

Ocean Orchestra – Data Engineer

At a glance :

- 💰 £55–70K + equity
- 🌍 Climate tech with global impact
- 🔧 Early engineer, greenfield build
- 🏠 Remote-first UK + London office a few days
- 🎯 Autonomy, ownership, and direct impact

About the Company

Founded in January 2025, Ocean Orchestra aims to be a generational force for good in ocean conservation and the ocean economy. Backed by leading SaaS, FinTech and Climate investors, this is an opportunity to apply modern tech to a huge global challenge. Oceans are 71% of our planet and central to climate health, yet receive only a fraction of the world's investment, technology, and AI innovation. Ocean Orchestra is changing that.

Our founding team — [Jeremy King](#) , [Simana Paul](#) and others [we can happily introduce the other co-founder live; she's amazing] — have built businesses to global scale. Now, we're focused on creating lasting, positive change for our planet.

About the Role

💰 **Salary:** £55K-£70K

📈 **Equity:** Real ownership, significant upside potential.

📍 **Location:** Remote-first overall, with regular in-person days in our London Victoria office. Wider remote or hybrid options very much available, with flexible arrangements for the right candidate. We have an office in London , for anyone who wants to work in an office.

👥 **Inclusion:** We actively welcome applications from candidates of all backgrounds, experiences, and identities. We care about you - your skills, your values, your potential - what you can do, what you want to do, how you work, how you want to work. We believe diverse perspectives are essential to solving global challenges, so we're building a team that reflects the great diversity of our real customers and users across the world.

What You'll Do

- Connect 30+ data sources via **Fivetran** (APIs, databases, SaaS tools) with 99%+ uptime
- Handle schema evolution and manage breaking changes across multiple environmental and business data sources
- Design and implement scalable data models in our cloud data warehouse using **dbt** for transformation workflows
- Build robust data systems for both structured environmental data and unstructured research content
- Collaborate with **AWS** infrastructure (S3, RDS, Lambda) to optimise data storage and processing
- Deliver automated dashboards tracking conservation outcomes and business performance
- Support data science initiatives with clean, analysis-ready datasets

What We're Looking For

- **3+ years' experience** in data engineering with cloud platforms (AWS preferred)
- **Hands-on experience** with Fivetran or similar data integration platforms
- **Strong technical skills** in Python, SQL, and dbt for data transformation and pipeline development
- **Cloud infrastructure knowledge** including basic DevOps practices, CI/CD, and infrastructure management
- **Data warehousing experience** with PostgreSQL or similar platforms
- Proven ability to deliver **scalable, low-latency** data services.
- A track record of thriving in fast-moving, **ambiguous startup** environments.

What We Offer

Professional Impact & Growth

- Build a high-impact data platform from emerging MVP to global scale.
- Lead innovation tackling one of the world's most urgent climate challenges.
- Shape both the tech and the company's culture, processes, and values.
- Work directly with the founding team and early customers to make rapid, high-impact decisions.

Work & Life

- Flexible work arrangements **designed around your productivity and life** (we really mean this).
- 25 days holiday plus public holidays (on top).
- Pension scheme with company contributions.
- Professional development budget (for conferences and growth; we want to invest in you).
- Regular team events and retreats (to help us continually grow together).
- On-site gym at the office included for everyone (it's lovely).

Ready to Apply?

We'd love to hear from you directly. (No recruiters please, thank you!) . Please email simana@oceanorchestra.ai with:

1. **Your CV, profile, or anything that shows your best technical and teamwork.**
2. **A few sentences on why this opportunity speaks to you (no need to write a long response).**

Ocean Orchestra is an equal opportunity employer, highly committed to diversity and inclusion.