

Fights Back Leadership Structure

COMMAND STRUCTURE:

NATIONAL LEVEL LEADERSHIP CORE

The National Level holds the organization's backbone. It safeguards political clarity, movement integrity, and operational discipline across every chapter in the country. Each position is accountable to the Tenets and functions as a pillar in the national chain of command.

- **Founder** – Guardian of the Tenets and ideological core. Preserves doctrine, approves amendments, and protects the soul of Fights Back. Holds veto power on constitutional changes, overridable only by supermajority.
- **Chair** – Directs national operations and coordination. Executes strategy, enforces discipline, and ensures all Coordinators and Captains act in alignment with doctrine and mission.
- **Culture & Education Coordinator** – Leads political education, revolutionary history, and creative development. Keeps art, theory, and ideology alive across every chapter.
- **Resource Coordinator** – Oversees the national mutual-aid system. Handles food, clothing, harm reduction, and disaster logistics. No community goes without when this office functions.
- **Finance & Integrity Coordinator** – Guards the treasury. Enforces two-person financial oversight, audits donations, and keeps all funds transparent and accountable.
- **Health & Wellness Coordinator** – Builds national care systems. Organizes mental health, first aid, and peer support networks to sustain fighters through the struggle.
- **Justice & Mediation Coordinator** – Upholds internal fairness. Mediates disputes, enforces conduct codes, and prevents exploitation or abuse from within.
- **Labor & Solidarity Coordinator** – Links the movement with workers, unions, and national labor

- struggles. Strengthens class unity across industries.
- **Community Defense Coordinator** – Directs national community defense readiness. Oversees training standards, firearms instruction, patrol policy, and inter-chapter coordination to keep members safe and prepared.
- **Communications Coordinator** – Controls all messaging and media. Manages narrative strategy, press relations, and digital security. Ensures the story of Fights Back belongs to the movement, not the state.

STATE LEVEL REGIONAL COMMAND STRUCTURE

The State Level adapts national guidance to regional conditions. These positions lead by example, bridging national vision with local reality.

- **Regional Captains** – Command state or major city chapters. Coordinate all local crews, oversee logistics, training, and accountability. Translate national directives into actionable local plans.
- **Torchbearer** – Serves as state-level field leader. Ensures Sentinels, Shields, and Sparks maintain discipline, morale, and alignment with the Tenets. Provides mentorship and strategic direction.

REGIONAL / LOCAL LEVEL COMMUNITY OPERATIONS

The Regional and Local Level turns ideology into practice. These are the ranks that feed people, defend neighborhoods, and build trust block by block. Their work keeps the movement alive.

- **Sentinel** – Leads a full chapter. Coordinates patrols, mutual aid, and defense operations. Maintains community relations and ensures local accountability.
- **Shield** – Directs smaller crews under the Sentinel. Conducts training, leads on-the-ground defense, and protects members during action.

- **Spark** – Organizes neighborhoods and recruits members. Identifies needs, runs aid programs, and builds networks of survival and resistance.
- **Frontliner** – Backbone of the movement. Executes programs, works events, runs patrols, and carries the daily labor of Fights Back.
- **Groundbreaker** – Entry-level fighters and trainees. Learn discipline, safety, and solidarity while supporting active operations. Represents the future of the organization.

ROLES EXPLAINED:

Founder:

The Founder holds the line at the national level. Their duty is to safeguard the Tenets, guide political direction, and ensure every branch remains grounded in principle. Coherence across the movement depends on their steadiness when pressure mounts. Communication with every Coordinator and Regional Captain runs through this office. Consultation and reflection shape every decision. The Founder defends autonomy while maintaining accountability. Weight rests heavy on this position: prevents drift, preserves trust, and keeps Fights Back militant, honest, and united.

Community Defense Coordinator:

The Community Defense Coordinator directs all safety operations. Oversight includes firearms training, patrol discipline, de-escalation drills, and threat assessment. Readiness reports flow up from every chapter. Gear maintenance, legal compliance, and situational awareness remain under their inspection. This Coordinator links instructors, secures communications, and keeps no crew blind to danger. After-action reviews turn into lessons for future preparation.

Communications Coordinator:

This position guards the voice of the movement. The Communications Coordinator manages social platforms, press releases, digital security, and visual design. Narrative integrity stays protected through careful editing and unified tone. Cooperation with Regional Captains and the Founder blocks misinformation before it spreads. Propaganda tracking and counter-messaging fall under this command, ensuring clarity reaches every supporter.

Culture & Education Coordinator:

The Culture and Education Coordinator sustains revolutionary consciousness. Reading groups, workshops, art builds, and historical studies fall within their reach. Political education and creative work intertwine through their guidance. Artists, teachers, and historians stay connected across chapters, linking theory with practice. Through them, understanding turns into organized motion.

