

4Cs Finance Committee October 8, 2016

The Meeting was called to order at 9:10 am.

Members present: Lorraine Li, Bryan Bonina, Nick Lefakis, Cindy Casper, and Steve Cohen.

Bryan reported the \$5,000,000 discrepancy may have a resolution soon.

Lorraine nominated Nick to be Chair of the Finance Committee. There was a second by Cindy Casper. Nick was unanimously elected.

Tony will present the financial report to the DA. He is renaming some accounts to be more descriptive of what they are.

Anson Smith has written news releases to advertise the good work of 4Cs in the Patch, on Facebook, and has done other external public relations. He is currently working with a SEBAC group to get press releases. Further discussion may occur at the next Finance Committee meeting. Questions were raised about the duration of his contract. We need a better understanding of what Anson has done. There should be a beginning and ending date in his contract, and a list of expectations. He is an independent contractor; but he has a phone from the 4Cs. It was felt that an independent contractor should not have a 4Cs phone.

Workers comp runs from July to July.

Flex plan--we have overpaid staff through the Flex fund by 12,970 through Sept. 30. It is calculated by multiplying the base pay plus longevity times .0177. That is the amount we budget into the fund. It was felt that the 4Cs staff should get together and decide among themselves who gets what. It has become apparent that the needs of 4Cs former staff members were different from today's staff members.

On Oct. 21, Lorraine, Tony, and Steve will meet with the staff to discuss the Flex fund. We are aware that they have an existing contract. We will ask them to propose a way to fix it. We can then respond to their proposal. Originally, this fund was for medical needs above what their health insurance provided, professional development, and tuition. In the most recent years, it has been used for childcare.

Originally John Heher put \$3,000 in but in 2003 there was an agreement where they gave up the \$3,000. Bryan has a letter of agreement for this.

At a future meeting, we need to develop a policy for the amount the 4Cs may donate to each

Community College's Foundation. Additionally, we should formulate a list of what we can and should support as a union because we continue to receive requests for donations from many groups.

The meeting adjourned at 10:10 a.m.

Notes were taken by Nick Lefakis, Chair