

Welcome to Orlando Math Circle!

We are very excited to work with you. Before we begin, we ask that you review and execute the attached agreement(s). To assist with your review, we have drafted this letter to give an overview of our intentions and a basic summary of the agreements' terms as it relates to works created during your time with us. This letter, however, is not legally binding. It provides a summary, but it does not capture all of the relevant terms, and we therefore ask that you also read the full text of the agreements.

Work Product:

During your time working with Orlando Math Circle, it is likely that you will create or contribute to the creation of certain materials such as handouts, presentations, graphics, or even artworks. Orlando Math Circle retains the copyright in and to those works, but grants you a license to modify, adapt, or otherwise use those materials provided any such use is (1) not commercial and (2) identifies Orlando Math Circle as the copyright owner using one of the following attribution lines:

- © [year] Orlando Math Circle. All rights reserved.
- Copyright [year] Orlando Math Circle. All rights reserved.

(The year will be the year that the work was published or first made available to others – often the year the work was created.)

Please keep in mind the following limitation on copyright protection:

Copyright protection extends to all original works of authorship that are fixed in a tangible medium. The originality requirement prohibits facts—such as math equations—from being copyrighted. For example, if you create a math worksheet that includes algebraic equations, the equations themselves are not protected via copyright, but the creative elements regarding other text that appears on the worksheet, any designs, and the placement of various elements, is. This means that Orlando Math Circle does not claim to own a copyright for any math equation, nor any equations deriving therefrom.

In summary:

- You may use math equations or formulae freely; Orlando Math Circle's copyrights extend only to the original elements of the work product.
- Orlando Math Circle owns the copyright (and all other intellectual property rights) associated with the materials created in the course of your work with Orlando Math Circle (the "Work Product").
- To the extent you would like to use (modify, display, print, adapt, or make derivative works from) any Work Product outside of your work with Orlando Math Circle, you are free to do so provided you credit Orlando Math Circle and any such use is not for commercial gain.
- Should you have any questions regarding the use of any materials (by you or Orlando Math Circle) please don't hesitate to reach out. We want to work with you, and, above all, we want to promote the study and enjoyment of mathematics.

At all times, Orlando Math Circle strives to spread the joy of mathematics. If, at any time in the future, you have questions or concerns about these agreements, please contact us.