

BVEA Minutes and Agenda for 5/2/23

ZOOM LINK: <https://bearvalleyusd.zoom.us/j/2273098757>

Meeting ID 227 309 8757

Present: **Jeanné Gardner** (President/BBMS), **Marjie Perkins** (VP/BBHS), **David Bumstead** (Treasurer/BBHS), **Amber Courtney** (Secretary/BLES), **Lisa Hill** (Membership/BLES), **Rebecca Emig** (Social Chair/BBHS), **Shannon Garland** (Site Rep/BLES), **Catherine Williams** (Site Rep/BBHS), **Trisha Carrasquillo** (Site Rep/FV), **Chrissy Cox** (Site Rep/NSES), **David Courtney** (Negotiator #2/BBHS).

ABSENT: **Alison McPherson** (Negotiator #1/BBMS), **Christine Martinsen** (Site Rep/NS).

Meeting called to order at 6:07 PM. Marjie motions to approve minutes from [March](#); Rebecca seconds.

President's Report (Jeanné Gardner):

1. **Negotiations Update:** See <https://www.bearvalleyeducationassociation.com/>, President's Corner on the homepage, for posted copies of my email updates.
 - a. [BVEA News for Saturday, April 29, 2023](#)
 - b. [News for the Week of April 24-28, 2023](#)
 - c. [President's Message: Joint Summary Email for April 11, 2023](#)
 - d. [BVEA News for the week of April 3rd-7th](#)
2. **District will not be approving the resident subs at each site OR Period sub coverage rate of \$60 per hour for next year.**
 - a. We had a good conversation about this in the meeting and agreed that every site is using their resident subs. Cannot get enough sub coverage without having a resident sub. Resident subs are also used for intervention. We feel that this is not a prudent move by the district and we may need to renegotiate this at the beginning of 23-24.
3. MOU for 187 days for 23-24 and 186 days for 24-25 are being written and taken to the board for approval. These were ratified by the membership as part of the calendar ratification.
4. We have agreed not to change any of the language from the contract since last year we went through the entire document.
5. RE: SPED Language/Class Sizes/Collaborative Model
 - a. We are focusing on the work that Lucinda and the SPED department will be working on to write a handbook for the collaborative model for MS and HS. The district is working on getting some in-house training on this before next year, hopefully.
6. Calendar Negotiations
 - i. 23-24 calendar will not change at this time despite Emergency day issues.
 1. Issue regarding back to back late starts in Oct/Nov. This may be the only change.
 2. [BVUSD 2023-24 Teacher Work Year Calendar](#)
 3. Have not heard back from the district about the waiver we applied for from the state for 2022-23.
 - ii. 24-25 calendar has been ratified and is awaiting board approval on 5/17/23.
 1. [BVUSD 2024-25 PROPOSED Teacher Work Year Calendar](#)
 2. "S" days will appear as "E" (emergency) days from 24-25 forward.
 3. Remember that two week fall break and 5 day Thanksgiving break is back not next school year, but the year after.
- b. Effects of the Bell Schedule Changes

- i. We are hoping that shifting MS 10 minutes earlier (start and end times) and ending HS 10 minutes earlier (due to shortened lunch back to 30 min), will give more time for transportation to make it to the elementary bus stops on time in the mornings and afternoons.
- ii. Bus routes have also been recalculated for 23-24.
- iii. District is paying per diem rate to elementary teachers going over on bus duty for anything over 5 minutes. See emails for more details.
- iv. District doesn't think bus duty at the elementary sites is an issue. Should we have a form teachers can fill out for next year? We need data.
 1. Cabinet supports the notion that we may need to write an MOU to continue the per diem pay for bus duty overages in 23-24.
- v. Changes to duty day?
 1. Teachers do not feel that a change in the duty day will fix this issue.
 2. Not enough teachers at BLES to cover all of the AM/PM duties and still get the contracted minimum prep time (3 days @40 min per week); currently paying support staff on timesheets to cover morning duties, but DO no longer wants to pay this.
 3. Currently having a hard time getting to district sponsored PD, but BLES teachers are being told to figure out coverage when sometimes this isn't possible.

