May 28, 2026

To Whom It May Concern,

I am pleased to recommend Scott Crucean, whom I had the opportunity to work with at SurePayroll for four years and directly manage for approximately 18 months. During his more than 11 years with the organization as a Graphic Designer, Scott consistently demonstrated professionalism, reliability, and a genuine commitment to supporting both his team and the business.

Beyond his skills as a graphic designer, Scott is an incredible asset to any team because of his sincere desire to add value wherever needed and his calm, steady disposition. He is a team player in every sense of the word, both in attitude and in action. Throughout my time working with him, I regularly saw Scott willingly step beyond the traditional scope of his role to support business continuity during periods of transition and change. One notable example was his willingness to take on interim management responsibilities for our social media platforms to help ensure the team remained supported and operational.

Scott approaches his work with professionalism and consistency. He takes direction exceptionally well and is notably receptive to constructive feedback, always responding thoughtfully and professionally. He takes pride in delivering quality work and contributing positively to the broader success of the team and organization.

Equally important, Scott brings a dependable and collaborative presence to the workplace. He is someone colleagues trust, work well with, and appreciate having on their team. His experience, professionalism, and willingness to support others make him a valuable addition to any organization.

I am confident Scott will bring the same level of dedication, professionalism, and teamwork to any future opportunity. I recommend Scott without reservation and am confident he will be a valuable addition to any organization.

Sincerely,

Elli Gotlieb
*Strategic Planning Manager*
SurePayroll by Paychex
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