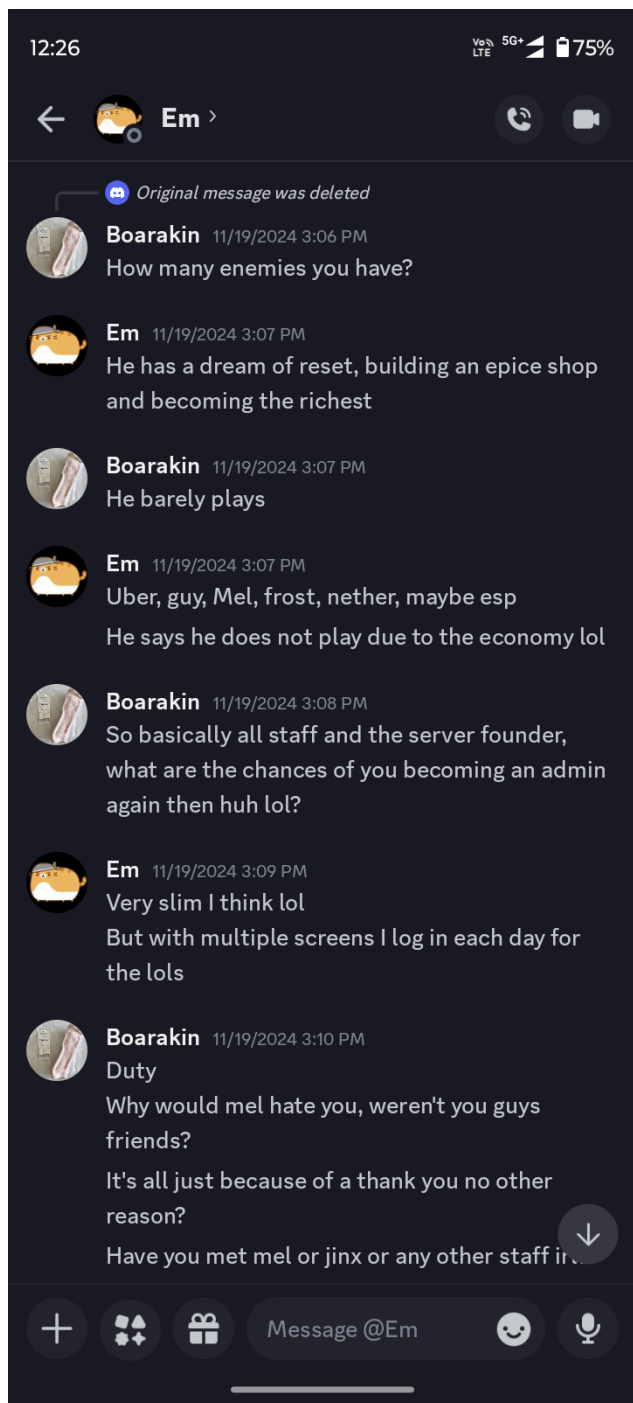
continued here

They're being put into the mix now because they include something Duty said that she had later deleted by the time the rest of the screenshots were taken...

(as you'll see in the screenshot after these)

Duty deleted what she said here

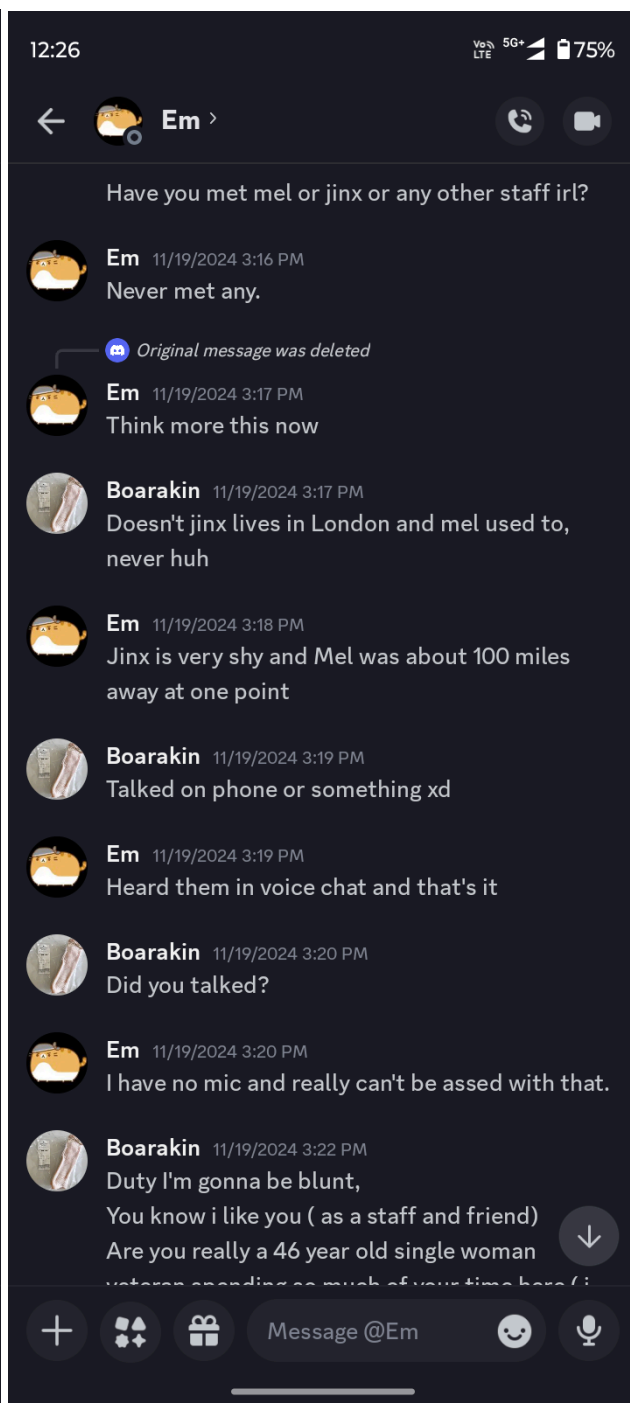
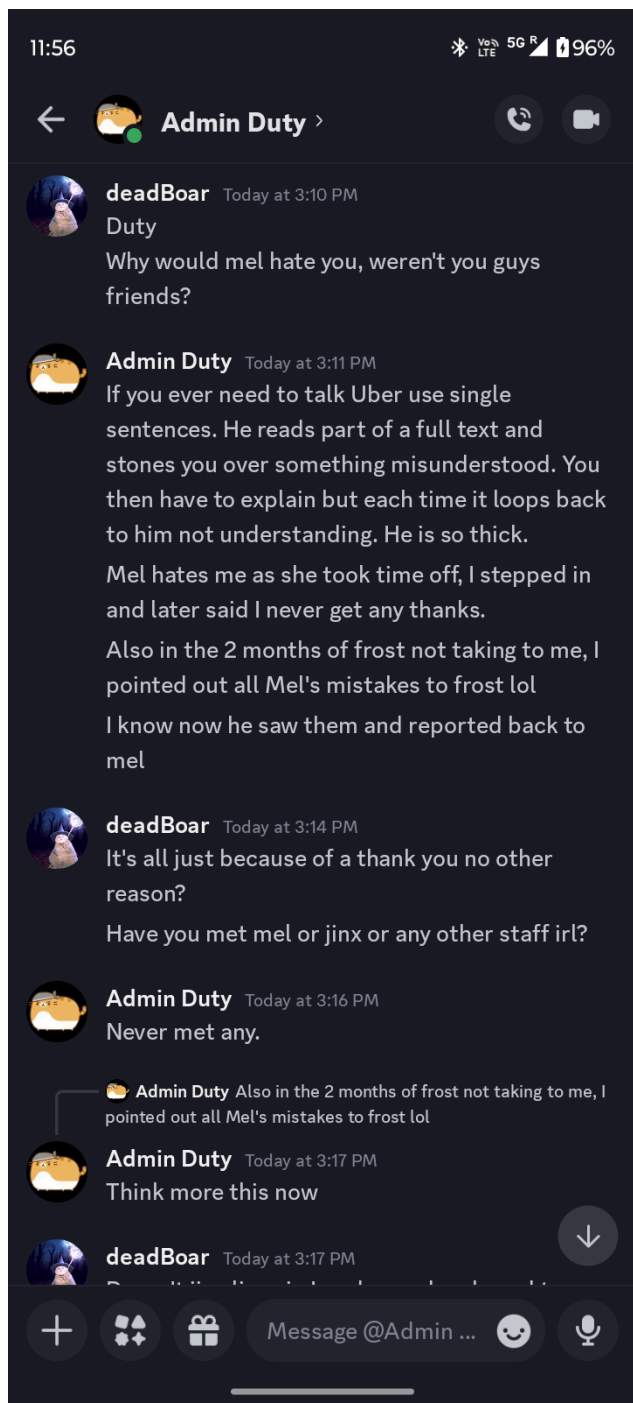




← Notice the original message deleted here

→ And this entire message was deleted as well

Notice the message being replied to here is missing in the next screenshot →

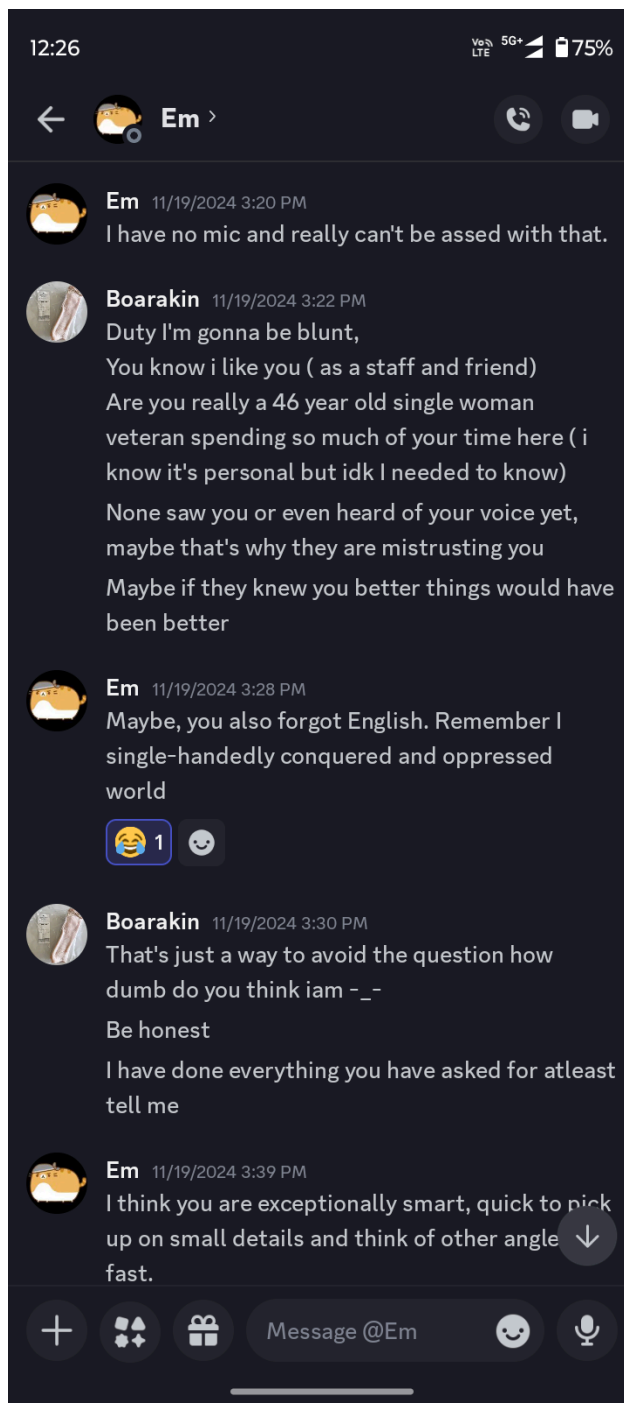


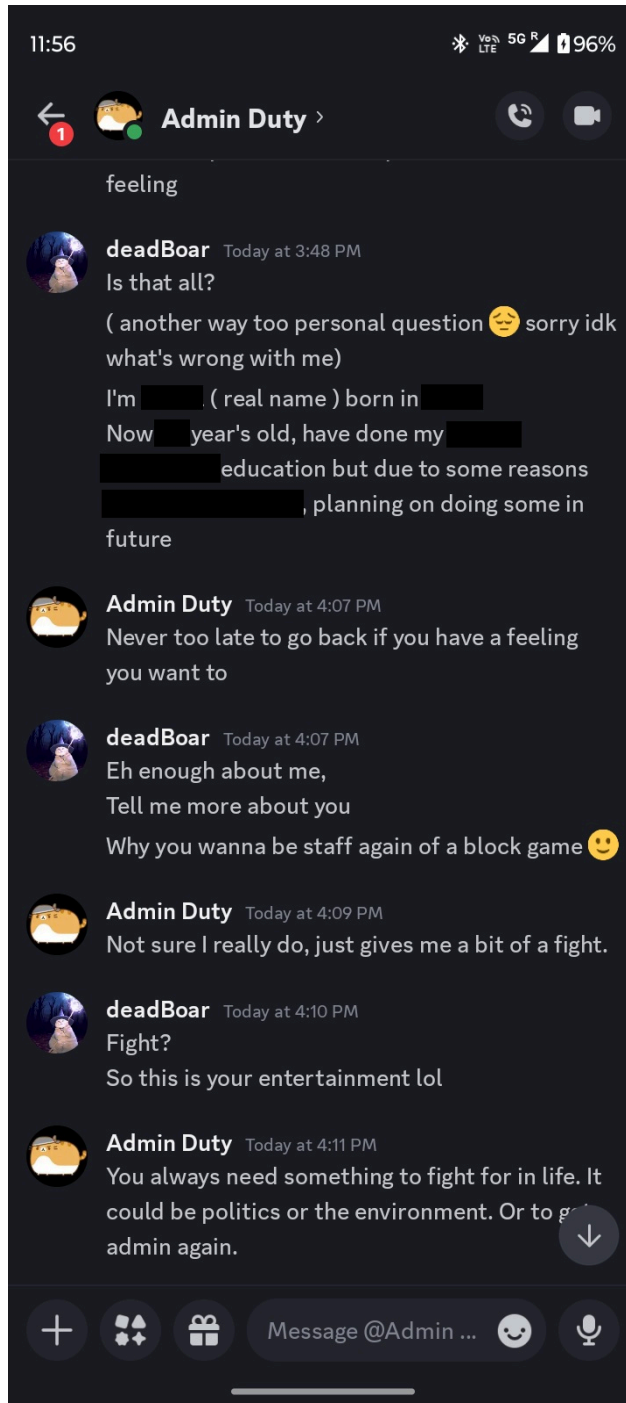
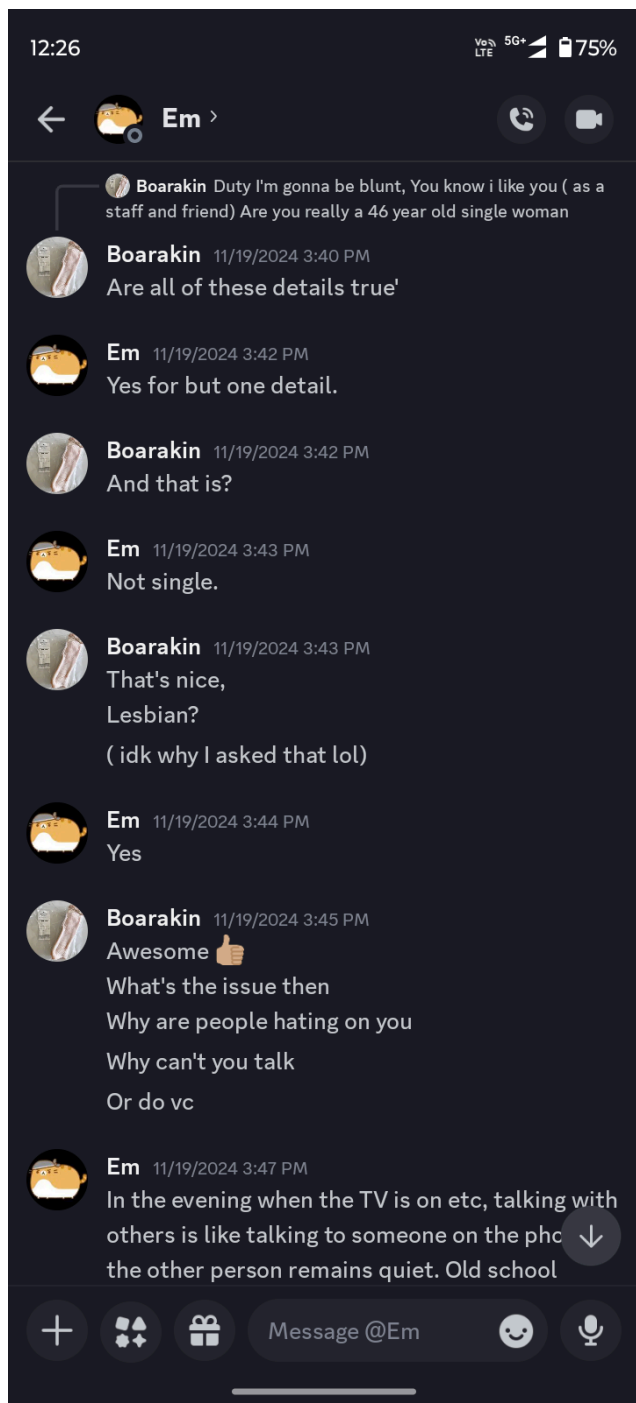
This is the message that was deleted here



Also in the 2 months of frost not taking to me, I pointed out all Mel's mistakes to frost lol
I know now he saw them and reported back to mel

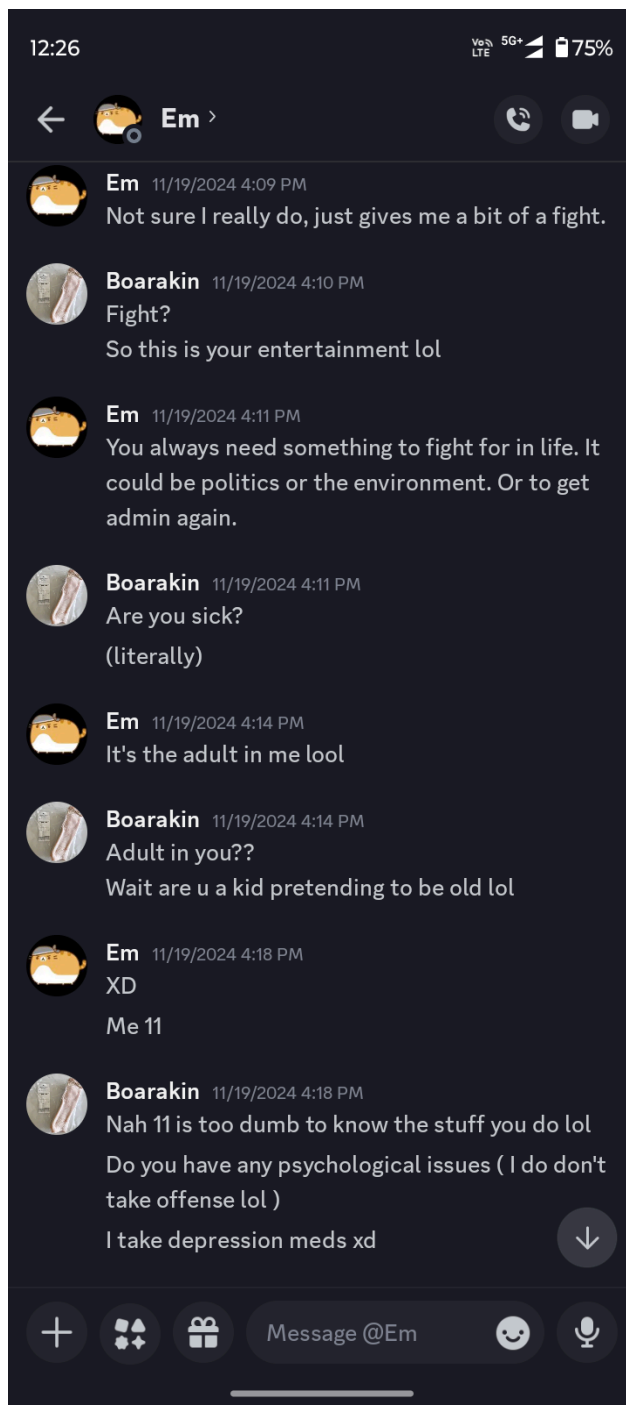
(as you can see on the previous screenshot)

