

## **6) How are the roles of superintendent and board of education separated?**

The separation of boards and superintendents is likewise very well defined and is a relationship grounded in trust and respect.

The board works with the superintendent to create a district vision, set goals, and establish a framework of desired outcomes.

The board reviews, modifies, and approves all district policies.

The board adopts a budget, puts it to voters for approval, and sets school tax rates within legal limits.

The board hires, supervises, and manages the superintendent. S/he is their only employee.

The board has a clear chain of communication (board president and superintendent) that helps to avoid confusion and misinformation. The superintendent implements the school board's vision by making day-to-day decisions about educational programs, spending, staff, and facilities.

The superintendent ensures policies are implemented and practiced district wide.

The superintendent hires, supervises, and manages the central staff and principals.

The board should ask questions directly to the superintendent who will gather information and provide a response.

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