

Group Report

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Group Members Roles

Christian's Role- Finding Articles, and Writing

Justin's Role- Finding Articles, and Basic Graphic Text Design for Presentation.

Christopher's Role- Finding Information over (Social Media and the Workplace)

The Specific Research We're Conducting

For this group project everyone will be getting the work equally done in this case there will be only 3 roles, I will be looking for some examples over how social media has really impacted jobs. My group members will be looking more in depth for the information, and start designing the Prezi or Google presentation. I feel like this is really important to us because whatever you put on the media will always be in there. So if you apply for a job and your boss gets your full name he will be able to search up your 'Facebook' and will be able to judge you based on what you have uploaded on their before. More specifically I will look for several articles or news reports that show where this has occurred. As well how it has impacted the jobs in a positive or negative way. Knowing what these examples have caused in the long run will impact the way that companies will grow as well since they will choose people that fit well with what their applying for. I will be looking more in debt with scholarly articles, so that the research is more believable and acceptable.

Question that will be answered by the research?

1. What roles does social media play in getting job?
2. Do jobs really take into consideration what we post on facebook and networks alike?
3. Analyze the aspects of social media and the effect on job opportunities or your current job?
4. Will it affect your ability to attain future promotions? How will it affect your current job?
 - a. Could it lead to a termination from the job?
 - b. Could website like Facebook and Twitter for an example you make a comment about current employer that puts them in a bad light for the public view what will that cause?

Academic Sources:

Article: 1

What Do Human Managers Think About the Employee's Internet Usage?

Link:

<https://ezproxy.uhd.edu/login?url=http://search.ebscohost.com/login.aspx?direct=true&db=a9h&AN=97023033&site=eds-live&scope=site>

Against Our Topic: It shouldn't be done because...

- “forms or internet policies for employees are new issues that corporations are now facing” (p. 2).
- “The policies, rules and practices of an organization such as a supervisor’s warning against non-work related internet use, blocking and filtering, and suspension and dismissal of employees who frequently engage in non work related internet, are defined as the frequently used control or discipline methods”(p. 4).
- “For example Chevron and Microsoft found themselves settling sexual-harassment lawsuits for \$2.2 million apiece” (p. 4).

Supporting Our Topic: Its good that this happens because...

- “On the other hand organizations are tolerant of checking news and weather forecast pages, personal e-mail,online shopping, and personal banking in work hours”(p. 9).

Article: 2

The Effects Of Social Media In Today’s Workplace

Link:

<http://eds.a.ebscohost.com/eds/detail/detail?sid=dd59c788-b385-42a6-bae3-61e976a543d1%40sessionmgr4002&vid=0&hid=4213&bdata=JnNpdGU9ZWZlLWxpdmUmc2NvcGU9c2l0ZQ%3d%3d#db=bth&AN=88837767>

Against Our Topic:

- “The lack of privacy on social media sites also presents a threat to employees who use that forum to discuss their jobs” (Diercksen, 2013, p. 948).
- “Another issue in the workplace related to social media use is its effect on productivity” (Diercksen, 2013, p. 948).
- “Looking ahead,a new problem that the workforce will encounter as a result of increasing social media use is a decline in interpersonal skills. The impact is already seen in the younger generation of workers,who prefer to email colleagues instead of talking with them face-to-face”(Diercksen, 2013, p. 951).
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Supporting Our Topic:

- “Social media is also amazing beneficial marketing tool and, if used properly, can boost a company’s image and popularity” (Diercksen, 2013, p. 947).
- “Social media is not only helping employees become more productive; it is allowing them to stay current with market trends and issues important to consumers as well as the general public”(Diercksen, 2013, p. 947).

How to address it?

By addressing the problem and clearly illustrating

what is and is not appropriate in the workplace, it will be easier for employees to understand

what is expected of them and adjust their social media use accordingly.

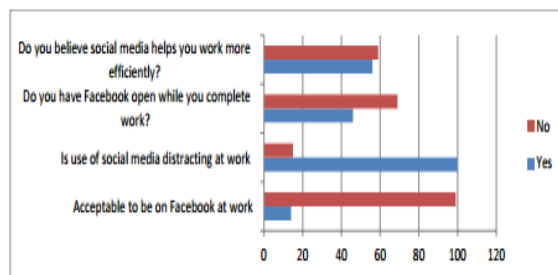
RESULTS

There were a total of 115 responses, virtually all students. The gender breakdown was roughly equal with 52 percent male and 48 percent female. The vast majority, 94 percent, use social media. Total weekly use of social media was reported as total hours per week. Responses were broken down as follows:

- 1 to 3 hours - 39%
- 4 to 7 hours - 36%
- 8 or more hours - 25%

For our first Research Question, we asked a series of questions regarding use of social media behaviors and their impact on work. Responses are in Figure 1 below:

FIGURE 1



Article: 3

Link:

http://www.huffingtonpost.com/amanda-augustine/how-social-media-privacy-_b_4174008.html

This article shows that young people from the time they are teenagers are using social media for everything. Surveys done by a certain school have shown that colleges are using media such as Facebook and Twitter to recruit students. They look at their profiles to see if they have posted anything dumb.

- 93 percent of recruiters admit to reviewing a candidate's online presence as part of the screening process.
- 42 percent of those surveyed have reconsidered candidates based on their social media presence, which resulted in both positive and negative re-assessments.
- Recruiters reacted most negatively to references to doing illegal drugs (83 percent), posts/tweets of a sexual nature (71 percent), profanity in posts/tweets (65 percent), and spelling/grammatical errors (61 percent).

- On the flip side, recruiters reacted very favorably to posts/tweets about volunteering and donations to charity (65 percent).

Work Sited

Diercksen, M., DiPlacido, M., Harvey, D., & Bosco, S. (2013). THE EFFECTS OF SOCIAL MEDIA IN TODAY'S WORKPLACE. *Proceedings For The Northeast Region Decision Sciences Institute (NEDSI)*, 946-952.

Augustine, A. (2013, October 30). How Social Media Privacy Settings Could Affect Your Future. Retrieved

http://www.huffingtonpost.com/amanda-augustine/how-social-media-privacy-_b_4174008.html