We, the members of Wy'east UU Congregation, covenant to live in harmony with our seven Unitarian Universalist principles. We are also guided by our mission statement\* which calls us to approach both cooperation and conflict with compassion, curiosity, and a joyful confidence in the power of love, truth, and justice.

- I will honor the inherent worth and dignity of every person by practicing respect.
  - · By speaking for myself directly, honestly, sensitively, and clearly.
  - Listening attentively, acknowledge others' views, and try to imagine holding their opinions.
- · I will model justice, equity and compassion in human relations by forgiving myself and others when we make mistakes.
  - · By supporting those who serve the Congregation regardless of whether they were hired, elected or volunteered to meet a need.
  - · By supporting members, staff, and ministers in practicing self care in balancing their personal, family, work, social, and spiritual lives.
- · I will model acceptance of one another and encouragement to spiritual growth in our congregations as I take responsibility for my own spiritual growth and support others in their spiritual pursuits.
  - · By learning how the Congregation works and about Unitarian Universalist principles and traditions.
- I will support a free and responsible search for truth and meaning
  - By supporting and encouraging responsible freedom of the pulpit.
  - · By helping to sustain this congregation with both my time and money to the best of my ability.
- · I will support the right of conscience and the use of the democratic process within our congregation by embracing differences of opinion.
  - · By expressing my own views respectfully as I listen without ridicule or intimidation to the expression of opposing points of view.
  - · By honoring and supporting decisions made by the congregation even when I hold another view.
- · I will strive for the goal of a community with peace, liberty, and justice for all by modeling the behavior that no one will be treated unfairly.
  - By not disparaging others or supporting the disparaging of others by my silence.
  - By going directly to a person with whom I disagree and share differences respectfully. If needed, I will ask for mediation.
- I will show respect for the interdependent web of all existence of which we are a part by acting responsibly in our congregational community.

## \*Wy'east Mission Statement

We are an open religious community for people of all ages. We gather for renewal and fellowship. Our spiritual search is joyful, compassionate, and curious. Together we strive to bend the world towards love, truth, and justice.