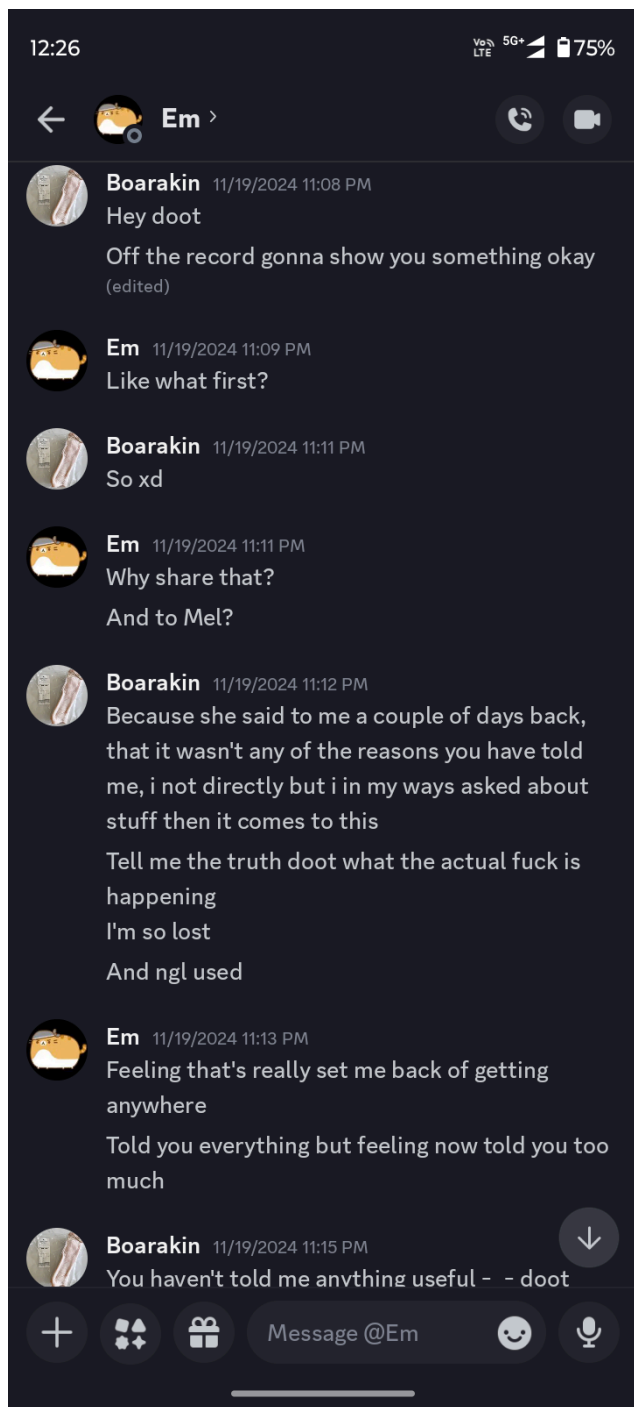




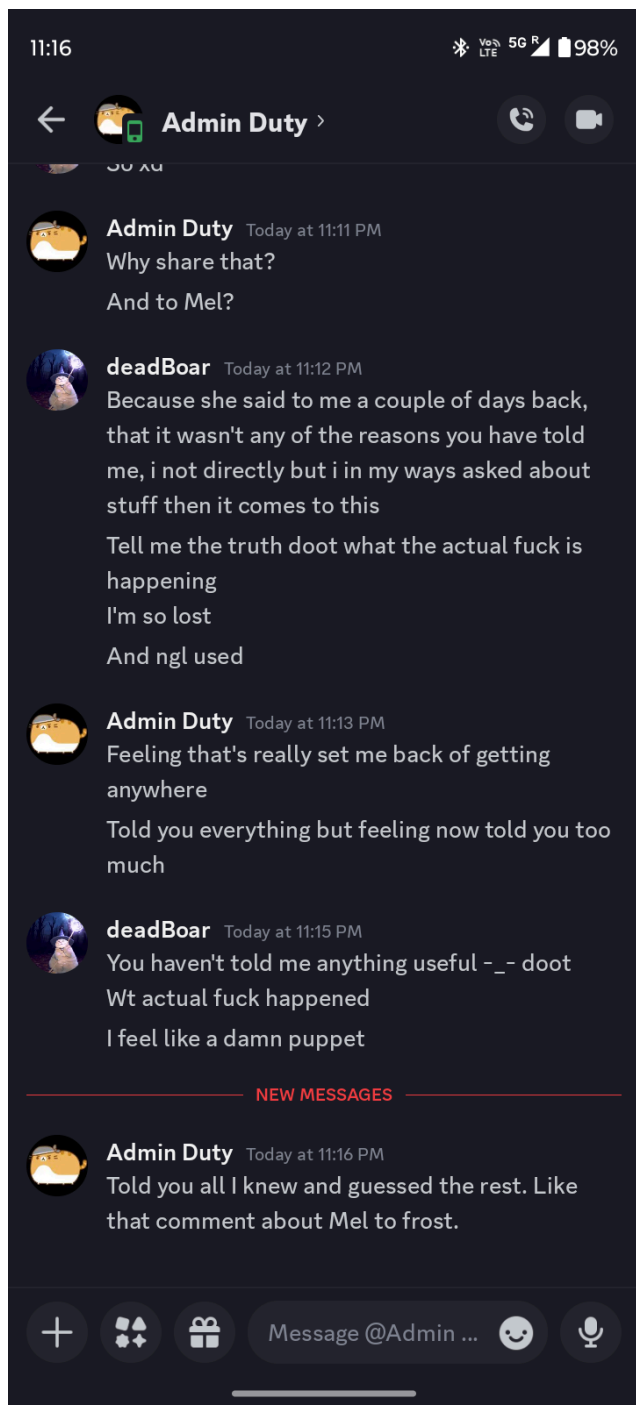


These personal details were censored to protect the player's privacy





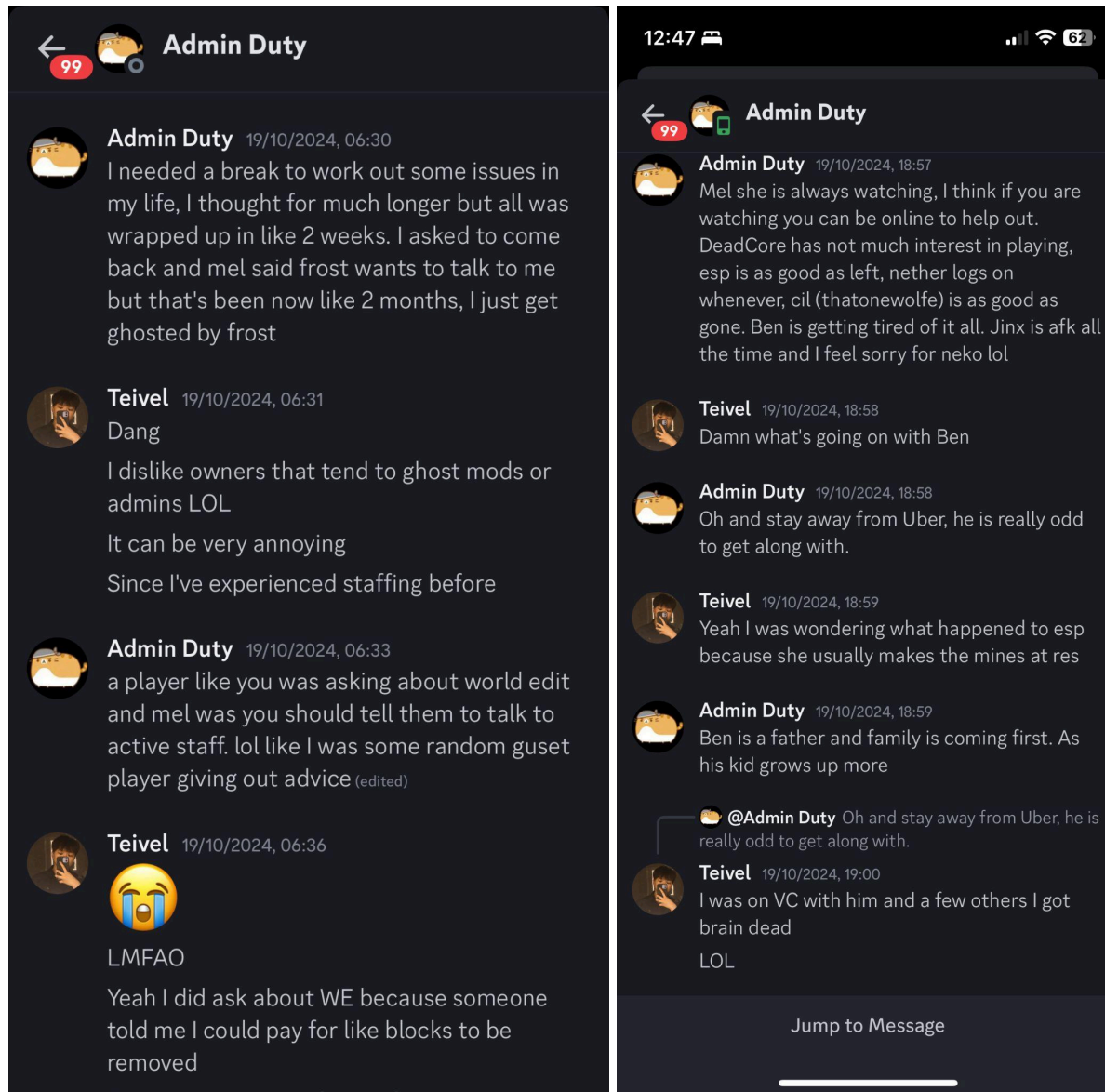
←
Boar deleted a screenshot from here, that showed him sharing with staff a bit of his DMs with Duty to ask if it's true



Conversations with Other Players: Teivel

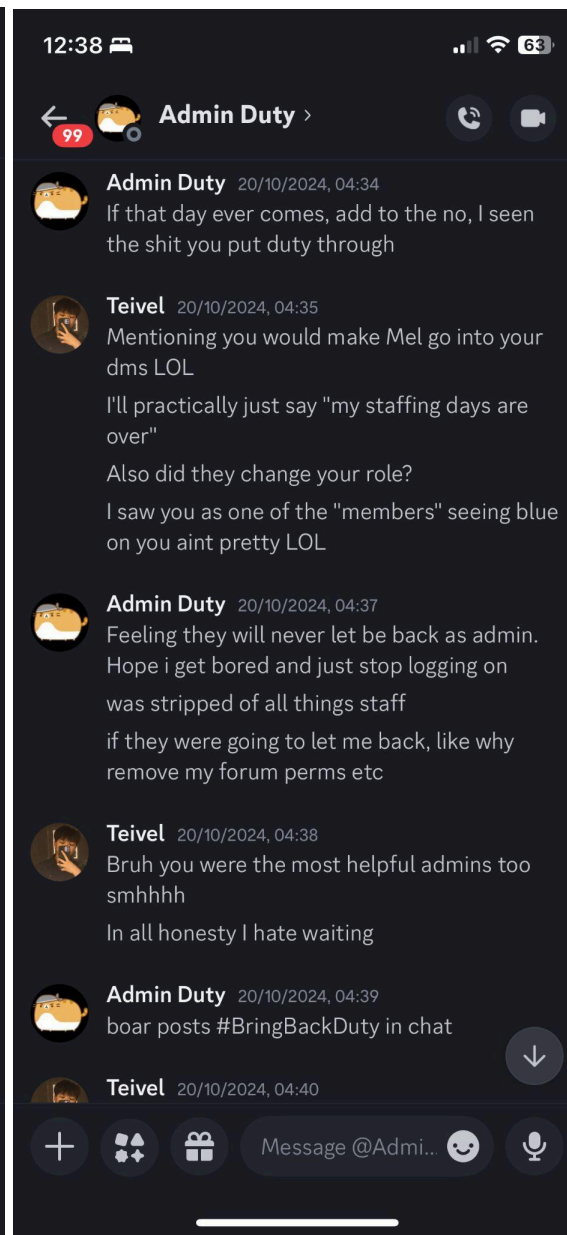
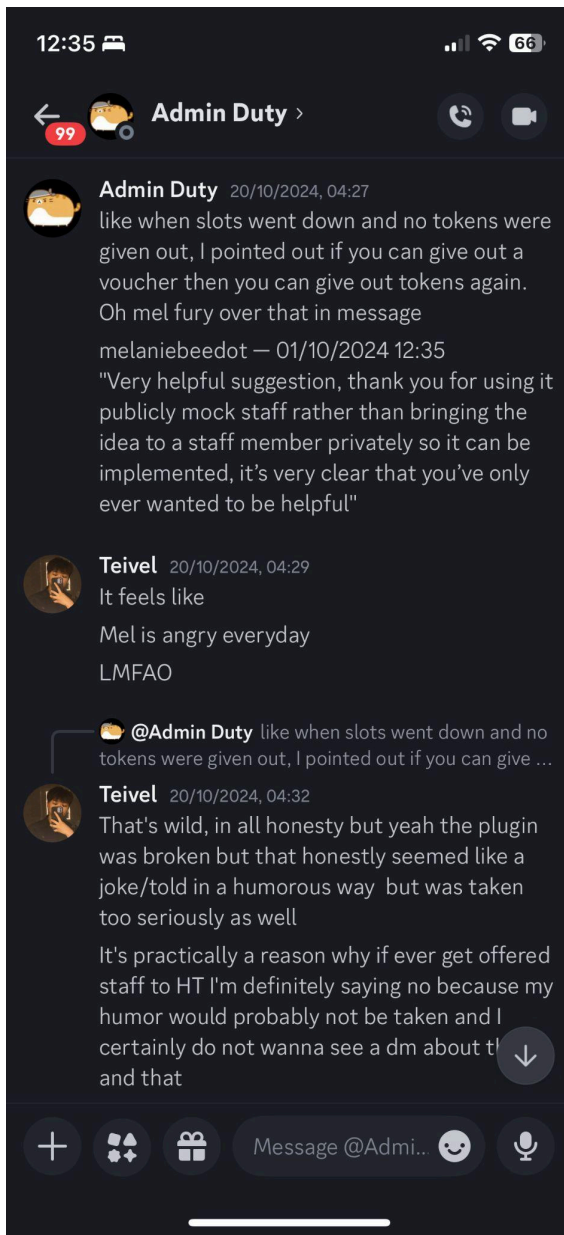
The following messages encompass a variety of conversations between Duty and another player from HomeTown, Teivel.

October 19th, 2024



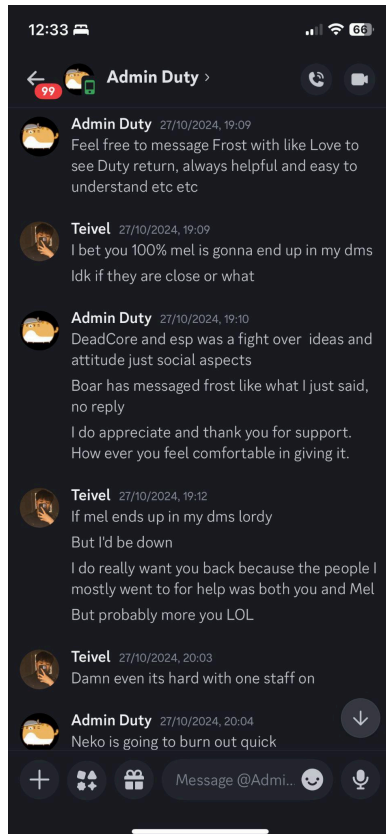
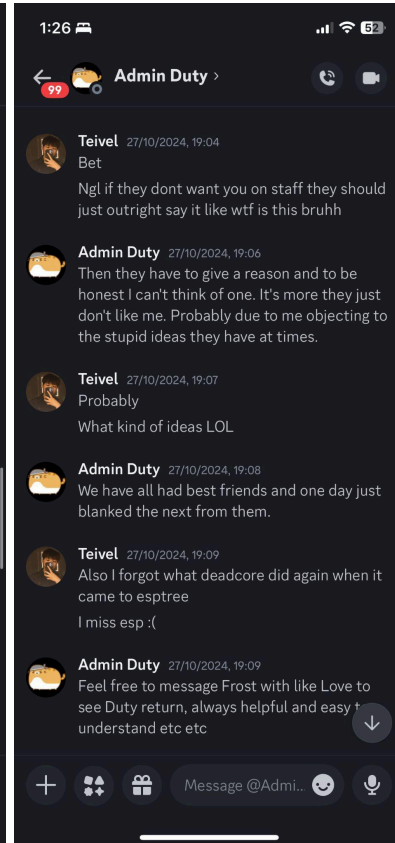
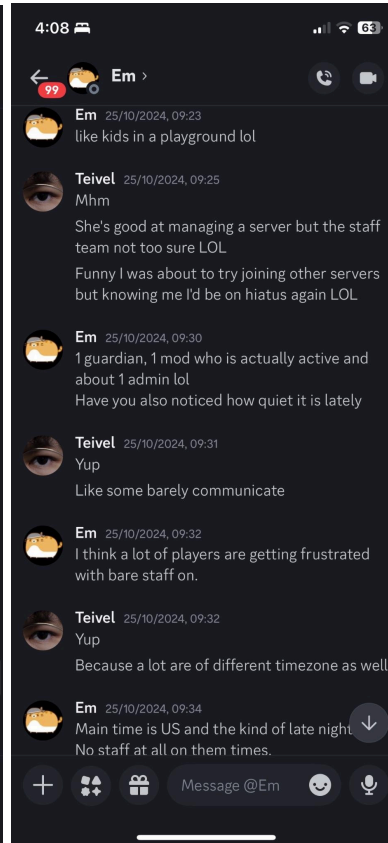
Teivel talks about declining staff if they were ever given the opportunity because they don't think their jokes would fly, Duty makes it about herself and mentions the "Bring Back Duty" campaign

October 20th, 2024



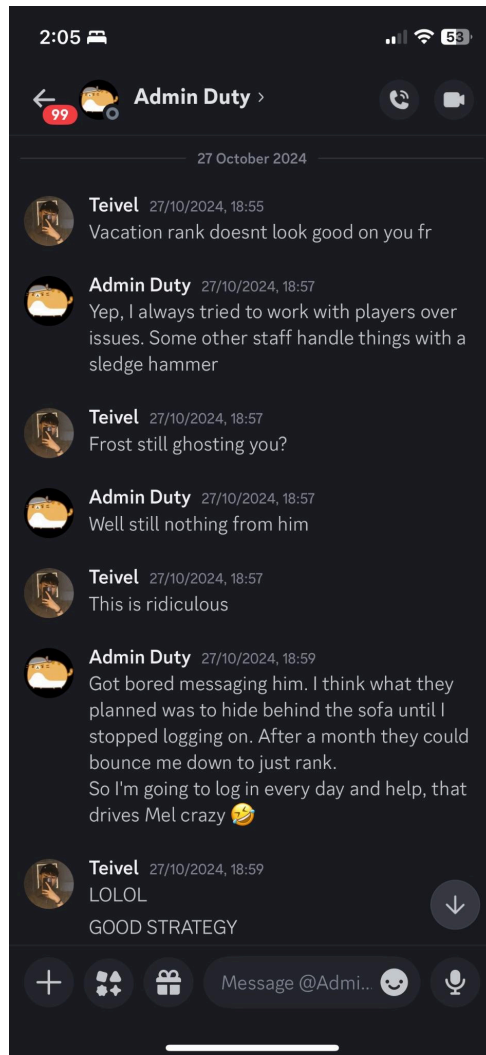
Refers to staff as “kids in a playground.” Tells the player that we have no reason to remove her and that it’s just because “[we] don’t like [her]” because she objects to our “stupid ideas.” Instructed player to send a message to frost and what to include.

