2022/2023 Douglas County Early Childhood Quality Improvement Plan

Early Childhood Education provides individualized assessment services and instructional programming, across the district, for children aged three to five. The explosive brain development that occurs during this period is reliant on loving, supportive relationships as well as a stimulating and developmentally appropriate environment.

To meet these unique needs of our youngest learners, Early Childhood Education:

- Celebrates the role of the parent as the first teacher
- Creates an environment where young children learn essential skills across multiple domains using Early Childhood Environmental Scales as a guide.
- Emphasizes social/emotional development using our Second Step Social Emotional Curriculum
- Nurtures personal expression
- Integrates authentic learning opportunities and differentiates instruction according to individual needs, strengths and interests using Creative Curriculum
- Provides free, developmentally appropriate assessments to determine present levels of functioning and the need for additional support using Teaching Strategies GOLD and our assessment tool.

The below goals are designed to align with our ECE Mission & Values, the Student Support Services Department Mission & Vision and the district-level Strategic plan.

Goal	Date Created	Revision Date	Completion Date	Action Plan	Resources Used/Needed	Outcome
To continue giving all sites access to an ECERS 3 rating to be used as a learning tool	8/1/2021	8/1/2022	All sites received an ECERS evaluation in 21/22 School Year, however this is on going	We will be using grant funding provided by DCECC to have all sites receive an ECERS evaluation, we will be using last year and this year scores to submit for	Coaches will be utilized to help staff through this process. We also purchased additional	From 8/1/2021 to current our district average has increased as a result of coaching and focus on the

to continue to help encourage and support the environmental and interactions in the classroom. Our goal is for a district average of 4.5 overall score, with no site receiving less than a 4.0.			goal and we will be moving forward with sites to access another ECERS evaluation in the 22/23 School Year	our Alternative Pathway Quality Improvement Rating at the end of 2022/23 School Year.	manuals to have in classrooms for more staff to access the tool.	ECERS 3 tool in our classrooms, which is giving each child in our program the ability to increase their access to consistent quality programming in DCSD.
To Provide a Mid Year Feedback Survey for Families	8/1/2022	Sent 10/17/2022	11/1/2022 our hope is to have all the results of our survey completed in hopes to update our QIP for the 23/24 School Year and/or make needed changes in the current school based on results if necessary.	We feel this year will feedback will be important due to the upcoming UPK initiative to get a pulse on our program and how we are meeting families needs and if there are areas of improvement we can offer moving into this 23/24 School Year	Google Surveys with positive Staff, Family and District Staff participation	

Renewal of the Alternative Pathway Application Quality Rating with a goal of obtaining a Level 4 Rating	8/1/2022		Completion by 5/1/2023	DCSD ECE programs need to resubmit the Alternative Pathway. We will compile evidence to support our application. We are excited to be able to add our Creative Curriculum, Second Step Curriculum and use our Teaching Strategies GOLD for ALL children in our programs as our assessment tool to our application this year.	All necessary information that will come from the application of items needed will be communicated to all staff, families and leadership.	All of our classrooms currently have a Level 3 rating through our last application process three years ago.
Continue utilizing the Child Care Operations Grants from CDHS	2/1/2022	On going	09/30/2023	 Currently DCSD has used these fund to purchase Creative Curriculum for all 67 classrooms Replacing and/or updating our classroom Handwriting without Tears materials. Providing tuition reduction for all four year olds moving on to Kindie for the 		

				22/23 School Year 90.00 per month for students attending 4 days a week and 45.00 per month for students attending 2 days a week. Providing a waived registration fee to ALL preschool families for the 22/23 School Year
Continue utilizing the Workforce Grants from CDHS	2/1/2022	Ongoing	9/30/2023	 Provided staff with 100.00 stipeneed to achieve their 3.0 PDIS credential by the end of 22/23 School Year Provided three days of training on Creative Curriculum. Provided a hiring incentive to employees who referred candidates that were hired and stayed employed for 90 days as well

			as providing a hiring incentive to brand new district employees who are brand new to ECE with a 500.00 hiring incentive if the employees stay for 90 days.	
Universal Screening Tool for use in all Preschool Classroom and Community Screenings	8/1/2022	1/9/2023	We will train classroom teachers to utilize the Brigance Screening Tool, this will assist in giving data on a student as they enter the preschool classroom, from this data teachers will be able to identify if a student may need a referral for a full evaluation. Our hope is to also extend this screening to family community events to be held in different location throughout Douglas County during evening and/or weekend times so more families have ability to access developmental screenings for their children.	