Resource Coordinator:

The Resource Coordinator maintains the mutual-aid network. Food distribution, clothing drives, harm-reduction work, and emergency relief all move through their direction. Supply lines, donations, and storage stay tracked with precision. Collaboration with Finance, Defense, and Regional Captains keeps communities prepared for crisis. Vigilance defines the role: nothing hoarded, nothing wasted, everything shared.

Finance & Integrity Coordinator:

The Finance and Integrity Coordinator safeguards the treasury. Transparent ledgers, verified transactions, and two-person accountability uphold financial discipline. Every dollar remains documented. Audits and receipts ensure clean operation. This Coordinator investigates misuse, monitors donation sources, and reports irregularities immediately. Integrity within finance keeps corruption from gaining oxygen.

Health & Wellness Coordinator:

The Health and Wellness Coordinator leads the network of care. Responsibilities include mental-health support, first-aid training, overdose prevention, and burnout management. Licensed professionals and peer-support volunteers collaborate under their plan. Long-term resilience defines their mission; no comrade should face collapse without aid.

Justice & Mediation Coordinator:

The Justice and Mediation Coordinator maintains internal balance. Disputes, misconduct, and breaches of conduct fall under their jurisdiction. Chapters rely on them to resolve conflict before damage spreads. Authority extends to restorative processes, discipline, and protection from exploitation. Direct reporting to the Founder preserves independence and accountability.

Labor & Solidarity Coordinator:

The Labor and Solidarity Coordinator connects Fights Back with the working class. They organize mutual aid for strikes, coordinate with unions, and strengthen ties to grassroots labor

struggles. Knowledge of workplace rights and direct-action tactics spreads through their efforts. Cooperation between chapters and workers keeps power in the people's hands.

Regional Captain:

Regional Captains command their chapters with precision. They adapt national goals to local reality and report progress through the chain. Responsibilities include recruitment, logistics, discipline, and coordination between neighboring regions. Training programs and morale checks fall under their oversight. Information moves upward, autonomy stays guarded below.

Torchbearer:

The Torchbearer carries the movement's central flame. Direction stays steady even when chaos threatens order. This rank unifies every Sentinel, Shield, and Spark under one disciplined vision. Mediation, enforcement, and alignment across chapters fall under their command. Torchbearers oversee training, approve major actions, and guarantee that every decision reflects Fights Back's mission; protect people, advance liberation, defend autonomy. No program moves without their knowledge. Chapters stay on course through their correction and consistency.

Sentinel:

Sentinels anchor entire chapters. Coordination of patrols, mutual aid, logistics, and defense programs defines their post. Each acts as strategist and caretaker, balancing discipline with compassion. Tracking progress, reporting to the Torchbearer, and linking local work to the broader network remain their charge. Accountability meetings, conflict resolution, and community trust stay within their hands. Every member trained, each action lawful, every resource accounted for; this is the Sentinel's creed.

Shield:

Shields lead small crews inside each chapter. Training Frontliners, organizing patrols, and guiding field coordination during actions all fall under their command. When orders come down, they turn vision into movement. Every comrade remains equipped, prepared, and steady under their care. A Shield safeguards morale, monitors safety, and stands between danger and their people.

Spark:

Sparks organize block by block. Local needs, new recruits, and direct aid flow through their initiative. Trust grows where neglect once reigned because they show up when others vanish. Mapping the neighborhood; who's hungry, who's unhoused, who needs defense, keeps them

rooted in truth. Reports rise to Sentinels for coordination. Proximity becomes power; initiative becomes strength.

Frontliner:

Frontliners form the foundation. Execution of programs, patrol staffing, and supply runs live in their daily grind. Every banner hung, meal served, and defense shift held bears their mark. Frontliners train under Shields and report through Sparks. Discipline, reliability, and consistency define them. Revolutions endure only because Frontliners refuse to stop.

Groundbreaker:

Groundbreakers bring new energy. Recruits and youth begin here; learning discipline, safety, and solidarity. Shadowing Shields and Sparks, attending workshops, and assisting programs forge their skills. Promise lives in their continuity. Study, mentorship, and labor shape them until ready to rise.

Level 1: Supporter.

No vetting. No Signal. No doctrine test. They share posts, donate supplies, attend public events, and bring one friend.

Level 2: Volunteer.

They help with food, hygiene kits, Narcan tables, cleanup, rides, literature, or event setup. No sensitive info. No defense role.

Level 3: Regular.

They show up twice in a month, get basic orientation, and choose a lane.

Level 4: Trainee.

They enter political education, security culture, and role training.

Level 5: Member.

They complete boot camp, local vetting, and duties.