7. Union Elections

- a. Thanks to everyone who is running again! I greatly appreciate you. **Special thanks to Marjie Perkins for all of her hard work the last two years.** You will be missed on the e-board GREATLY!! Hope to see everyone at the end of the year party. Stipends will be handed out; free drinks on me!

8. UCLA Summer Intensive Institute

- a. I will be attending an intensive training for negotiations this summer if re-elected. Hope to have my new VP attend with me. July 23-27, 2023. I have written a grant proposal.

Friendly reminder: If you are having a difficult time or an issue at your site, please make an appointment to meet with your principal and start there. Certificated teachers can ask for a site rep or other union representative to attend any kind of meeting with them for support. Once you meet with your rep, if your principal still is not being responsive, then bring your concerns to me. If you have concerns that are sensitive, please email them to Jeanné Gardner at BVEAPresident@gmail.com.

Vice President's Report (Marjie Perkins): Scholarship update--- 4 recipients. Local Award's Ceremony will be on **Tuesday, June 6th at 7:00pm at the PAC.**

Insurance Report (Alison McPherson): No report at this time.

Membership Report (Lisa Hill): 124 certificated employees; 13 non-members; 9 admin. Total of 102 members (88.5% participation). **Welcome, Syd Blue and Jennifer Felts, to the union!** Please encourage all new teachers/certificated employees and current non-members to join. Contact lisa_hill@bearvalleyusd.org for more information.

Treasurer's Report (David Bumstead): 100 full time dues payers, 2 part time dues payers. We had **\$58,815.74 in savings and \$24,626.92 in checking in March.** Updated numbers will be available upon request.

Social Chair/Webmaster Report (Rebecca Emig):

- **BVEA End of the Year Party on Wednesday, May 31st from 5-7PM at the Shay Meadows Ranch** (Ortega's property). Eat Mexican food at the Sonora Cantina taco bar, enjoy the on-site bar with drinks

on the President, there will be fire pits, cornhole and plenty of opportunities to celebrate our retirees and other employees who are leaving the district! Mark your calendars now and let's support some BBHS alumni who are opening their beautiful property to us by planning on attending! Members are complimentary; non-members and +1 are \$10. Flier and Google Form coming this week.

- We currently have four retirees.
- Need large ice chests, bluetooth speakers, playlist, ice. Cabinet members who can help with this, please email rebecca_emig@bearvalleyusd.org.
- For all of the information that used to be linked at the bottom of the notes each quarter, please see:
 - **BVEA Website** <https://www.bearvalleyeducationassociation.com/> **OR**
 - <https://sites.google.com/view/bearvalleyedassoc/home>

Site Reports:

NSES (Martinsen/Cox):

- Read-a-Thon was 4/27 and a big success. Kids had fun and Boosters was able to raise quite a bit of money.
- 4th Grade went to Bear Valley Electrics' Earth Day event. We took the bus there and walked back.
- Field Trips coming up include Riley's Farm (4th), Science Camp (5th), and the Zoo (1st).
- AR Field trip for the whole school is planned and we're going to see Disney's Little Mermaid at the theater.
- Kinder is planning their Mother's Day Tea and Graduation.
- Gearing up for testing. 5th grade started today.
- 4th/5th Grade are getting support with our intervention aid this quarter which is a huge help.
- 1st grade classes have been working on their performances.
- School-wide, we will have a Spring Sing during Open House, June 8th.

Concerns: No concerns at this time.