October 25th/27th, 2024



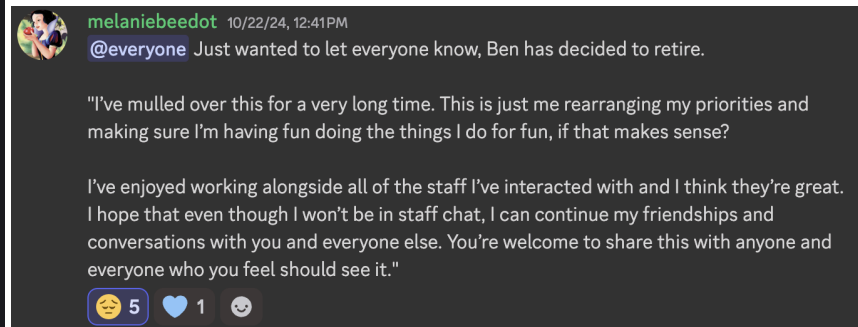
“Got bored messaging [frost]” Suggested that we had no real reason to keep her on Vacation and were just ‘hiding behind the sofa’ waiting for her to give up. She decides to log in every day to drive Mel crazy.

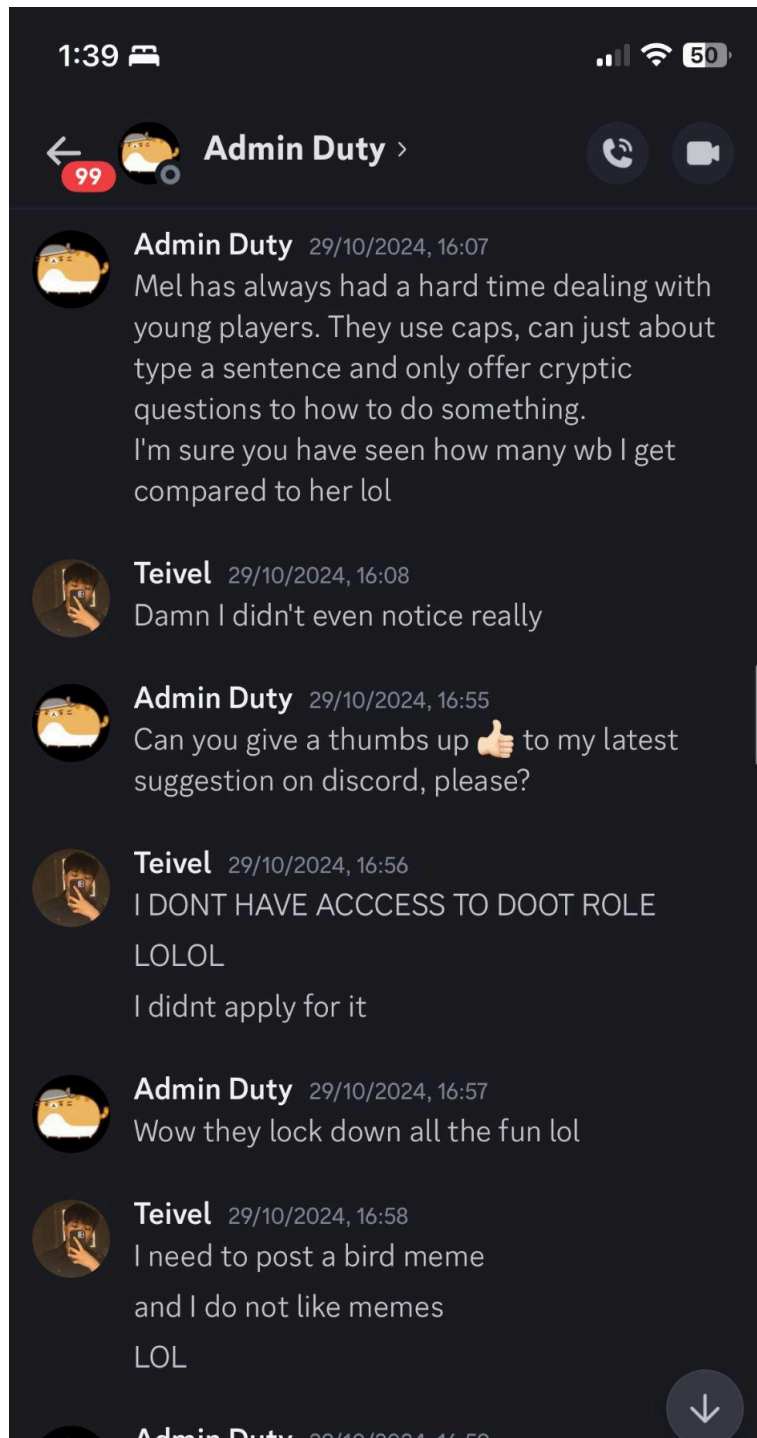
October 27th, 2024



Overdramatized not getting a thank you for her wb to Mel. Sent even more dramatic message to frost. States that Ben quit because “he had enough of it all.” Then tells player that the fight is keeping her alive and that it’s been “a lot of fun watching it all fall apart.” The real reason Ben stepped down is attached in a screenshot from Mel on the right.

October 29th, 2024





November 7th, 2024

7 November 2024

**Admin Duty** 07/11/2024, 05:26

Boar did #bringbackduty and Mel messaged him moaning, she was not even on lol

**Teivel** 07/11/2024, 05:42

LMFAO

what did mel say to him

**Admin Duty** 07/11/2024, 05:48

Well the normal it's all personal and between staff etc etc

Boar has a great mastery at the verbal game of chess. Very upfront and speaks his mind.

Mel did even threaten him with *being annoying" ban 🤔

**Teivel** 07/11/2024, 05:52

10 November 2024

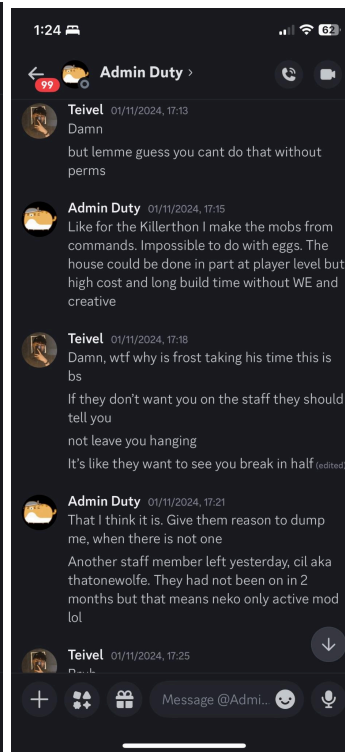
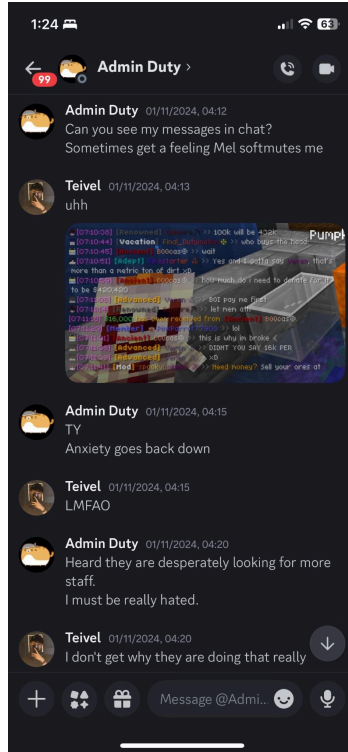
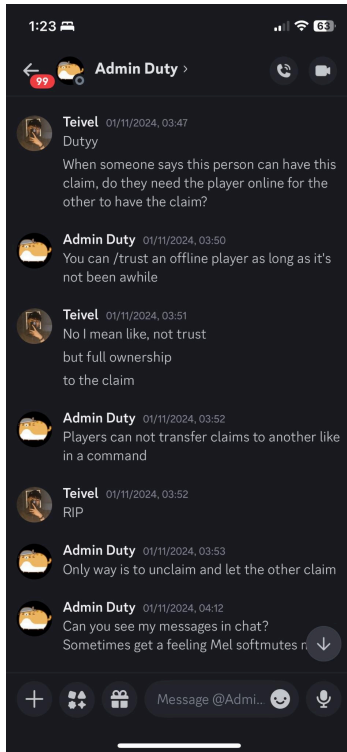
**Teivel** 10/11/2024, 05:55

Dorito is gonna get one hell of a ride

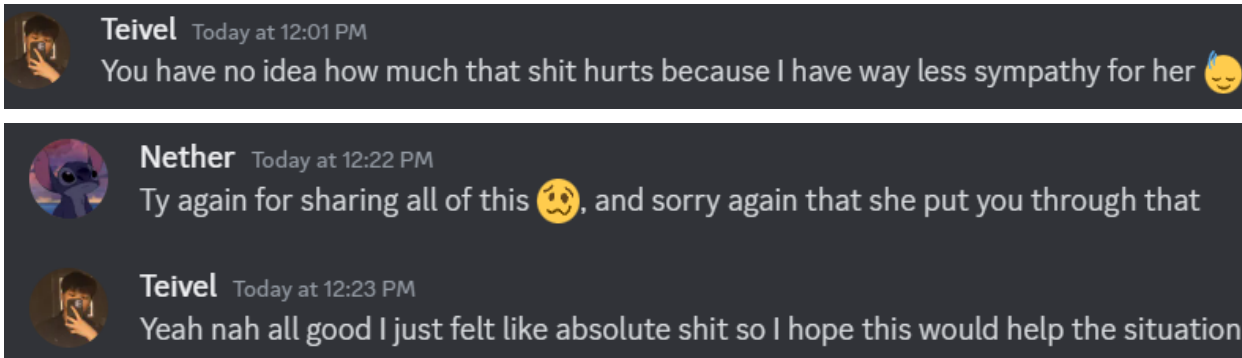
**Admin Duty** 10/11/2024, 05:55

130 days on server and gets staff, they really must be desperate

Proposes the conjecture that Mel softmutes her sometimes. “Heard that [we] are desperately looking for more staff”
November 1st, 2024



The following are screenshots of a conversation I had with the player.



Conversations with Other Players: frostVINCENT. Part 1: Conversation Prior to Duty's Demotion.

This conversation that Frost had with Duty began as Frost wanting to speak with Duty before she returned to the staff team, to address the issues that had come up before she chose to step down to Vacation rank, to make sure these issues wouldn't continue after she returned to the staff team. The first screenshot is November 11th, 2024, Part 1 continues through January 19th, 2025. After that, Frost directs Duty to have a conversation with Melanie to sort out the rest of the issues. Then after Duty's demotion, she resumes conversation with Frost on January 26th, 2025, in the next section labeled "Conversations with Other Players: frostVINCENT. Part 2: Conversation Post Duty's Demotion."

Part 1:



frost Today at 12:30 PM

sorry life has been very difficult for me outside of the game and so I didnt have the emotional capacity to really involve myself in anything more. I also apologize for adding this stress and anxiety to you too as you sit here without knowing any info from me.

to put it short there were a few things i wanted to bring up to you originally before you got back that I felt like was very important. none of these were meant to barr you from coming back as staff. I just wanted to talk to you about it and hopefully hear your responses and understanding from it before you were back. Obviously this has gotten too far from my side and its caused quite a bit of trouble and added weight onto you so I am very sorry.

First I think the most important part of staff is humility and the ability to take criticism, questioning, or anything related as a chance to learn and broaden perspectives whether to yourself or the person asking the question/bringing up the topic. Before you stepped down it seemed to frustrate nearly everyone and myself included when you continually took questioning or criticism as an outright personal attack when it wasnt. even coming from me when I asked some things you took it as an attack and instead of explaining the situation and then taking in others perspectives you would deflect, maintain your position, and even bring up others mishaps which is creating a very toxic environment. alternatively you couldve maintained your position and just given others perspectives thoughts and still agree with them without tearing your own position down. not taking things personal and having humility allows us to all better work with each other. in many scenarios a situation would be brought up and youd deflect which causes people and others to chime in in hopes of you accepting the perspective or even consider it, but those scenarios you continually deflect and take it as personal and then when it gets brought up again since it wasnt resolved originally you then take it more personal and make it feel like people are ganging on you. but if you had accepted both your perspective and the perspective being brought up then i think it wouldve been settled and everyone would move on. it is incredibly difficult to work with someone that takes everything personal.

secondly, there were a number of initial issues when you stepped down. you kept social spy and opped alts etc which is very against the rules. it would have been easy to just remove those all. but if you forgot you couldve just not used it, but I think we took issue with you having continually used those permissions after you stepped down.

lastly myself and a lot of people felt like the nether accusations were very unprofessional and detrimental to the staff team and server itself. I understand things might seem one way or another but I truly think it went too far with too little evidence or base to stand on. calling him out publicly in front of everyone was a very demeaning action and extremely unprofessional especially from an admin. it honestly hurt nether a lot and made a lot of people uncomfortable because of the lack of basis that came with it. I understand feeling that way towards someone, but I think it couldve been resolved directly in a conversation with him and maybe that would clear some things up. if we take a step way further back, I am not even sure what the beef is between you and nether. I heard it couldve stemmed from nether pointing a few things out in criticism or opposing views but thats where we get back to point one. this beef couldve been avoided completely if you took his questioning as a helpful suggestion or questioning in a positive learning moment instead of something scathingly personal or an attack.

when going back to the first point you even pointed out something i did months ago when the whole pedo ban was brought up. when you did that even though the timing was oddly vengeful or deflecting I didnt take it as such at all. I calmly accepted your criticism as a positive action with your intentions of expanding perspective and I explained myself on what happened. I then accepted your points and moved on to hopefully incorporate your suggestions into the next scenario. I was hoping youd do the same but for the month after that you continually deflected other peoples criticisms and then felt like they were bullying you when i think if you did what I did initially no one would even bat an eye at the topic anymore



frost Today at 12:38 PM

in that scenario I was able to stand my ground and hold my own viewpoints but at the same time didnt take your words like i was being attacked by you. I then accepted your suspicions while still maintaining my own points and we all moved on. I think that would have been a much more productive and peaceful conversation than what happened with the topics that guy and uber brought to you

so the biggest issue in all of this is I wanted to talk to you about better managing your emotions or perspective when people question, criticize, or bring up any action youve done. Even in the examples you sent of the new staff member where you showcased his lack of knowledge. that is a great example of how staff should be. he took your criticism with a smile and used it as a learning experience to be better next time

in fact your screenshot highlighted the exact traits i would want in new staff. knowledge experience etc is great, but the most important trait is being able to take criticism or suggestions and use it as a positive thing



Admin Duty Yesterday at 6:16 PM

Thank you for giving time to talk to me, I do really mean that. I'm also sorry as well to hear of your issues and hope they do resolve.

Hopefully I can explain things I have done without it sounding like I am trying to pass the buck or to offset it.

Please feel free to point out or ask me to explain in more detail if you feel I have missed any.

At the time this all came to a head, my own health and homelife were in a ditch. I know these cards are often waved around like a get out of jail free card this as background.

I take full responsibility for what happened. There were others involved, but I was senior staff, and the culpability is mine.

With party spy I really thought it was off or more so I did not have it at all as per the rank of vacation. I can't remember seeing any other players talking in party. It was not until mel asked about it, that I realised it was still active.

I did keep on to be able to move art and clear maps without being a nuisance to others. Yes I did check on other player positions, this was after seeing nether in chat and I did check on inventories when other points of interest came up in chat. I only did this in hope to help out if you will, for the active staff if needed.

Fully understand now that part of the vacation rank is that no staff powers should be held or used.

With the main issue around Nether, we have spoken about this and also I with mel. I will not add any more speculation. It was wrong of me to start pointing out no evidence.

Other issues with Nether you are correct, I should take the points onboard of another staff member and incorporate them into my own thoughts on the server. Nether is a very well experienced Minecraft player, server knowledge, commands, handling players and a really good chess player. He is a value to the team.

The issues of me kicking up were my frustrations and mine alone. It gets to a point, boils up, I post and then the regret comes. Which is why I deleted them if you had not seen them. This is all my fault, I have been too quick to publicly point out errors in some cases or hurt others with what I say about what I am doing. Over the years tried to rein this back and tried to be more patient. I always tried to extend this with players but should extend it even more.

I found this server in the dark days of lockdown and am thankful for the company it gave and still gives.

Sorry to have upset yourself, mel, Nether and the staff team as a whole.

As before I am happy to expand more about any subject you may feel I have not fully covered or any other point.



frost 12/31/2024 2:14 PM

yes sorry things have been rough irl for me but I am focused on giving you proper responses. I am concerned mainly on the topic of your difficulties to ppl questioning your actions especially if they were brought up without malice. mainly calmly explaining yourself in a non hostile manner and taking accountability and respecting others advice if it applies. There's been issues of deflecting blame/lack of accountability which I'd like to hear your thoughts on.

Secondly why do you want to return? From what I remember you left with no real notice. when you left, your relationship with some of the other staff due to the above mentioned disputes was made uncomfortable and has caused others to be wary of working with you. If you return, how do you plan on remedying that to ensure that we all work well as a team?

Also, while you have been off staff, many staff have stated your passive aggressiveness or critiques in a public and less positive manner. This has hurt a few staff members and a few others and since I am a 3rd party I have no personal issue of your return, but I am worried about the unity and mutual respect of the team. How do you plan to remedy your relationship with the staff that are uncomfortable with your comments and recent behaviors? With this thought in mind, I will take accountability myself that it is fully and only my fault that it has gotten this far and I kinda did force your hand to be anxious and antsy which was my actions, but at the end of the day some of it was taken further and a mutual respect needs to be maintained too.



Em 12/31/2024 2:22 PM

Thank you for your response, please give me time to consider your points and formulate a reply. (edited)



frost 12/31/2024 2:24 PM

ofc I've taken enough time so I'm not in any position to expect timeliness haha. also I want to say that personally I think you've done a lot for the server and your work and what you add to the community. I also have no personal say or bias in any of these matters, but I do want the leadership/staff team to work well and with chemistry and that's why I bring up these points as these points are voiced by others on the team and what I've noticed.



