

## Position Description

Position Title	<b>National Team Assistant Coach</b>
Reports To	(Direct) Head Coach – National Team (Indirect) USARL Head of Football , USARL Board of Directors
Works with	National Program Operations Manager, Team Manager ,Regional Based Coaches ,Medical and Support Staff, Video Analyst

### Role Overview:

The Assistant Coach for the National Team will play a key supporting role in the coaching and development of the team. Under the guidance of the Head Coach, the Assistant Coach will help implement training sessions, assist in match preparations, and contribute to the strategic planning for both domestic and international competitions. The Assistant Coach will work closely with the Head Coach, players, and the coaching staff to ensure that the team maintains high performance standards while fostering a positive and collaborative team environment.

### Key Responsibilities:

- Assist in the development and implementation of team training programs, match strategies, and tactical approaches.
- Support the Head Coach in player selection, coaching, and performance evaluations.
- Analyze team and individual player performance, providing feedback and recommendations for improvement.
- Work with the Head Coach to develop match-day strategies and contribute to pre-match and post-match analysis.
- Assist in scouting and evaluating potential players for the national team, helping to build a strong talent pipeline.
- Collaborate with the Head Coach and other staff members to manage team logistics and support preparations for international competitions, training camps, and friendly matches.
- Foster strong relationships with players, providing individual coaching, mentoring, and support in their development.
- Contribute to the development of the Domestic Program through feedback and collaboration.
- Represent the team at official events and media engagements as required.

### Qualifications:

- Proven experience in coaching at the elite level, preferably with national teams or professional clubs.
- Strong knowledge of football tactics, strategies, and player development.
- Excellent communication, leadership, and interpersonal skills, with the ability to work effectively within a team environment.
- Ability to work under pressure and handle multiple responsibilities in a fast-paced, competitive environment.
- A proactive and positive attitude, with a focus on player growth and team success.
- A deep understanding of the game and its evolving trends.
- Minimum Level 1 Rugby League Coaching Accreditation.

**Duration:** This is a voluntary position, initially for a period of 2 years, with the possibility of renewal based on performance and organizational needs.

**Performance Reviews:** The performance of the Assistant Coach will be reviewed annually, evaluating progress against team goals, development objectives, and overall contribution to the coaching staff. Feedback will also be gathered from players, the Head Coach, and other key stakeholders.

The USARL Board reserves the right to terminate this position prior to the end of the contract term in the event of a **serious breach of duty of care** toward players, staff, or board members, performance issues, failure to meet **USARL policies, procedures**, or failure to meet **organizational needs**.