Unapproved Minutes

Caledonia Central Supervisory Union
CABOT SCHOOL DISTRICT
BOARD OF DIRECTORS' MEETING
Monday, March 25, 2024 – 6:00 pm

Call to Order by Superintendent Mark Tucker

Reorganization of the board

Present: Ellen Cairns, Chris Tormey, Erica Fucello, Jason Monaco

Board Chair – Chris Tormey nominates Ellen Cairns and seconded by Erica Fucello. Nomination passed. Thank you to Ellen for all her guidance and work on the board.

Clerk/Vice Chair – Ellen Cairns nominates Chris Tormey and seconded by Jason Monaco. Nomination passed. Thank you to Chris for all his work and experience on the board.

2 CCSU Board Reps – Jason Monaco nominates Ellen Cairns and Chris Tormey to remain as the 2 reps and seconded by Erica Fucello. Nomination passed.

Ellen Cairns nominates Erica Fucello to continue to serve as the alternate and seconded by Jason Monaco. Nomination passed.

Negotiations Council – Jason Monaco nominates Chris Tormey and seconded by Ellen Cairns. Nomination passed.

CVCC Rep – Ellen Cairns nominates Jason Monaco and seconded by Chris Tormey. Nomination passed.

Superintendent Evaluation Committee – Jason Monaco nominates Ellen Cairns and seconded by Erica Fucello. Nomination passed.

Set Regular Board Meeting Schedule – 4th Monday of every month but will look at a different time when the new Superintendent is in place.

Annual Board Retreat – Table until a new board member is brought on.

Designate newspaper and posting locations – school, website, town hall, front porch forum for posting locations.

Code of Ethics – board members receive and sign electronically.

Communication practices and handling complaints – Mark Tucker explained the chain of command for handling complaints and the communication practices that board members must follow. Board members and staff should always communicate using their ccsu email.

Discuss board development opportunities and attendance
VSBA has great training online for new board members.

Warrant Signer – Ellen Cairns nominates Chris Tormey as the warrant signer with Ellen Cairns as the alternate seconded by Jason Monaco. Nomination passed.

Adoption of Vision Statement – tabled

Robert's Rules for Small Boards – Chris Tormey moves to adopt Robert's Rules for Small Boards and Jason Monaco seconded. Motion passed.

Appointment of the voting delegate for statewide health insurance – Jason Monaco nominates Ellen Cairns and Chris Tormey seconds. Nomination passed.

Public Comment -
Frank Kampf (Cabot) – a domain has expired. Mark will check into it.

Daniel Dunham (Cabot) - Believes some of the issues for Cabot is leadership. Would like to see new leadership that communicates with all families. What is the process for changing leadership? Division seems to be coming from the leadership. Mark Tucker noted that the principal is on a contract for another year. Ellen wanted to go on record that she has a lot of respect for the Cabot principal. What are the next steps? Chris noted in the past concerns were brought to the Superintendent and a plan is made with the principal to see if they can improve their performance. At one point a town wide survey was done with a past principal and then the Superintendent opted not to renew the principal's contract. Mark Tucker noted that concerns need to be put in writing to him. From there he will take appropriate action.

Morgan Churchill (Cabot) – likes the idea of a survey going out. What happened to the school to work program? His son currently participates in one, but it was a hard sell to the school, and they had to register as a hybrid home school. Ski program – has it changed that home school students can no longer participate in winter wellness? Would like to see the actual policy.

Danielle Warner – last year there was a survey buried in an email. Results came back but seem dismissed.

Consent Agenda – a motion by Chris Tormey and seconded by Erica Fucello to consent agenda. Motion passed.

Approve Minutes from December 19th, 2023, January 4th, 2024, and January 10th, 2024, January 15th, 2024, January 22nd, 2024, February 22nd, 2024, February 26th, 2024

A motion to approve the December 19, 2023, minutes by Chris Tormey and seconded by Erica Fucello. Motion passed.

A motion to approve the January 4, 2024, minutes by Jason Monaco and seconded by Chris Tormey. Motion passed.

A motion to approve the January 10, 2024, minutes by Chris Tormey and seconded by Erica Fucello. Motion passed.

A motion to approve the January 15, 2024, minutes by Chris Tormey and seconded by Erica Fucello. Motion passed.

A motion to approve the January 22, 2024, minutes by Jason Monaco and seconded by Erica Fucello. Motion passed.

A motion to approve the February 22, 2024, minutes by Chris Tormey and seconded by Erica Fucello. Motion passed.

A motion to approve the February 26, 2024, minutes by Chris Tormey and seconded by Erica Fucello. Motion passed.

Board Reports -

Student Report - none

Principal Report – Becca submitted one – no discussion.

Superintendent Report – Mark Tucker
Mark gave a legislative & bill update on what the State is working on.
Working on the PCB issue and getting a remediation plan from the State.

Board Discussion

Appointment of board member to fill vacancy (Discussion/Possible Action)
Kerri Moll & Sheryl Graber were present
Board members took turns asking the potential board members questions.
Each potential member answered the following questions:

- Why Cabot – what drew them here
- What they have done in the past that they can bring to the school board
- What they believe the challenges will be to being on the board

Action was deferred at the request of Jason Monaco. A Special Meeting will be held Thursday March 28th to make the appointment decision.

Appointment of a Board member to serve as the Vice-Chair of the Cabot Community Investment Fund (CCIF) (Discussion/Possible Action)
A motion to appoint Chris Tormey by Jason Monaco and seconded by Ellen Cairns. Motion passed.

Formation of a committee to plan for community conversations (Discussion/Approval) - Some points talked about:

- Chris noted the board needs to make the community realize the board is trying to make the school sustainable.
- Get information out to homeschool families and others in the community about what the school has to offer.
- Collaboration with Danville and Twinfield.
- Ellen noted it would be nice to have a student committee made up of students from Danville, Cabot & Twinfield.

- Large community forum.

Hire John Castle as consultant and facilitator (Discussion/Vote) - Ellen will reach out to John to set up a meeting in a few weeks. Ellen will try to schedule it for April 10 or April 11th.

Policy Reviews – Tabled

A **motion** to adjourn by Jason Monaco and seconded by Chris Tormey. Motion passed.

Minutes respectfully submitted by Nicky Cole

Future Meetings:
Cabot Regular Meeting: Monday, April 22nd, 2024
Cabot Special Meeting: Thursday, March 28th, 2024, at 7 PM Remote Only