Em 12/31/2024 2:44 PM

Just speaking informal, I do truly love Hometown. Yes it's a Minecraft server like so many out there but there is the connection to others that makes it special. At the moment I'm making art, I hand this out to players I know and if it's a general topic, to anyone that wants it.



Em 1/2/2025 11:12 AM

Hi,

You ask, why do I wish to return?

To me I do not feel I left. I play each day and help others. Many still contact me for help with issues on the server, I of course inform them that I have no powers but they ask me as sometimes the questions tend to be the such, if they asked staff could be seen as trouble for them or others. The issue is I do not like my friend anymore who I built a house next to or once a player gave me stolen items etc etc.

When I went for vacation, there were problems with my health, family, home and on the server as you pointed out. I thought this was the best course of action. In hindsight I should have just distanced myself for a couple of weeks. I do not need to tell you how my mistake has snowballed into all of this.

Would like to hold my events again, I had ideas for Halloween and Christmas. Also help players with the day to day issues they face.

They start as just a player and become friends, so nice to be welcomed back by many when I log in.

Spoke about my actions with others last time but happy to cover more, yes I know I can be a bit abrupt at times. I have been working on toning that down. I take notice when you fail but tend to overlook the times when you get it right.

Making a mends, little steps I guess, I made a christmas art card, it was welcomed by the people I send it to, only one was returned, I also for a let just left a message of goodwill for the holidays and did not ask for anything, to lighten the load of making all the items needed.

I've kept this a bit abridged so as to copy and paste it, I am more than happy to expand on anything, maybe in email?

I hope your issues do work out, mine felt like standing before a mountain to get over but just one step at the time.

With the start of a new year, all I can do is hope for a second chance. A chance to rebuild friendships, prove myself again and carry on keeping Hometown the magic of it a fun escape to all, old and new.

January 10, 2025

**frost** 1/10/2025 10:53 AM

I have not spoken to mel about that to be honest. Im sure theres not much meaning behind it. For your response above I am still concerned about you addressing your ability to not see questioning or advice as attacks. Do you see yourself being able to take those comments as a more positive thing and not take them as an attack? and the most important part is just repairing your relationship with the staff. I am not talking about in game or gifts. I mean on a true personal level a lot has happened and I want to make sure if you return youre able to work with everyone and vice versa in a friendly and positive manner

January 17, 2025



Em 1/14/2025 9:44 AM

I fell, I got back up, and I'm trying to fix it. I know I make mistakes and I want to make sure I learn from them. It's a journey and I've realised how important it is to be able to rewire not only my own actions but also how I interact with others in the future.

When it comes to making more amends, I'm not sure how best to describe how much I value the idea of positive connections. Whether it's friendship, mutual respect and collaboration in a work area, I'm determined to make it happen. I know that trust and understanding can't be rebuilt overnight, but I'm willing to work to rebuild those bridges.

As for your concern that I don't consider asking questions or giving advice an attack, I understand. In the past, I may have taken feedback more harshly than I should have, I understand how that can be taken negatively. I really want to take feedback constructively, not to see these comments not as personal attacks but as a chance to grow and improve. This is a change I am actively working on, and I am open to guidance on how to manage it better.

Most importantly, this is about healing my relationship with my peers, in a real, personal sense. There is a lot of history there, and if I go back, I want to make sure I can work with people in a positive and collaborative way. I know this is important, I'm fully committed to doing it. Happy to hold out the olive branch, hoping that over time, with open dialogue and mutual respect, we can work through all this and rebuild in a healthy way.

Thank you for your patience and for giving me the opportunity to talk about all of this.

January 17, 2025



frost 1/17/2025 3:41 PM

that's fair I appreciate the response and I believe you mean it. The only other thing I wanted to bring up again is about you scheming behind the scenes, your image or drama or stuff like that, asking other players to do or say stuff for you, and also like publically making sly remarks on mel's actions or mistakes. Again, these are not my personal issues, but they are issues that other members have brought up and so I was concerned and want to address them for their behalf. These behaviors caused a significant rift and I want to know if you could address it specifically?



Em 1/17/2025 5:39 PM

As I have said before I've tried to build bridges with Mel. It's hard when a simple "wb" gets rejected, they go AFK when a map needs moving or commenting that others have pointed out to me.

As for the jokes, I have always had a deadpan, mature to near dark sense of humour. Yes I posted public about the slot tokens/voucher incident. I honestly thought the humour would be seen, most did. Mel did contact me at the time about it being petty, on reflection sure could be seen as.

Me talking to other players about my situation was more in flow on conversation with them. Me reaching out to people who would and wanted to listen. Contact from you, Mel just giving "wait for you" (please do not read that as blame directed at you both)

At first I spoke with Dead who was positive but as he started to distance himself from the server? I spoke with other staff, then contacted by players.

Last week when by accident saw cross world gifting was on in creative, I did contact Nether, thought they were on. I did mention it in chat but that was a

shock reaction, I regret now. When Lucas spoke about the vehicles I had noticed it on the broom and said in chat but it's been maybe 6 months since I

Was unsure if it was just like that before, that was the reason I engaged Lucas in conversation about it.

With the suggestion channel, are they ever read or? Any feedback is very rare. Some are brought in but the rest is just in the wind, does bring wanting.

My idea of a server shop was bought to me by other players who were cash rich, time poor and where even buying VIP for in game money but then I was frustrated when stock ran dry. Now have moved on to other servers.

I digress...

As before I want to try to make amends

January 19, 2025



frost 1/17/2025 3:41 PM

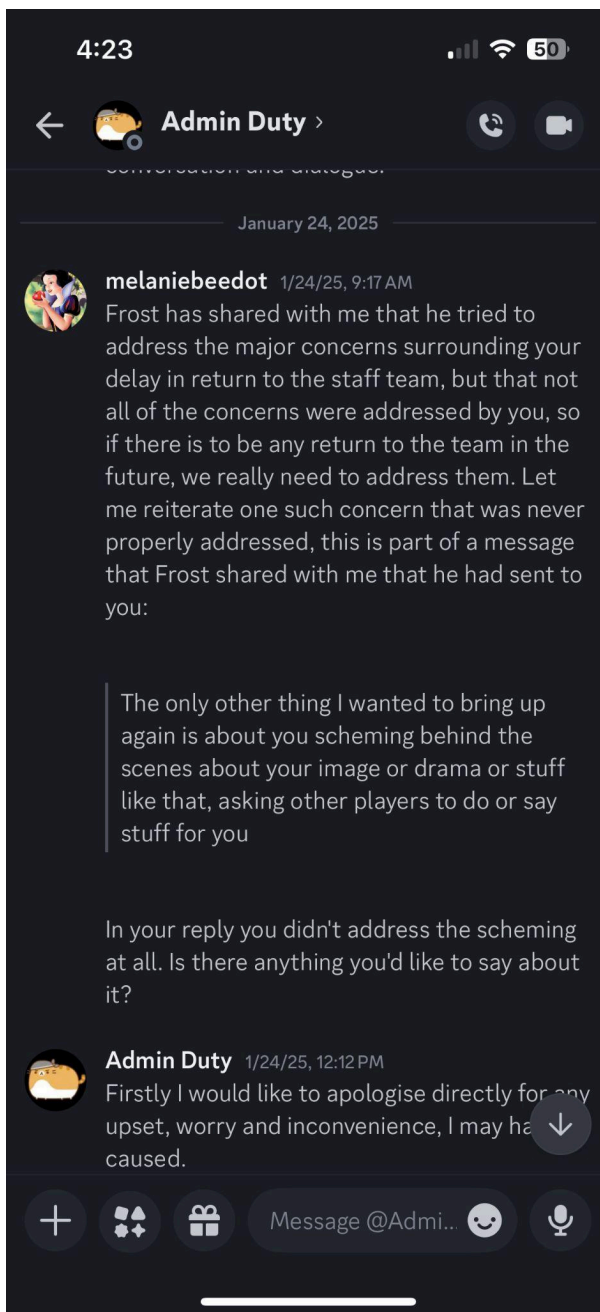
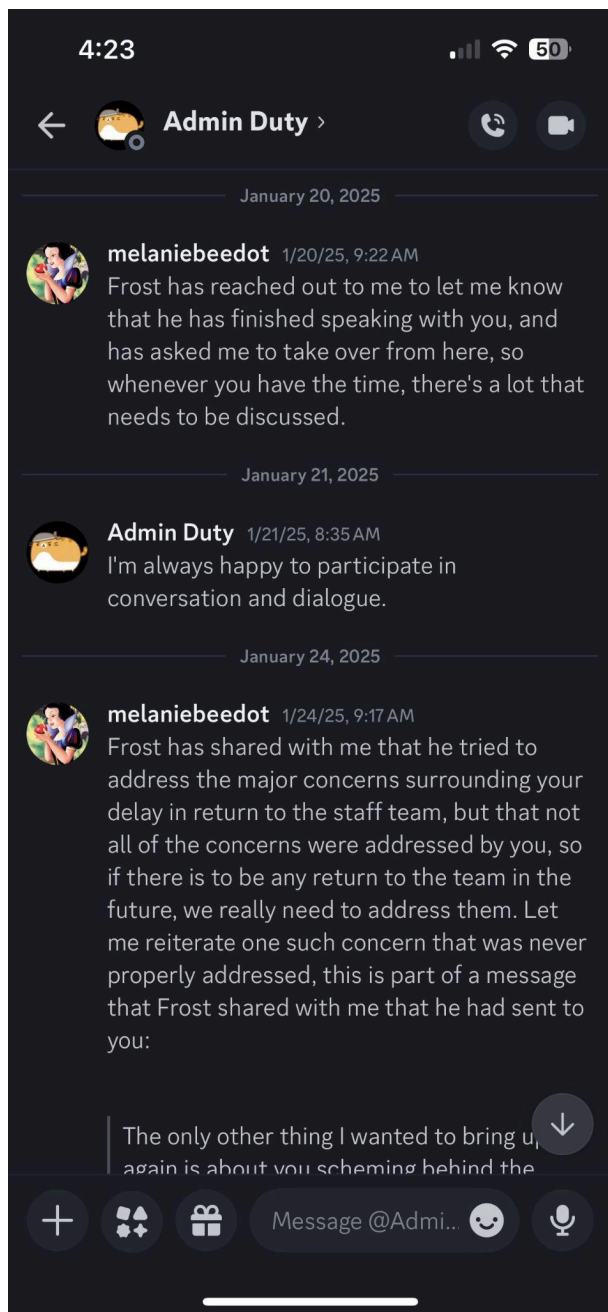
At the end of the day, Mel is the engine and core that runs in the background of the server to ensure everything works and is alive. I'm no more than a player and just making sure the server is paid for even when it is negative or as technical support when an issue arises. I respect her opinions and her position on the server and recognize that she has more influence on the current server than I ever could. I appreciate your responses and have said most of what I need to hear from you. I truly apologize that this has taken so long, this has happened alongside a lot of irl problems and so I haven't had the mental capacity to focus on this. I understand some of your frustration comes from my delays. I'll let Mel know my thoughts but I do think y'all should have an upfront conversation and then initiate and make that decision.

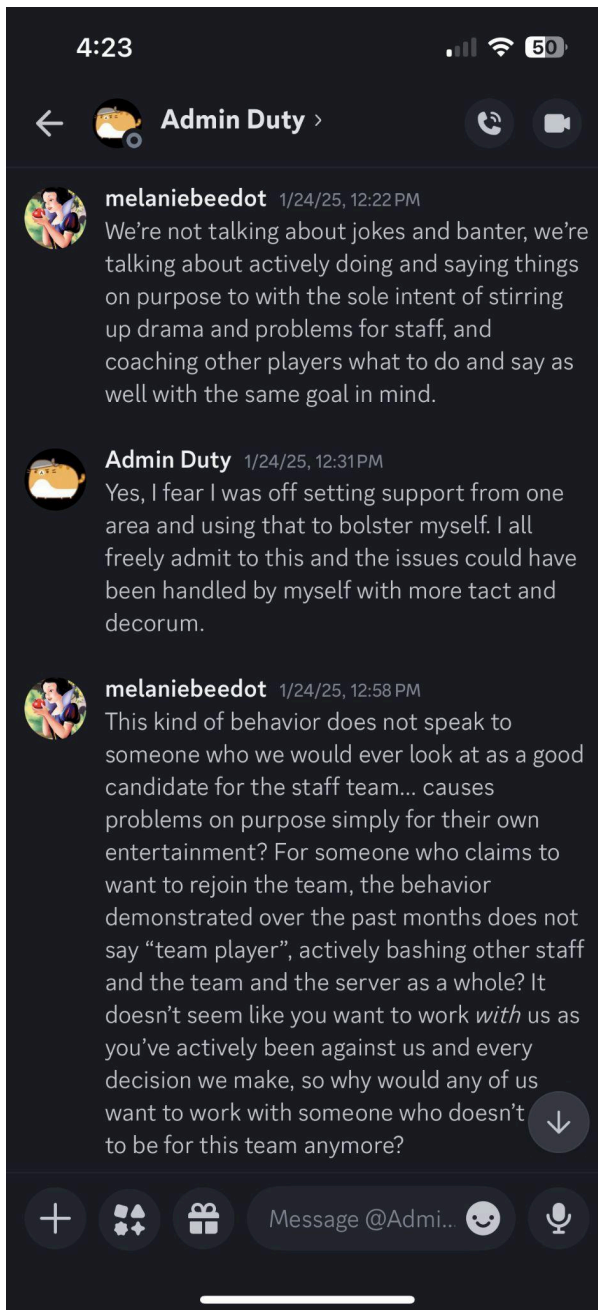
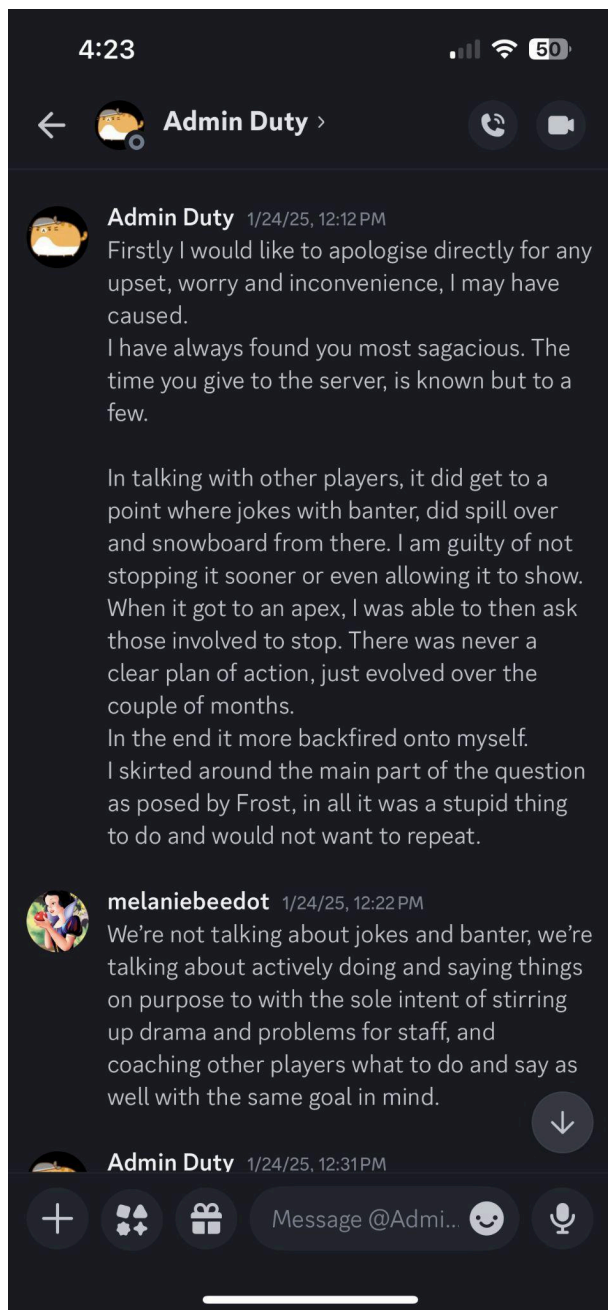
If this is to move forward she would be the main person to make amends and talk through this with so I encourage you both to do that.

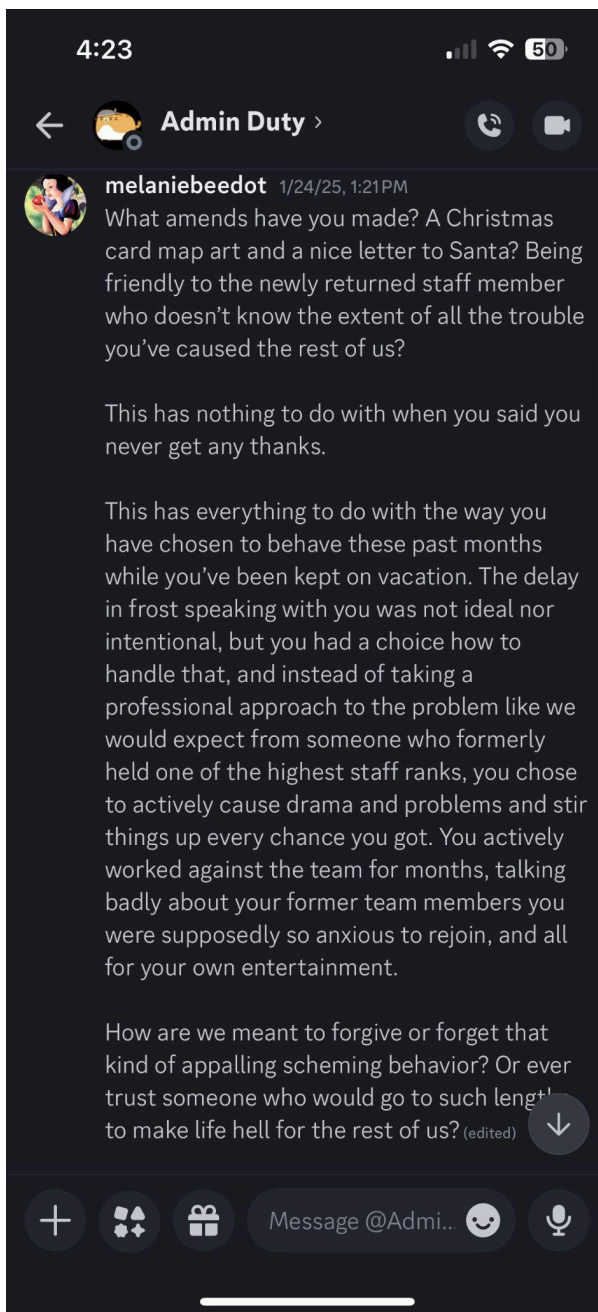
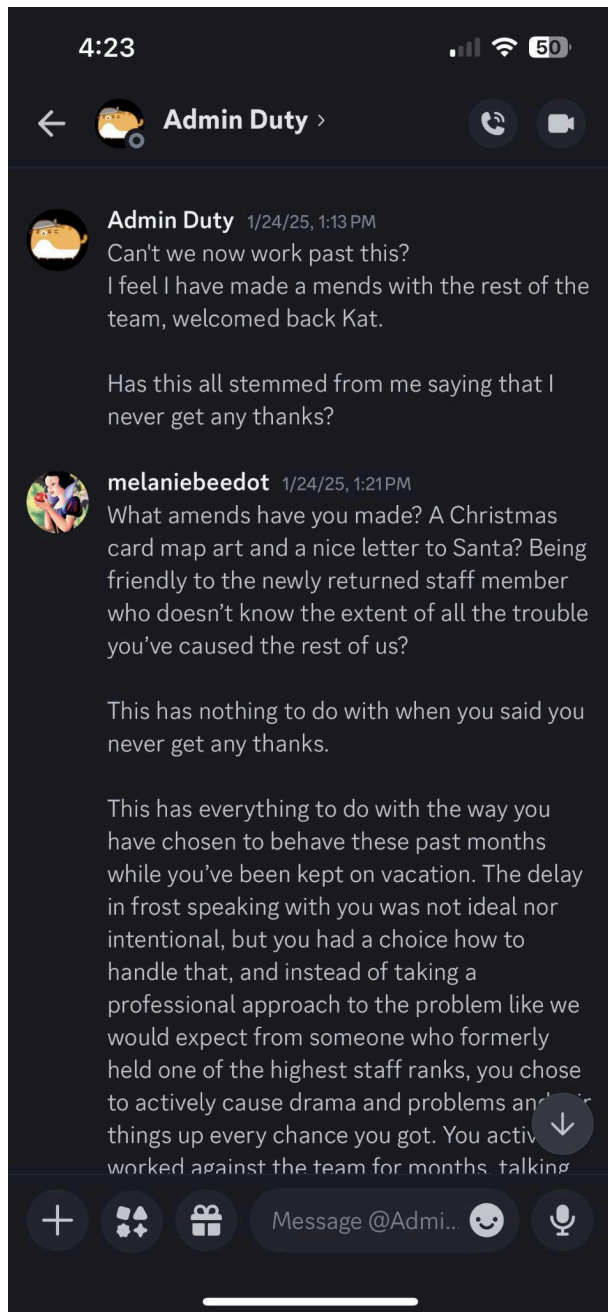
Conversations with Other Players: Melanie

