

Policy 2000: Concepts And Roles

Original Adopted Date: 3/13/2024

The Governing Board recognizes that district administration performs essential roles and functions in support of student learning, including the provision of instructional support and services to schools as well as the responsible management of noninstructional operations. The Superintendent or designee may make decisions concerning district operations within the parameters of law and Board policy.

The Superintendent shall provide leadership in developing administrative regulations and organizational structures, decision-making processes, and staff action plans that allow the district to fulfill its vision and goals. The Board also expects the Superintendent to help shape the culture and environment of the district in a manner that focuses district operations on enhancing student achievement, encourages positive relationships within the community, and instills confidence in district schools.

The Board and Superintendent shall work together as a team in the exercise of district governance. The Board and Superintendent shall establish protocols that describe how the governance team will operate, including, but not limited to, agreements regarding Board meeting operations and communications between the Superintendent and the Board.

Because the Superintendent is the only district employee who is directly selected and evaluated by the Board, the Board has a responsibility to ensure that the Superintendent possesses the skills and attributes that best meet the needs of the district.

The Board and Superintendent shall agree upon a system for evaluating the Superintendent, including the evaluation criteria, method, evaluation instrument, process, and timeline.

The Superintendent may delegate to other district staff any duties imposed upon him/her by the Board. This delegation shall not relieve the Superintendent of responsibility for actions taken by his/her designees.

Policy Reference Disclaimer:

These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

State

Ed. Code 35020

Ed. Code 35026

Ed. Code 35028

Ed. Code 35029

Ed. Code 35031

Ed. Code 35033

Description

[Duties of employees fixed by governing board](#)

[Employment of district superintendent by certain district](#)

[Qualifications for employment](#)

[Waiver of credential requirements](#)

[Term of employment](#)

[District superintendent for certain districts](#)

Ed. Code 35034	District superintendent of certain districts
Ed. Code 35035	Powers and duties of the superintendent; transfer authority
Ed. Code 35160	Authority of governing boards
Ed. Code 35160.1	Broad authority of school districts
Ed. Code 35161	Board delegation of any powers or duties
Management Resources	Description
CSBA Publication	Professional Governance Standards
CSBA Publication	Superintendent Governance Standards
Website	CSBA District and County Office of Education Legal Services
Website	American Association of School Administrators
Website	Association of California School Administrators
Website	CSBA

Cross References

Code	Description
0000	Vision
0100	Philosophy
0200	Goals For The School District
0500	Accountability
1220	Citizen Advisory Committees
1220	Citizen Advisory Committees
2110	Superintendent Responsibilities And Duties
2111	Superintendent Governance Standards
2120	Superintendent Recruitment And Selection
2140	Evaluation Of The Superintendent
2210	Administrative Discretion Regarding Board Policy
2230	Representative And Deliberative Groups
4300	Administrative And Supervisory Personnel
4300	Administrative And Supervisory Personnel
4301	Administrative Staff Organization
9000	Role Of The Board
9005	Governance Standards
9310	Board Policies
9320	Meetings And Notices

