

Please Insert Your Title Here

The author¹, the author², etc
{email author 1, email author 2, etc}

Affiliation, contact address¹, Affiliation, contact address²...

Abstract. A good abstract is one that explains the entire article from the introduction to the conclusion. The abstract is written concisely, clearly, and does not convey double meaning. The abstract should be written in a maximum of 150 words, font size 9, single spaced.

Keywords: please fill the keyword regarding your paper context

1 Introduction

The introduction contains the research background, plus the phenomena behind the writing of the article. The introduction also contains the aim of the article, the aim of explaining the direction of the research towards the output of the research [1]. The main text should be written using Times New Roman, 10pt, fully justified. Italics can be used for emphasis and bold typeset should be avoided [2].

2 Literature Review

Contains a scientific explanation of the variables used in the research article. The literature review explains a little about the definition of variables. Minimize repetition of theory in writing. The research hypothesis is explained in this section [3]. The main text should be written using Times New Roman, 10pt, fully justified. Italics can be used for emphasis and bold typeset should be avoided [4].

2.1 Headings, tables and figures

Headings. Please follow the formatting instructions for headings given in Table 1.

Tables. All included tables must be referred to in the main text and the table title and caption are to be positioned above the table. The captions need to be written in Times New Roman, 9pt.

Figures. Figures need to be inserted separately as a .jpg or .png file and must be referred to in the text, for an example see **Figure 1**. [1] Figure descriptions should be placed below the figure and written in Times New Roman, 9pt.

3 Research Method

Contains a series of research designs, research samples and populations, use of primary and secondary data, and data analysis methods [5]. The main text should be written using Times New Roman, 10pt, fully justified. Italics can be used for emphasis and bold typeset should be avoided [6].

3.1 Equations and formulas. All equations and formulas should be referred to in the text using consecutive numbers in parentheses, see equation (1) for an example. Displayed equations or formulas should be centered and set on a separate line with an extra space above and below. They should be numbered for reference and the numbers should be consecutive, with numbers enclosed in parentheses and set on the right margin.

$$y = a + bx + e . \tag{1}$$

Equations and formulas should be punctuated in the same way as ordinary text but with a space before the punctuation mark.

3.2 **Code.** Program listings or commands in the text are set in typewriter font (CMTT10 or Courier) and referred to in the text.

4 Result and Discussion

Results and discussions must be clear and detailed. The discussion must be reviewed in detail and discussed in accordance with the objectives of the research article. Try not to include theories or research theoretical frameworks in the discussion. The discussion must be in sync with the research objectives. The discussion uses a few citations and summaries from scientific publications. The discussion of the hypothesis and the implications of the hypothesis are discussed in detail and clearly [7].

The main text should be written using Times New Roman, 10pt, fully justified. Italics can be used for emphasis and bold typeset should be avoided [8].

5 Conclusion and Recommendation

The conclusion is typed in the explanation. Conclusions use straightforward and clear language and do not give rise to double meanings or other interpretations. Conclusions do not repeat what is written in the results and discussion

5.1 Citations and references

Citations. For citations in the text use consecutive numbers in square brackets: [1], [2], [3], etc.

References. All references must be in the same format as the ones at the end of this document and the reference list must include all cited literature.

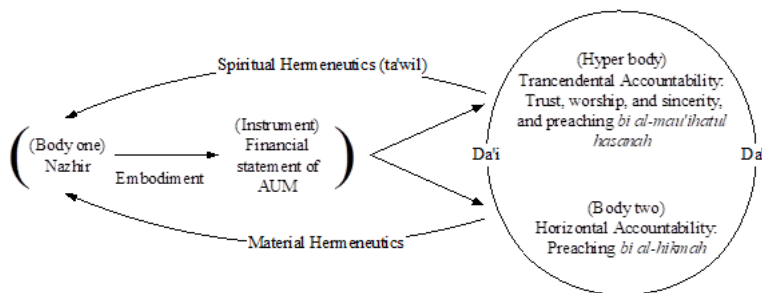


Fig. 1. The metaphor of preacher.

Table 1. Table title. Table captions should always be positioned *above* the tables.

Heading level	Example	Font size and style
Title (centered)	Core	16 point, bold
1 st -level heading	1 1st level	12 point, bold
2 nd -level heading	1.1 2nd level	10 point, bold
3 rd -level heading	Headings. Text follows ...	10 point, bold
4 th -level heading	<i>Remark.</i> Text follows ...	10 point, italic

References

- [1] Somov, A.: Wildfire safety with wireless sensor networks. EAI Endorsed Transactions on Ambient Systems. pp. 1-11 (2011)
- [2] Motaz, A.: Start programming using Object Pascal. Vol. 2, pp. 10-11. Legally Free Computer Books, US (2013)
- [3]. Mello, D. M., and Thabayapelo, K.: Impact of performance management and development system on employee motivation at Mahikeng local municipality. International Journal of Public Sector Performance management, 7(1), pp. 59-73 (2021).
- [4]. Sari, O. R.: The Effect of Job Satisfaction and Motivation on Employee Performance with Organizational Citizenship Behavior (OCB) as an Intervening Variable. Management Analysis Journal, 4(1), 28-35 (2018).
- [5]. Mohand Tuffaha.: The Determinants of Employee's Performance: A Literature Review. Journal of Economics and Management Sciences; Vol. 3, No. 3; ISSN 2576-3008 E-ISSN 2576-3016, <https://doi.org/10.30560/jems.v3n3p14>, (2020).