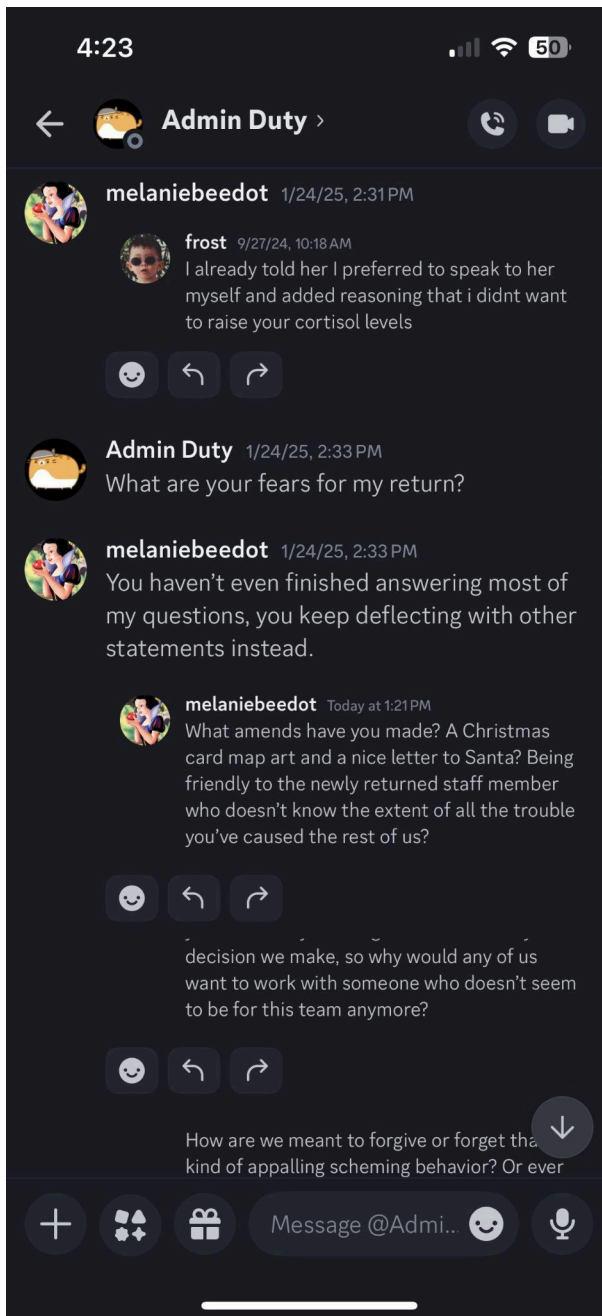
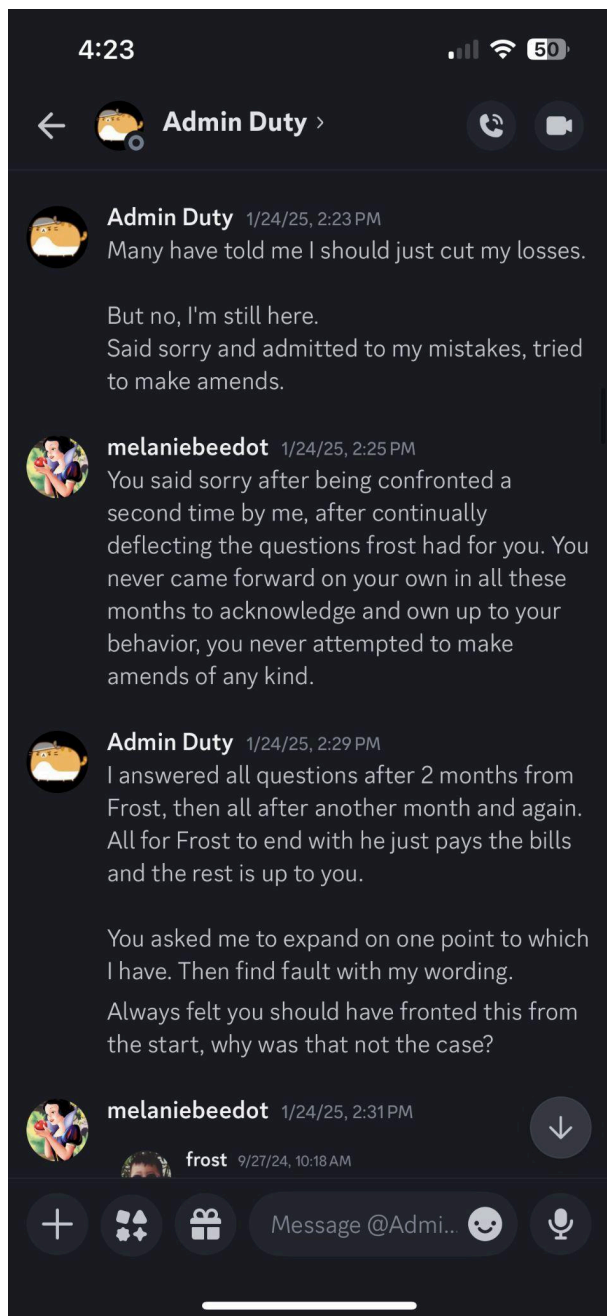
This conversation that Melanie had with Duty began as instructed by Frost, after he had finished talking with Duty about the issues that had come up before Duty chose to step down to Vacation rank.

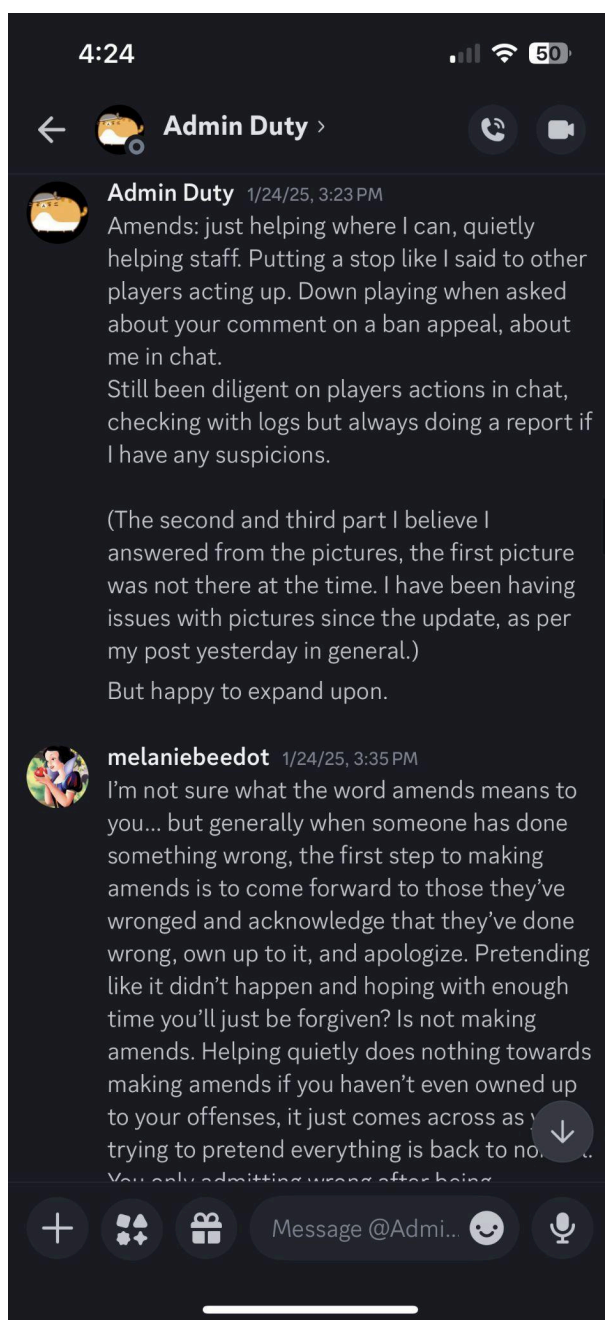
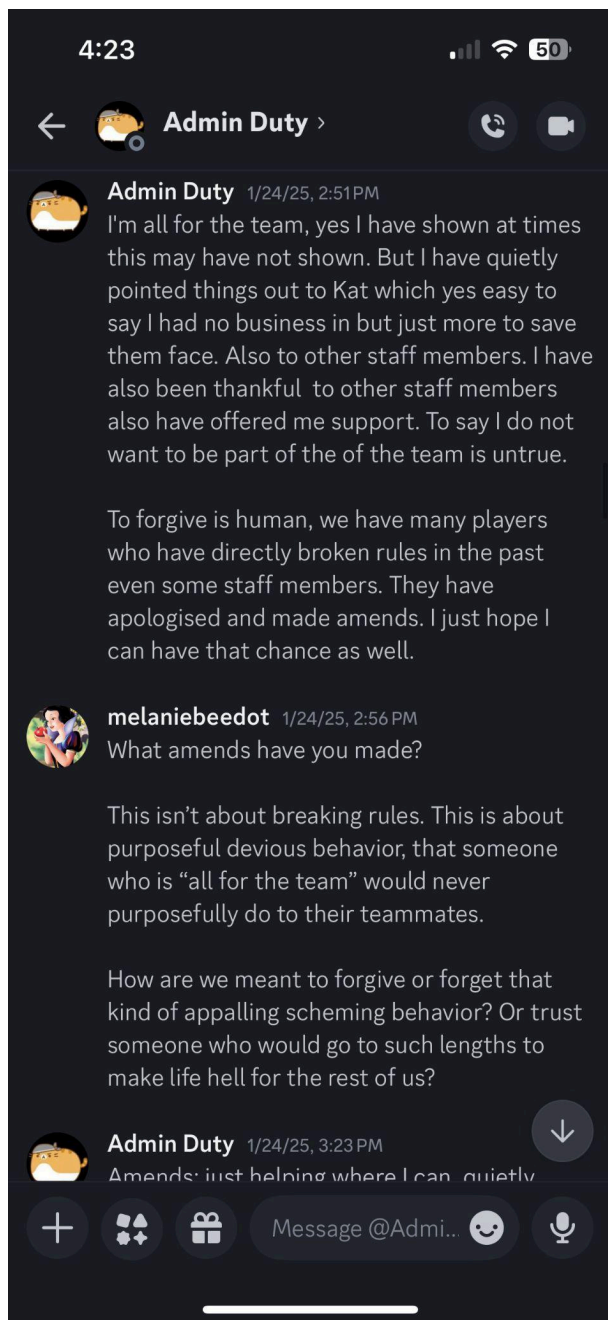
Context inserts have been provided for clarification, where parts of the conversation reference things that happened outside of the conversation, in other parts of the discord, on the server, or in DMs with other people.

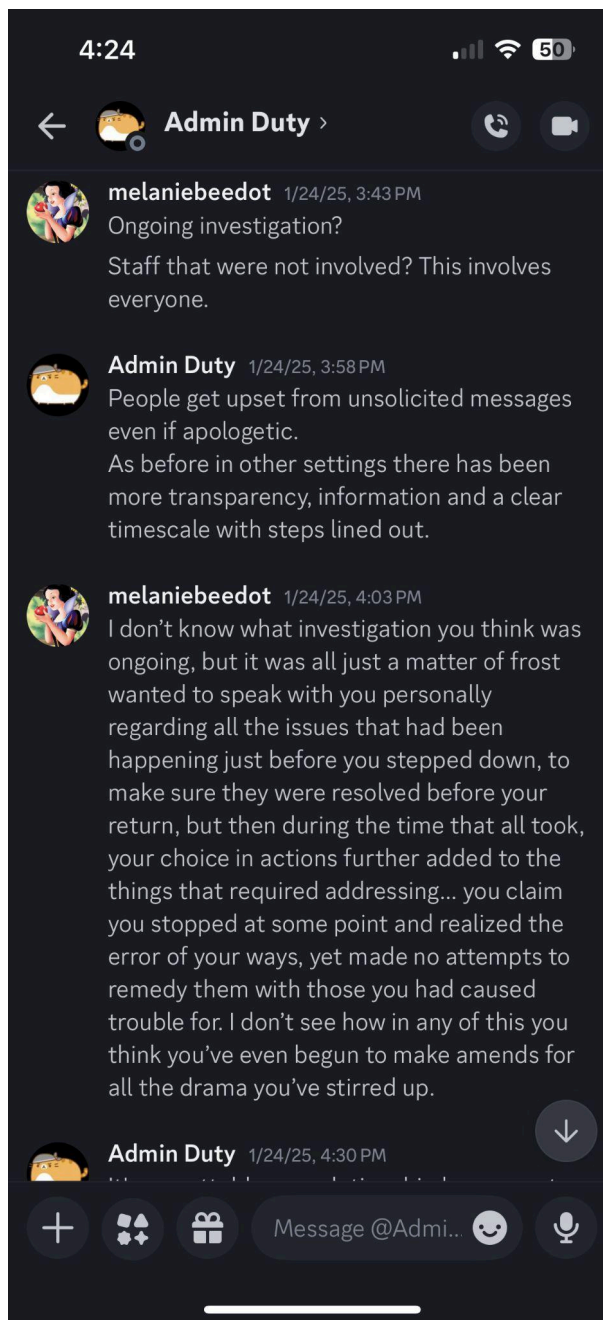
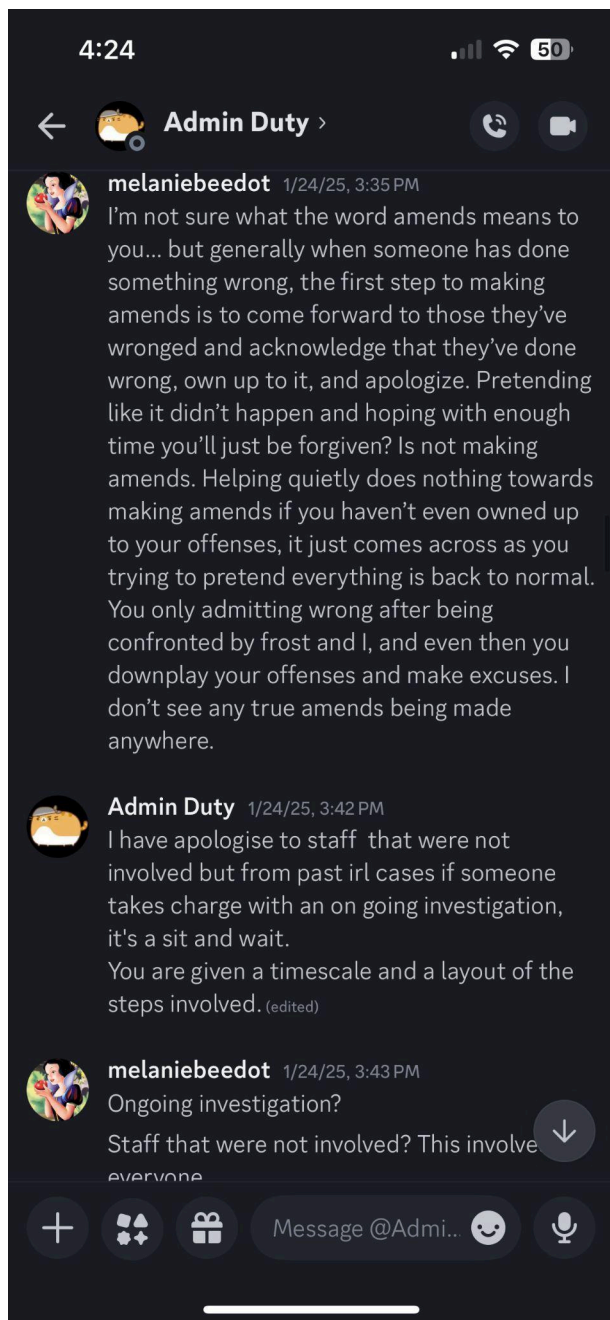


