Dr. Kevin Hall Award for Excellence in Leadership and Administration

CSHP Western Branches

The Dr. Kevin Hall Award for Excellence in Leadership and Administration is given in recognition of outstanding achievement, leadership, and excellence in hospital pharmacy administrative practice, to a member of the Canadian Society of Healthcare-Systems Pharmacy (CSHP), who has held membership (including student membership) for a minimum of 5 cumulative years and who has been practicing as an administrative pharmacist for a minimum of 5 cumulative years. This award will be given annually to a member in good standing from one of the four Western Branches of CSHP: British Columbia, Alberta, Saskatchewan, or Manitoba.

For the purposes of determining eligibility and relative merit of the candidates, the following definitions of achievement will be used:

Evidence Of Leadership in an Administrative Role:

- Demonstrates passion and dedication to the pharmacy profession
- Possess a forward-thinking vision to identify and share the future direction of pharmacy
- Effectively communicates a vision, inspiring and motivating others to embrace and advance the profession
- Shows courage and conviction in championing innovative ideas, policies, and practices that drive the profession forward
- Exhibits strong commitment and perseverance in implementing meaningful change for the betterment of pharmacy
- Generously devotes time to mentoring emerging practitioners and future pharmacy leaders
- Consistently offers support, encouragement, and recognition, helping individuals achieve their goals and aspirations
- Provides exemplary leadership across various pharmacy organizations, often serving as an executive member of chair
- Exhibits the ability to connect and develop relationships both internal and external, that support a high level of trust and credibility.
- Empowers, challenges, and inspires staff to reach their highest potential and motivates others through practice and values.
- Leads with purpose and effectiveness, consistently achieving outcomes aligned with CSHP's mission and vision
- Advocates passionately for the pharmacy profession to external stakeholders

Send completed nomination packages to the Banff Seminar Past-Chairperson

Email: facilities.cshpbanff@gmail.com

Evidence of Excellence in an Administrative Role:

- Applies systems thinking to lead change effectively through strategic partnerships, collaboration, and clear, positive communication
- Consistently delivers results that enhance pharmacy practice while ensuring fiscal responsibility
- Demonstrates innovation and creativity, resulting in the development of new or significantly improved programs and processes
- Builds and empowers high-performing teams to achieve departmental objectives and advance pharmacy services
- Collaborates effectively with key stakeholders across the healthcare system to support shared goals and improve patient care
- Proactively recommends process improvements that expand the scope of pharmacy practice while increasing efficiency and effectiveness
- Advocates for the full integration of pharmacy services both within the organization and to external partners, driving broader recognition of the value of pharmacy
- Fosters a workplace culture that is inclusive, motivating, and supportive, contributing to high morale and team engagement
- Uses strategic planning to implement and sustain core pharmacy services that are recognized as leading-edge by internal and external audiences
- Demonstrates adaptability and resourcefulness in sustaining pharmacy services, even amid financial constraints
- Actively shares administrative best practices through participation in focus groups, CSHP presentations, and contributions to CSHP publications

About the award

The award is sponsored by Fresenius Kabi Canada Ltd. The winner will be invited to accept their award at the CSHP Western Branches Banff Seminar. They will also receive a framed certificate, complimentary conference registration along with travel and accommodation to attend the event. The award will include a $1000 honorarium.

Award details

Nominations will be adjudicated by the CSHP Western Branches Banff Seminar Committee who will also make the final selection. Assessment will be based solely on the information provided. Ad hoc members of the selection committee may be added at the discretion of the Banff Seminar Chair to assist in adjudicating awards.

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Administrative pharmacy practice may include practice in any leadership, management, or operations role at any level within a hospital or health authority/health system.

The names of the nominees will be kept confidential throughout the adjudication and selection process. Only the name of the successful candidate will be made public.

- Nominations due by **December 29** (23:59 MST)
- Winner contacted in January and announced via website, email, and social media

Submission details

The nomination consists of the following five components:

- A **nomination letter** (not exceeding 1000 words) which outlines the nominee's achievements in leadership and administration. The letter must demonstrate how the candidate meets and/or exceeds the nomination criteria for the award. This letter must be written by a current CSHP Member (individual with a professional degree in pharmacy) and include contact information.
- Up to **three letters of support** (not exceeding 300 words each) from individuals, other than the nominator (including contact information), who have first-hand knowledge of the accomplishments of the candidate and can substantiate how the candidate meets the criteria for the award. CSHP membership is not required to submit a letter of support.
- Any **supporting documentation** to provide additional information about the nominee, such as print or online news articles, presentations, publications, certificates of achievement, profile, or biography (please limit supporting documents to four pages each). The nominee's contribution to hospital pharmacy practice must be documented in sufficient detail to allow adjudication and selection.
- Nominee's curriculum vitae

A blinded copy of all documents (nomination letter, letters of support, supporting documentation, and nominee's curriculum vitae) is also required.

Please remove all identifying information, including names, places of work, notable current positions held, or any other information that would allow the adjudication committee to know who the applicant/nominee is.

A completed nomination package will include both blinded and unblinded documents

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