

NEW LEBANON BOARD OF EDUCATION REGULAR MEETING
January 22, 2024 at 5:30 p.m.

The New Lebanon Local School Board of Education met for a regular meeting on January 22, 2024 at 5:30 pm. at the New Lebanon High School Multi-Purpose Room, New Lebanon, Ohio. The meeting was called to order at 5:30 p.m. by Mrs. Lankheit –President

Roll Call

Answering aye on the Roll Call: (5) Mrs. Crawford, Mrs. Leonard, Mr. Miller, Mr. Moore, Mrs. Lankheit

Also present were Dr. Williams and Ms. Huck

Board Discussion

Dr. Williams recognized the Board for Board Member appreciation month. He presented them each with a certificate of appreciation from OSBA.

Recognition of Visitors/Public Participation (3 min. maximum per speaker)

Mr. Charles Hypes asked if the District could have a prayer said at the beginning of all sporting events, similar to some of the private schools we compete against.

11-024 Adopt the Agenda

Motion by Mr. Miller, seconded by Mrs. Crawford to adopt agenda.

Voting aye on the roll call: Mr. Miller, Mrs. Crawford, Mrs. Leonard, Mr. Moore, Mrs. Lankheit– motion passes.

12-024 Treasurer's Report

- A. Approve minutes of prior meeting(s):
 - 1. December 18, 2023 - Regular Meeting
- B. Submission and approval of paid bills for December 2023
- C. Submission and approval of December 2023 Financial Reports.
- D. Approval to transfer \$100,000 from Farmers and Merchants Checking Account to the PNC Checking Account.
- E. Approval to transfer \$50,000 from Farmers and Merchants Checking Account to the DragonFly Checking Account.
- F. Approval of change order from Arcon Builders for irrigation, electrical work, and roof color for the new weight room not to exceed \$11,132.74.
- G. Approval of change order from Arcon Builders for required structural reinforcement for the new weight room not to exceed \$25,893.92.

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- H. Approval of E-Rate contract with DCTS for the two, funding year 2024, projects. (Item 2.70)
- I. Disposal, Sell or Recycle (Item 1.01) [LINK](#)

Motion by Mrs. Leonard, seconded by Mrs. Crawford to approve Resolutions. 12-024 A-I.

Voting aye on the roll call: Mrs. Leonard, Mr. Miller, Mr. Moore— motion passes.

Superintendent's Report- Business Advisory Council - Dr. Greg Williams

Dr. Williams gave a BAC update and reminded the Board of the BAC Annual Meeting on February 21, 2024 at the UD Marriott. He also shared information regarding the new Governor's Merit Scholarship. Finally, Dr. Williams highlighted the Treasurer for the day program that Sierra Brinson will participate in with the Montgomery County Treasurer.

Administrators' Report - Dr. Katina Childers, Jason Izor, Thomas DiNuoscio, Ryan Leach, Dena Shepard, Theo Whitaker

Dr. Childers presented on the student resource time (SRT) program and its success. She also spoke to the Board about MAP testing results from fall to winter.

Mr. Whitaker recapped current winter sports records and individual accomplishments. He also commended our student athletes for their performances not only in sports, but in the classroom. He shared that only one student, out of all high school and middle school athletes, was academically ineligible between quarters.

13-024 Resignations

The Administration accepts the following resignations.

- A. Shanda Nugent, 8th grade Science, retirement effective June 30, 2024.
- B. Nathan Russell, Head Boys Coach Track and Field, effective January 5, 2024.

14-024 Request for Unpaid Leave of Absence

The Administration recommends accepting the following requests for unpaid leave.

- A. Melissa Baker, unpaid leave for the following days; 1/3/24-3/8/24.
- B. Brandy Howard, unpaid leave for the following days; 1/5/24.

15-024 Continued Employment - Certificated - Substitute Teachers/Tutors and

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Home Instructor for 2nd Semester

The Administration recommends continued employment of the following substitute teachers/tutors and home instructors for the 2nd semester of the 2023-24 school year; contingent upon certification, current criminal background checks, and all applicable state and local requirements. Salary and duties per Board Policy and Administrative Rules and Regulations with no fringe benefits.

