

Royal Independent School District **Superintendent Job Posting**

Royal Independent School District seeks an innovative, student-driven leader for Superintendent of Schools beginning **July 21, 2025**. Royal ISD has approximately 2937 students and 474 full time employees and 39 substitutes, serving the communities of Brookshire, Pattison, and Sunnyside in Waller County. Located 40 miles West of Houston, the district is projecting annual student growth of 7.5% over the next few years.

Royal ISD takes the proactive approach in education of offering full-day Pre-Kindergarten for children of all residents. The personalized education focus continues by inclusion of the Royal STEM Academy in Middle School and the Royal Early College High School. The district believes that success is measured beyond standardized test results and that education success in the district occurs because “We invest in our tomorrow every day.”

Job Requirements:

- Master’s degree in educational administration from an accredited college or university
- Valid Superintendent Certificate
- Five years of leadership in school administration in a public school district

Apply to: Doug Williams
 dwilliams.ImpactEd@gmail.com
 Impact Education Specialists

APPLICATIONS MUST BE RECEIVED BY 5:00 p.m. on Monday, May 12, 2025

Application Submission

Please include the following with your submission:

- *Letter of Interest*
- *Current Resume*
- *Superintendent certificate copy*
- *Reference List*

Board of Trustee Expectations for the New Superintendent:

Great Communicator: Effectively conveys ideas and information, fostering open dialogue

Passionate Advocate: Shows unwavering dedication to all students, regardless of their backgrounds

Welcoming Environment Creator: Cultivates a warm and inviting atmosphere that encourages participation and engagement from everyone.

Visionary Leader: Articulates a clear vision for academic success and promotes a love of learning

Financial Stewardship: Committed to transparency in budgeting and planning, prioritizing responsible financial management to support district growth.

Collaborative Growth Planner: Involves staff, parents, and students in the development of growth strategies