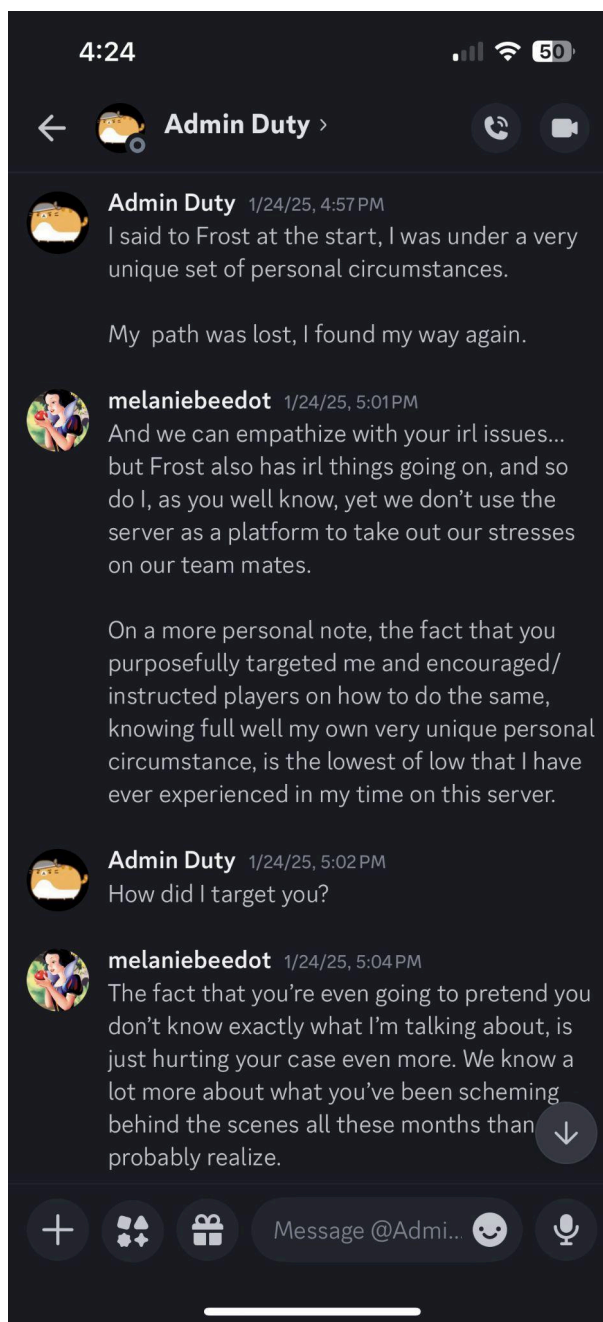
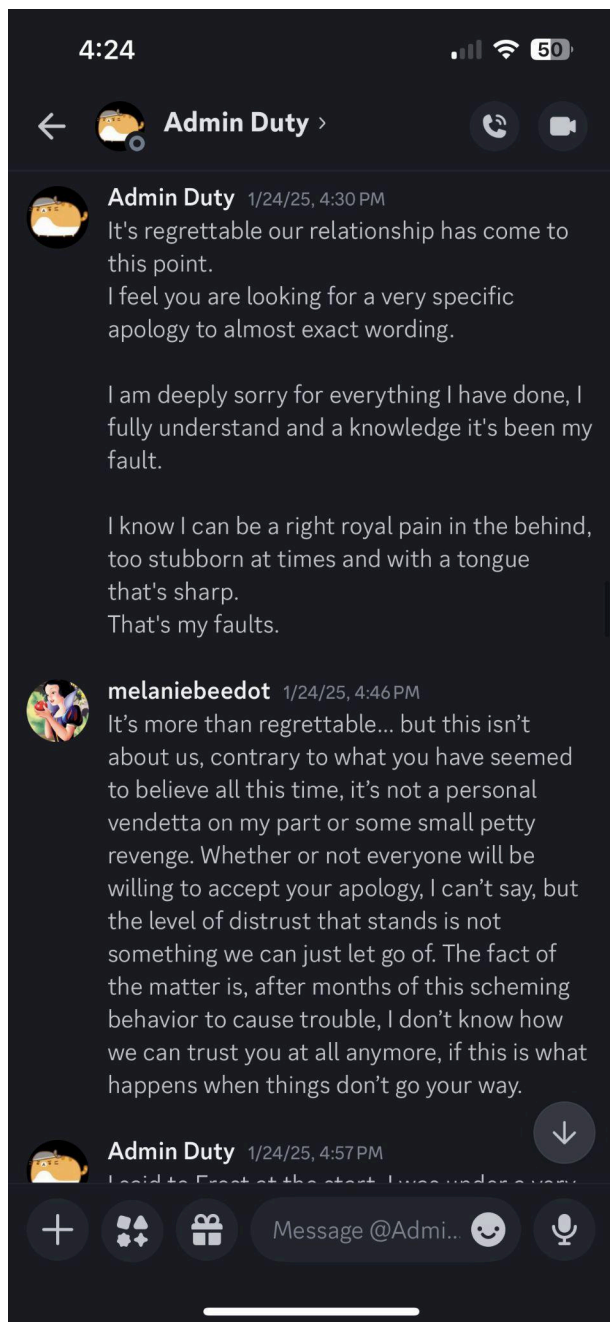


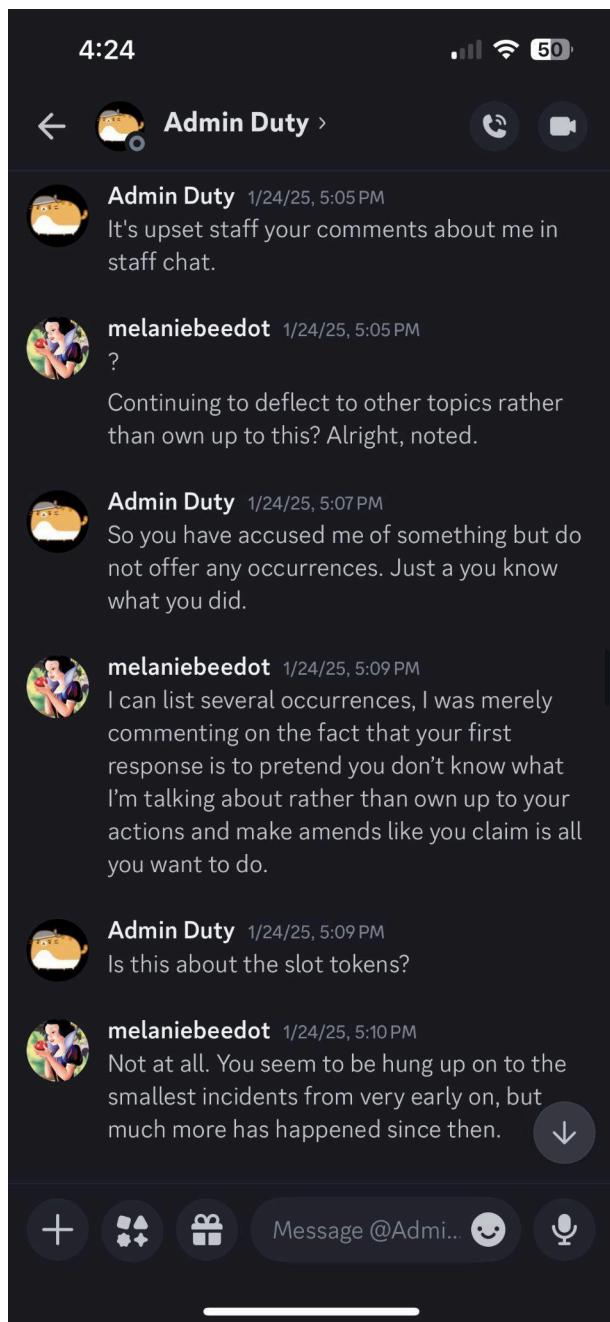




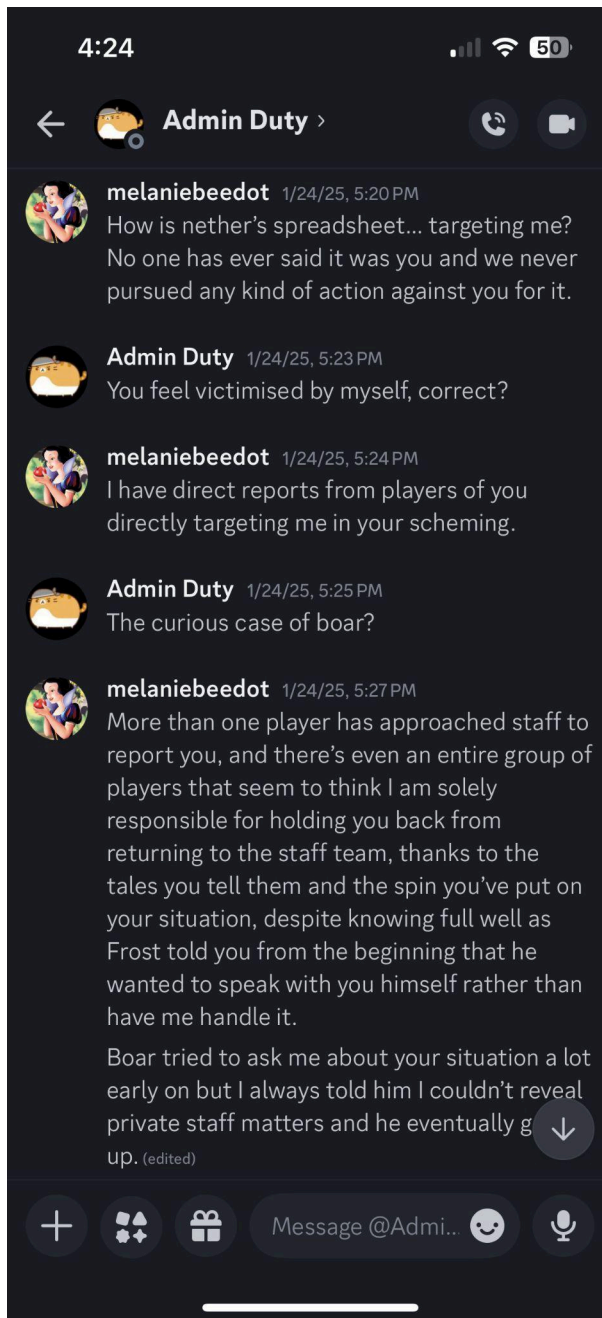






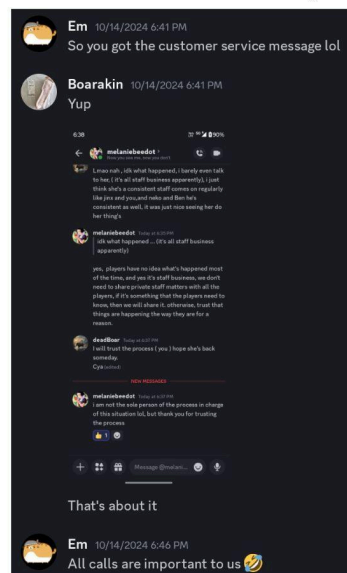


"Not coined by myself"

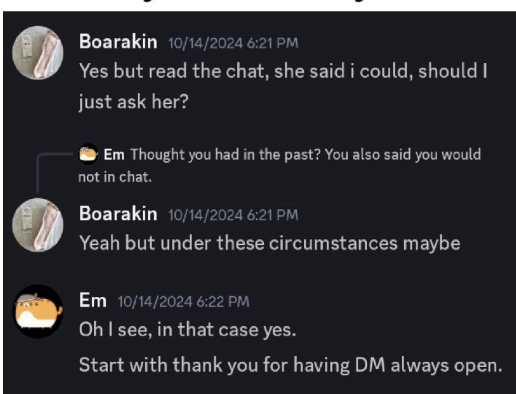




"They told me nothing about their actions."

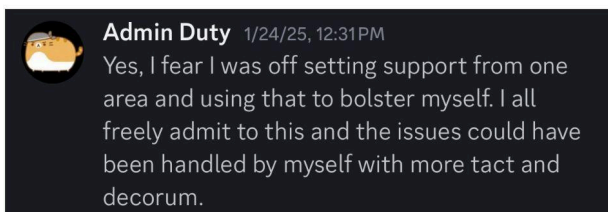


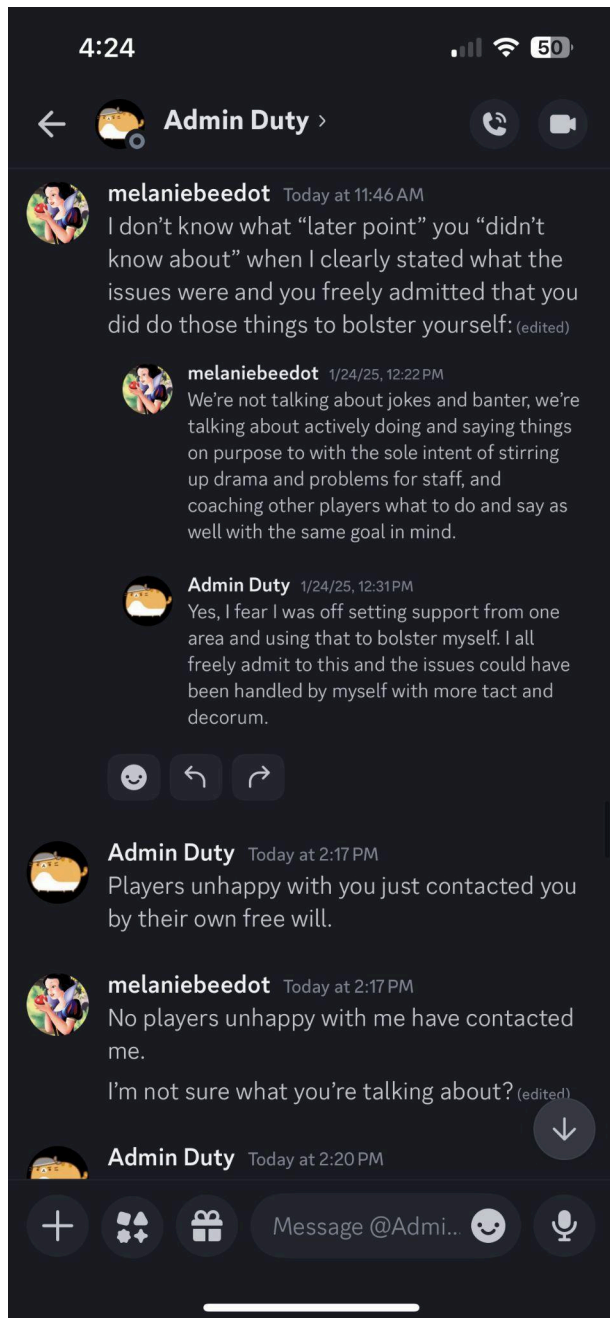
"I instructed no one to directly contact you."



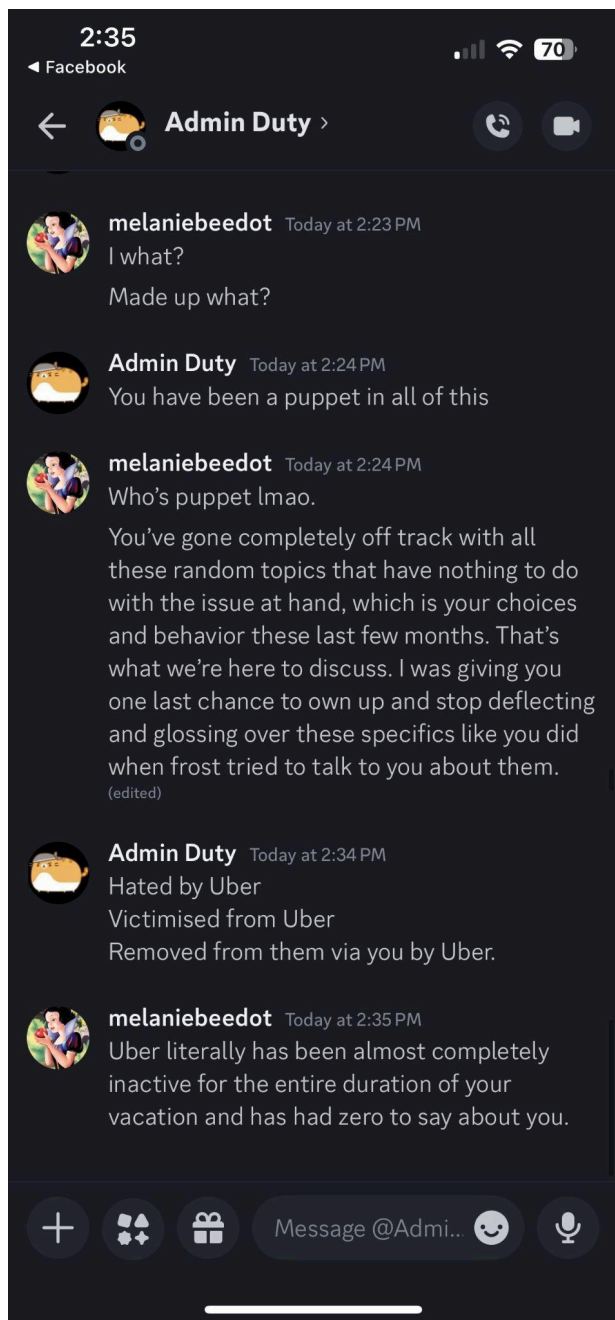


Duty's earlier message...







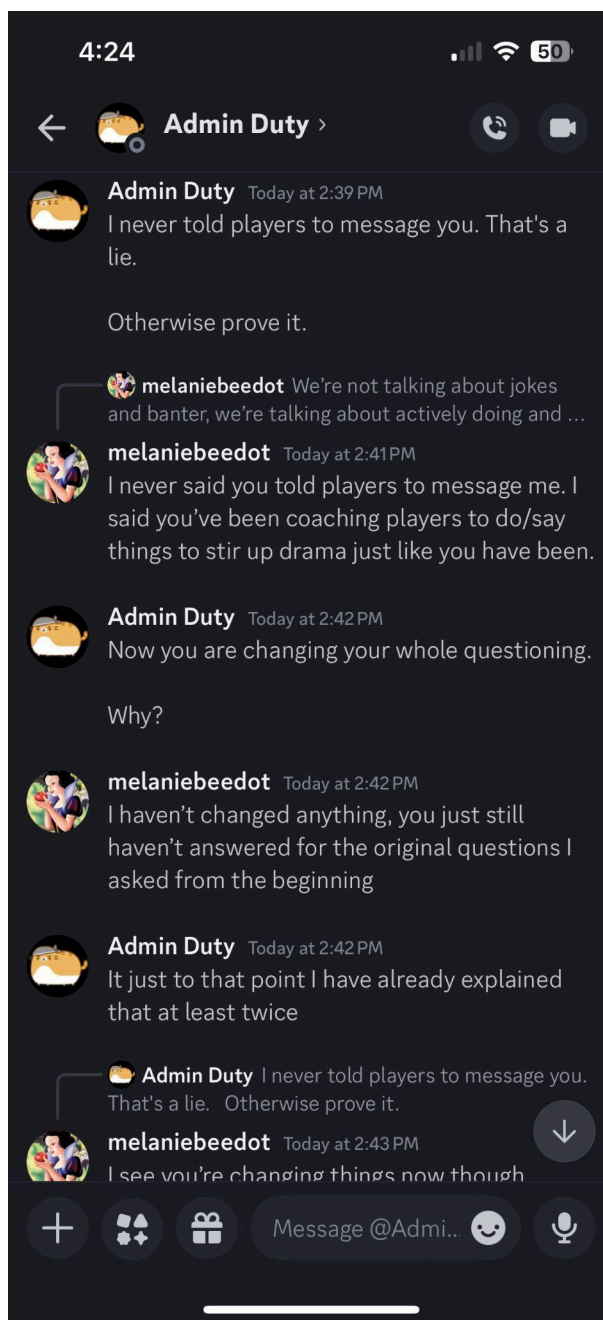
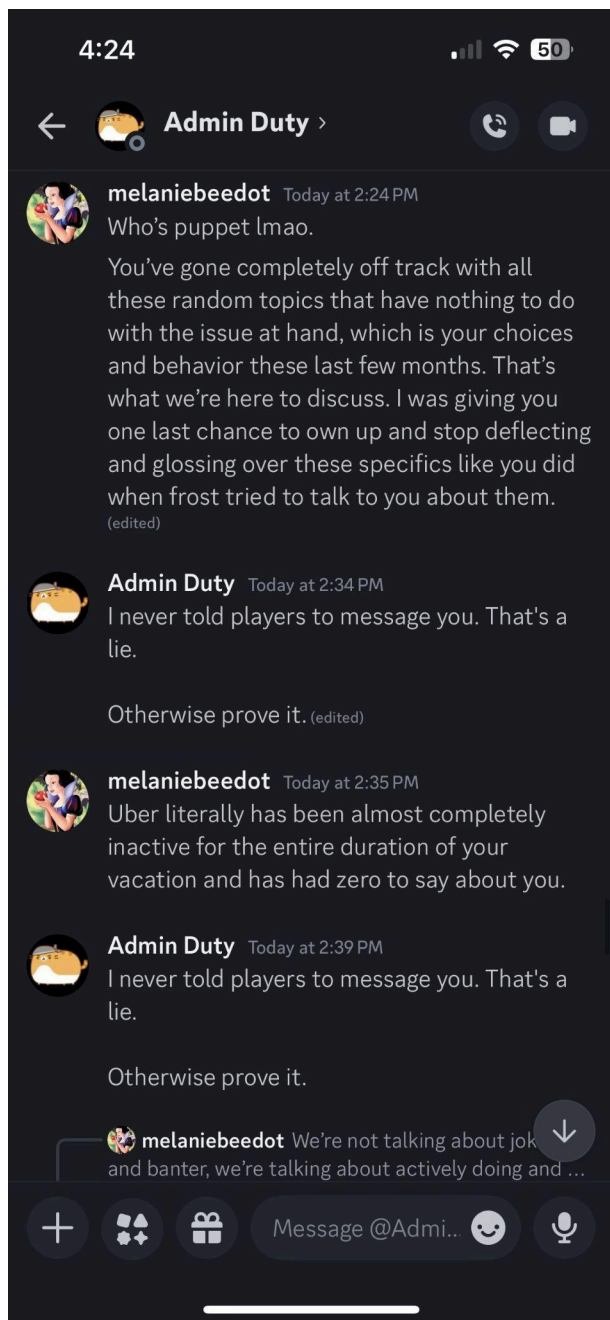