- | | |
|--------------------------|----------------------|
| A. Karin Dillman | M. Richard Ward |
| B. Stephanie Honious | N. Cheryl Schumacher |
| C. Amanda Phillips | O. Chelsea Holcomb |
| D. Don Rusk | P. Tracy Samworth |
| E. Patricia Rusk | Q. Mark Morris |
| F. Janette Hamilton Sosa | R. Hayden Howard |
| G. Salvador Sosa | S. Michael Adams |
| H. Cynthia Tietge | T. Olivia Snowden |
| I. Aurora McVey | U. Sarah Marsh |
| J. Nancy Briley | V. Celina Peterson |
| K. Janice Cloud | W. Mary Beth Jimison |
| L. Tonina Lamanna | |

16-024 Employment - Certificated - Substitute Teachers/Tutors and Home Instructor

The Administration recommends employment of the following substitute teachers/tutors and home instructors on a one (1) year limited contract for the 2023-24 school year; contingent upon certification, current criminal background checks, and all applicable state and local requirements. Salary and duties per Board Policy and Administrative Rules and Regulations with no fringe benefits.

- A. Teachers
 - a. Stephen Weigandt
 - b. Reilly Powers
 - c. Connor Polston

17-024 Employment - Certificated Staff Extra-Curricular - Supplemental Contract

The Administration recommends the following supplemental contract for the 2023-24 school year (July 1, 2023 - June 30, 2024). Salaries and duties per Board Policy, Negotiated Agreement, Administrative Rules and Regulations, and any applicable state requirements.

- | | |
|-------------------|-------------------|
| A. Jamie Lansdale | Site Manager |
| B. Anna Tyra | HS Head BoysTrack |

Motion by Mrs. Leonard, seconded by Mrs. Lankheit to approve Resolution 13-024 - 17-024.

Voting aye on the roll call: Mrs. Leonard, Mrs. Lankheit, Mrs. Crawford, Mr.

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Miller, Mr. Moore- motion passes

18-024 Employment - Supplemental Contracts for Professional Development

The Administration recommends approval for up to 6 hours of professional development for Educational Aides/Paras; to be paid at a regular rate of pay.

A. Margie Miller CPI Training

Motion by Mrs. Crawford, seconded by Mrs. Leonard to approve Resolution 18-024.

Voting aye on the roll call: Mrs. Crawford, Mrs. Leonard, Mr. Miller, Mrs. Lankheit.

Abstaining on the roll call: Mr. Moore- motion passes

19-024 Approval of Volunteer for Overnight Field Trip

The Administration recommends the use of the following volunteer to help chaperone the overnight field trip to Nordonia A Cappella Festival in Nordonia, Ohio February 16-18, 2024.

A. Marcia Sullender

20-024 Approval of Substitute Teacher Daily Rate

The Administration recommends approval to increase the daily rate for substitute teachers to \$140 per day and to increase the half-day rate for substitute teachers to \$70 per half-day of service.

21-024 Create and Post Summer Teaching Positions

The Administration recommends creating and posting the following 2024 summer intervention teaching positions; to be paid at the rate of \$21.00 per hour.

- A. At Dixie Elementary School, not more than five (5) teachers for students in current grades 1-4, as needed but not to exceed four (4) hours per day for a maximum of 20 days from June 3 through June 28, plus an additional four (4) hours of preparation before the beginning of summer school.
- B. At Dixie Middle School, not more than two (2) teachers for students currently enrolled in grades 5-8, as needed but not to exceed five hours per day for a maximum of 10 days from June 3 through June 14, plus an additional five (5) hours of preparation before the beginning of summer school.

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- C. At Dixie High School, not more than three (3) teachers for students currently in grades 9-12, as needed but not to exceed 60 hours each for summer online course management and support of student learning through July 31, 2024.

22-024 Create and Post Supplemental Adviser Contract

The Administration recommends creating and posting Drama Technical Adviser supplemental contract at Level XIII of the supplemental contract index as defined in the NLFT negotiated agreement (2021-2024).

23-024 Employment-Certificated - Supplemental Contracts - Accuplacer

The Administration recommends approval for Jamie Lansdale and Laurie Moses to administer the Accuplacer to the 2023-24 CCP students; at a rate of \$21.00 per hour, not to exceed 6 hours per teacher.

