

Operations Update

March 2022

Return to Work

Per our expectations in the early November update, we re-opened the office on November 15th, again allowing vaccinated persons to work without a mask. Additional protocols were imposed during the Omicron surge and the office remained open but we did cancel our planned January visit week. As of mid-February California state and Alameda county regulations allowed most indoor mask mandates to expire. We are generally operating in line with these more flexible norms with the exceptions that, for the time being, we are maintaining certain expectations that are more strict than what is allowed - e.g. utilizing a stricter definition of “fully vaccinated” (i.e. vaccinated and boosted) to be in the office without a mask, and asking staff who travel to take a rapid test less than 12 hours before their return to the Bay Area and a rapid PCR test first thing upon arrival to the office.

Regarding longer-term operations, we are currently planning for a voluntary April visit week and all indications suggest we will be able to implement this with a few additional precautions to our steady state protocols to address the larger group size and travel needs. We are looking forward to finally being able to resume this event for those who wish to participate.

We are keeping track of evolving corporate and regulatory schemes as we think about when and how we transition to a longer-term, day-to-day posture accommodating unvaccinated persons or public events. For now, our circumstances (extraordinarily high vaccination rates and limited need for in-person public interaction), limit the need for immediate action on that front.

Foreign Registrations

Netherlands

Follow up

- We received informal confirmation from our legal counsel that our Dutch trademark registration has been approved. We are awaiting the formal documentation but consider the Netherlands registration effectively complete.

UK

Key Updates

- **Launch set for April 2022.** Lengthy delays in opening our UK bank account pushed us past a good window for announcing GWUK in early 2022. The tax deadline in the UK is April 6th and we did not want to cause undue administrative complications by allowing donations only in the final weeks before the tax deadline. We plan to formally announce GWUK along with the start of the new tax year. (More below)
- **First Trustee meeting Feb 8, 2022.** The UK Trustees held their first official meeting on 8 February during which they approved the suite of founding documents and operating policies, and approved a number of resolutions authorizing GW staff to facilitate day-to-day operations. In line with GiveWell's existing practice, we expect to publish most documents from GiveWell UK Trustee meetings on the webpage dedicated to GiveWell UK. These should be published at the time we publicly announce GiveWell UK.

Follow up

- **Banking:** Our bank account was officially opened Feb 22nd. We are setting up user accounts and linking to various key donations and accounting platforms.
- **Bookkeeping:** We selected our UK bookkeepers. They are onboarding and setting up protocols with the accounting team.
- **Insurance:** We were able to add D&O Insurance to our existing Travelers insurance policy. This was completed in December.
- **UK trademark registration.** UK trademark registration received no public objection and is registered.

Next steps

Key remaining next steps:

- **Donations platforms:** We were unable to fully set up our CAF account (CAF will be our donations processor for most forms of UK donations) or other donations instructions without the bank account. Now that that has been opened, we will finalize and test the various donations options.
- **Communications:** The Outreach team is finalizing communications to existing donors and the public and preparing updates to the website in preparation for our April launch.