

Northern Cass School Board  
Special Meeting – Summer Board Retreat

July 24, 2023 – 12:00 PM  
Northern Cass School Conference Room

Present: Brad Bjerke, Penny Johnson, Chris Murch, Todd Olson, Lori Steffes  
Dr. Cory Steiner, Paige Carlson  
Absent: Travis Moser

Meeting called to order by President Bjerke.

Dr. Steiner presented the updated data on the strategic plan with results from the 2022-2023 school year. Board members started reviewing the strategic plan for any changes to objectives or goals for tracking.

Steve Hegele, Hegele Inc., joined the meeting at 12:50 PM to provide an overview following a meeting conducted with selected staff members on April 26, 2023.

Sean Jalbert joined the meeting at 1:10 PM.

Steve Hegele left the meeting at 2:05 PM. President Bjerke called for a short recess.

President Bjerke called the meeting back to order at 2:13 PM.

Discussion held on process for future culture work with Steve Hegele.

Dr. Steiner led discussion on long-term budgeting.

Dr. Steiner asked for board members to set individual meetings with him to discuss plans for the upcoming school year.

Discussion was held on the potential adjustments to the Board Goals and Norms for the upcoming year.

Dr. Steiner led discussion on the remainder of the strategic plan for any potential changes.

Bjerke adjourned the meeting at 4:00 PM.

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Brad Bjerke, President

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Paige Carlson, Business Manager