BLES (Garland):

- Host summer school this year starting June 20th.
- Working on our duty day times for next year to help with the longer breakfast time and later buses.
- Great art day and night with Kyle who came and drew with our students and then with them and their family.
- 5th graders finally were able to go to science camp. It was a great success!
- Participated in Air Rock/Gave donation in honor of Kim Hennebry (thank you Boosters)
- Open House/Art Show May 18th

Concerns/Upcoming:

Becoming more apparent that the district office is scheduling meetings and trainings and not considering our dismissal time.

FVES (Carrasquillo):

- Our first off campus field trip is tomorrow at the Living Desert.
- Our open house will be held May 11th at 6:00 pm.
- Fallsvale will be attending Steam night on the 1st of June.
- 8th graders will be going to Knott's Berry Farm on 5/26

Concerns: Fixing the PD days for Fallsvale next year because our bell schedule did not change.

BBMS/BVVA (Draper):

- Still having Saturday academy (tentatively 2 left).
- After school activities right now:
 - Dungeons and Dragons (Tuesdays)
 - Esports - (Mondays)

- Homework Club (Monday and Tuesday)
- 8th Grade physics day at Knotts Berry Farm on March 16th was successful.
- Soccer is wrapping up and the boys will likely make the playoffs. The girls need to win a few more games to make the playoffs.
- Several of our staff members participated in Air Rock including our principal.
- The school play "The Little Mermaid Jr." was successful and an extra shout out to Megan Bankston for all her hard work!
- Glow Dance coming up on May 12th.
- CAASPP testing starting May 15th through May 26th.
- BBMS STEAM Night/Open House is on June 1st.
- BBMS Graduation is on June 13th

Concerns/Upcoming: Not having aides available to help with students in Collaborative.

BBHS/CT (Williams):

- Spring sports - track is still going and heading to Carpentaria this weekend for CIF. Softball and baseball are done. Boys Golf goes to league finals today and tomorrow.
- Sports Award winners
 - o CIF all academic Zoe Little and Korbyn Witt
 - o Citrus Belt Area - Braeden Varney and Anika Holloway will be recognized on May 9th
 - o Hubbs Award (May 15th) Braeden Varney and Sunny Hollenbaugh
- Big Bear High School will be hosting a Physical Night on Friday, May 19th from 5:30-8:30. This will be open to all BBHS high school students and incoming freshmen. If a BBHS student or incoming freshman plans on participating in any sports next year, they should attend. Cost is \$20.00 and they need a filled out physical form prior to the event. Any questions, please see Ms. Bradford or any of the coaches.
- Big Bear High School Performing Arts department is performing "The Little Mermaid" this weekend, May 5th and 6th at 7pm and May 7th at 2pm under the direction of Patric Buchroeder.
- Big Bear Basketball is holding a FREE car wash on Sunday, May 7th from 9am to 2pm at Keller Williams in Big Bear Lake. Washes are free, but donations are encouraged.
- Air Rock raised over \$8,000. The total fundraising amount for the year is \$11,500 overall from Thunder Ball and Air Rock and is being donated to The Seven Stars Foundation. 20 kids get to go to camp!
- WASC - went great. We will hear about our final WASC results in 6 weeks.
- AP testing will be happening May 3rd - May 11th.
- The Blood Drive will be on Wednesday, May 17th. This is for Big Bear High School students and faculty.
- Phase 1 of the HVAC construction has started.
- Powderpuff is Thursday, May 25 starting at 4pm at Minder Field. Class of 2025 will be running the snack bar during the game. Snack bar goes to Prom, Powder Puff donations goes to DOVES
- Seniors will visit elementary schools on Thursday, June 8th.
- High School Graduation June 15th
- CT Graduation is on June 14th
- Senior Day with Step Down Assembly and Grad Nite will be on Friday, June 9th.

Concerns/Upcoming: Schedule C may be brought back to the table next year for changes in 24-25 as part of salary negotiations. If you have concerns or ideas, please make sure to verbalize them to next year's negotiating team. No other concerns at this time.

OTHER: None at this time.

Shannon motions to adjourn the meeting; Marjie seconds. Meeting adjourned at 7:29 PM.