Wisconsin Athletic Directors Association

Spring Caucus Meeting
April 16, 2025
9:00AM @ Dahmen's at Hawks Landing

Check in - WADA Caucus Attendance/Yrs of Service/Certification (retirements?)

1. Approval of Agenda
    a. Motion by Janesville, second by Sauk Prairie. Motion Carries.

2. Approval of Minutes from Fall 2024 Meeting
    a. Motion by Oregon, Second by Reedsburg. Motion Carries.

3. Retirements of AD's end of 2025 school year
    a. Contact Mark Kryka: krykamj@gmail.com with new contact information
        i. Please list name, school, home phone number, email and home address
        ii. No names announced at our meeting

4. Upcoming Scheduled Activities
    a. Summer Golf Outing - Registration opens April 1st
        i. Monday, July 7, 2025 10:30 shotgun…
        ii. @ Lake Arrowhead Golf Course The Pines
            1. Register at WADA website or contact Shawn Groshek - groshek_s@afasd.net
    b. New AD Workshop in Stevens Point - July 21, 2025
        i. LTC 501 (Guiding Foundations and Philosophies)
            1. Monday afternoon (2 pm - 6 pm)
        ii. LTC 506 (Legal Issues II - Legal Issues II (Title IX and Sexual Harassment))
            1. Monday morning (9 am - 1 pm)
        iii. ***LTC classes are open to all WADA members***

5. Awards - DSA, AD of Year, WSA **(Must be current WADA/NIAAA members)**
    a. Distinguished Service Award - district nominee Criteria and Past Winners
        i. George "Sparky" Marks-Madison LaFollette
            1. CONGRATULATIONS to George!
        ii. McFarland Nomination for DSA
    b. Athletic Director of the Year - district nominee Criteria and Past Winners
        i. Brian Kammerer of Brodhead HS-Nominated by Derik Doescher
            1. CONGRATULATIONS to Brian!
        ii. Jeremy Schlitz of Madison Metropolitan-Nominated by TJ Rogness
    c. Wisconsin Service Award - school recipient (record recipient on check in sheet)
        i. You can leave the name blank for future use

6. WIAA Topics - email questions/comments/thoughts/responses to Tim Whitford - twhitford@wiaawi.org. Annual Meeting is Friday April 25th in Stevens Point at Century Building.
    a. **WIAA Constitutional Items 2025**
        i. Sportsmanship Class for Ejections-Fans
            1. No discussion
        ii. Summer Contact Days
            1. Questions about the non-contact period in July. What does that look like for wrestling tournaments, legion baseball, etc.
            2. Questions about football and equipment, contact days
            3. Question about the next step- school contact days, game max., etc.
        iii. Competitive Balance
            1. No Discussion
        iv. Conference Realignment
            1. Can the realignment for football be longer than every two years?
        v. Game Max-9th Grade
        vi. NIL
            1. Comment about being ready to vote yes for it this year instead of waiting for the state to mandate how we operate

7. WADA Mentorship Program
    a. Contact Gender Rep to become a mentor for next year
    b. AD departures - contact gender rep to then contact the new AD
    c. **LIAISON:** Jeremy Schlitz, Madison District AD - state mentorship program
        i. If you are interested in becoming a leader/mentee, please let Jeremy know

8. WADA/NADC Conference Information
    a. WADA - Nov. 9-11, 2025 at the Kalahari Resort
        i. Theme: Better Together
        ii. Grant for first time attendee - apply on WADA website
        iii. Presenters for sessions - Kyle LeMieux - klemieux@waukesha.k12.wi.us
        iv. Moderators for sessions - Tara Rose - roseta@scfschools.com
        v. Middle School and Administrative Assistants topics/presenters - email:
        Jenny Robarge - jrobarge@waukesha.k12.wi.us ***-OR-***
        Leigha Sponsel - lksponsel@madison.k12.wi.us
        vi. Door Prize per District - remind as conference gets closer
            2025 - Capitol and Rock
            2026 - SWC and SWAL
            2027 - Badger
            2028 - Big Eight
        vii. Vendors - discount on registration

1. $25.00 if refer new vendor - Contact Jim Sekel: jsekel.wada@gmail.com
2. 50% off for corporate sponsor - Contact Jeff Sitz: jksitz@gmail.com

b. NADC - Dec. 12-16 at Tampa Convention Center in Tampa, Florida
   i. If you are planning to attend, there will be a meeting on the Tuesday of WADA to discuss

9. WADA Roundtable Topics and Discussion
   a. NIL Straw Poll: In Favor, Majority (75%/25%)
   b. Strategic Plan 2023-27
      i. No comments or questions
   c. Season Lengths, Games Maximum and Coaching Contact committee
      In Favor, Majority, (80%/20%)
   d. Computerized Seeding
      i. State tournament seeding- able to discuss the seeds, but basketball was not the same process. Why aren't they treated the same?
      ii. Seeding process/criteria is not shared with anybody
      iii. Football format for divisional placement will be new this fall
         1. Questions about the points (playing up, playing down, forfeits)
         2. Should enrollment and strength of schedule be considered for all sports?
   e. Transgender Student Athlete Participation
      i. Jeremy will be speaking at the annual meeting.

10. WADA Membership/Involvement
   a. Dual WADA/NIAAA membership - liability coverage, course discounts, life insurance, etc.
   b. Election/Nominees **(Must be current WADA/NIAAA members)**
      i. District Rep, Gender Rep and Scholarship Committee
      ii. Two (2) year term to start July 1st of 25-26 school year:
         1. 1, 3, 5, and 7 (Odd years)
      iii. District Rep (page 4 of WADA By-laws):
         1. Attend WADA Summer Board Retreat
         2. Attend WIAA Sports Advisory
         3. Run Caucus (Fall and Spring) meeting.

Eric Nee nominated by Mt Horeb, second by Madison Memorial
All in Favor

      iv. Gender Rep (page 5 of WADA By-laws):
         1. Attend WIAA Sports Advisory
         2. Take minutes at caucus meetings
         3. Assist Mentor Coordinator with new AD's

Sue Meffert nominated by McFarland, Second by Mt Horeb
All in Favor

      v. Scholarship Committee:

1. After WIAA Annual Meeting, stay to meet and discuss nominees

vi. WADA Vice President (page 9 of WADA By-laws)

1. Open for nominees (deadline Oct. 1)

c. Newsletter articles - submit to Shawn Groshek, groshek_s@afasd.net

11. Reminders
    a. **AD Toolbox Folder** - Please send best practices to your gender and/or district representative to have your ideas added to the AD Toolbox. Looking for best practice surrounding **Coaches, Parents, Student Athletes, Event Logistics, Athletic Director Support, and Mental Health**. This would be made public and available for all to view online.
    b. Website Information
        i. WADA website - https://www.gowada.org/

12. Open comments/discussion
    a. Reminder about the WIAA annual meeting next Friday

13. Adjourn
    a. Motion by Lincoln Academy, Second by Evansville