



Volunteer Terms of Agreement

I UNDERSTAND THAT I AM BEING ASKED TO READ EACH OF THE FOLLOWING PARAGRAPHS CAREFULLY. The under-signed hereby assumes full responsibility for any risk of bodily injury, death or property damage arising out of or related to my volunteer service whether caused by the negligence of The Diaper Bank of Connecticut, Inc. "DBCT" otherwise. I have read this release and waiver of liability, assumption of risk and indemnity agreement.

I fully understand its terms and understand that I have given up substantial rights by signing it. I have signed it freely and voluntarily without inducement, assurance or guarantee being made to me and intend my signature to be a complete and unconditional release of all liability to the greatest extent allowed by law.

ASSUMPTIONS OF RISKS: I understand that not all risks can be foreseen and there are some risks which are unpredictable. I understand that certain inherent risks cannot be eliminated regardless of the care taken to avoid injuries. I am aware of the risks of participation, which include, but are not limited to, the possibility of physical injury, fatigue, bruises, contusions, broken bones, concussion, paralysis, and even death. I understand that DBCT has advised me to seek the advice of my physician before participating as a volunteer. I understand that I have been advised to have health and accident insurance in effect and that no such coverage is provided for me by DBCT. I know, understand, and appreciate the risks that are inherent in the volunteer programs and activities. I hereby assert that my participation is voluntary and that I knowingly assume all such risks.

CONSENT FOR EMERGENCY TREATMENT: I authorize DBCT and its designated representatives to consent, on my behalf, to any emergency medical/hospital care or treatment to be rendered upon the advice of any licensed physician. I agree to be responsible for all necessary charges incurred by any hospitalization or treatment rendered pursuant to this authorization.

CONFIDENTIAL INFORMATION: I will not divulge or disclose any confidential information that I may read or discover during the course of my volunteer activity. I understand that releasing any confidential information may result in a civil penalty or a lawsuit brought by DBCT.

OTHER: If any provision or portion of this Agreement is determined to be illegal or unenforceable in any respect, such determination will not affect the validity or enforceability of any other provisions, each of which will be deemed to be independent and severable.

COVID-19 Acknowledgement

I, the volunteer, acknowledge and understand that participation in The Diaper Bank of Connecticut volunteer activities may involve certain risks. These risks include, but are not limited to, exposure and/or infection with COVID-19 and/or other viruses and/or bacterial infection even in ideal conditions, and despite any and all reasonable efforts made to mitigate such risks. I further acknowledge and agree that, due to the nature of the activities, social distancing of six feet per person will not always be possible and that my participation in the activities may result in an elevated risk of contracting COVID-19 and/or other viruses and/or bacterial infection.

I, the volunteer, further confirm that I will follow all health and safety guidelines put in place by The Diaper Bank of Connecticut, including but not limited to wearing a facemask. I will not participate in volunteer activities if experiencing any signs and symptoms of COVID-19, including shortness of breath, coughing, fever or chills, fatigue, muscle or body aches, new loss of taste or smell, sore throat, congestion or runny nose, or gastrointestinal distress. Additionally, if I am waiting for the results of a COVID-19 test I will not participate in volunteer activities. If I test positive for COVID-19 within fourteen days of volunteering with The Diaper Bank of Connecticut I will contact the Community Outreach Coordinator so that anyone I interacted with can be alerted to their possible exposure.

Minor Volunteer Consent

Volunteers under 18 are required to bring a signed waiver form prior to, or on, the day of the volunteer project. Without it, the minor will not be able to volunteer. A parent or legal guardian of each minor must read and agree to the following:

By signing this form, I, the parent or legal guardian of the named below, consent to the child's participation in the volunteer activities organized by The Diaper Bank of Connecticut. I understand that the child will be provided with orientation and training necessary for the safe and responsible performance of the volunteer duties and will be expected to meet all requirements of the position, including compliance with The Diaper Bank of Connecticut's policies and procedures. I understand that my child will receive no monetary compensation for this work.

I also understand that inherent risks may be associated with volunteer activities, including but not limited to, broken bones, concussions, sprains, paralysis and death, and will not hold The Diaper Bank of Connecticut accountable or liable for any injuries that unintentionally result from

the child's participation, or that arise during the time spent volunteering due to any underlying physical condition.

Media Release

I give The Diaper Bank of Connecticut, its assigns, licensees, and legal representatives the irrevocable right to record and use my image and/ or voice in all forms and media and in all manners, including composite or distorted representations, for educational, promotional, advertising, trade, or any other lawful purpose, and I waive any right to inspect or approve the finished version (s), including written copy that may be created in connection with this recording, photography or moving image. I agree and understand that I will receive no monetary compensation for this release and I waive any claim to such. I agree to hold The Diaper Bank of Connecticut, its agents, officers, employees and volunteers harmless from any liable, loss, expense or claim for injury or damages arising from this consent.