

## **New SIG: Women in Business**

Women in Business is a student interest group created with a mission to expand career, leadership and networking opportunities for women at IIM Calcutta. The aim is to engage and celebrate women as leaders in order to make a more meaningful IIMC experience for all members.

The primary push for the SIG came from the huge disproportion in the number of women MBA graduates who make it to the top leadership positions compared to men. Studies show that only 5% of Top 500 & Top 1000 fortune company CEOs are women. Regardless of talent, centuries of social conditioning and ‘genderisation’ of work has resulted in a distinct overrepresentation of men in top managerial positions, with a number of the top company boards still being all male.

As a responsible society, it is our duty to help correct these practices and ensure better representation in top boards, even if we have to make sacrifices in the short term- by balancing merit and affirmative actions– so that we help women to rise up to the positions they deserve and finally achieve proper representation in all walks of life.

## **New SIG: Petpals**

As tough as times may be, most of us find a peace when hanging out with a furry friend. Be it a joyful Koko asking for belly rubs at the Academic Block or the twenty cats meowing outside Mohan Da, the animals on campus have been a source of joy and entertainment for many students and professors alike. To take care of them and ensure that they get fed on a regular basis, students from various streams have come together and formed a Special Interest Group- Petpals.

Petpals relies on donations and volunteer work to help with treatment, neutering and adoptions of animals on campus. Already, the group has found loving homes for over 10 puppies and kittens and has conducted several neutering drives. Apart from feeding all the animals daily, the group undertakes rehabilitation of injured animals. A bird with a broken wing, a cat with fractured arms, an injured pup - these are just few of the many animals that have found safe shelters on their road to recovery.