- A. Jamie Lansdale
B. Laurie Moses

24-024 Amend Fundraiser Schedule

The Administration recommends amending the 2023-234 fundraiser schedule. (Item 1.02) [LINK](#)

Motion by Mr. Moore, seconded by Mr. Miller to approve Resolutions. 19-024 - 24-024

Voting aye on the roll call: Mr. Moore, Mr. Miller, Mrs. Crawford, Mrs. Leonard, Mrs. Lankheit motion passes

25-024 Agreement with Clark State

The Administration recommends the agreement with Clark State to provide college-level courses to students under Ohio's College Credit Plus program for the 2024-25 school year. (Item 1.03) [LINK](#)

Motion by Mr. Miller, seconded by Mrs. Leonard to approve Resolutions. 25-024

Voting aye on the roll call: Mr. Miller, Mrs. Leonard, Mrs. Crawford, Mr. Moore, Mrs. Lankheit- motion passes

26-024 Resolution to Approve the Annual District Plan for the Identification And Service for Students who are Gifted

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Whereas the New Lebanon Board of Education adopts the district plan for identifying and the service for students who are gifted in accordance with the requirements ORC 3324.01-.07.

Therefore, Be It Resolved, that the New Lebanon Board of Education hereby authorizes the district Superintendent to submit to the Ohio Department of Education for approval. (Item 1.04 & 1.05) [LINK](#) & [LINK](#)

Motion by Mr. Moore, seconded by Mr. Miller to approve Resolution. 26-024

Voting aye on the roll call: Mr. Moore, Mr. Miller, Mrs. Crawford, Mrs. Leonard, Mrs. Lankheit- motion passes

27-024 Adoption of Board Policies/Bylaws

The Administration recommends the adoption of the Board of Education new/revise/replacement policies (Vol.42, No.1) and regulations. (Item 1.06) [LINK](#)

- A. [Policy 0100 - Definitions](#)
- B. [Policy 0141.2 - Conflict of Interest](#)
- C. [Policy 0164 - Notice of Meetings](#)
- D. [Policy 2623.02 - Third Grade Reading Guarantee](#)
- E. [Policy 3120.08 - Employment of Personnel for Co-Curricular/Extra-Curricular Activities](#)
- F. [Policy 4120.08 - Employment of Personnel for Co-Curricular/Extra-Curricular Activities](#)
- G. [Policy 3120.09 - \(Rescind\) Volunteers](#)
- H. [Policy 4120.09 - \(Rescind\) Volunteers](#)
- I. [Policy 5320 - Immunization](#)
- J. [Policy 5330 - Use of Medications](#)
- K. [Policy 5330.05 \(Replacement\) - Procurement and Use of Naloxone \(Narcan\) in Emergency Situations](#)
- L. [Policy 5337 \(New\) - Care of Students with Seizure Disorders](#)
- M. [Policy 6240 \(New\) - Board of Revision Complaints and Countercomplaints](#)
- N. [Policy 6700 - Fair Labor Standards Act \(FLSA\)](#)
- O. [Policy 7440 - Facility Security](#)
- P. [Policy 8120 - Volunteers](#)
- Q. [Policy 8210 - School Calendar](#)
- R. [Policy 8330 - Student Records](#)
- S. [Policy 8600 - Transportation](#)
- T. [Policy 8650 - Transportation by School Van](#)

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- U. [Policy 9160 - Public Attendance School Events](#)
- V. [Policy 9211 - District Support Organizations](#)
- W. [Policy 9270 - Equivalent Education Outside the Schools & Participation in ExtraCurricular for Students not Enrolled in the District](#)

Motion by Mrs. Leonard, seconded by Mrs. Crawford to approve Item 27-024 A-W.

Voting aye on the roll call: Mrs. Leonard, Mrs. Crawford, Mr. Moore, Mr. Miller, Mrs. Lankheit- motion passes

Mrs. Crawford exited the meeting at 6:24 pm.

28-024.00 Executive Session

To discuss preparation for negotiations.

Motion by Mrs. Lankheit, seconded by Mrs. Leonard to convene executive session.

Voting aye on the roll call: Mrs. Lankheit, Mrs. Leonard, Mr. Miller, Mr. Moore motion passes.

President convenes the executive session at 6:25 p.m.

President resumes regular session at 7:13 p.m.

29-024 Adjournment

Motion by Mrs. Leonard, seconded by Mr. Miller to adjourn the meeting.

Voting aye on the roll call: Mrs. Leonard, Mr. Miller, Mr. Moore, Mrs. Lankheit motion passes.

President adjourns the meeting at 7:14 p.m.

PRESIDENT

TREASURER

DATE