

Growth Plan

(1) Your current state

What has recent feedback said or what is your perception about where you're at right now?

- **Past peer feedback**
 - *Fill in here*
- **Past performance reviews**
 - *Fill in here*
- **Your overall perception**
 - *Fill in here*

(2) Your future state

1) What is your ideal future in 1-2 years? Be ambitious without overwhelming yourself.

(I'm intentionally leaving this open-ended, but I can help come up with things too)

Goal: *Fill in here*

(3) Your focus areas

Given that ideal future, and what you know about your skillset now, what are the main focus areas you want to see improvement in?

(For now, state the first 3 things that come to mind, or more if you want to cut stuff out together. If there's only 1 or 2, that's okay too.)

1. *Focus area 1*
2. *Focus area 2*
3. *Focus area 3*

(4) Your next steps

Based on those focus areas, what are some actions we can take now or soon to start improving in those focus areas?

(These can be actions to take at work, outside of work, books, courses, side projects, etc. Fill in to the best of your ability. I'll look with you and we can update and edit together.)

	Next steps & actions	Dependencies / Who do you need?	Latest status
Focus area 1			
Focus area 2			
Focus area 3			