

## 2022 Annual State President's Report

We were able to start our new year with an in-person Convention in Caldwell, Idaho at Crosspoint Church. Barbara Clausen, the Northwest Regional Director was our guest from DKG International. We did an October Workshop on Zoom focused on Membership and Leadership. We use the Youtube with Nita Scott and the book Start with Why by Simon Sinek. We had about 50 members attend.

Below is a list of activities that I participated in. I did not do it all myself because letting people use their strengths help to build strong leaders. My goal is to give members a chance to share their strength and learn how to grow in areas of interest. I appreciate our leaders in Idaho State DKG!!!

- ▶ Planned and Organized a Virtual Revitalization Workshop that was presented in October using Nita Scotts presentation from the 2021 Convention.
- ▶ Updated next steps with the Executive Committee (Below)
- ▶ Communicated with Rules Committee on updates to Chapter Rules
- ▶ Appointed and met with Convention Research Committee to come up with ideas for the State Convention Schedule
- ▶ Planned with Convention Committee
- ▶ Informed Chapters about Schools for Africa
- ▶ Developed Next Steps for Revitalization
- ▶ Increased Communication with Chapter Presidents
- ▶ Increased Membership with State Members
- ▶ Started Online Prospect Meetings
- ▶ Communicated with Webmaster to update Website is continually.
- ▶ Communicated with International throughout the year
- ▶ Attended the International Conference in Portland, Oregon
- ▶ Attended Northwest Regional meetings on Zoom
- ▶ Conducted State Business Online
- ▶ Involved the State Executive Board in decisions
- ▶ Scheduled Zoom meetings for Chapters as needed and help chapter learn how to do Zoom. Earla Durfee took on this job.
- ▶ Had a Chapter President meeting in January with all 12 of our presidents.
- ▶ Had a Connect meeting at Christmas Recorded so members could watch anytime
- ▶ All Visitations were done. Crazy schedule this year—we kept having to change some Chapter but we got them finished. (Below was the schedule we followed)

Month/Date	Chapter	Location	Presenter
September 11, 2021 Enjoyed meeting	Delta	Idaho Fall Zoom	Lee Ann Thomas President

November 13, 2021 Enjoyed seeing everyone in Burley	Gamma/Xi/Theta Sanie Baker	Burley-Morey's Steak House	Lee Ann Thomas President
November 13, 2021 10:30 Enjoyed meeting at the Middleton Museum	Eta/Chi Amy Watts	Crosspoint Church Caldwell/Nampa	Connie Higgs 1st Vice President
May 14, 2022 10:30 Looking forward to meeting At Veterans' Park	Alpha/Omicron/Phi	Veterans' Park	Betty Ashcraft 2nd Vice President
April 2, 2022 Enjoyed meeting at Pocatello	Beta/Omega Arlene Miller	Pocatello	Connie Higgs 2nd Vice President
April 9, 2022 Enjoyed meeting in Payette	Kappa Terri Walton	Payette	Lee Ann Thomas President
Check website-invite to Zoom Meetings	State Members	Will be invited to Zoom meetings or meetings closest to them	
			Updated 4/1/22

## Next Steps

Idaho State Organization DKG 2020-2022

Area of Focus	What to do	Next Steps	Responsible Parties
<b>1. Membership</b>			
I. Recruit early career, non-traditional educators, and college students	Advertise Delta Kappa Gamma and the benefits for being part of the organization	<ul style="list-style-type: none"> <li>• Offer to help chapters with Prospect Meetings</li> <li>• Use Pride in the Big Picture <a href="https://www.dkg.org/DKGMember/Resources/Presentations-test/Powerpoints.aspx">https://www.dkg.org/DKGMember/Resources/Presentations-test/Powerpoints.aspx</a></li> <li>• Make a suggested timeline list for setting up prospect meetings to help chapters organize and plan events</li> <li>• Start Online Prospect Meetings</li> </ul>	State executive board  Chapter Officers
II. Retain current members	Provide a list of program ideas that will engage members  Help find ways (programs, activities) to keep members involved	<ul style="list-style-type: none"> <li>• Executive board members will email chapter chairs with ideas and for chapter program planning</li> <li>• Webmaster will set up a page to collect programs ideas that chapters can access</li> <li>• Use ideas from Sustaining Pride in the Big Picture <a href="https://www.dkg.org/DKGMember/Resources/Presentations-test/Powerpoints.aspx">https://www.dkg.org/DKGMember/Resources/Presentations-test/Powerpoints.aspx</a></li> </ul>	President will inform chapter presidents & committee chairs 1 <sup>st</sup> VP will email 1 <sup>st</sup> VPs about information; 2 <sup>nd</sup> VP will email 2 <sup>nd</sup> VPs
<b>2. Leadership</b>			
I. Identify leadership aspirations.	Notify chapter presidents about new officer training at convention	<ul style="list-style-type: none"> <li>• Plan chapter officer training at convention                             <ul style="list-style-type: none"> <li>- October Workshops</li> <li>- Break into small groups of specific officer training</li> <li>- Have Job descriptions for each position; reference state manual for duties and responsibilities</li> </ul> </li> </ul>	Executive Committee
II. Increase leadership involvement.	Promote mentor programs where new officers shadow serving officers to learn duties	<ul style="list-style-type: none"> <li>• Job Descriptions</li> <li>• Reference Go-to guide officers pg 7 &amp; 8 <a href="https://www.dkg.org/DKGMember/Resources/Go-To_Guide.aspx">https://www.dkg.org/DKGMember/Resources/Go-To_Guide.aspx</a></li> </ul>	Executive committee/chapter presidents
<b>3. Marketing</b>			
I. Spread the word.	Idaho Ed News  Invite to Idaho State Org website & Facebook site	<ul style="list-style-type: none"> <li>• Give information to state editor to submit to Idaho Education News.</li> <li>• Make sure all Idaho state org members are invited to join Facebook group and post pictures and information.</li> </ul>	Jane Winston Executive committee chapter presidents

I look forward in continuing being an active member in DKG by helping share information with non-members and to help grow leaders in our membership.

***Don't be intimidated by what you don't know. That can be your greatest strength and ensure that you do things differently from everyone else.***

Sara Blakely  
(Businesswoman and founder of Spanx)