Social Innovation Analyst
Positions Available: 1
Internship Term: January 11 to April 16, 2027 (14 weeks)
Propel Impact & Community Sector Council Newfoundland & Labrador | St. John's, NL |Full Time | Hybrid or Remote

About Propel Impact
Propel Impact is Canada's leading experiential learning platform for social innovation and impact investing. Our vision is a world where every organization is impact-first and has the resources required to fully achieve their mission and potential. Through experiential learning, meaningful projects, and relationship building, our participants take an active role in providing capital and capacity-building support to impact-first organizations across Canada.

About Community Sector Council of Newfoundland and Labrador
At the Community Sector Council of Newfoundland and Labrador (CSCNL), we support community changemakers. Our unwavering mission is to cultivate a thriving and inclusive province that uplifts individuals, families, and communities alike. By fostering citizen engagement, encouraging social and economic progress, and leading research, we pave the way for positive transformation.

Key responsibilities
The Analyst will spend up to 90% of their time on projects issued by Community Sector Council NL and 10% of their time on projects issued by Propel Impact. During the week, Analysts will participate in a speaker series curated by Propel and other personal & professional development opportunities.

Propel Impact:
- As a cohort, the Propel Analysts will work on a personal research project or capacity-building project supporting the social innovation and social finance sector in Canada. This project will allow Analysts to work with each other across various cities and host organizations.
- Analysts may support the development, growth, and specific needs (ex. market research, impact measurement, financial/investment, marketing & communications) of one social enterprise or of Propel.
- Throughout the internship, Analysts will participate in personal & professional development opportunities.
- **For returning Analysts only:** Take the lead on at least one cohort-wide session by hosting a workshop or moderating on a topic you care about. You'll be responsible for organizing and guiding the full hour.

CSCNL projects:
The selected candidate will support the award-winning Social Enterprise Through Acquisition (SETA) program in Newfoundland and Labrador, and support the expansion of the program to other regions in

Canada. The SETA program facilitates the transition of retiring rural small businesses into social enterprises.

Key Responsibilities:

- Engage and onboarding for community organizations and business owners to the SETA program.
- Support key program activities: event management and marketing, matching buyers/sellers, conducting due diligence reviews, finding acquisition funding, and engaging partners to support a social acquisition.
- Create a due diligence checklist and process for business owners to use for approaching social acquisition.
- Map and adapt frameworks for social acquisition to the SETA program, including "exit to community", employee ownership trusts, community wealth building, and public/private partnerships.
- Community management of Social Innovation Lab's Community of Practice.
- Identifying and exploring opportunities for national program expansion; including grants, investors, and partners.
- Contribute to a structured data room to streamline investment evaluation and documentation for SETA and the Caribou Fund.

The ideal Analyst is someone who:

- Has strong self-awareness, empathy, and emotional intelligence
- Has strong intercultural competency, awareness, and appreciation for people with diverse backgrounds and experiences
- Has demonstrated interest and knowledge in social/environmental issues, social enterprise, and/or impact investing
- Has demonstrated excellent ability to learn and potential to perform in the following skills:
    - Business development and sales
    - Impact measurement
    - Investment analysis
    - Sector/issue/market research
- High level of initiative, organization, self-motivation, and problem-solving skills
- Is able to take initiative, be flexible, and work well under uncertainty
- Possesses excellent verbal and written communication skills
- Has desire to support the growth and development of the Canadian social innovation sector (social enterprises, impact investing funds, charities, non-profits, co-operatives)
- Has the drive to make a tangible difference in both oneself and in one's local and global community

Other details:

- Salary: $10,780 CAD ($22/hour)
- Full time (35 hours/week), business hours are Monday to Friday, 9am – 5pm
- CSCNL Manager: Andre LeBlanc (Senior Associate, Social Ventures)
- Office arrangement: Hybrid in St. John's, N.L. or remote anywhere in N.L. for the Winter of 2027. Our office address is 25 Anderson Avenue, St. John's. We encourage you to apply if you believe your experience is a good fit.

Propel Impact and Community Sector Council NL are equal opportunity organizations committed to building and fostering a fair and inclusive community that values diversity and encourages respect for all.

We welcome applicants across any race, colour, religion, sex, sexual orientation, gender identity, national origin, disability, protected veteran status, Indigenous status, or any other legally-protected factors. We recognize the value of identifying and removing barriers for any applicants interested in participating in our programs. Please contact us at info@propelimpact.com to start a conversation about different accommodations available.