

Meeting Minutes:

Faculty Association

February 25, 2022

Meeting Recording

1. Welcome
2. Call to Order: 8:03 a.m.
3. Roll Call:

Rep Attendees: Liz Waterbury, Tom Martin, Cheryl Cruse, David Cooper, Jacquelyn Horton, Iraj Siva-Das, Tim Shelton, Diane Welch, Bryon Hamilton, Rob McCandless, Kylee Duran-Cox, Katie Leach
 Guests: Jennifer Tarabochia, Rebecca Osborne

4. Approval of Minutes from February 4, 2022 Welch/Waterbury
5. PAC - Liz Waterbury:

Current PAC committee: Liz, Aaron Maready, Jacquelyn Horton - may have another new member. Still need to confirm.

Tom appointed Liz as Recommendation Chair for PAC. Liz wants to write a clear recommendation for endorsement of Judy Flores. But for Board of Trustees, there is a defined endorsement process.

In discussion of Board candidates: there is a process for endorsement of a specific person for Board as well.

1. A committee is prepared re: Board of Trustees endorsement process.
2. Each candidate gets identical questions.

Can have online meetings with potential candidates as well as draft questions for them to answer.

3. FA reps decide who to support: one, all, or remain neutral.

4. Then FA votes to support one or even all candidates.

March 4, 2022 is the first PAC meeting.

Bryon asked about person needing to live / reside in the proper district. Tom said yes, or member could own a business in the district.

There's a need to invite Board members to tour the campus facilities. More will be discussed March 4. Board members may be interested that some facilities are very worn and need refurbishing, upgrades, such as the sports facilities and fields.

The FA is looking for potential candidates for the FA elections as well. Need a treasurer and president. There are no firm commitments yet. Tom is talking with potential people of interest. Tom said the President can set agenda and accomplish goals they have for FA. There was discussion of release time vs. overload pay. What is percentage of overload? Take it as overload pay or release time. Could be around 50% each semester.

Increased the hours for the other officers too. May need to bring this up in negotiations. Responsibilities for all offices is in the bylaws.

Specific dates for the elections process were established:

- Due date for election start with nominations: March 13
- Candidate statements: March 14 - March 21.
- Vote starts March 21 with statements in survey
- Two weeks of voting: March 21 - April 8
- Tabulate April 8 - April 13/14

Must notify Admin of results no later than April 15.

There is training available for new people in the positions. Jennifer T is available for training.

Diane Welch is grievance chair. There is one load grievance currently. More of a proposal than a grievance. She is waiting for Liz or Laura or someone to submit it to administration. Tom, Liz, and Diane will meet about this issue.

Faculty reps report?

Kylee Cox - load concern for labs with extra work but less load. -30% load. Diane said to get nurses on board and other departments may fall in line. Keep track of numbers. 25% is max you are required to make up. Admin's responsibility to assign a class or something to make up the load deficit. If after 25% you are not responsible for making up the deficit. Admin has one year to provide with options.

David Cooper asked about clarification on whether can ask students to wear masks. We can request student wears a mask. Do not require but can request.

Adjourn: 9:05 a.m.