Safe Schools Mandatory Compliance Trainings

All Staff/Every Year

Youth Suicide: Awareness, Prevention and Postvention

Diversity Awareness: Staff-to-Staff

Bloodborne Pathogen Exposure Prevention Workplace Bullying: Awareness and Prevention

FERPA: Confidentiality of Records

Homeless Education

Title IX Mandatory Trainings

1) Assistant Principals (Title IX Training): <u>Title IX Investigator Training Overview</u>

2) Principals (Title IX Training): <u>Title IX Compliance Overview</u>

3) Student Services Coordinator: <u>Decision Maker Overview</u>

Title IX is used to prevent discrimination in educational institutions that receive federal funds. Specifically, the law governs the way in which institutions must handle accusations of sexual harassment to ensure that investigations are transparent and fair. This course is designed to provide school staff with an overview of Title IX regulations to ensure that their school district is in compliance. Topics covered include the role of legal precedent, regulatory and subregulatory guidance related to Title IX; relevant terminology used in Title IX guidance; and guidelines school districts must follow to remain in compliance with the law.

4) All Staff: Sexual Harassment: Student Issues & Response

This course provides school personnel with information about sexual harassment in both student-to-student and adult-to-student situations, background to know the consequences of inappropriate behavior and what might happen when the appropriate action isn't taken, corrective actions that will help remedy sexual harassment situations in an education environment, related statistical data, and indicators for identifying sexual harassing behaviors. The content in this course was designed with care and sensitivity; however, some may find certain topics personally upsetting, especially for survivors of sexual abuse or assault. If you feel the need to talk with someone, please contact your Human Resources Administrator or a related resource in your community.

6-12 Students (Title IX Training):

Collection 1 - Grades 6-8 & Grades 9-12

- Alcohol, Drug, & Vaping Prevention
- Bullying & Cyberbullying
- Digital Citizenship
- Sexual Harassment (Title IX)
- Youth Suicide Awareness
- 5) Grades K-5: Social-emotional awareness which includes anti-harassment, anti-bullying, and safe reporting