



Board of Directors – Statement of Agreement

Our Mission: The charter for the Urban Montessori Charter School, established in 2011, states that our mission “is to develop self-directed and engaged learners who are academically, socially, and emotionally prepared to succeed in any high school. Nurturing the innovators of tomorrow to creatively meet the challenges of today’s world with confidence, compassion and grace, Urban Montessori cultivates individual curiosities and strengths, while holding children to a high standard of excellence. At Urban Montessori, children deepen their understanding of what it means to live responsibly in a diverse urban community.”

Board Member Pledge: As a Board member of Urban Montessori Charter School seeking to realize this mission, I understand that, along with other Board members –

Charter Vision

1. I am responsible for realizing the UMCS charter, which explicitly states a commitment to Montessori education, a design thinking approach, arts integration, and equitable educational outcomes for all of our students. I understand that supporting this charter involves integrating the spirit of our values around Montessori education, design thinking, arts integration, and equity into our work at both the student and adult level.
2. I am responsible for ensuring the effectiveness of our instructional program, which orients around the key themes of our charter (Montessori, arts integration, and design thinking) and maintains a high bar of academic excellence.
3. I am responsible for supporting UMCS to become increasingly reflective of the overall student population of Oakland.

Sound and Inclusive Governance

4. I am responsible for working cohesively, across lines of difference, to create inclusive spaces that enable equity of voice and work towards consensus.
5. I am responsible for contributing to the long-term sustainability of UMCS by supporting the renewal of our charter.
6. I am responsible for respecting and supporting the decisions of the Board through my actions and communication.

Fiscal Solvency, Financial Health, and Personal Accountability

7. I am responsible for contributing to the long-term sustainability of UMCS by supporting our fundraising target. I will commit to raising what is, for me, a meaningful financial contribution to our school and/or I will commit to putting forth meaningful efforts to our school-sponsored fundraising efforts.
8. I am responsible for the fiscal well-being of UMCS. Regardless of whether I have a formal role with the Finance Committee, I will help make sound financial decisions.

Individual Board Member Duties

9. I understand that other board members will trust one another to carry out the agreements above to the best of their ability. I am responsible for carrying out these agreements in good faith, knowing that if I become incapable of carrying them out, I am responsible for working with other Board members to determine a solution. I am aware that, if I am incapable of fulfilling my duties, I may be asked to resign.
10. I understand that joining the UMCS Board of Directors requires a significant personal time commitment. I am responsible for regularly attending Board meetings, both regular and special; maintaining participation in at least one Board or school-site committee; and corresponding with other members of the UMCS community in a timely manner.

Board Member Signature

Date

Printed Name

Last reviewed and reapproved by the Board on April 25, 2024