

ARTICLE 28: EVALUATION, PROMOTION, AND TENURE

Section 1. Evaluation, promotion, awarding of tenure, and post-tenure review of bargaining unit members shall be conducted according to the prevailing policies and procedures as set forth in; Faculty Evaluation Policy (OIT-21-040), Library Faculty Evaluation Policy (OIT-20-042), Academic Rank and Promotion for Instructional Faculty (OIT-20-040), Academic Rank and Promotion for Library Faculty (OIT-20-041), Indefinite Tenure Selection (OIT-20-030), Post-Tenure Review (OIT-20-035), and Tenure Relinquishment (OIT-20-033).

Section 2. Oregon Tech reserves its right to alter, amend, modify, and make additions or deletions to the policies referenced in Section 1, following Policy Addition and Revision (OIT-01-001). When altering, amending, modifying, and making additions or deletions to the policies referenced in Section 1, an OT-AAUP representative will be included as a voting member on President's Council. Any changes to the procedures of the policies referenced in Section 1 require the agreement of OT-AAUP. OT-AAUP reserves its right to bargain over aspects of evaluation, promotion, and tenure that impact mandatory subjects of bargaining.

Section 3. Violations of the procedural steps of the policies referenced in Section 1 are grievable and arbitrable under this Agreement.