

## Employment Law

### Description of Course Unit according to the ECTS User's Guide 2015

Course unit title	Employment Law
Course unit code	PKN6247
Type of course unit (compulsory, optional)	Optional
Level of course unit (according to EQF: first cycle Bachelor, second cycle Master)	Bachelor
Year of study when the course unit is delivered (if applicable)	2020
Semester/trimester when the course unit is delivered	4
Number of ECTS credits allocated	3,23 ECTS
Name of lecturer(s)	Chandra Dewi Puspitasari, SH, LL.M.
Learning outcomes of the course unit	Students are able to analyze aspects of employment law that apply in Indonesia, ranging from regulations, policies, and employment problems in Indonesia. Students are able to formulate various employment problems by applying logical, critical, and innovative ways of thinking in the application of labor law.
Mode of delivery (face-to-face, distance learning)	Distance learning, Face-to-face
Prerequisites and co-requisites (if applicable)	-
Course content	This employment law course weighs 2 credits and is mandatory for undergraduate students of the Law Study Program, Faculty of Social Sciences, UNY. The lecture will discuss the meaning of labor law and the nature of employment law, history and sources of labor law, employment policies, employment relations, work protection, protection of Indonesian workers, wages and social security, industrial relations courts, and labor organizations.
Recommended or required reading and other learning resources/tools	<ol style="list-style-type: none"><li>1. Abdul Rachmad Budiono. 1997. <i>Hukum Perburuhan Indonesia</i>. PT Raja Grafindo Persada, Jakarta.</li><li>2. G Karto Sapoetro. 1985. <i>Hukum Perburuhan di Indonesia Berdasarkan Pancasila</i>. Sinar Grafika, Jakarta.</li><li>3. Sendjun H Manulang. 1995. <i>Pokok-Pokok Hukum Ketenagakerjaan di Indonesia</i>. PT Rineka Cipta, Jakarta.</li><li>4. Abdul Khakim. 2006. <i>Aspek Hukum Pengupahan Berdasarkan UU Nomor 13 Tahun 2003</i>. PT Citra Aditya Bakti, Bandung.</li><li>5. F.X. Djumialdji. 2005. <i>Perjanjian Kerja</i>. Sinar Grafika, Jakarta.</li><li>6. Sehat Damanik. 2004. <i>Hukum Acara Perburuhan</i>. Dss Publishing, Jakarta.</li></ol>

	<p>7. Asyhadie, Zaeni, 2007, Hukum Kerja: Hukum Ketenagakerjaan Bidang Hubungan Kerja, Jakarta: PT. Raja Grafindo Persada.</p> <p>8. Undang-Undang Nomor 13 Tahun 2013 tentang Ketenagakerjaan.</p> <p>9. Undang-Undang Nomor 18 Tahun 2017 tentang Perlindungan Pekerja Migran Indonesia.</p> <p>10. Undang-Undang Nomor 24 Tahun 2011 tentang Badan Penyelenggara Jaminan Sosial.</p> <p>11. Undang-Undang Nomor 1 Tahun 1970 tentang Keselamatan Kerja.</p> <p>12. Undang-Undang Nomor 11 Tahun 2020 tentang Cipta Kerja.</p>
Planned learning activities and teaching methods	Discussion, problem solving, and Q and A, collaboration learning, project collaborative learning.
Language of instruction	Indonesian
Assessment methods and criteria	Methods: Written, results project collaborative learning, literacy Criteria: St. participation in the lecture, midterm exam, end of semester assessment