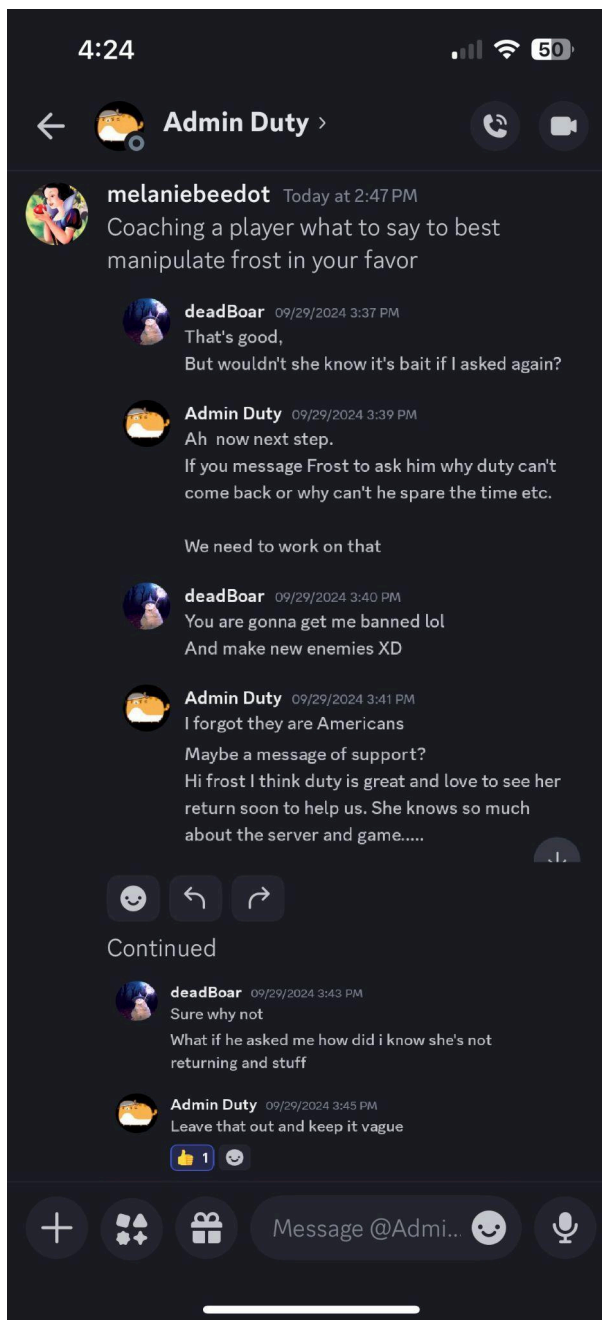
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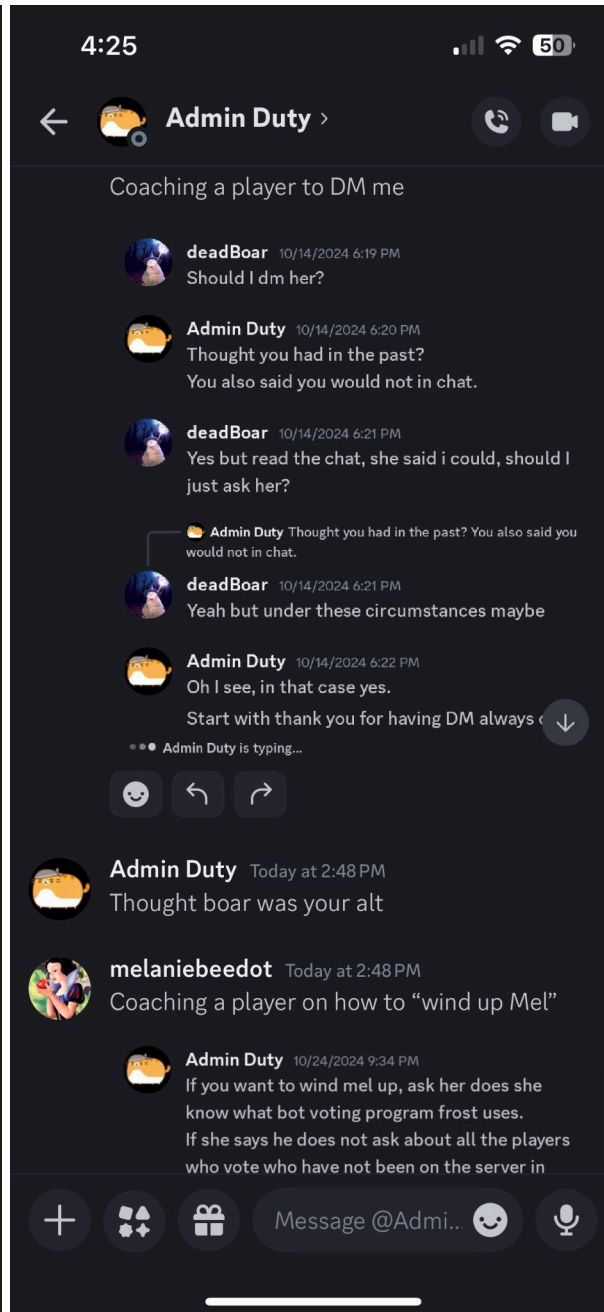
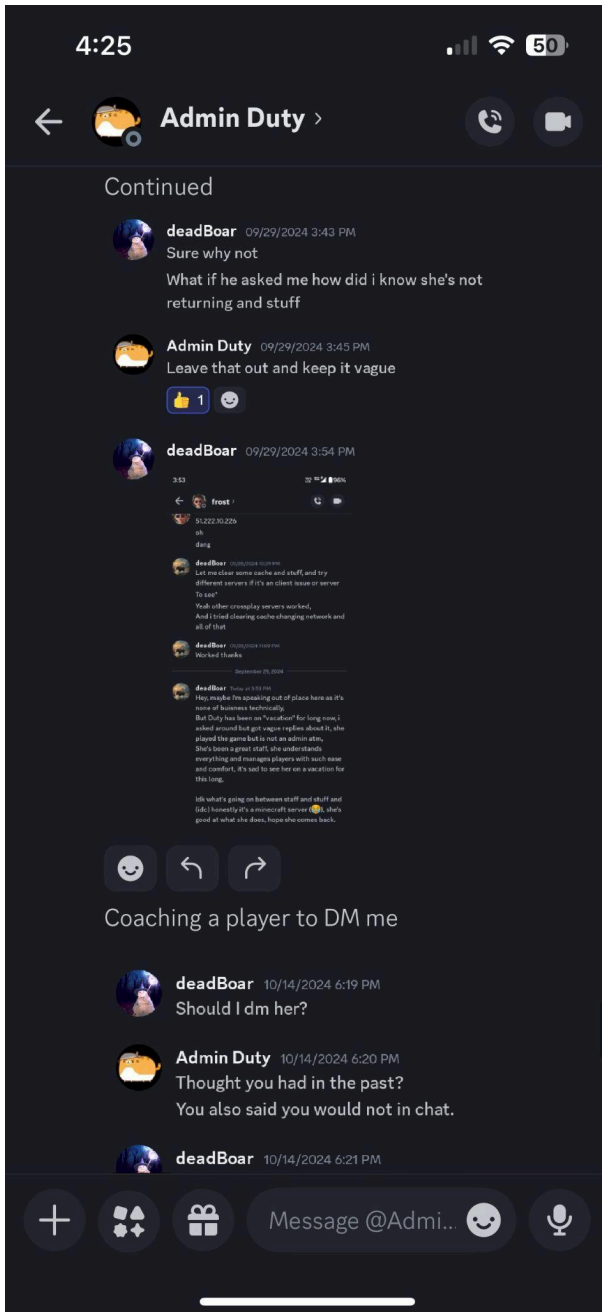
and here →

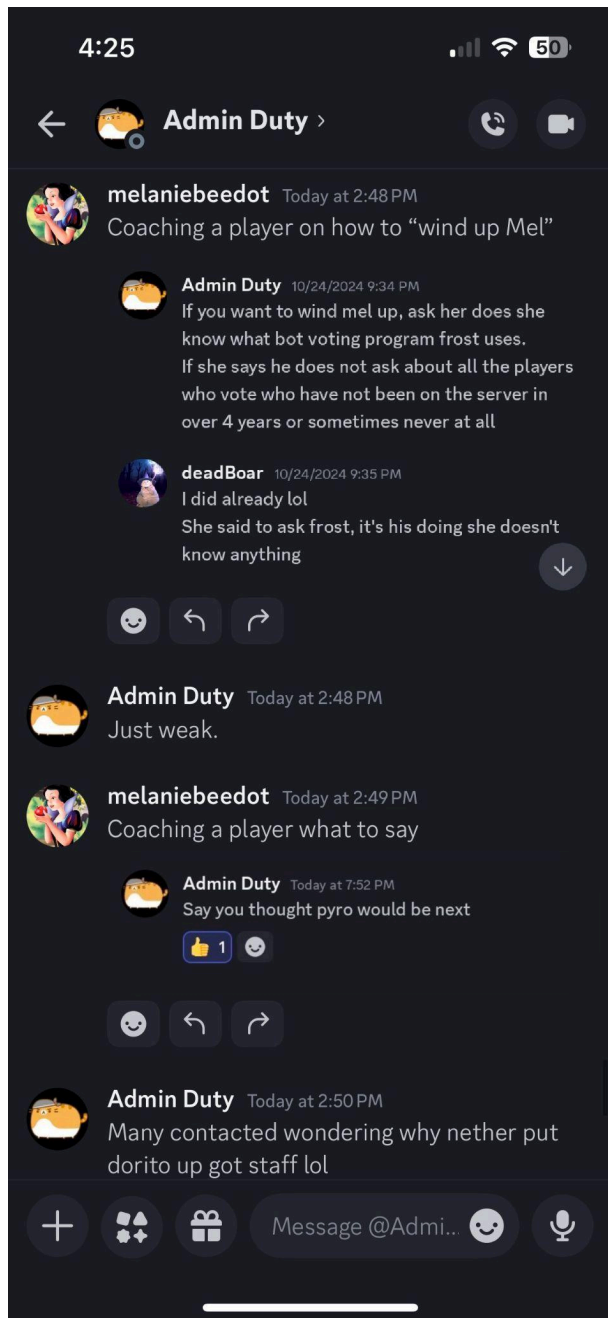
← here

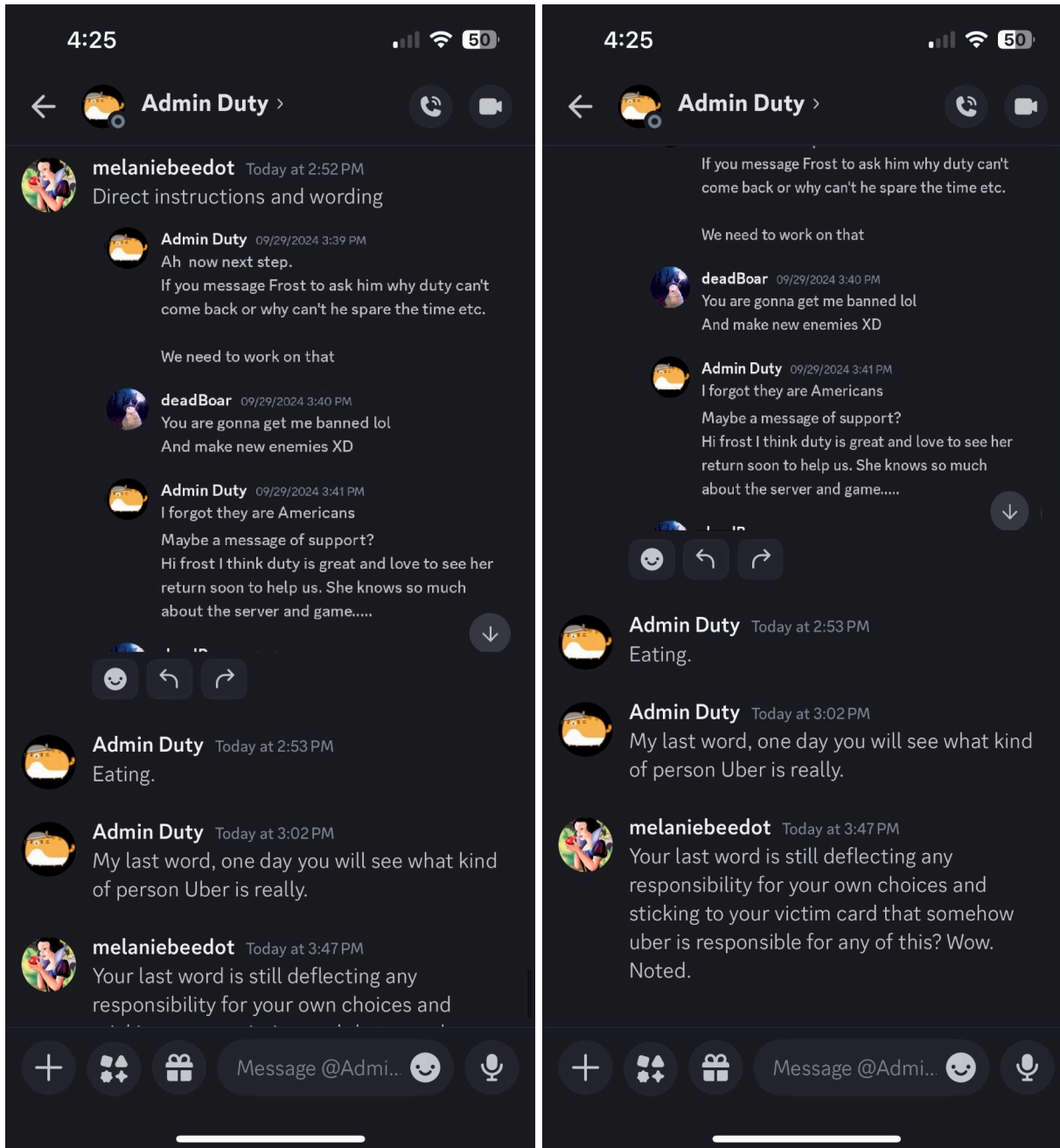
To be a duplicate of this one instead →





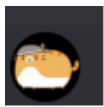
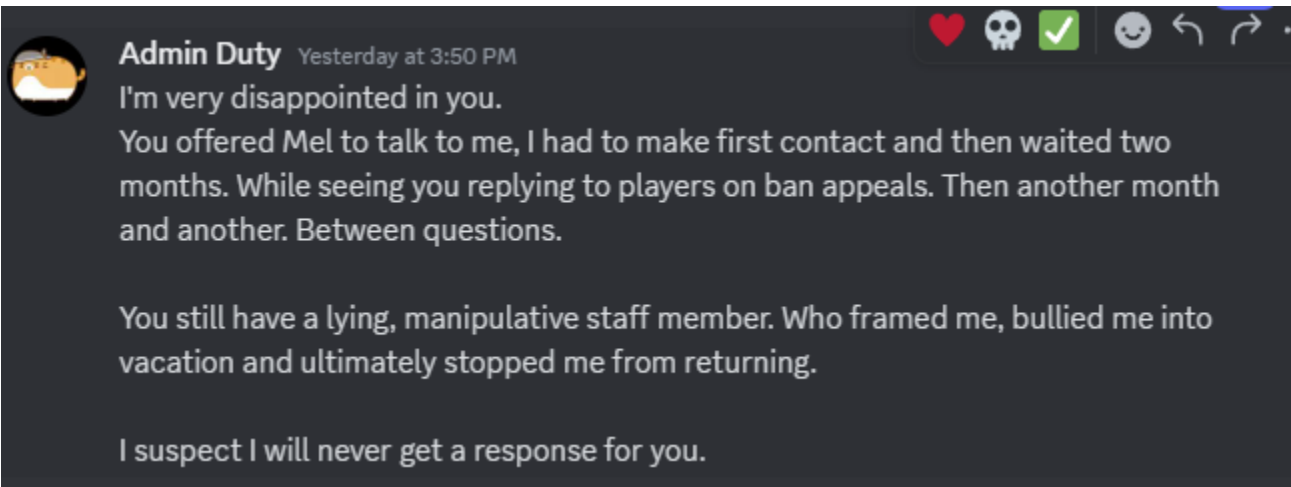






Conversations with Other Players: frostVINCENT. Part 2: Conversation Post Duty's Demotion

The following screenshots make up the remainder of the DMs between Frost and Duty, after Mel spoke with Duty and after Duty was demoted from staff Vacation rank back to her player voting rank, starting January 26th, 2025.

