

The Grove's Dojo #5 - Equity as a path to Equality, why does it matter?

EQUALITY VERSUS EQUITY



In the first image, it is assumed that everyone will benefit from the same supports. They are being treated equally.



In the second image, individuals are given different supports to make it possible for them to have equal access to the game. They are being treated equitably.



In the third image, all three can see the game without any supports or accommodations because the cause of the inequity was addressed. The systemic barrier has been removed.

Date and Time

Thu 11 April, 5:30 pm - 8:30 pm

Location

The Works

62 Glebe Point Rd, Glebe NSW 2037, Australia

Event description

We welcome you to join us at The Grove for Dojo #5 deeply exploring *Equity, as a path to Equality - why does it matter?*

In this 'place of practice' we will be generating a heart-led conversation regarding equity. [Eileen Reed](#), an African American Elder and special friend from Cincinnati, Ohio will be in circle with us to share her direct experiences and speak into the importance of equity as an aspiration. Together we will ask why equity? What does equity mean to us as individuals and as a society? And why would we keep talking about it?

History is littered with examples of inequity and the resulting fall out. Why is this the case, and what can we do differently now?

According to [PolicyLink's manifesto](#) equity is just and fair inclusion into a society in which all can participate, prosper, and reach their full potential. Unlocking the promise of the nation by unleashing the promise in us all.

Equity rubs up against perception, experience, choice, commitment and more. Engaging in this embodied dialogue has the potential to surface our collective wisdom, give us genuine understanding of why equity matter to us and motivate our actions in daily life.

More about the Grove's Dojo:

The Dojo is 'a house of practice, a place for pursuit of the Way'. A place where The Grove, a community of practitioners, change agents, innovators, intrapreneurs, leaders and active members of civil society, meets to learn through practice.

Learning new ways of being and doing is increasingly vital as we seek to meet the challenges of today, and co-create the emerging future. A distinct feature of The Grove's Dojo is our intention to learn by doing, in a supportive environment with others. We can then move into other places, where we do our work within organisations, groups and communities better equipped to bring new possibilities and potentialities into being.

Here's what some participants from previous Dojo's said:

"Loved it.. I really enjoyed the experience and opportunity to connect on a more intimate level"

"I took away the willingness to step into the space for deeper conversation, more aware that it's not so difficult to create this in day to day life"

"The Dojo is a conscious connected community experiment"

"It's a place you can go to 'work out' your mind, body and interpersonal skills, in the company of others doing the same.

Event organiser: The Grove

The Grove is open.

We welcome you to a people and a place - a space to connect with nature, to ourselves and to each other. We are an emerging, start up collaboration of experienced innovators, intrapreneurs, organisational change agents, musicians, futurists, founders, leaders and practitioners.

In the midst of collapsing systems we stand together for:

- holding space for people to bring their pain, grief, hope and care
- working in a way that honours power, love and nature in every part of life
- practicing three-fold respect (self, others, earth) in all decision making
- healing to integrate our dark and damaged parts
- restoring balance in all living systems
- cultivating our capacity to act as a collective in service of earth

We invite you to step boldly, into the unknown, to be in practice for a new way of being, to map the path as we walk it.

To find out more about The Grove or get involved email us at hello@thegrove.net.au