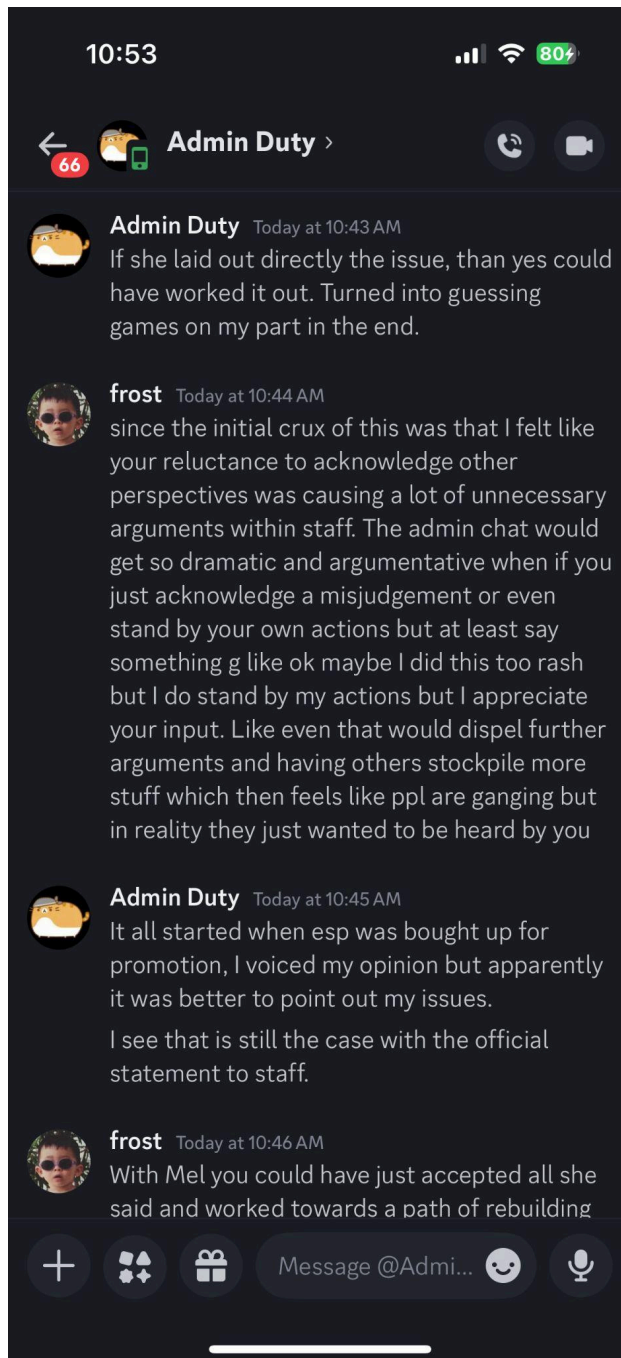
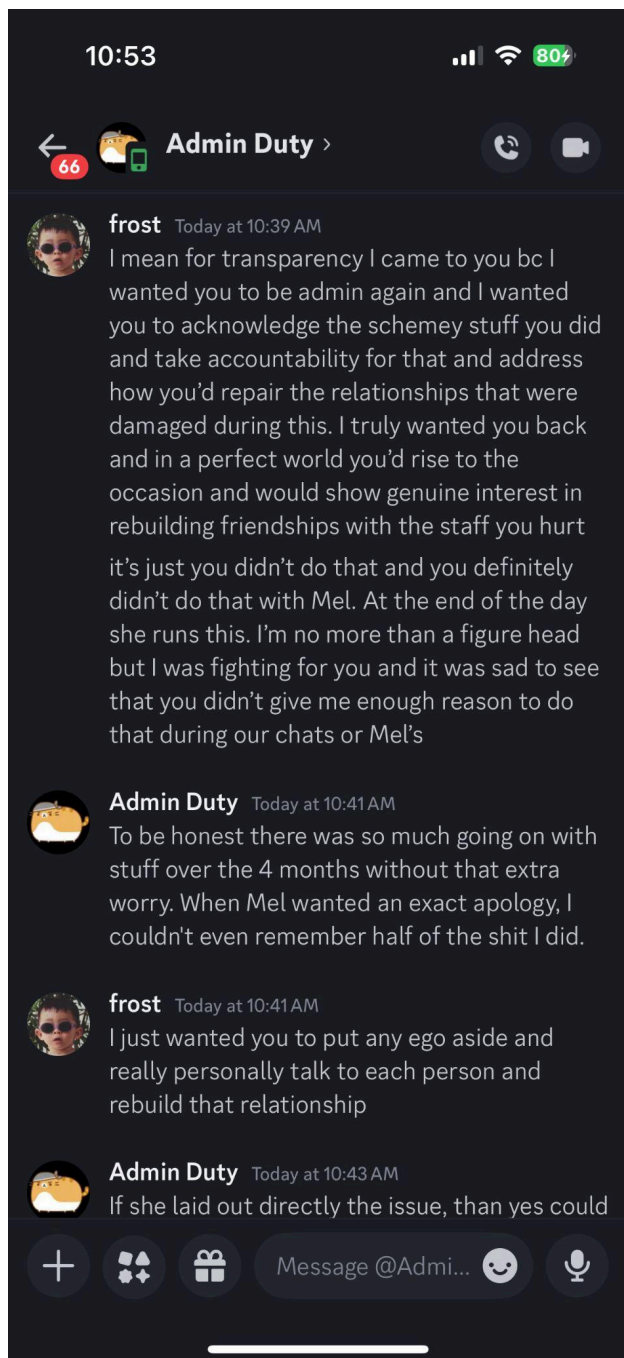


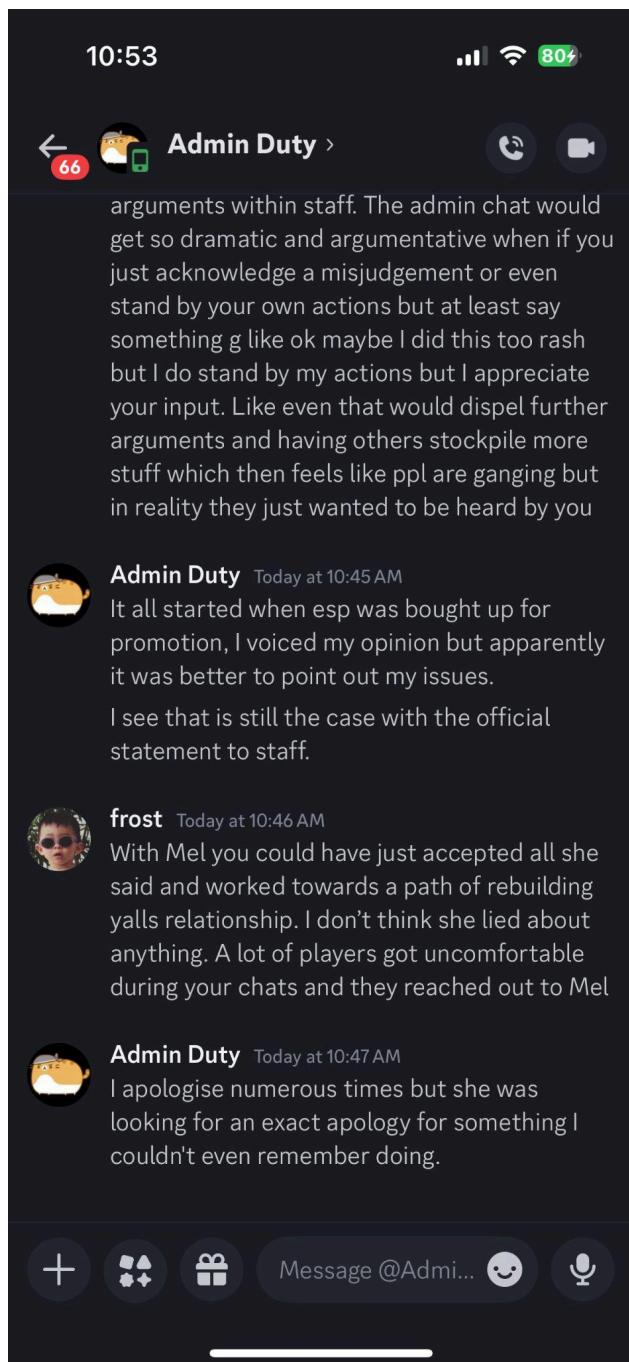
"You offered Mel to
talk to me"

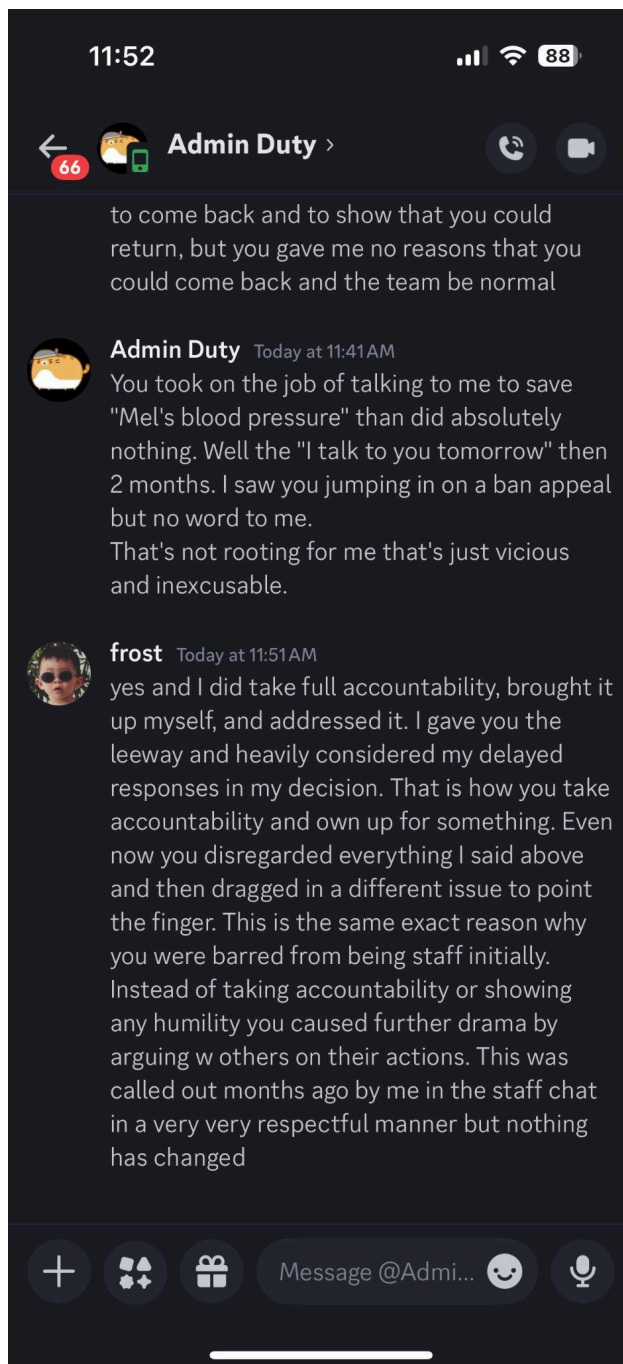
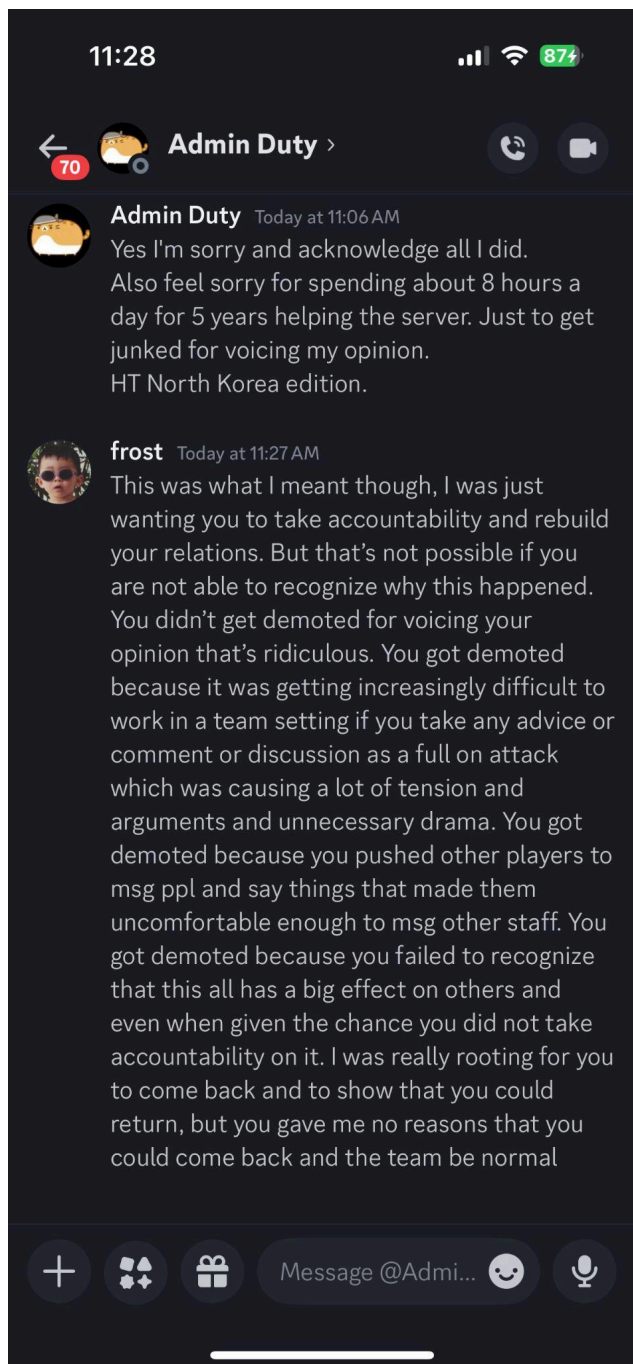


means

"You offered [to] Mel
to talk to me
[yourself] [rather
than her talk to me]"







If you could've acted similarly to how i did or others when they make mistakes or hurt others this would've never happened

I acknowledged that I took a lot of time before you ever said anything. I held that blame and I regret not being in a better position mentally to have the capacity to commu



Admin Duty Today at 11:54 AM

At first you cared more about me using a few commands.
Never wanted me back at all.



frost Today at 11:54 AM

again no accountability and no addressing anything I said
what commands?



Admin Duty Today at 11:55 AM

A few co l logs and checking inv of a player.
Position not co l

You say I give no accountability. The 3 rounds of questions I have said sorry and freely emitted to my errors.
I forgot some stuff, I honestly did. Just like you have.



frost Today at 12:25 PM

you didnt though, you said you got demoted for having an opinion, I explained my reasons why and instead of responding to that you bring up something to smear or discred something that I have consistently mentioned and acknowledged not just to you but to all staff regarding this
you continued to display the same deflecting and bringing up others mistakes rather than discussing yours that started this mess

@Admin Duty You took on the job of talking to me to save "Mel's blood pressure" than did absolutely nothing. Well the "I talk to you tomorrow" then 2 months. I saw you jumping in on a ban app



frost Today at 12:26 PM

yes I took a long time and that is 'vicious and inexcusable' but youre behavior during this time was also inexcusable as an adult
you do realize so many players have voiced and sent screenshots on their own volition out of their own discomfort of the situation you placed on them



Admin Duty Today at 12:27 PM

Why are you just flaming me now?
Is it not all said and done.
Have you had a bad day and using me as your emotional punching bag?



frost Today at 12:28 PM

I was responding to your last message since i felt like it was inappropriate to leave that msg hanging
and I was hoping you could understand the situation and why this happened
rather than let you think something conspired for this to happen



Admin Duty Today at 12:29 PM

It's not even been a month 😭
Please do not contact me again, I can't even block you as that's against HT discord rules.
So as before I am requesting this.



Em 3/3/2025 8:27 AM

Any luck on the screenshots?
To prove it was not all a set up?

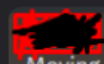



Em 3/3/2025 9:07 AM


Still all feels like I was trying to make a few bucks, times are hard and you all freaked out.
Shame on you and Mel, biggest bullies on HT



frost 3/3/2025 9:09 AM

 2/9/2025 4:24 PM
Moving this from # |  | duty-debrief at the
request of another staff member:


Just going to put the vote out there since it
seems the conversation is mostly wrapped up:

- 1 Ban Duty and put out a statement (to be
written if the vote passes) regarding her ban
- Subvote for 1, do we ban her from both the
Discord and the Server? Put a  if yes.

2 Don't ban Duty.

@serverstaff

For the new staff: ? = abstain (edited)

1 6  5 2 1 ? 3 

More



the discussion was actually in january
the vote happened then only because I delayed it



Em 3/3/2025 9:10 AM

And spurred on with me trying to sell items lol



frost 3/3/2025 9:11 AM

not really, it shouldve happened swiftly there. it was a unanimous vote
as for the jorah and boar and all those comments above
boars fear stems from his own discomfort when he originally brought up the msgs
from his cconvos with you. no ones really spoken to him about anything
the best way to go about this is to get a statement from me to dispel rumors and fear
just take accountability for it and move on. nothing personal or conspiring about this

The following is still from March 3rd:

as for the jorah and boar and all those comments above
boars fear stems from his own discomfort when he originally brought up the msgs
from his cvonvos with you. no ones really spoken to him about anything
the best way to go about this is to get a statement from me to dispel rumors and
fear
just take accountability for it and move on. nothing personal or conspiring about this



Em Today at 9:13 AM

Boar taunted me by sending me screenshots of him sending my messages to Mel.
He loved the trouble (edited)



frost Today at 9:13 AM

but dragging him into it in the first place was the problem
not his actions afterwards



Em Today at 9:13 AM

He messaged me first



frost Today at 9:14 AM

theres a pattern to all of this, everyone holds fault in every siotuation, but you also
hold it too. its better to look at it in all angles. you can put some weight on others
but you shouldnt remove all weight from yourself



Em Today at 9:15 AM

When I write the ban appeal I will put all in detail what a little 🤡 boar is for all to ser
See



Em Today at 9:15 AM

When I write the ban appeal I will put all in detail what a little 🤡 boar is for all to ser
See
I've said sorry too many times



frost Today at 9:20 AM

yes but its different when you just say sorry but then ignore the rest of whats being
brought up and then put the blame on the actions of others
also wasnt boars msg just to enjoy your retirement and then you said I'm just on a
break, will you do something for me? Don't say it was me



Em Today at 9:21 AM

Bullied off staff, bullied off the server.
Nethers axe to grind.



frost Today at 9:21 AM

this applies to all aspects of life. sometimes we just gotta be like i fucked up and not
have to drag everything or deflect, or attack others, or bring up others faults
this is the concept that caused the demotion and extended break
and its applied in every stage of our discourse
youre putting your emotions into boar, but can you see that you started this convo
with him when boars initial msg was a msg of good will?
youve said Ubers a bully as well, but he voted to abstain from the vote
conspiracy just causes anxiety and paranoia. its healhtier and most of the times
correct/the actual truth to just take things as they are



Em Today at 9:24 AM

Found out today [REDACTED] so I'm as pissed off as they come
[REDACTED]
FUCK IT ALL



frost Today at 9:27 AM

we just gotta take a step back and realize this is just a game and also its everyones
first go at life. luckily with online you can just start fresh anywhere or build a new
image. but irl im not doing that well at all right now either which goes in line with
why ive been delaying everything on here. shits brutal for everyone in some ways



Clyde Today at 9:27 AM

Your message could not be delivered. This is usually because you don't share a
server with the recipient or the recipient is only accepting direct messages from
friends. You can see the full list of reasons here: <https://support.discord.com/hc/en-us/articles/360060145013>

🔒 Only you can see this - [Dismiss message](#)

Conclusion

The creation of this document was not something that was taken lightly. Every piece of evidence outlined here came after considerable discussion and review of what was presented to us. As staff, it is our foremost duty to protect the integrity of the server and ensure it remains a safe and welcoming space for ALL players, other staff included. Duty's repeated actions, as you've read in this document, demonstrated a pattern of behavior that was wholly incompatible with those values and with the responsibilities expected of a staff member.

Writing this document was a necessity. No one on the team wanted things to end this way, but when someone in a position of power repeatedly violates trust, manipulates others, and damages the very community they were meant to protect, we can't just stay passive. Duty's actions weren't just isolated mistakes, they were consistent and harmful choices that betrayed the staff team and playerbase alike. Leadership is a privilege, not a right, and when that privilege is abused, consequences follow.

We know that removing a long-time staff member can be confusing to those not directly involved. We made this document available to you all to be transparent, to show our reasoning, and to hold ourselves accountable within the community. No one is above the rules, ourselves included, and leadership comes with the expectation of SETTING an example, not breaking it.

Thank you for taking the time to read through this. As always, if you have any questions or concerns, don't hesitate to reach out.

- Nether_Ruler, melaniebeedot, and the rest of the HomeTown Staff